NCCPA
Certification. Excellence. ®

2019 Statistical Profile of Certified Physician Assistants by State

ANNUAL REPORT

National Commission on Certification of Physician Assistants

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Dear Colleagues:

As we faced the worst health care crisis the country had ever experienced in 2020, approximately 140,000 Certified PAs were ready to answer the call in caring for patients. Those states that were hit hardest with the most reported cases of the COVID-19 virus – California, Texas, Florida, and New York – are also states with the largest numbers of PAs.

This report highlights the many ways that PAs positively impact health care throughout the U.S. In some of the more rural states where primary care providers are so critical, we see larger numbers of PAs who have chosen this practice area. According to HRSA's report on the Designated Health Professional Shortage Areas Statistics, as of December 31, 2020, 61.5% of Primary Care Health Professional Shortage Areas were in rural areas, and PAs help meet this need. Growing numbers of PAs are also working in hospital settings—severely impacted by the pandemic; over half of PAs in Maine, New York, and Massachusetts focused their careers in this setting.

The data reported for states paint a bright future for the PA profession. Every state experienced an increase in the number of PAs based on residency. Between 2014-2019, the number of PAs living in Mississippi grew 89.7%. Most states saw an increase in the number of licensed PAs, with the largest growth (32.1%) in West Virginia between 2018-2019. The median age of PAs by state ranges from 34 to 44, indicating PAs have years ahead in their careers of providing care to their patients. While there are still significant gaps in the racial/ethnic composition of the U.S. and health care providers, California leads the country in terms of racial/ethnic diversity of PAs. Over half of PAs in California communicate with their patients in languages other than English.

On March 26, 1966, the Associated Press published what has become a well-known quotation of Dr. Martin Luther King, "Of all forms of inequality, injustice in health care is the most shocking and inhumane." Over 50 years later, our country still faces significant healthcare disparities. At NCCPA, we are proud to work with such dedicated PAs on the frontlines helping to address the health care needs of our country.

Sincerely,

Dawn Morton-Rias, Ed.D, PA-C

About the Data and Collection Methodology

Introduction

Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. Data from that module can be found in another report *(2019 Statistical Profile of Recently Certified Physician Assistants)* which is updated yearly.

Data Editing and Analysis

Data reflected in this report includes aggregated responses from PAs who were certified as of December 31, 2019 and have made updates to the Profile between January 1, 2017 and December 31, 2019. In addition, some data were obtained from other NCCPA data collection strategies. As of December 31, 2019, there were 139,688 Certified PAs, and 124,458 provided responses for at least a portion of the Profile, yielding an overall response rate of 89.1%.

Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Analyses of the data consist primarily of descriptive statistics. The NCCPA data reported is based on PA state of residence and may not necessarily reflect their state of clinical practice. Number of Licensed PAs is derived from the 2019 *Federation of State Medical Boards* licensure data. Analyses of the data consist primarily of descriptive statistics.

About NCCPA

NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. More than 170,000 physician assistants have been certified by NCCPA since 1975.

For more information about NCCPA, visit our website: **www.nccpa.net**.

UNITED STATES *
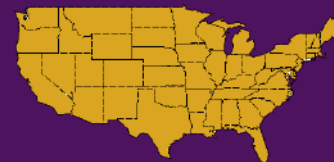
Table 1: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	42,665	30.7%
Female	96,466	69.3%
TOTAL	139,131	100.0%

These data include only Certified PAs in the United States. Additionally, **544 Certified PAs** were living abroad in 2019.

Languages: 22.7% of the Certified PAs in the United States indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Chinese, and French.

Table 2: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	24,939	17.9%
30 - 39	53,162	38.2%
40 - 49	32,189	23.1%
50 - 59	17,660	12.7%
60+	11,194	8.0%
TOTAL	139,144	100.0%

Table 3: Percent of Certified PAs by Race

Race	Percent
White	86.8%
Black/African American	3.6%
Asian	6.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	3.0%
TOTAL	100.0%

Ethnicity: 6.6% of the Certified PAs in the United States indicated that they are **Hispanic**.

Figure 1: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	18.7%
Family Medicine/General Practice	18.5%
Emergency Medicine	12.8%
Internal Medicine – Subspecialties	9.5%
Other (please specify)	9.3%
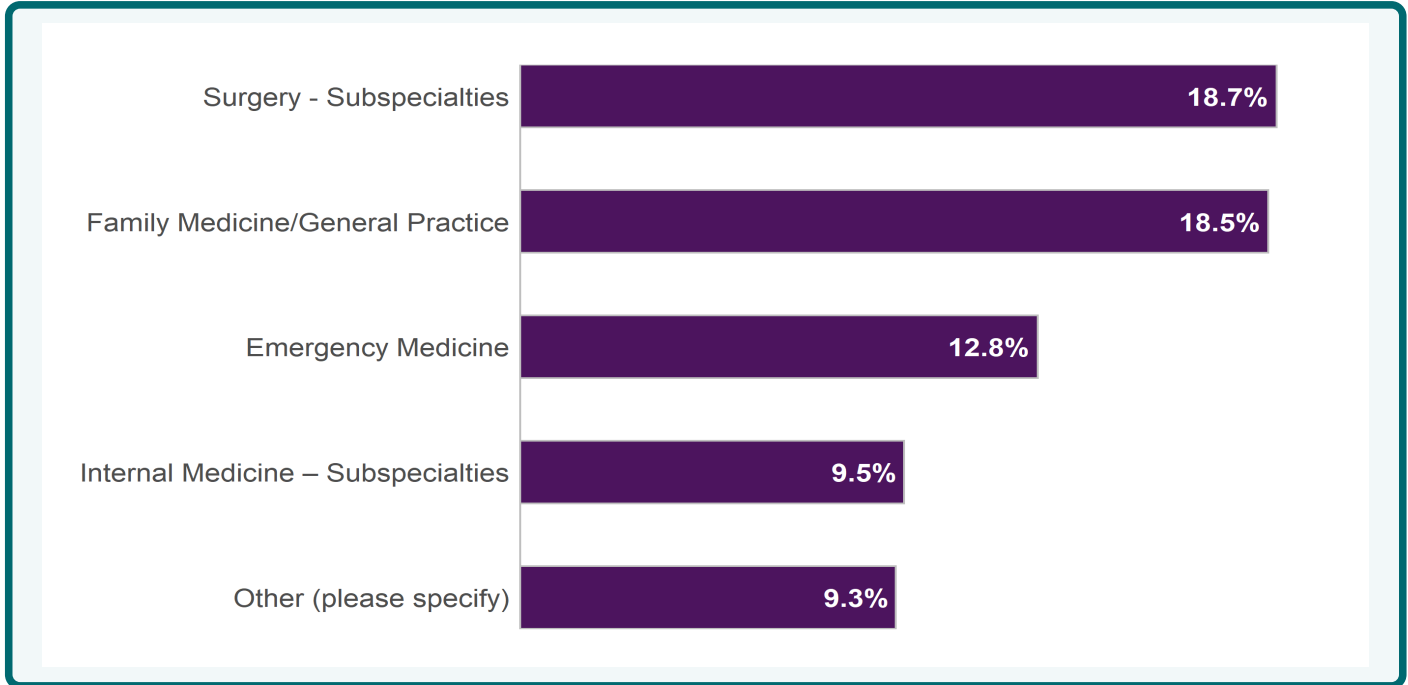
24.9% of Certified PAs residing in the U.S. practice in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 2: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	41.2%
Office-based private practice	38.6%
Federal government	5.1%
Urgent Care	4.6%
Community health center (Federally Qualified Health Center)	3.0%
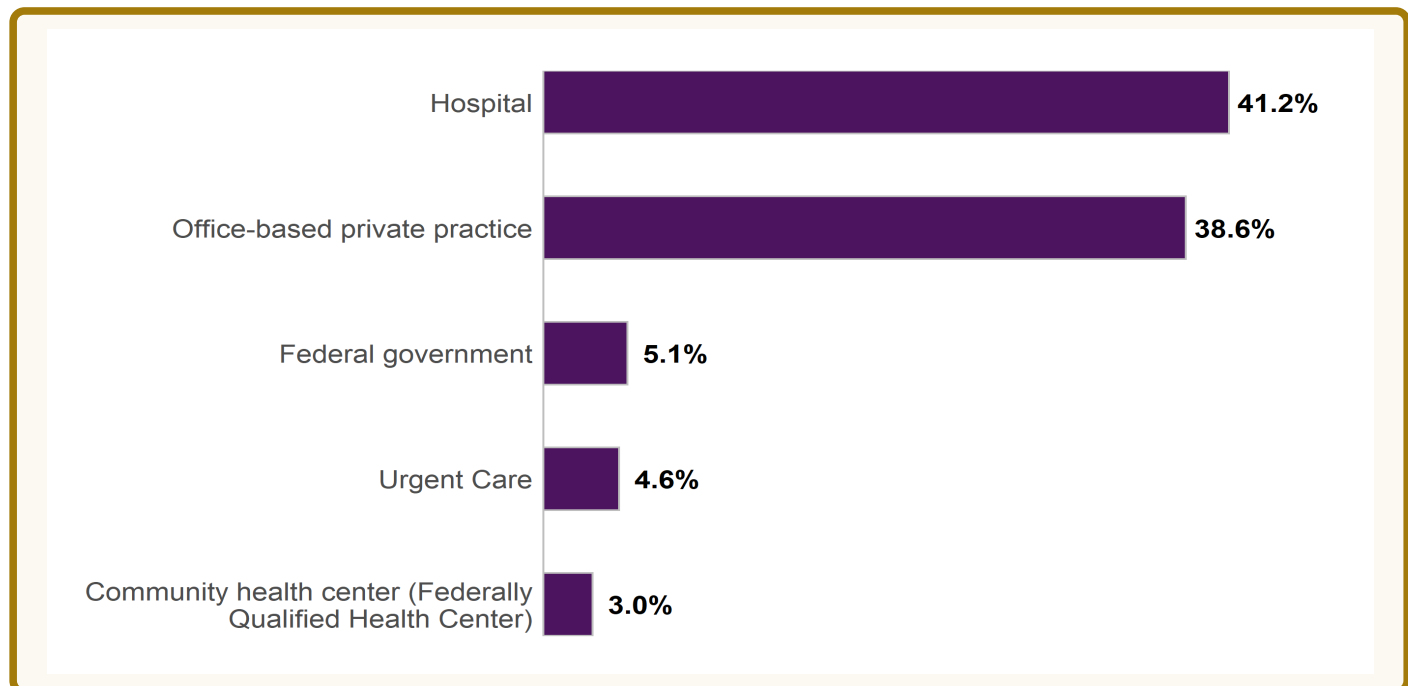
Table 4: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	2.9%
$60,001 - $80,000	5.4%
$80,001 - $100,000	22.9%
$100,001 - $120,000	32.1%
$120,001 - $140,000	17.6%
$140,001 - $160,000	8.2%
Over $160,000	8.7%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $113,219

Table 5: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.9%
Less than $50,000	7.4%
$50,001 - $100,000	18.4%
$100,001 - $150,000	27.3%
$150,001 - $200,000	24.4%
Over $200,000	11.6%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $119,222

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 3: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
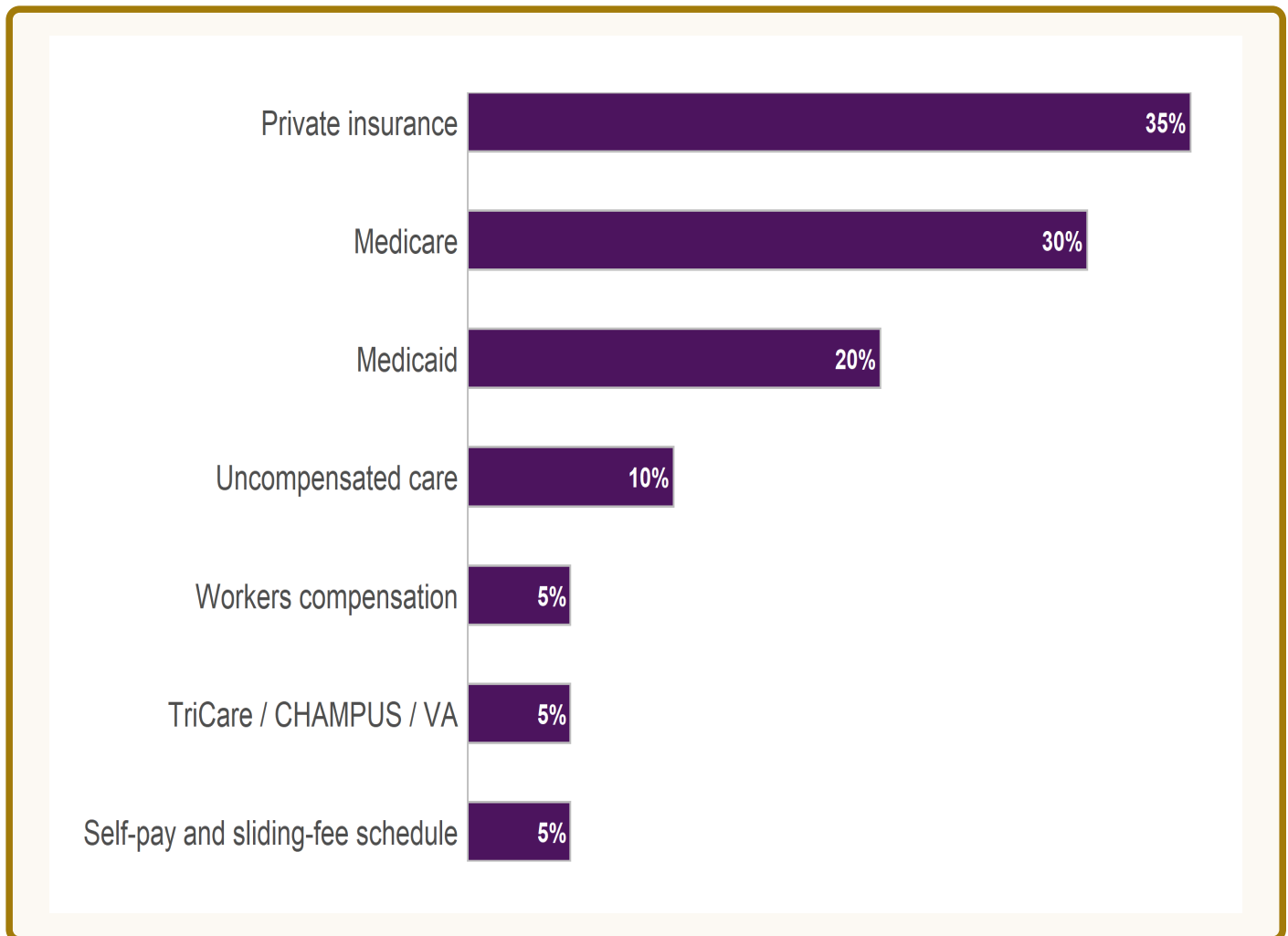
ALABAMA

Number of Certified PAs: 904
Percent of Total PAs in U.S: 0.6%
Rate per 100,000 Population: 18.4
Rank: 49 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 988 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 6: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	271	30.0%
Female	633	70.0%
TOTAL	904	100.0%

Languages: 10.5% of the Certified PAs in Alabama indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Gujarati.

Table 7: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	183	20.2%
30 - 39	391	43.3%
40 - 49	190	21.0%
50 - 59	98	10.8%
60+	42	4.6%
TOTAL	904	100.0%

Table 8: Percent of Certified PAs by Race

Race	Percent
White	91.8%
Black/African American	5.2%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	0.8%
TOTAL	100.0%

Ethnicity: 3.1% of the Certified PAs in Alabama indicated that they are **Hispanic**.

Figure 4: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	29.4%
Family Medicine/General Practice	16.2%
Emergency Medicine	11.8%
Other (please specify)	8.0%
Internal Medicine – Subspecialties	7.3%
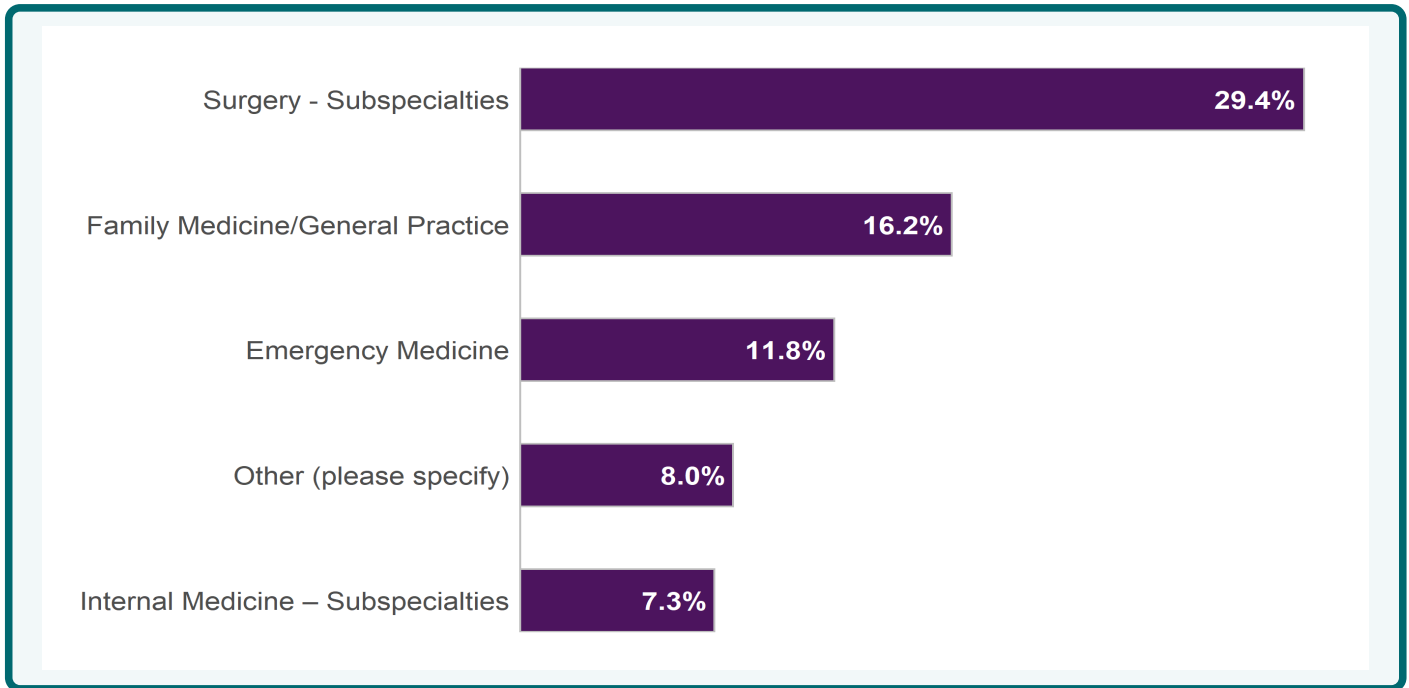
21.3% of Certified PAs residing in Alabama are practicing in Primary Care, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 5: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	49.1%
Hospital	31.8%
Federal government	7.3%
Urgent Care	4.4%
Rural health clinic (federally certified)	1.4%
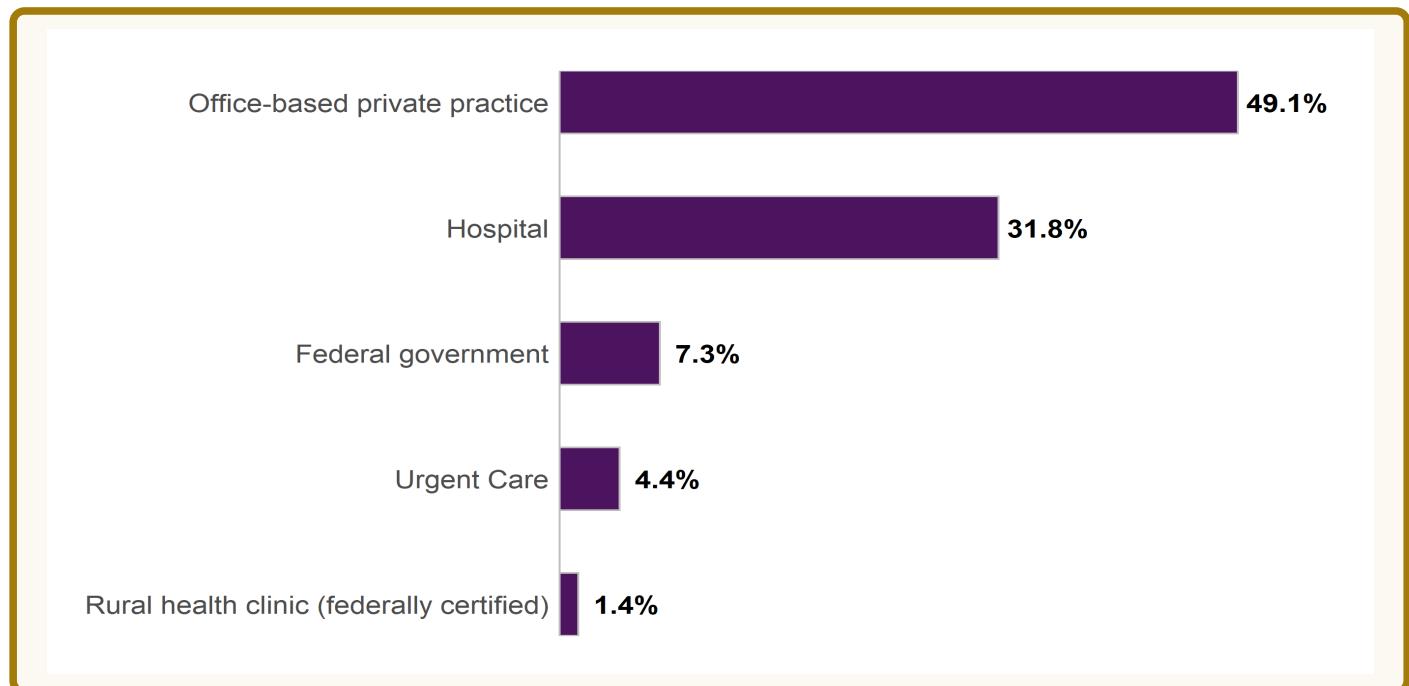
Table 9: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.5%
$60,001 - $80,000	8.3%
$80,001 - $100,000	34.9%
$100,001 - $120,000	26.2%
$120,001 - $140,000	15.0%
$140,001 - $160,000	5.8%
Over $160,000	5.1%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $105,421

Table 10: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.3%
Less than $50,000	7.7%
$50,001 - $100,000	17.9%
$100,001 - $150,000	33.3%
$150,001 - $200,000	23.1%
Over $200,000	7.7%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $117,628

Hours worked per week at principal clinical location:
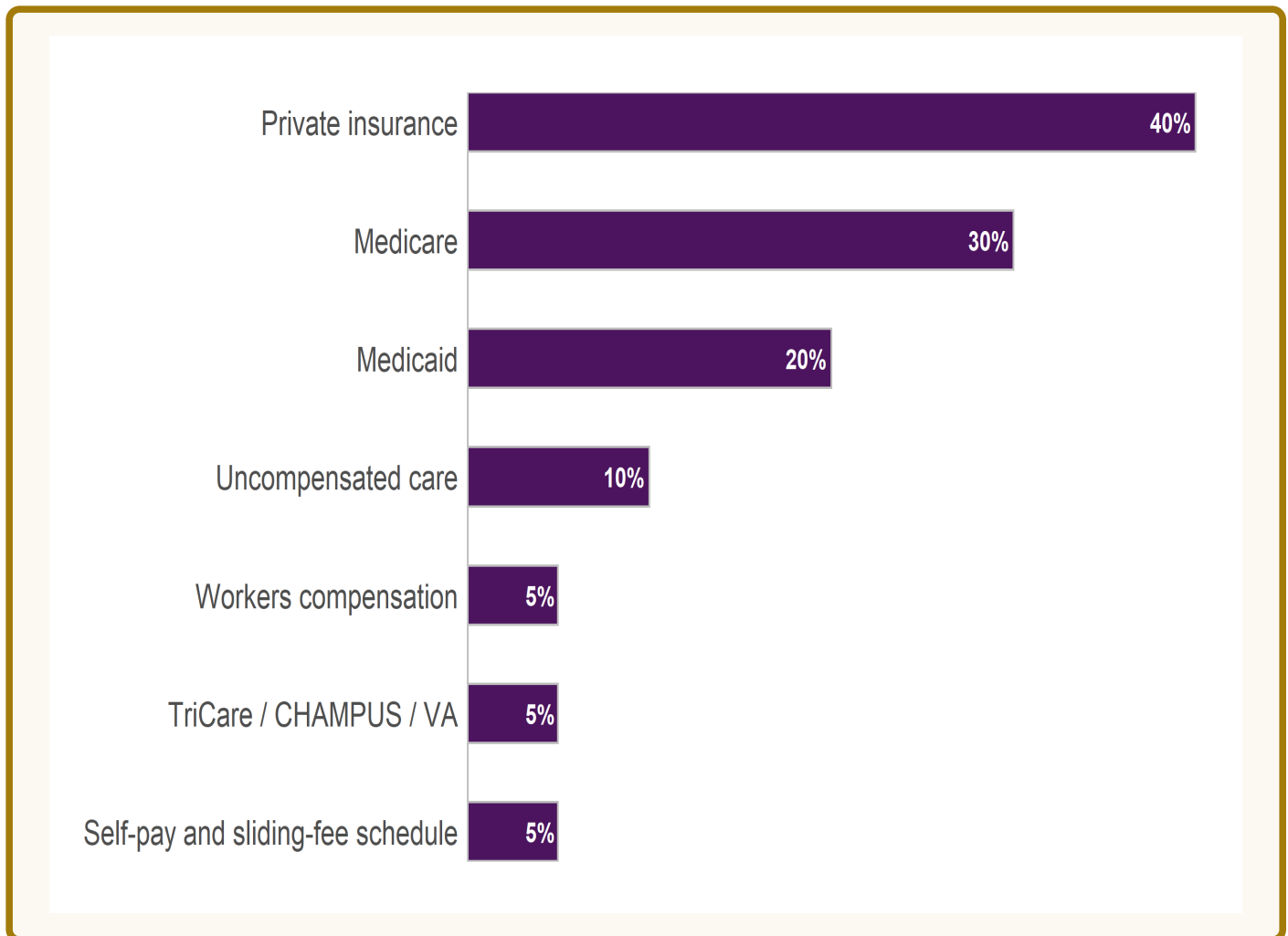
Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 78 patients

Figure 6: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

ALASKA

Number of Certified PAs: 618
Percent of Total PAs in U.S: 0.4%
Rate per 100,000 Population: 84.5
Rank: 1 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 789 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 11: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	251	40.6%
Female	367	59.4%
TOTAL	618	100.0%

Languages: 17.9% of the Certified PAs in Alaska indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Russian.

Table 12: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	39	6.3%
30 - 39	206	33.3%
40 - 49	145	23.5%
50 - 59	115	18.6%
60+	113	18.3%
TOTAL	618	100.0%

Table 13: Percent of Certified PAs by Race

Race	Percent
White	88.1%
Black/African American	1.7%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	4.6%
Other	2.7%
TOTAL	100.0%

Ethnicity: 4.8% of the Certified PAs in Alaska indicated that they are Hispanic.

Figure 7: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	45.3%
Surgery - Subspecialties	17.4%
Other (please specify)	8.7%
Emergency Medicine	8.5%
Internal Medicine – Subspecialties	4.2%
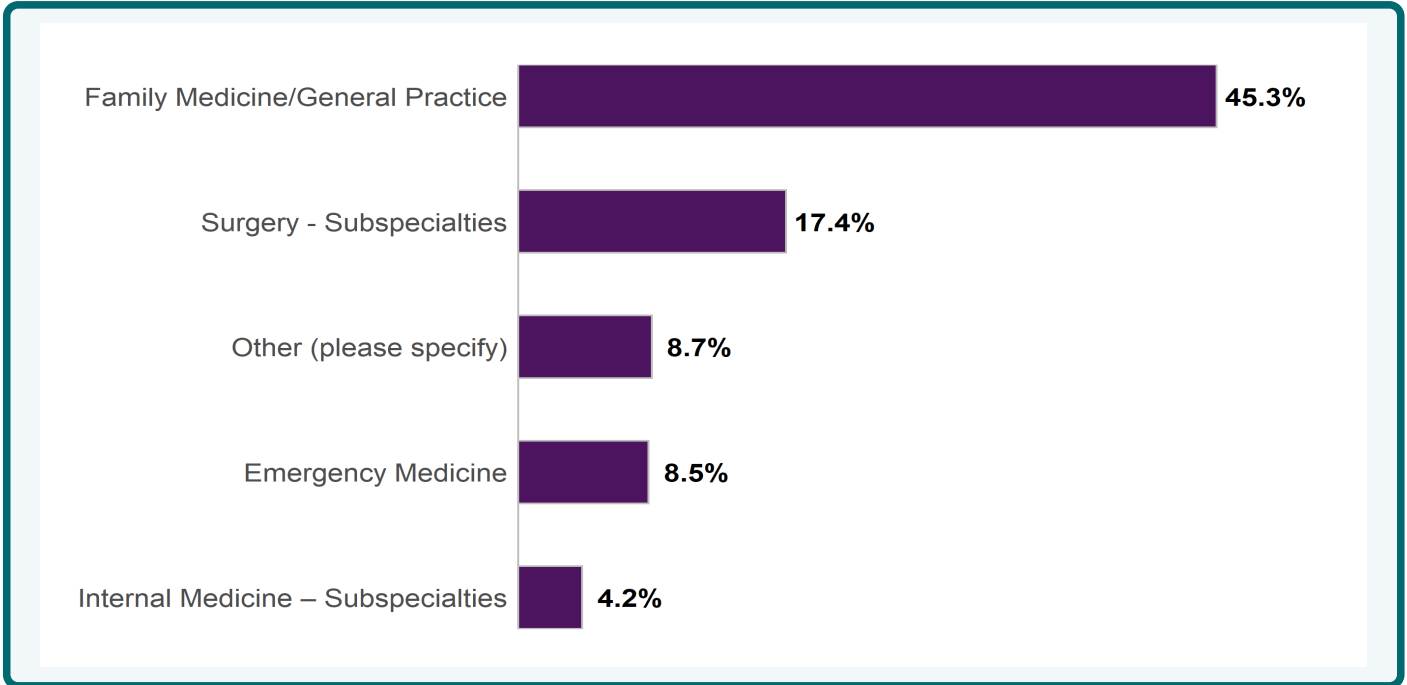
49.2% of Certified PAs residing in Alaska are practicing in Primary Care, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 8: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	36.7%
Federal government	32.0%
Community health center (Federally Qualified Health Center)	8.9%
Hospital	7.6%
Rural health clinic (federally certified)	4.9%
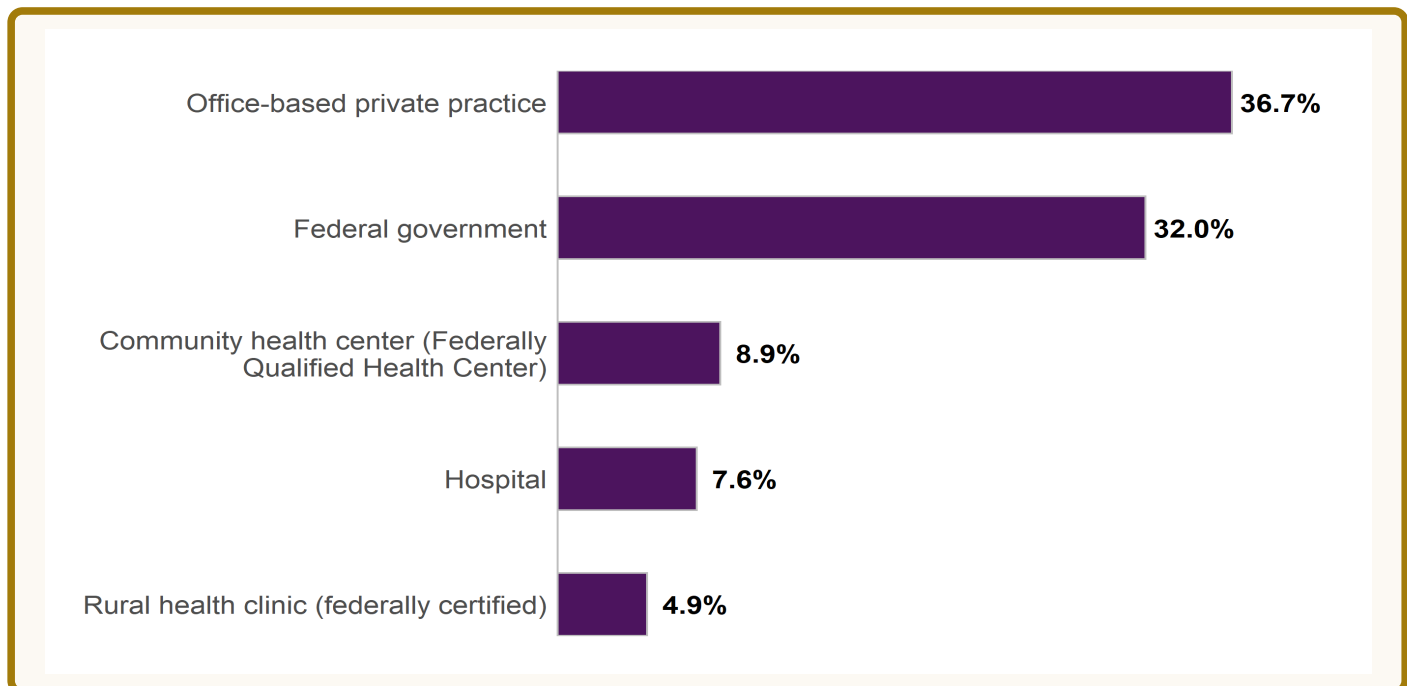
Table 14: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	3.0%
$60,001 - $80,000	5.2%
$80,001 - $100,000	14.0%
$100,001 - $120,000	21.8%
$120,001 - $140,000	22.7%
$140,001 - $160,000	12.3%
Over $160,000	19.0%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $125,000
Mean: $126,382

Table 15: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	17.6%
Less than $50,000	5.9%
$50,001 - $100,000	23.5%
$100,001 - $150,000	23.5%
$150,001 - $200,000	17.6%
Over $200,000	11.8%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $112,500
Mean: $108,824

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 59patients

Figure 9: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	25%
Medicaid	25%
Medicare	20%
TriCare / CHAMPUS / VA	10%
Workers compensation	5%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
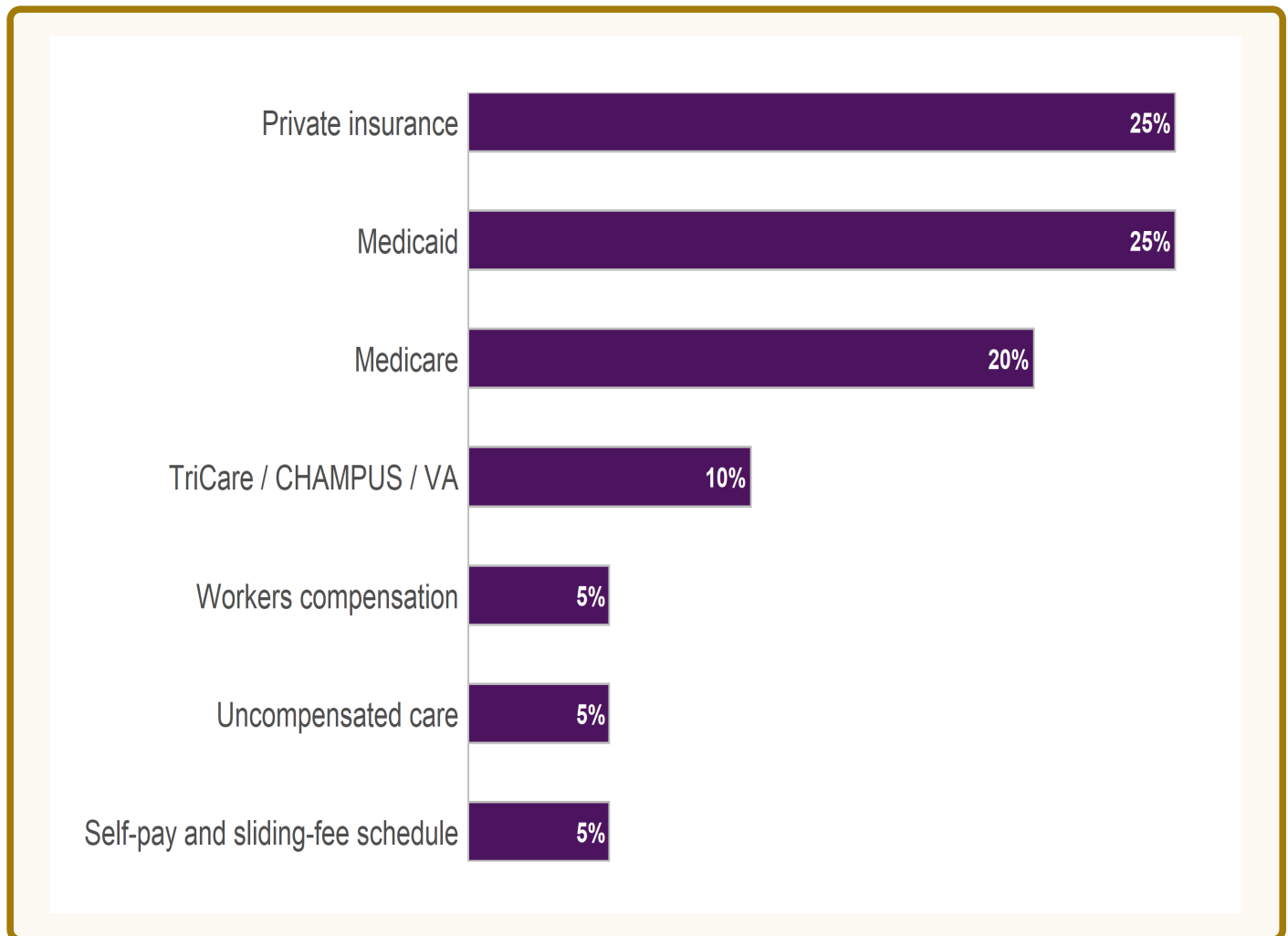
ARIZONA

Number of Certified PAs: 3,042
Percent of Total PAs in U.S: 2.2%
Rate per 100,000 Population: 41.8
Rank: 28 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 3,610 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 16: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,077	35.4%
Female	1,965	64.6%
TOTAL	3,042	100.0%

Languages: 28.2% of the Certified PAs in Arizona indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and Hindi.

Table 17: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	430	14.1%
30 - 39	1,123	36.9%
40 - 49	823	27.1%
50 - 59	425	14.0%
60+	241	7.9%
TOTAL	3,042	100.0%

Table 18: Percent of Certified PAs by Race

Race	Percent
White	88.6%
Black/African American	1.9%
Asian	4.4%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	1.0%
Other	3.7%
TOTAL	100.0%

Ethnicity: 8.9% of the Certified PAs in Arizona indicated that they are Hispanic.

Figure 10: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	20.7%
Surgery - Subspecialties	15.9%
Emergency Medicine	13.8%
Other (please specify)	10.4%
Internal Medicine – Subspecialties	8.0%
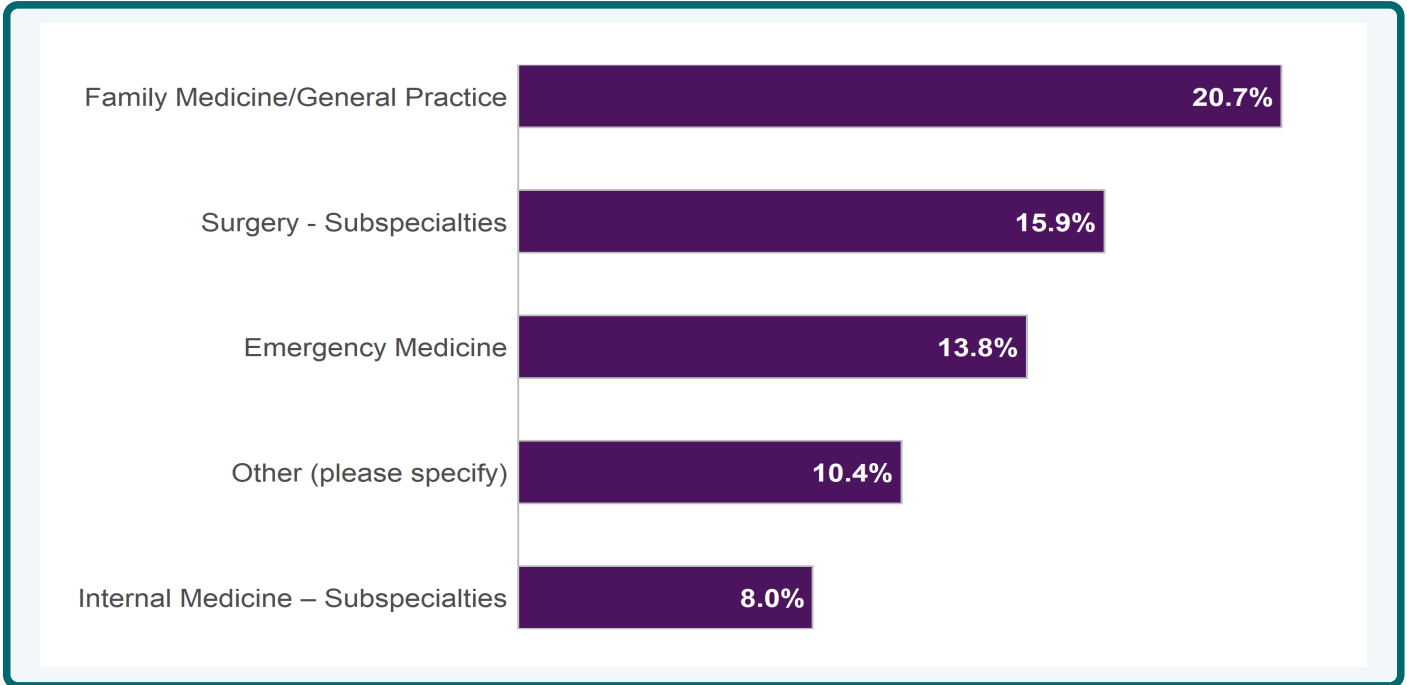
27.9% of Certified PAs residing in Arizona are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 11: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	50.7%
Hospital	26.2%
Urgent Care	7.0%
Federal government	6.5%
Community health center (Federally Qualified Health Center)	2.6%
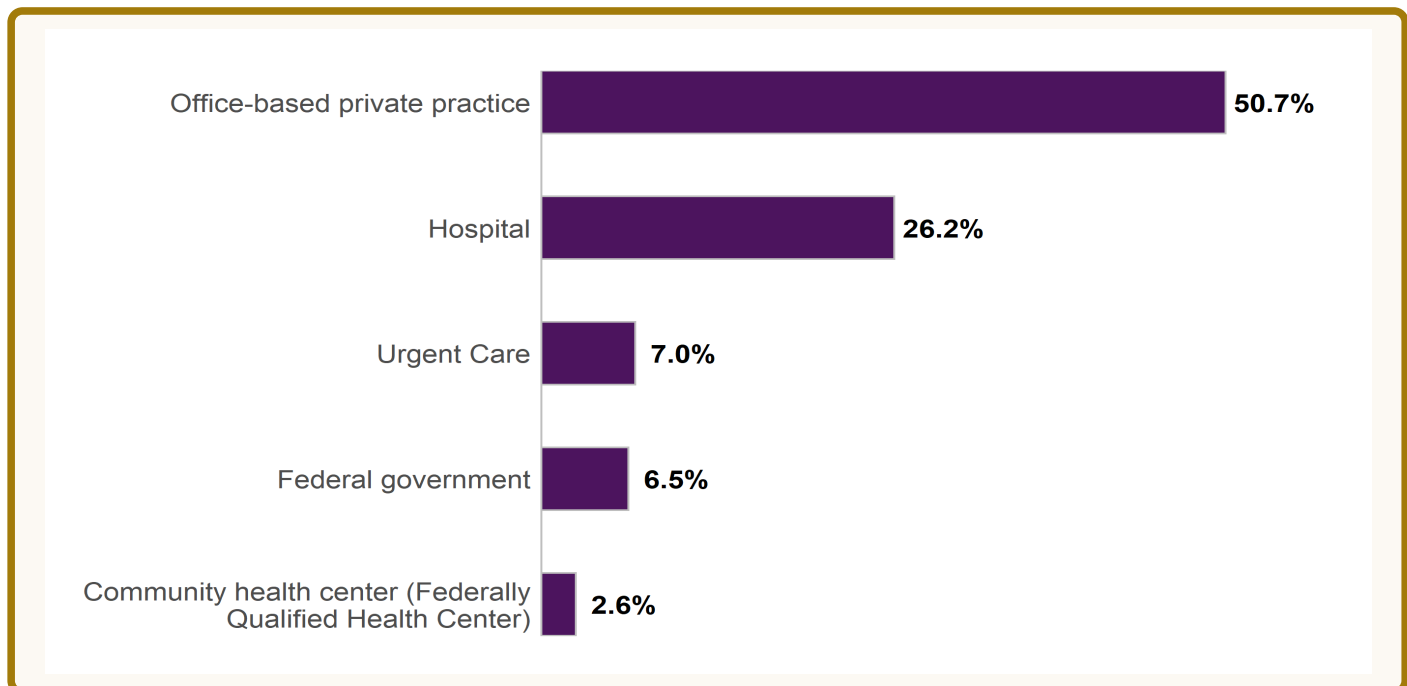
Table 19: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	2.4%
$60,001 - $80,000	4.4%
$80,001 - $100,000	16.7%
$100,001 - $120,000	31.3%
$120,001 - $140,000	20.2%
$140,001 - $160,000	10.8%
Over $160,000	12.3%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $120,029

Table 20: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.2%
Less than $50,000	4.6%
$50,001 - $100,000	13.9%
$100,001 - $150,000	23.1%
$150,001 - $200,000	26.9%
Over $200,000	21.3%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $136,227

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 83 patients

Figure 12: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
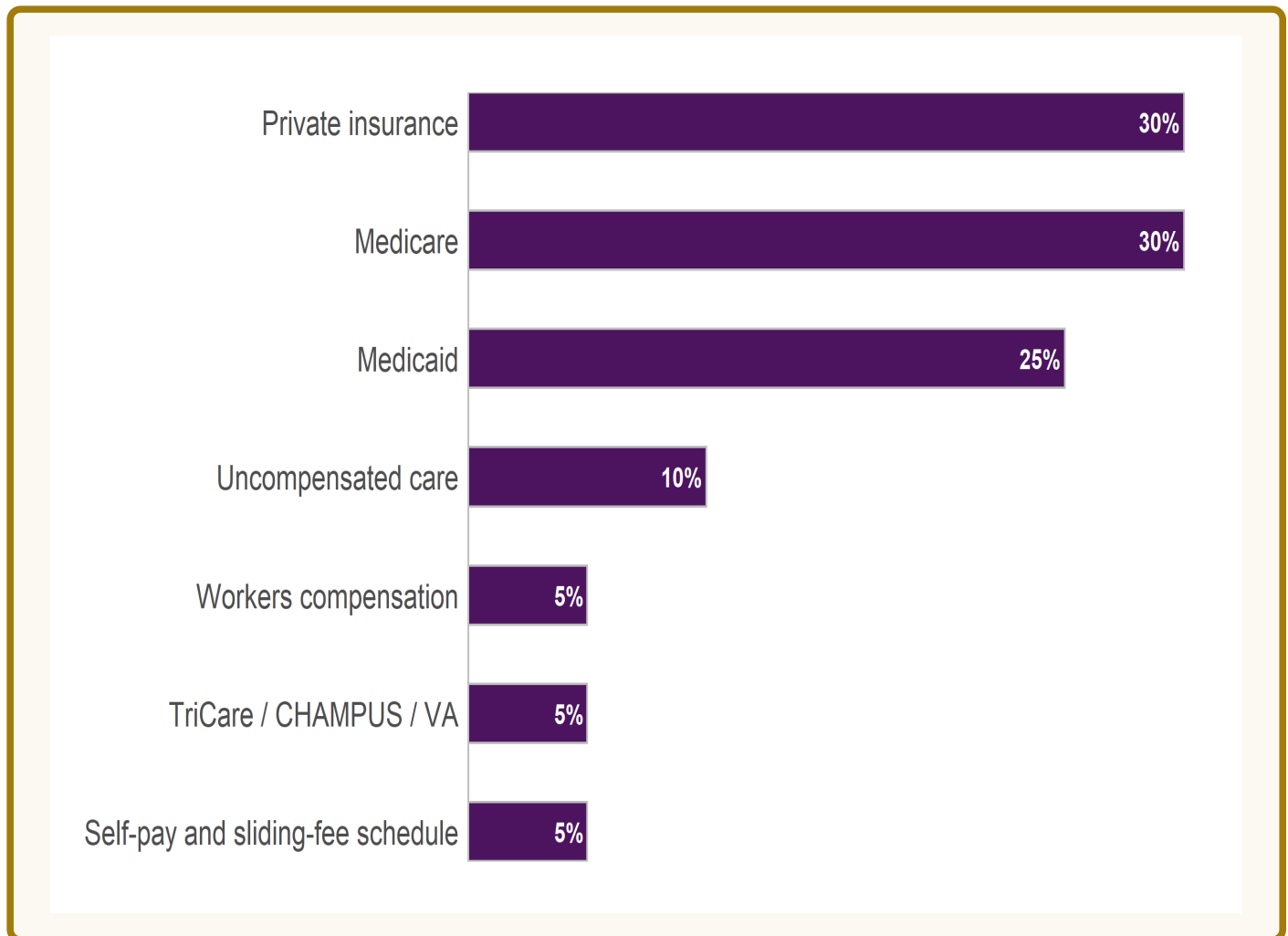
ARKANSAS

Number of Certified PAs: 491
Percent of Total PAs in U.S: 0.4%
Rate per 100,000 Population: 16.3
Rank: 50 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 529 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 21: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	156	31.8%
Female	335	68.2%
TOTAL	491	100.0%

Languages: 11.1% of the Certified PAs in Arkansas indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and German.

Table 22: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	133	27.1%
30 - 39	231	47.0%
40 - 49	67	13.6%
50 - 59	38	7.7%
60+	22	4.5%
TOTAL	491	100.0%

Table 23: Percent of Certified PAs by Race

Race	Percent
White	93.5%
Black/African American	2.2%
Asian	2.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.2%
Other	0.0%
TOTAL	100.0%

Ethnicity: 1.7% of the Certified PAs in Arkansas indicated that they are **Hispanic**.

Figure 13: Top Practice Areas of Certified PAs

Family Medicine/General Practice — **29.8%**
Surgery - Subspecialties — **19.3%**
Emergency Medicine — **11.4%**
Internal Medicine – Subspecialties — **7.9%**
Dermatology — **7.9%**
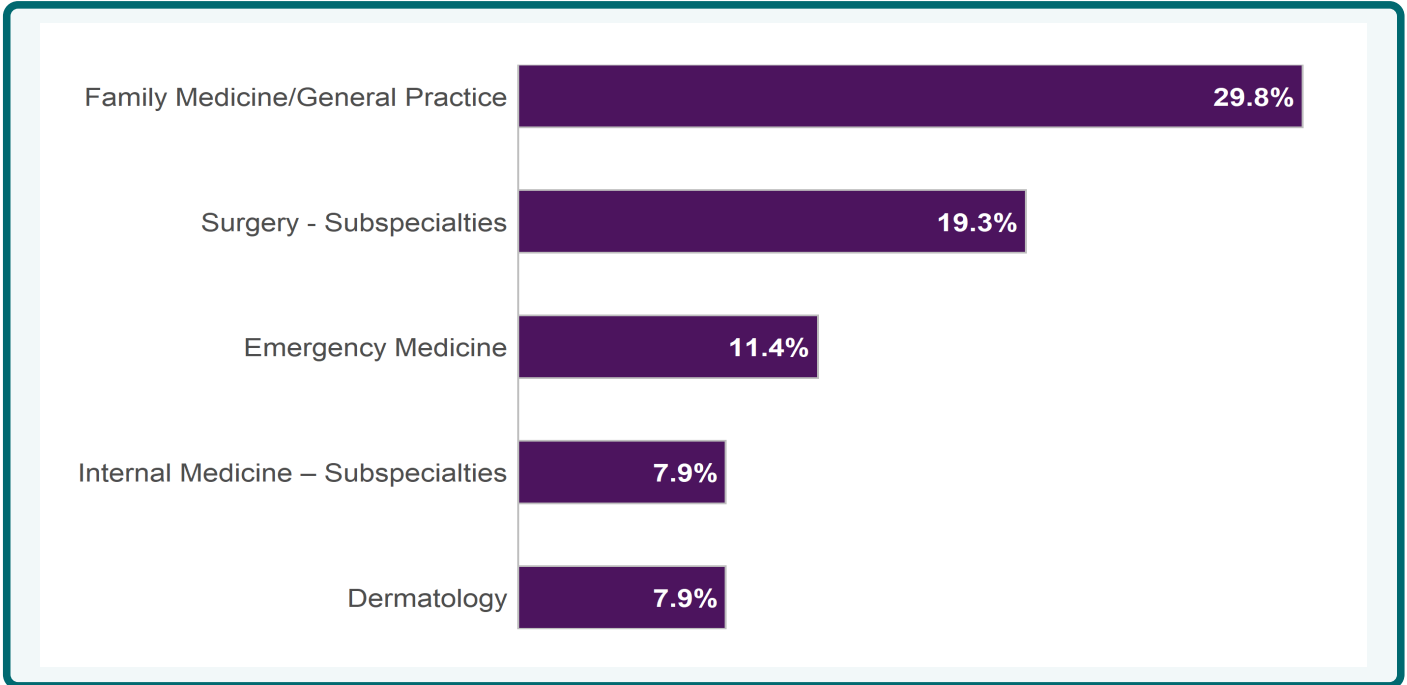
32.5% of Certified PAs residing in Arkansas are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 14: Top Practice Settings of Certified PAs

Office-based private practice — **48.7%**
Hospital — **30.5%**
Federal government — **7.0%**
Urgent Care — **4.4%**
Community health center (Federally Qualified Health Center) — **1.8%**
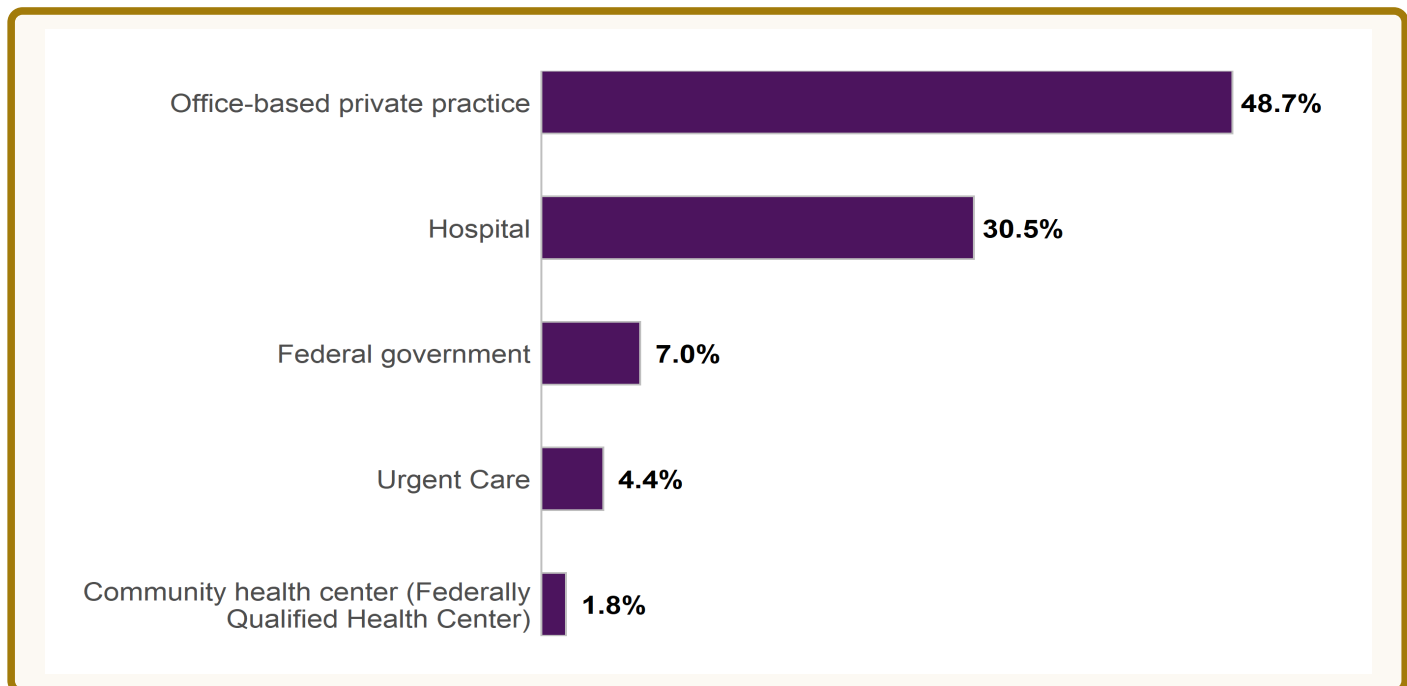
Table 24: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.3%
$40,001 - $60,000	5.0%
$60,001 - $80,000	6.2%
$80,001 - $100,000	31.7%
$100,001 - $120,000	27.6%
$120,001 - $140,000	14.1%
$140,001 - $160,000	7.6%
Over $160,000	7.6%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $109,868

Table 25: Educational Debt Range of Recently Certified PAs

Educational debt of recently Certified PAs:
Median: $87,500
Mean: $83,594

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	18.8%
Less than $50,000	6.3%
$50,001 - $100,000	31.3%
$100,001 - $150,000	31.3%
$150,001 - $200,000	9.4%
Over $200,000	3.1%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 15: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
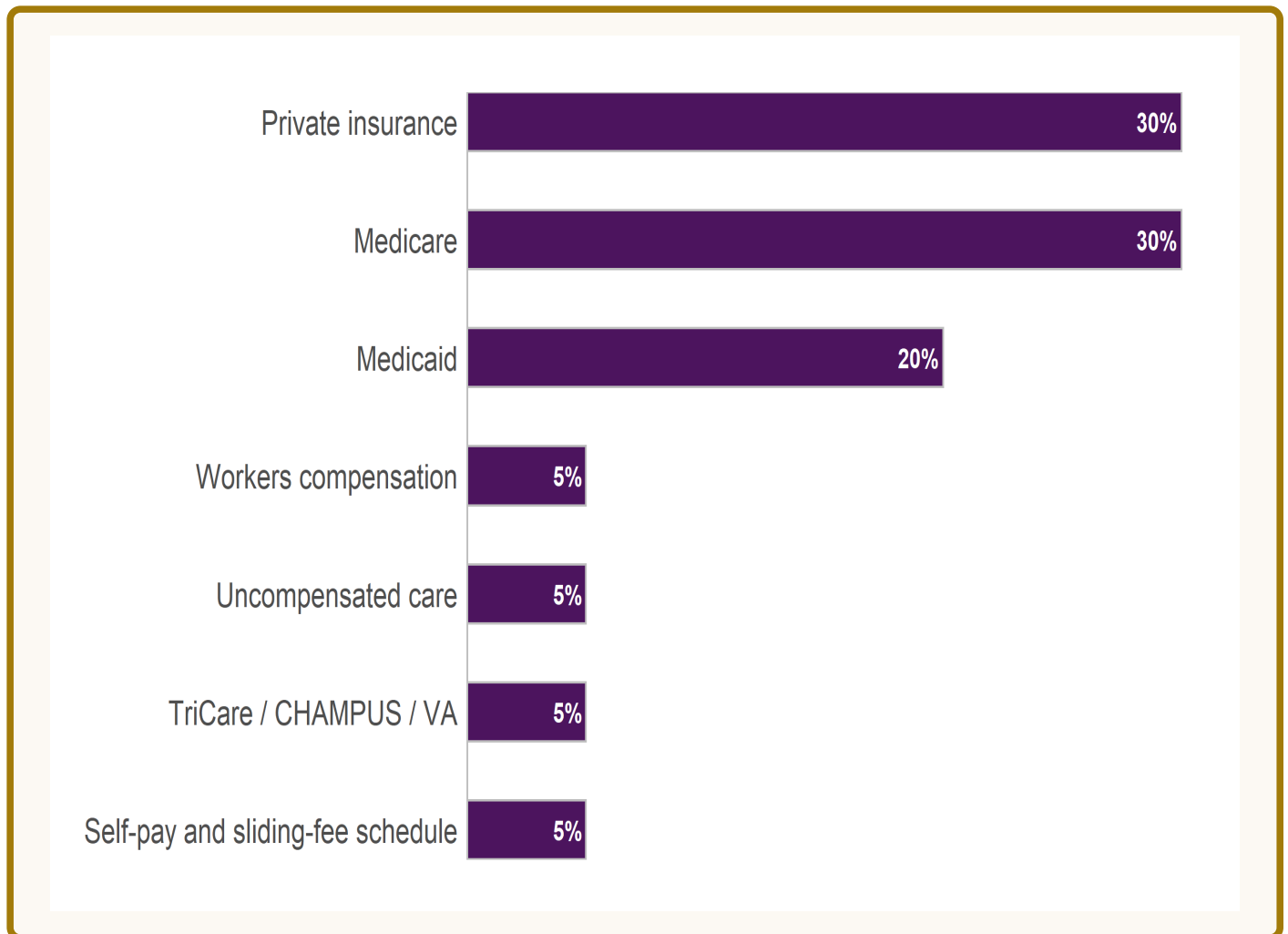
CALIFORNIA

Number of Certified PAs: 10,674
Percent of Total PAs in U.S: 7.7%
Rate per 100,000 Population: 27.0
Rank: 45 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 13,601 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 26: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,592	33.7%
Female	7,075	66.3%
TOTAL	10,667	100.0%

Languages: 52.7% of the Certified PAs in California indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Chinese, and Vietnamese.

Table 27: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	1,160	10.9%
30 - 39	4,060	38.0%
40 - 49	2,870	26.9%
50 - 59	1,511	14.2%
60+	1,073	10.1%
TOTAL	10,674	100.0%

Table 28: Percent of Certified PAs by Race

Race	Percent
White	65.4%
Black/African American	4.0%
Asian	18.9%
Native Hawaiian/Pacific Islander	1.4%
American Indian or Alaskan Native	0.4%
Other	9.8%
TOTAL	100.0%

Ethnicity:
16.6% of the Certified PAs in California indicated that they are **Hispanic**.

Figure 16: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	24.3%
Surgery - Subspecialties	17.5%
Emergency Medicine	15.4%
Other (please specify)	9.5%
Internal Medicine – Subspecialties	7.0%
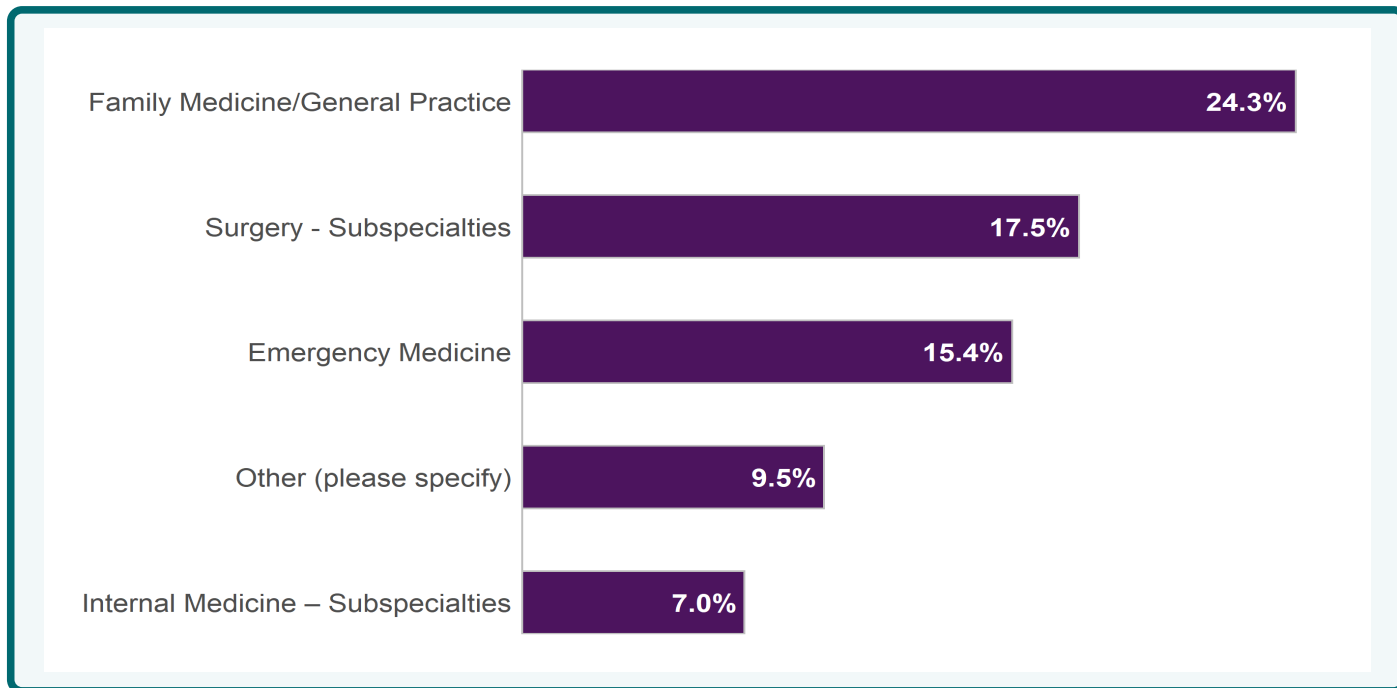
30.2% of Certified PAs residing in California are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 17: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	43.1%
Hospital	31.7%
Community health center (Federally Qualified Health Center)	7.6%
Urgent Care	4.8%
Federal government	4.1%
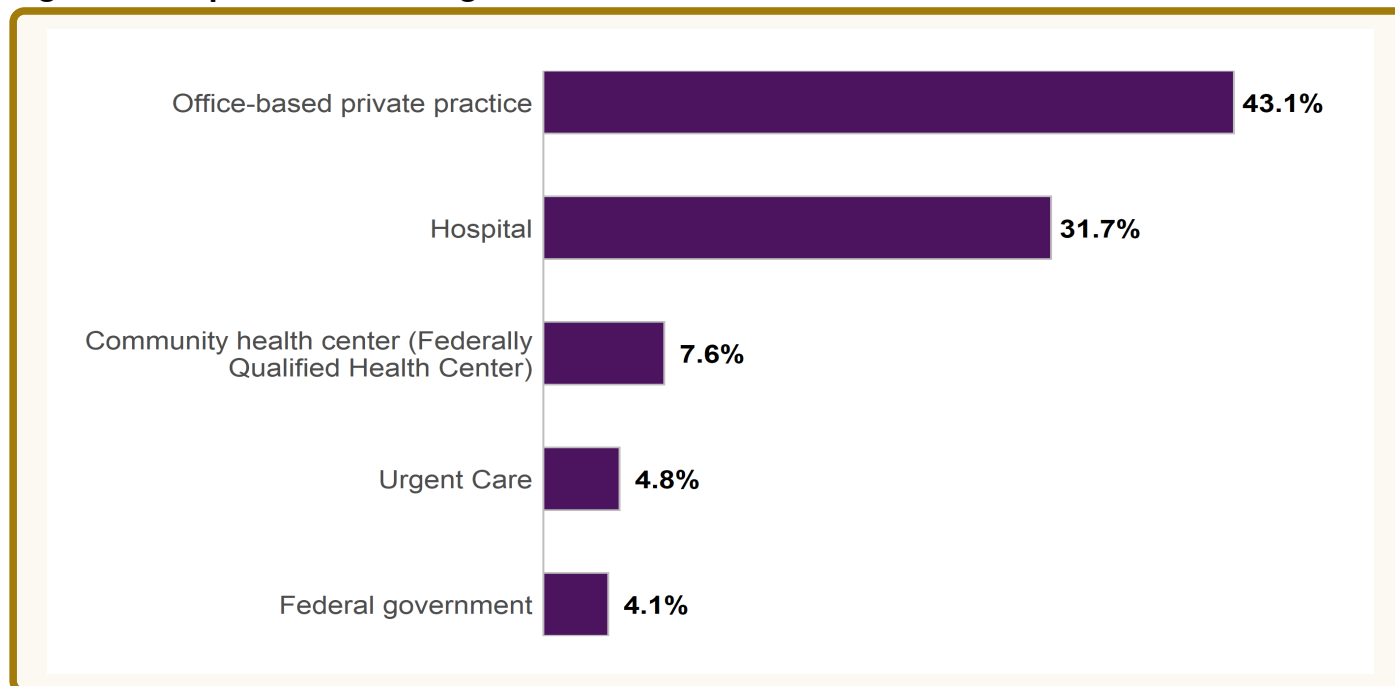
Table 29: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	2.8%
$60,001 - $80,000	4.5%
$80,001 - $100,000	11.6%
$100,001 - $120,000	23.5%
$120,001 - $140,000	20.7%
$140,001 - $160,000	13.7%
Over $160,000	20.9%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $125,000
Mean: $128,331

Table 30: Educational Debt Range of Recently Certified PAs

Educational debt of recently Certified PAs:
Median: $162,500
Mean: $142,946

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.0%
Less than $50,000	5.2%
$50,001 - $100,000	8.9%
$100,001 - $150,000	22.3%
$150,001 - $200,000	30.4%
Over $200,000	23.1%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 85 patients

Figure 18: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 30%
Medicaid — 30%
Medicare — 25%
Uncompensated care — 10%
Self-pay and sliding-fee schedule — 8%
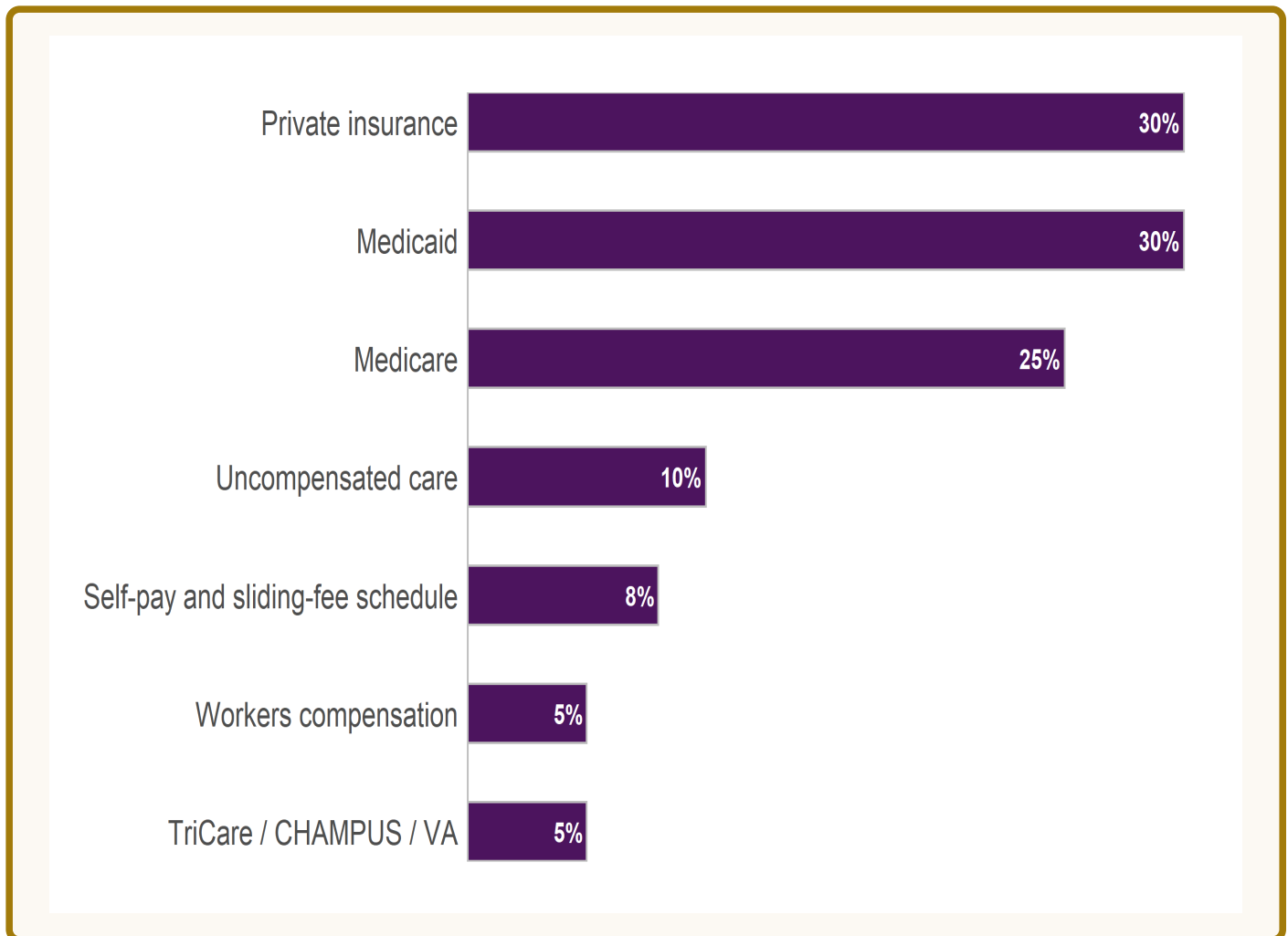Workers compensation — 5%
TriCare / CHAMPUS / VA — 5%

COLORADO

Number of Certified PAs: 3,669
Percent of Total PAs in U.S: 2.6%
Rate per 100,000 Population: 63.7
Rank: 12 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,319 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 31: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,065	29.0%
Female	2,604	71.0%
TOTAL	3,669	100.0%

Languages: 25.0% of the Certified PAs in Colorado indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Russian.

Table 32: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	347	9.5%
30 - 39	1,411	38.5%
40 - 49	1,123	30.6%
50 - 59	500	13.6%
60+	288	7.8%
TOTAL	3,669	100.0%

Table 33: Percent of Certified PAs by Race

Race	Percent
White	94.8%
Black/African American	0.6%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	1.9%
TOTAL	100.0%

Ethnicity: 4.8% of the Certified PAs in Colorado indicated that they are Hispanic.

Figure 19: Top Practice Areas of Certified PAs

Practice Area	Percent
Family Medicine/General Practice	24.9%
Surgery - Subspecialties	18.1%
Emergency Medicine	11.4%
Other (please specify)	8.2%
Internal Medicine – Subspecialties	7.9%
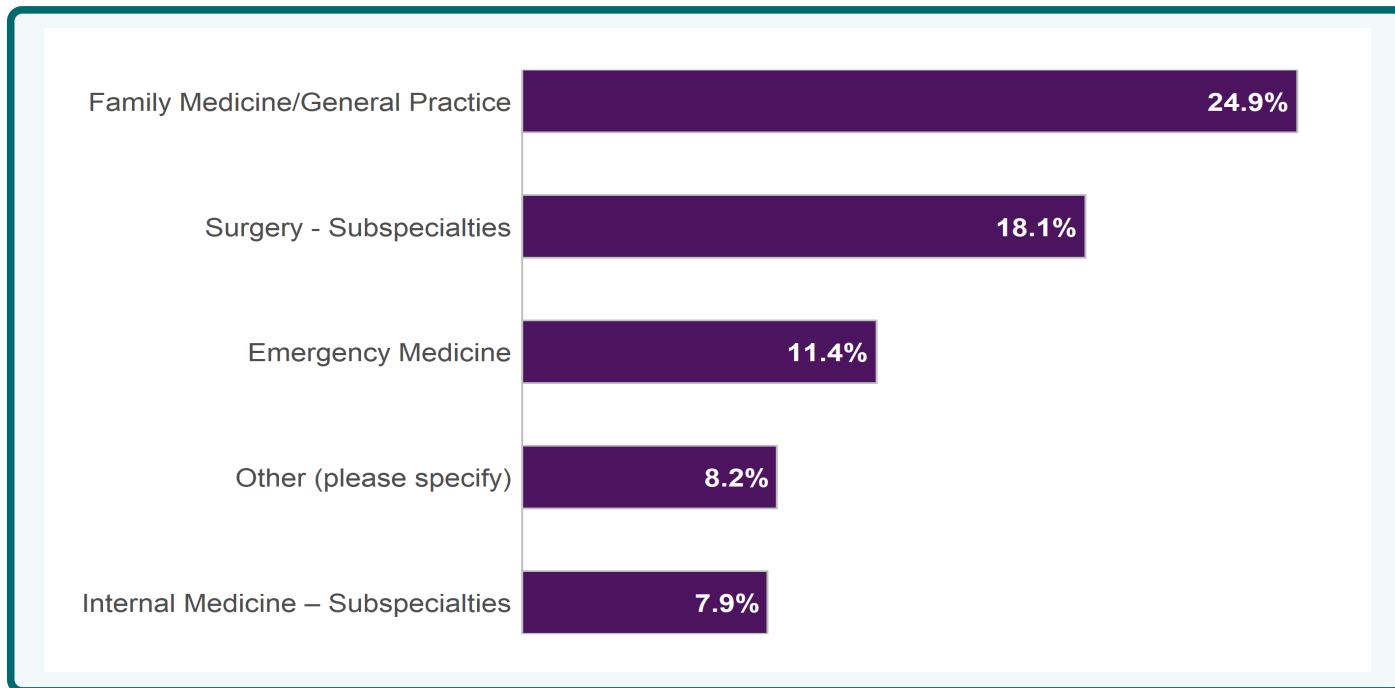
33.8% of Certified PAs residing in Colorado are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 20: Top Practice Settings of Certified PAs

Practice Setting	Percent
Office-based private practice	45.3%
Hospital	31.1%
Community health center (Federally Qualified Health Center)	6.4%
Federal government	4.7%
Urgent Care	4.3%
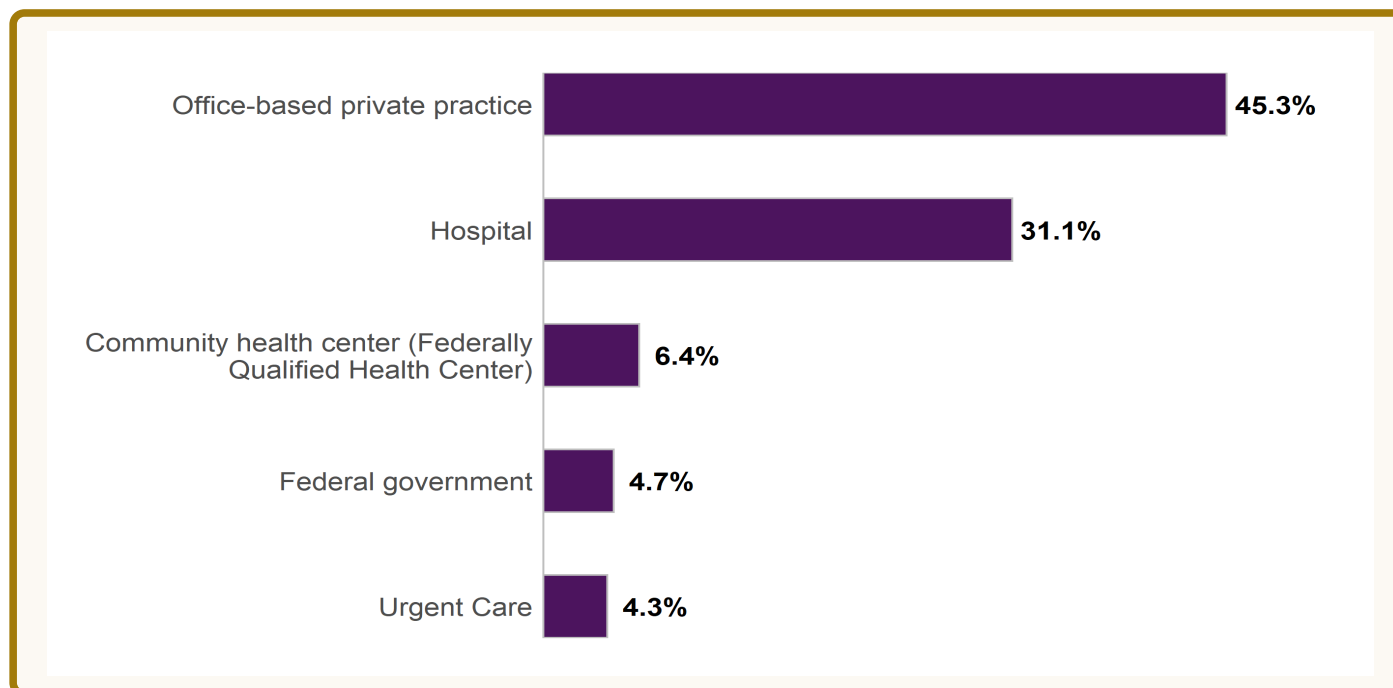
Table 34: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	4.4%
$60,001 - $80,000	8.1%
$80,001 - $100,000	27.2%
$100,001 - $120,000	33.9%
$120,001 - $140,000	14.0%
$140,001 - $160,000	5.1%
Over $160,000	4.3%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $104,409

Table 35: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	16.5%
Less than $50,000	5.8%
$50,001 - $100,000	13.6%
$100,001 - $150,000	20.4%
$150,001 - $200,000	28.2%
Over $200,000	15.5%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $122,573

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 64 patients

Figure 21: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
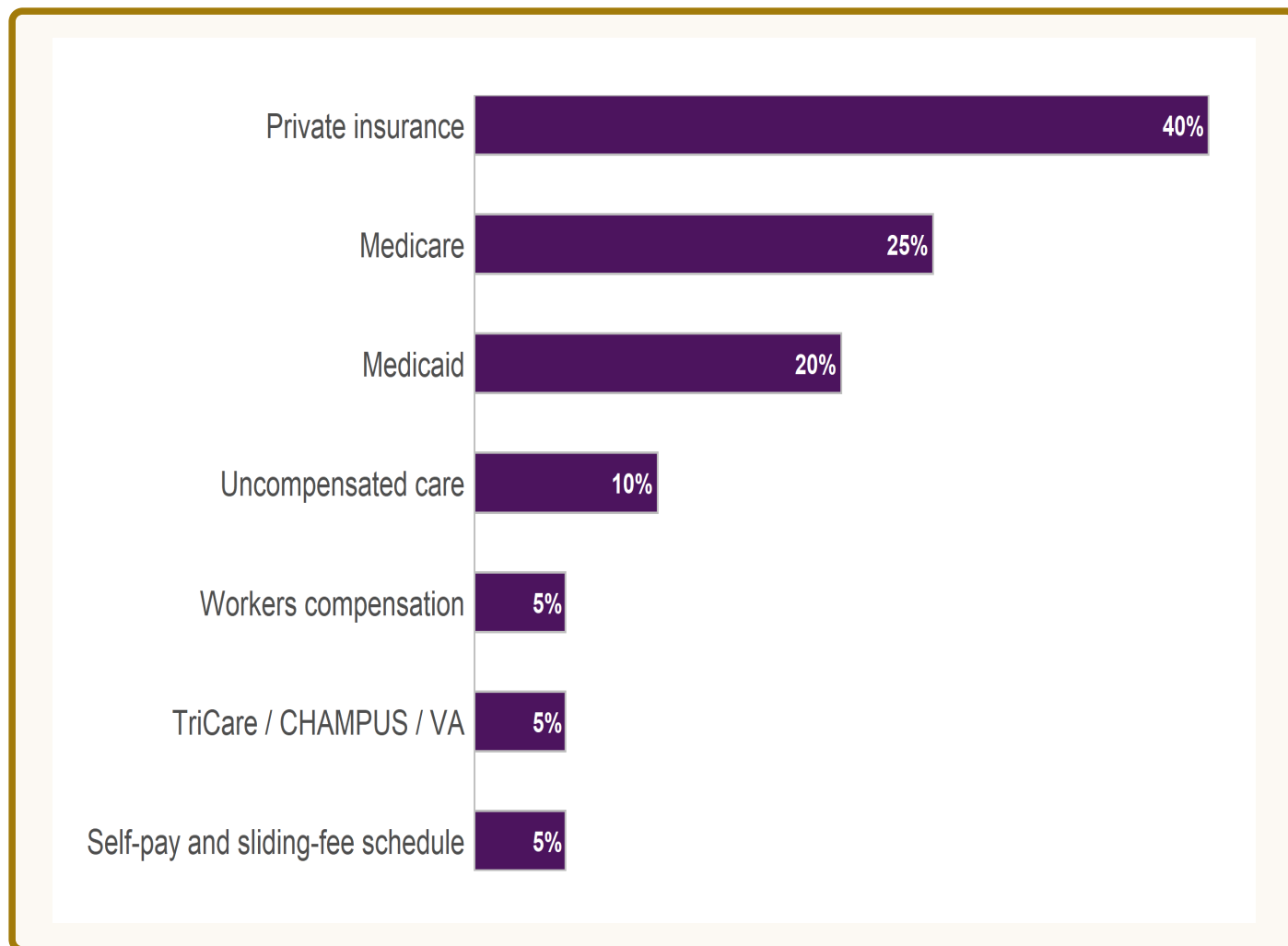
CONNECTICUT

Number of Certified PAs: 2,468

Percent of Total PAs in U.S: 1.8%

Rate per 100,000 Population: 69.2

Rank: 5 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 2,775 *(Source: Federation of State Medical Boards*

Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 36: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	765	31.0%
Female	1,703	69.0%
TOTAL	2,468	100.0%

Languages: 22.9% of the Certified PAs in Connecticut indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Polish, and Italian.

Table 37: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	533	21.6%
30 - 39	915	37.1%
40 - 49	473	19.2%
50 - 59	318	12.9%
60+	229	9.3%
TOTAL	2,468	100.0%

Table 38: Percent of Certified PAs by Race

Race	Percent
White	91.8%
Black/African American	2.0%
Asian	4.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	2.2%
TOTAL	100.0%

Ethnicity: 5.3% of the Certified PAs in Connecticut indicated that they are **Hispanic**.

Figure 22: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	22.2%
Emergency Medicine	14.7%
Internal Medicine – Subspecialties	9.2%
Other (please specify)	7.4%
Surgery - General	6.9%
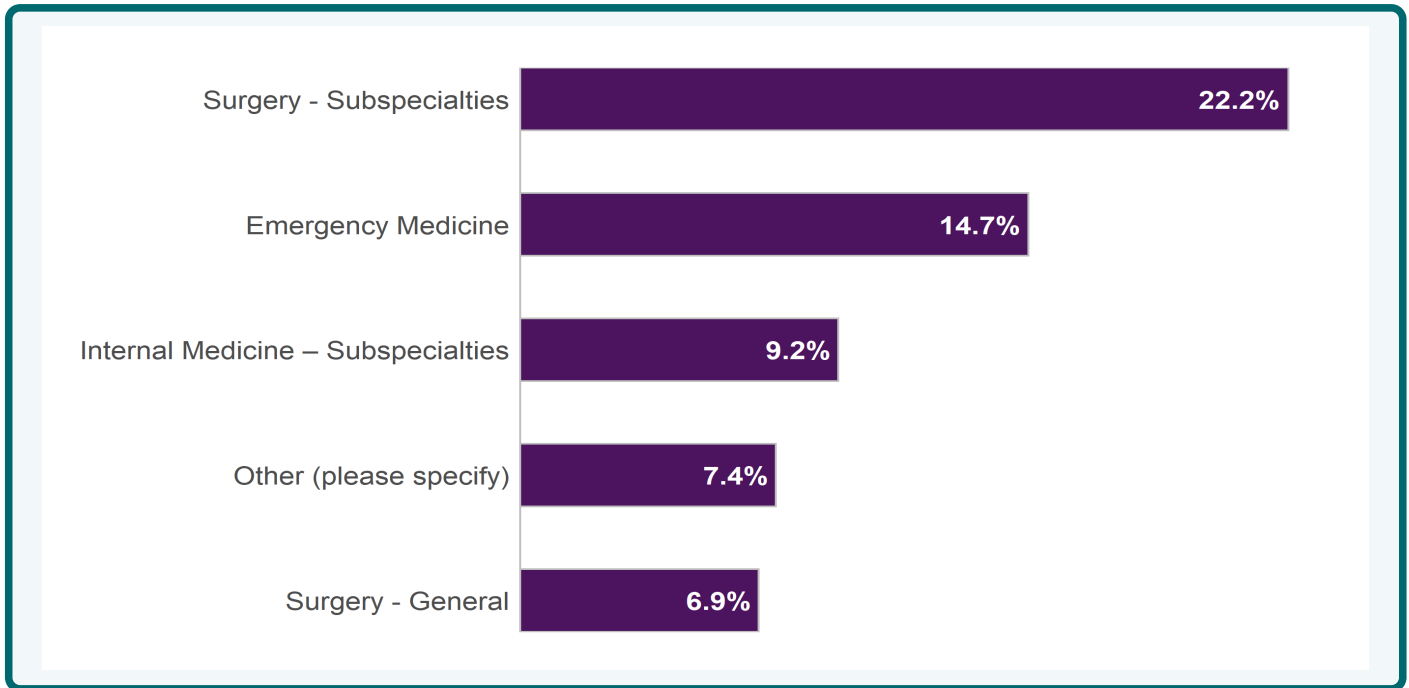
15.0% of Certified PAs residing in Connecticut are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 23: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	56.8%
Office-based private practice	31.3%
Urgent Care	4.5%
Community health center (Federally Qualified Health Center)	1.8%
Federal government	1.3%
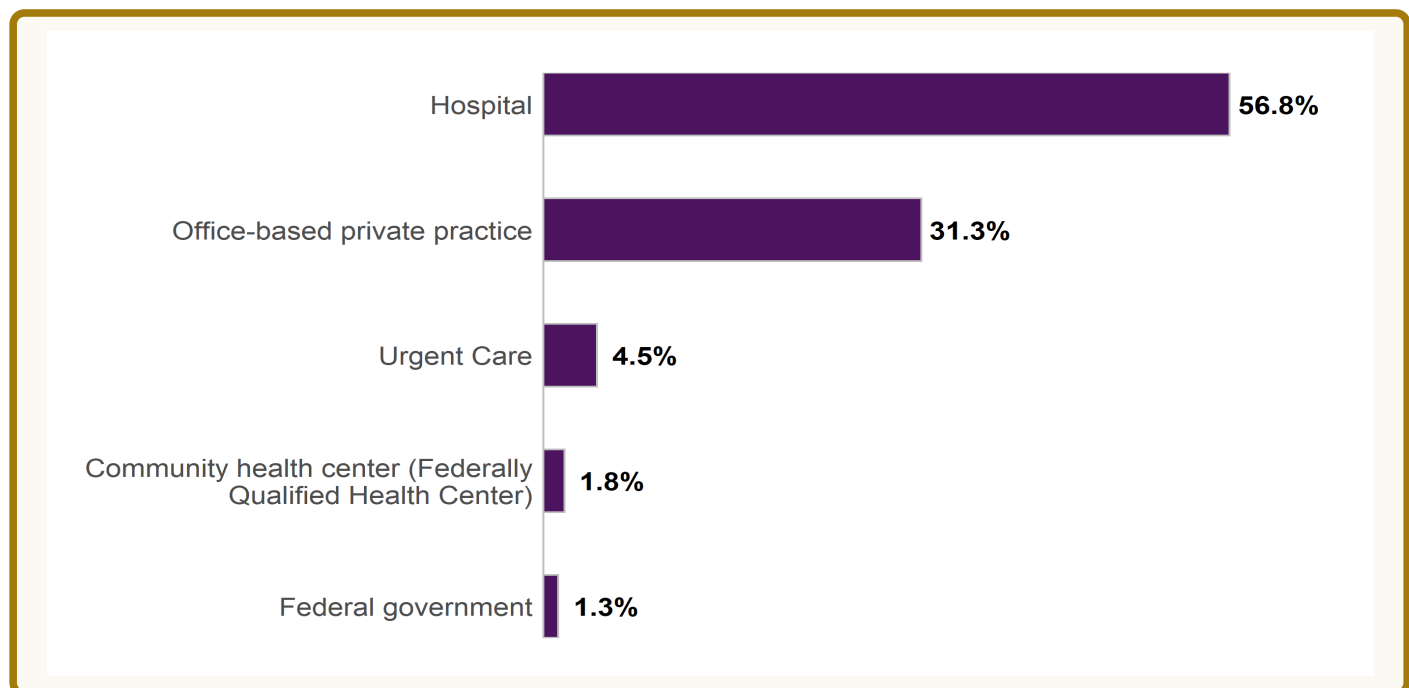
Table 39: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.4%
$60,001 - $80,000	3.0%
$80,001 - $100,000	12.4%
$100,001 - $120,000	32.7%
$120,001 - $140,000	23.2%
$140,001 - $160,000	12.4%
Over $160,000	11.8%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $115,000
Mean: $121,784

Table 40: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.7%
Less than $50,000	4.1%
$50,001 - $100,000	13.1%
$100,001 - $150,000	27.9%
$150,001 - $200,000	30.3%
Over $200,000	13.9%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $131,045

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 61 patients

Figure 24: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	38.5%
Medicare	30%
Medicaid	25%
Uncompensated care	9.5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
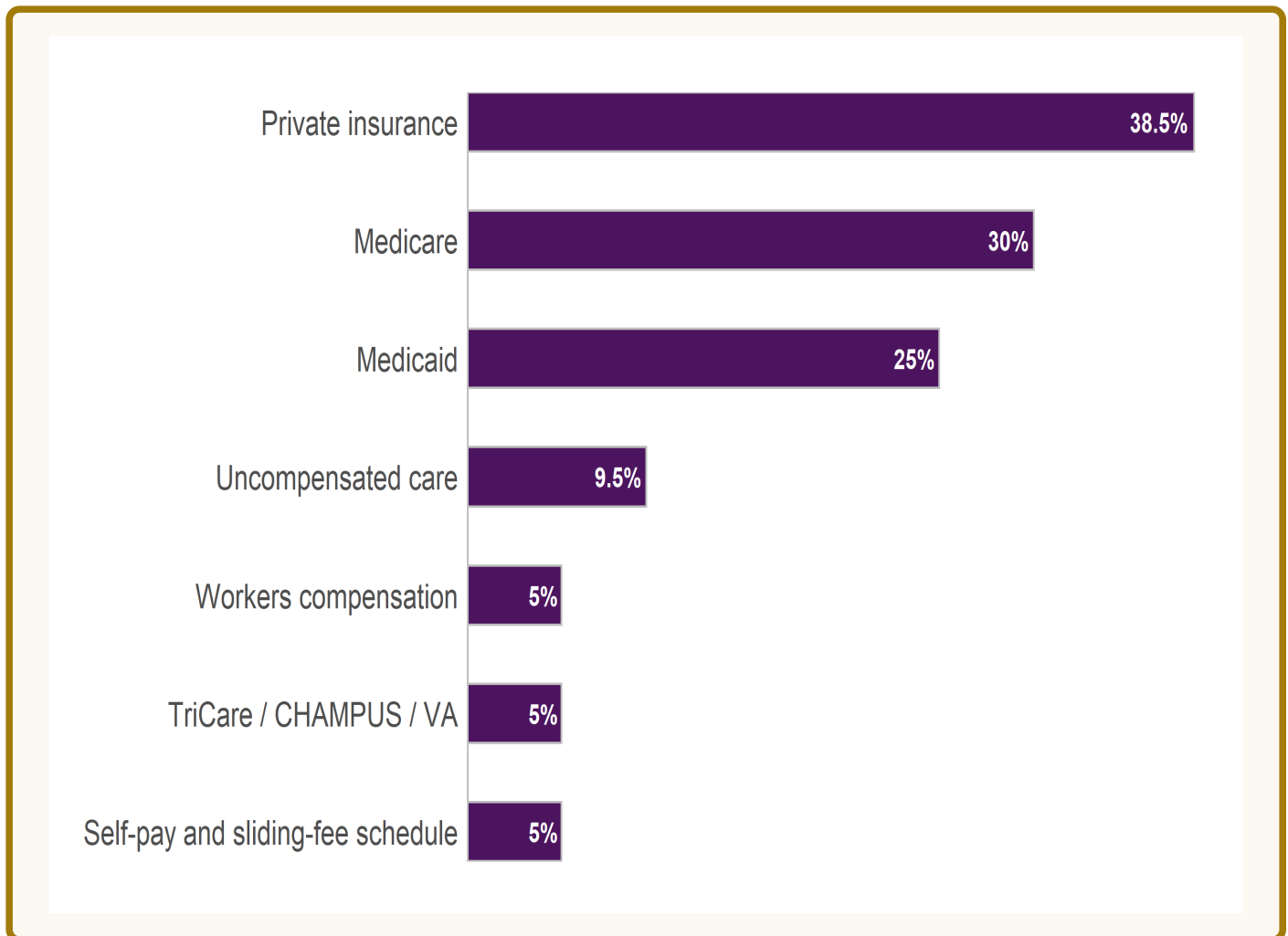
DELAWARE

Number of Certified PAs: 409
Percent of Total PAs in U.S: 0.3%
Rate per 100,000 Population: 42.0
Rank: 27 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 732 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 41: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	121	29.6%
Female	288	70.4%
TOTAL	409	100.0%

Languages: 14.6% of the Certified PAs in Delaware indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Hindi, and Gujarati.

Table 42: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	84	20.5%
30 - 39	143	35.0%
40 - 49	86	21.0%
50 - 59	51	12.5%
60+	45	11.0%
TOTAL	409	100.0%

Table 43: Percent of Certified PAs by Race

Race	Percent
White	85.8%
Black/African American	6.7%
Asian	6.1%
Native Hawaiian/Pacific Islander	<0.1%
American Indian or Alaskan Native	<0.1%
Other	1.5%
TOTAL	100.0%

Ethnicity: 2.3% of the Certified PAs in Delaware indicated that they are **Hispanic**.

Figure 25: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	17.5%
Emergency Medicine	16.2%
Family Medicine/General Practice	13.6%
Other (please specify)	10.7%
Internal Medicine – Subspecialties	9.4%
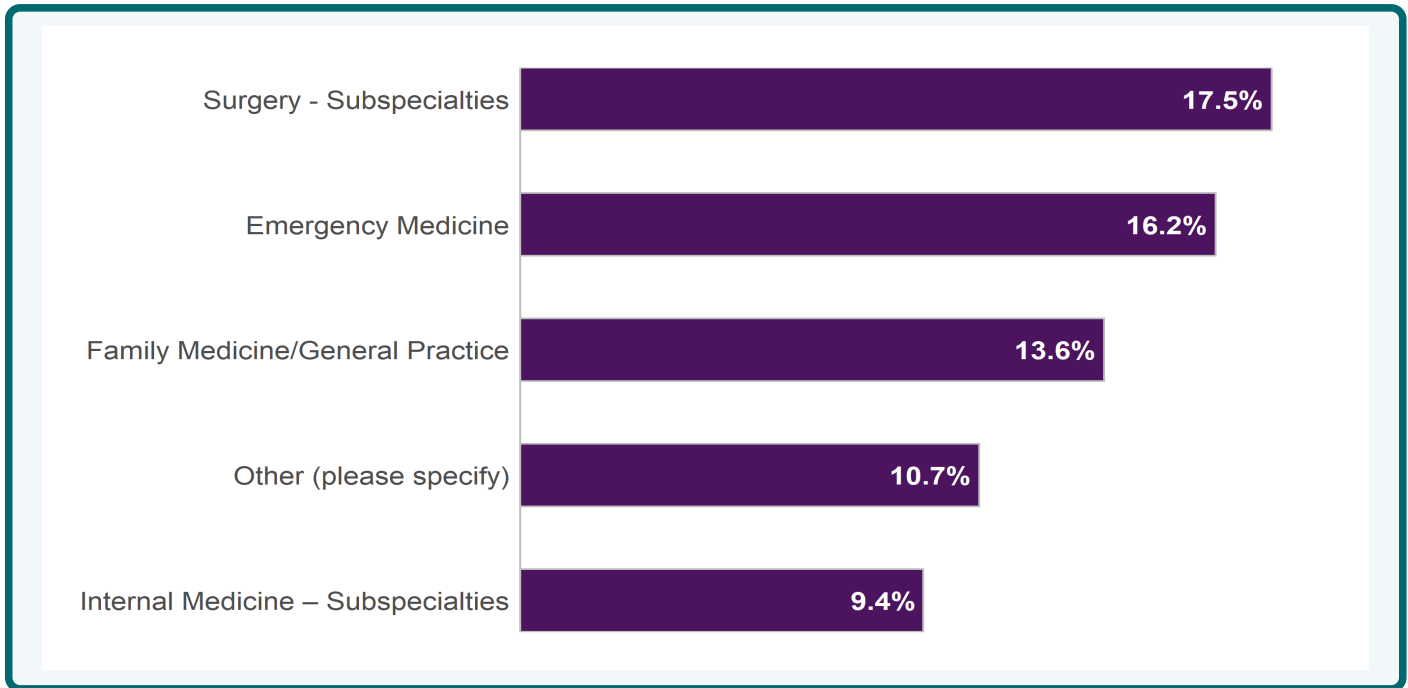
19.2% of Certified PAs residing in Delaware are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 26: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	51.0%
Office-based private practice	33.4%
Urgent Care	5.8%
Federal government	3.2%
Community health center (Federally Qualified Health Center)	1.9%

DELAWARE   DE
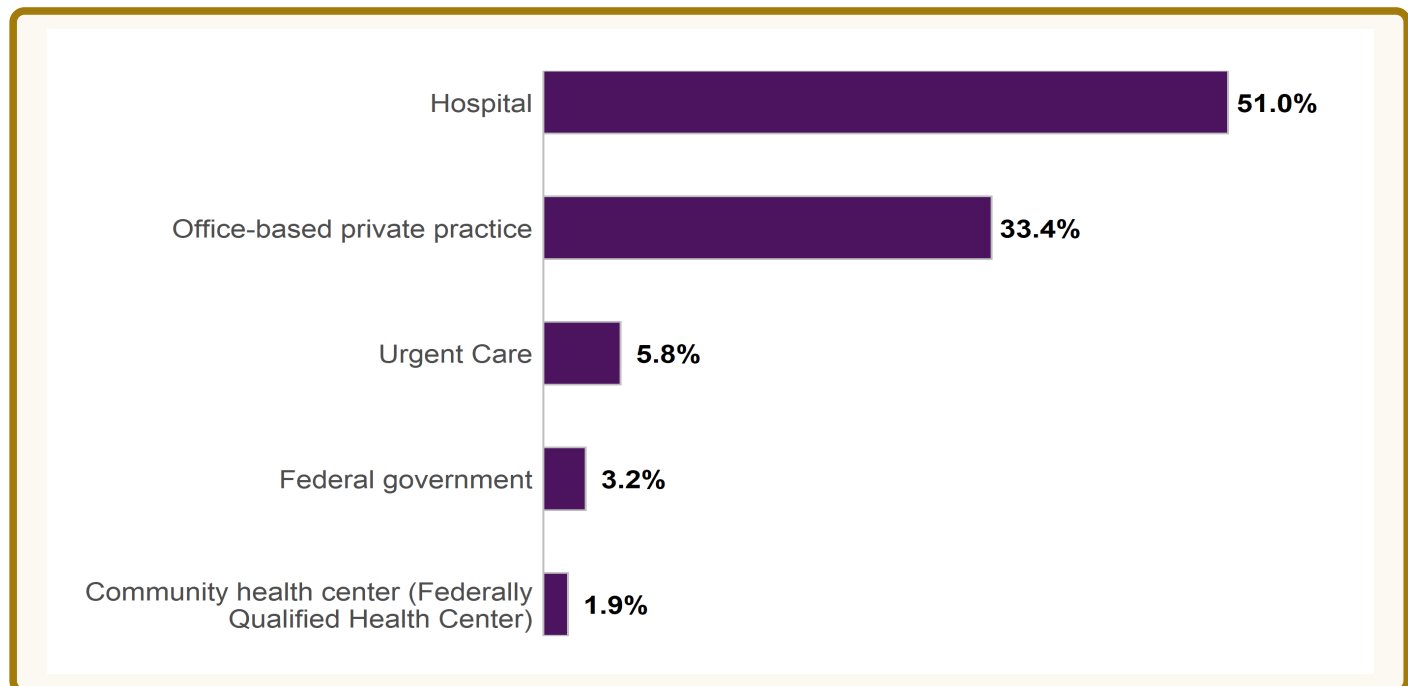
Table 44: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	1.7%
$60,001 - $80,000	3.7%
$80,001 - $100,000	25.2%
$100,001 - $120,000	31.2%
$120,001 - $140,000	18.5%
$140,001 - $160,000	9.7%
Over $160,000	8.1%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $114,329

Table 45: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.6%
Less than $50,000	5.6%
$50,001 - $100,000	16.7%
$100,001 - $150,000	22.2%
$150,001 - $200,000	33.3%
Over $200,000	16.7%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $150,000
Mean: $143,750

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 27: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	8%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
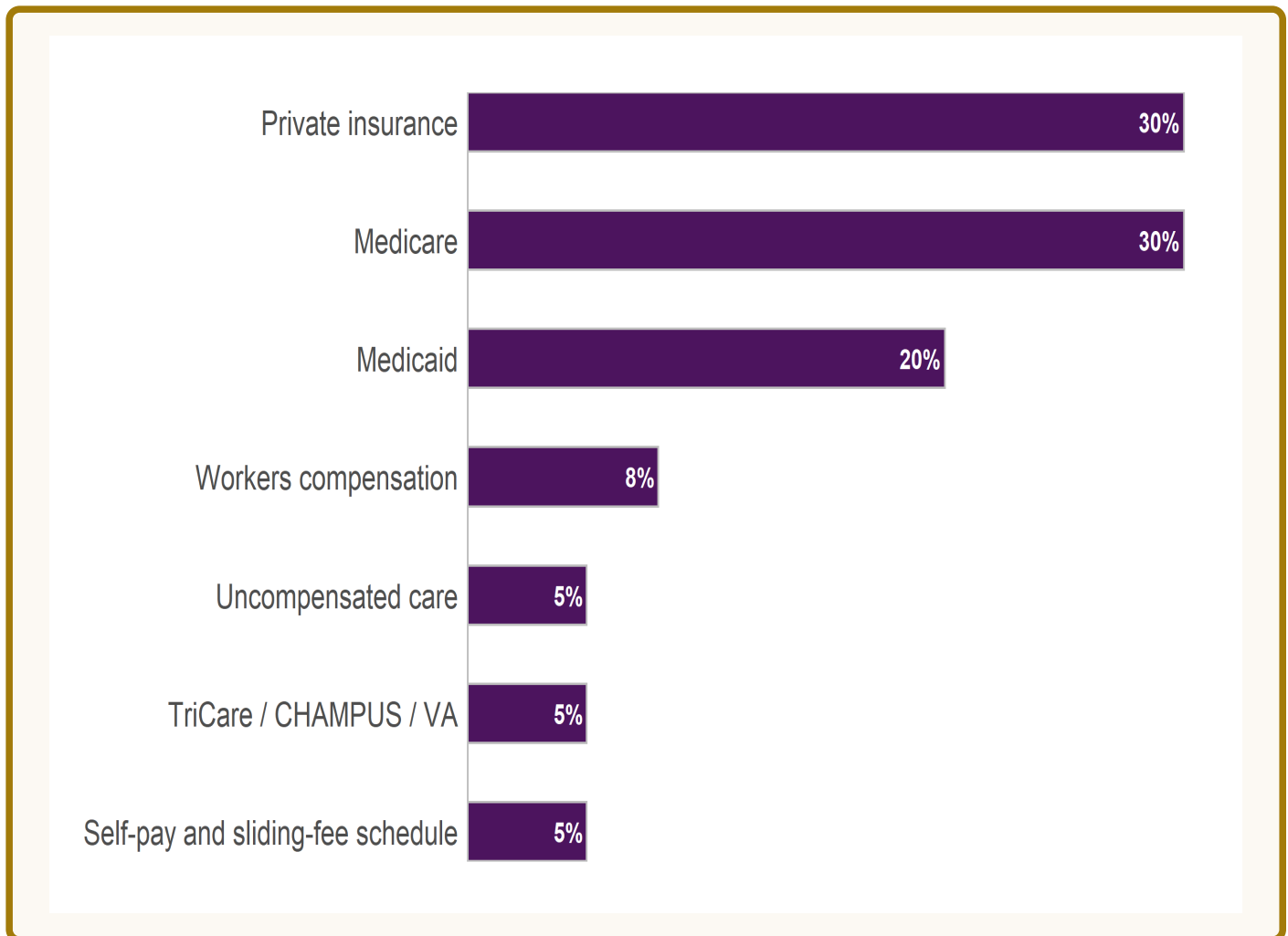
DISTRICT OF COLUMBIA

Number of Certified PAs: 265
Percent of Total PAs in U.S: 0.2%
Rate per 100,000 Population: 37.5
Rank: 35 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 832 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 46: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	54	20.4%
Female	211	79.6%
TOTAL	265	100.0%

Languages: 22.5% of the Certified PAs in District of Columbia indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and **Chinese**.

Table 47: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	45	17.0%
30 - 39	148	55.8%
40 - 49	47	17.7%
50 - 59	15	5.7%
60+	10	3.8%
TOTAL	265	100.0%

Table 48: Percent of Certified PAs by Race

Race	Percent
White	80.5%
Black/African American	11.2%
Asian	6.3%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	2.0%
TOTAL	100.0%

Ethnicity: 6.0% of the Certified PAs in District of Columbia indicated that they are **Hispanic**.

Figure 28: Top Practice Areas of Certified PAs

Practice Area	Percentage
Emergency Medicine	15.5%
Surgery - Subspecialties	14.5%
Internal Medicine – General Practice	8.8%
Family Medicine/General Practice	8.3%
Dermatology	7.8%
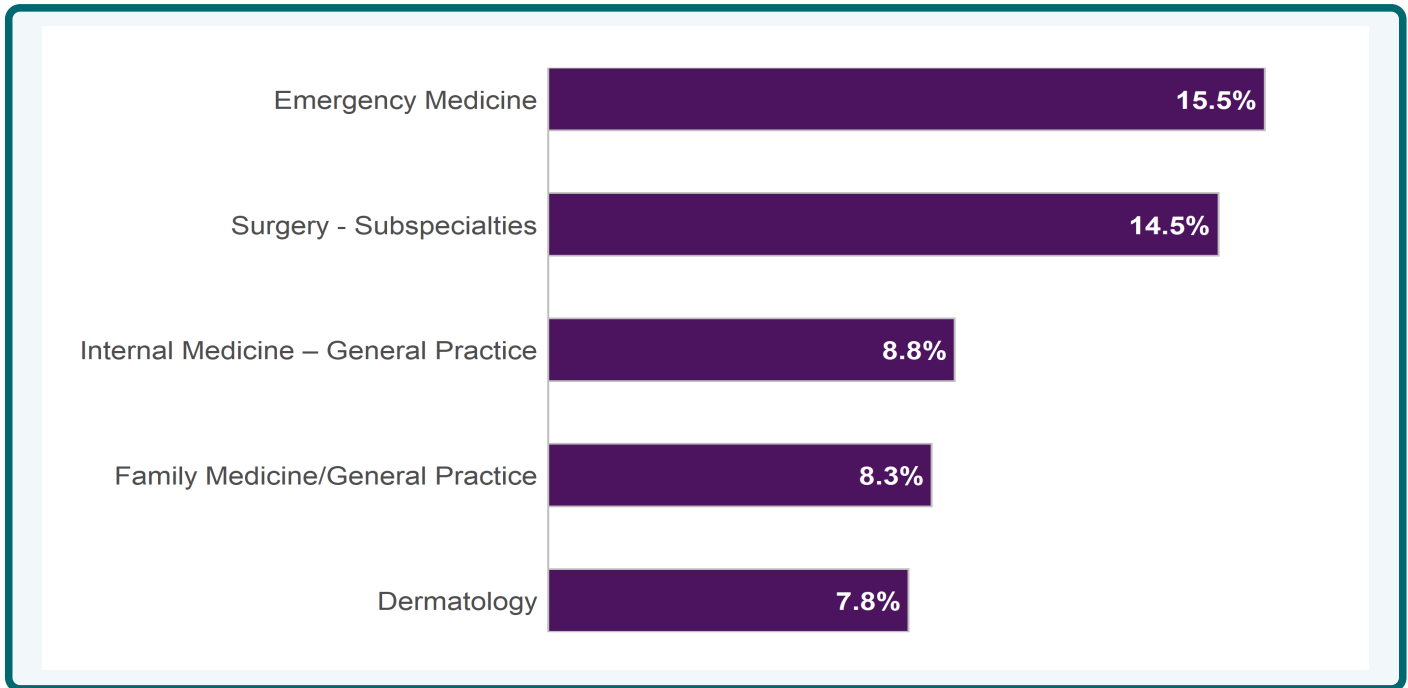
19.2% of Certified PAs residing in the District of Columbia are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 29: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	54.4%
Office-based private practice	25.4%
Community health center (Federally Qualified Health Center)	8.3%
Federal government	5.7%
Urgent Care	3.1%
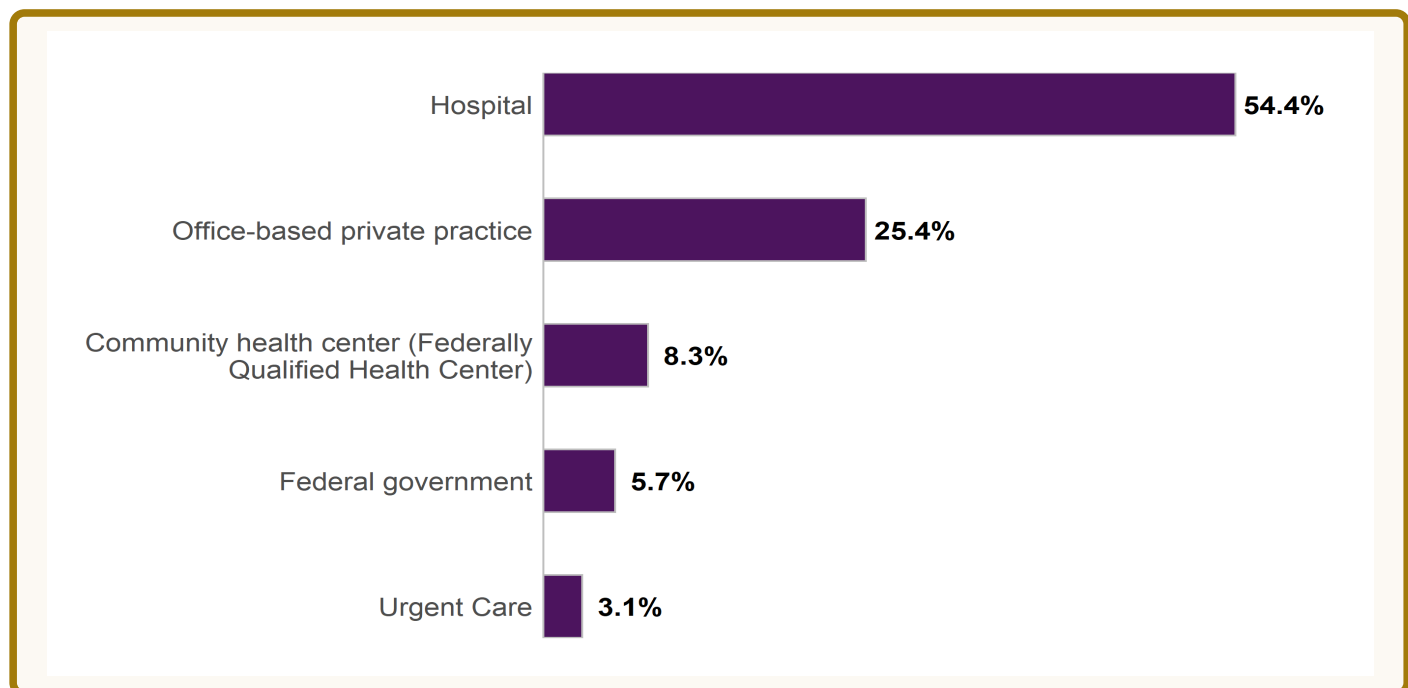
Table 49: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.0%
$40,001 - $60,000	1.6%
$60,001 - $80,000	3.7%
$80,001 - $100,000	22.1%
$100,001 - $120,000	37.4%
$120,001 - $140,000	17.9%
$140,001 - $160,000	10.5%
Over $160,000	6.8%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $115,000
Mean: $115,737

Table 50: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.0%
Less than $50,000	0.0%
$50,001 - $100,000	10.0%
$100,001 - $150,000	10.0%
$150,001 - $200,000	50.0%
Over $200,000	20.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $175,000
Mean: $153,750

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 64 patients

Figure 30: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicaid	30%
Medicare	25%
Uncompensated care	10%
TriCare / CHAMPUS / VA	10%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
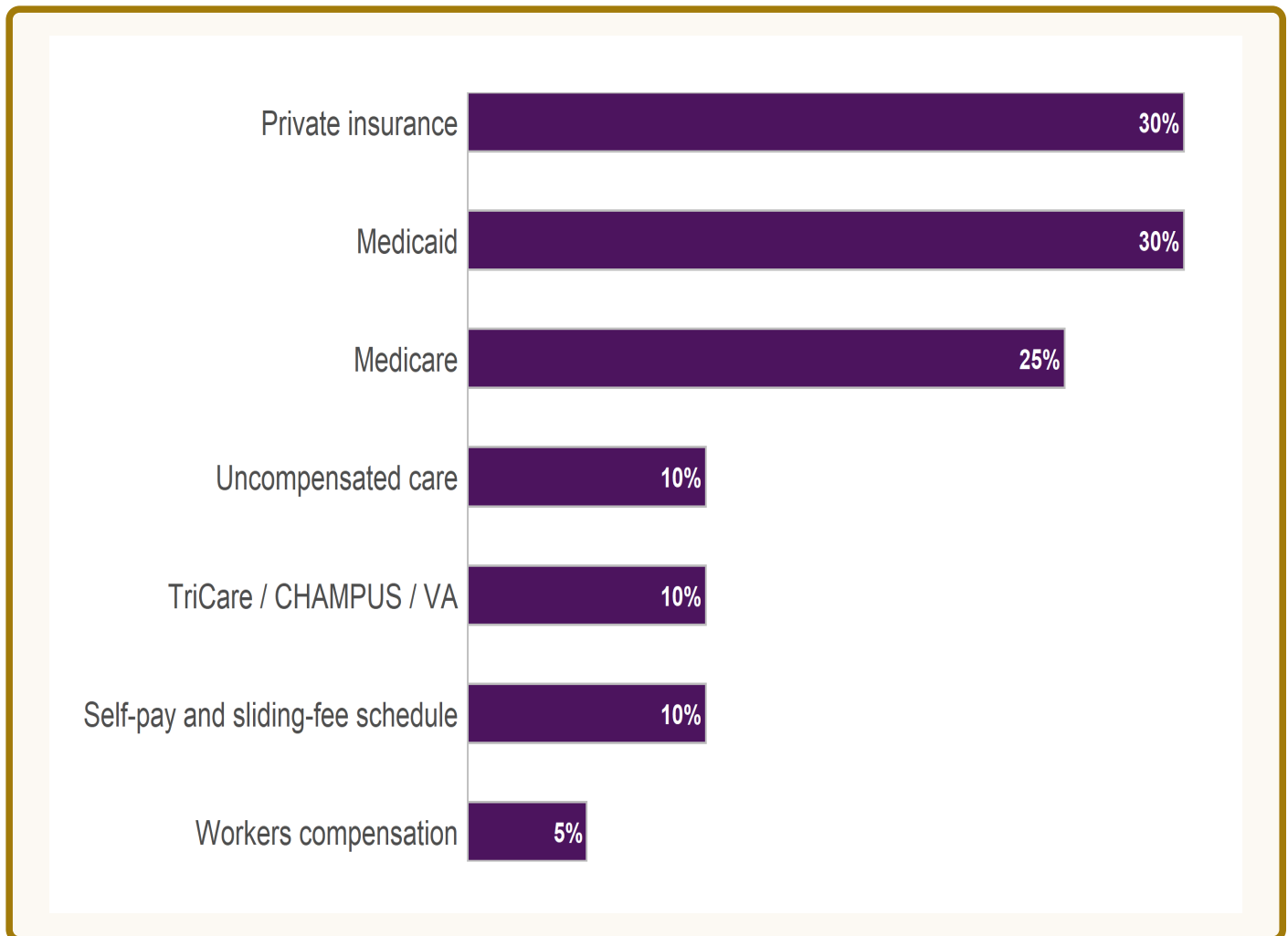
FLORIDA

Number of Certified PAs: 8,760
Percent of Total PAs in U.S: 6.3%
Rate per 100,000 Population: 40.8
Rank: 31 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 10,435 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 51: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,892	33.0%
Female	5,867	67.0%
TOTAL	8,759	100.0%

Languages: 30.6% of the Certified PAs in Florida indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and French Creole.

Table 52: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	1,401	16.0%
30 - 39	3,251	37.1%
40 - 49	2,032	23.2%
50 - 59	1,290	14.7%
60+	786	9.0%
TOTAL	8,760	100.0%

Table 53: Percent of Certified PAs by Race

Race	Percent
White	85.3%
Black/African American	4.8%
Asian	4.5%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	4.7%
TOTAL	100.0%

Ethnicity: **16.1%** of the Certified PAs in Florida indicated that they are **Hispanic**.

Figure 31: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	18.6%
Emergency Medicine	14.5%
Family Medicine/General Practice	13.0%
Internal Medicine – Subspecialties	10.3%
Other (please specify)	9.4%
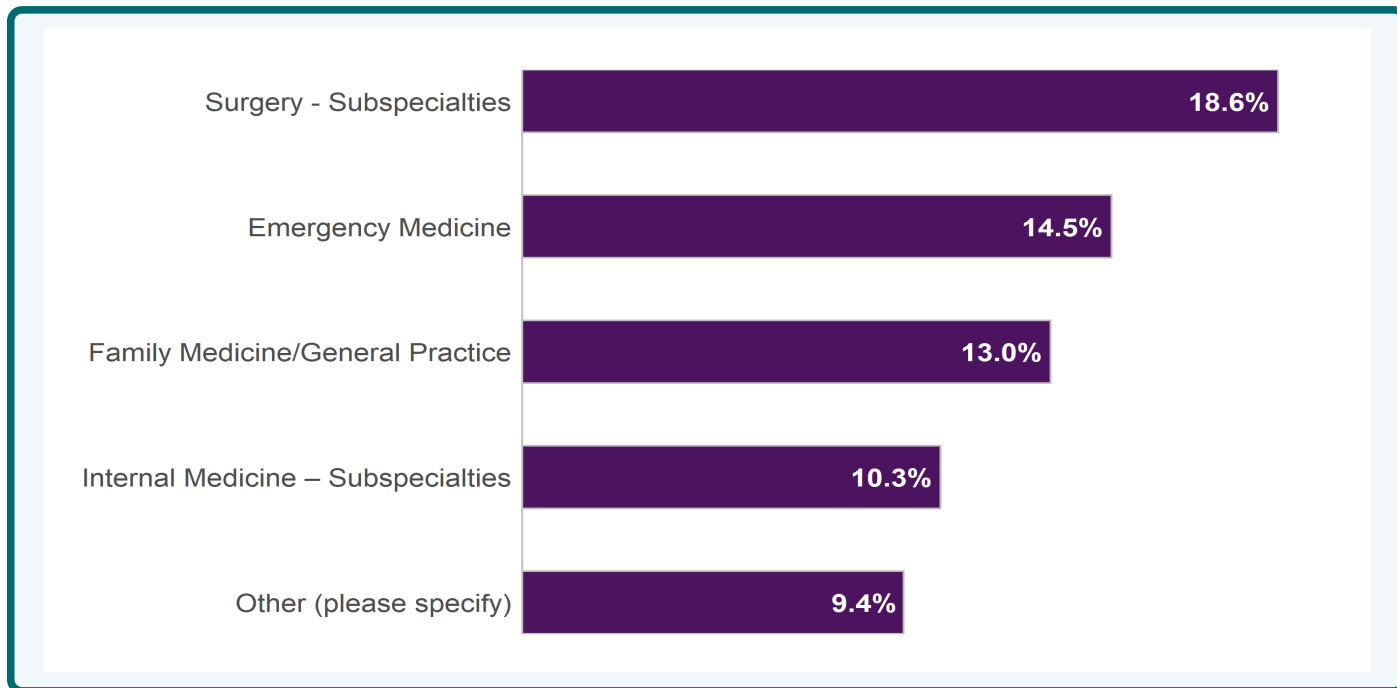
20.5% of Certified PAs residing in Florida are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 32: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	48.0%
Hospital	36.3%
Federal government	5.6%
Urgent Care	4.2%
Community health center (Federally Qualified Health Center)	1.1%
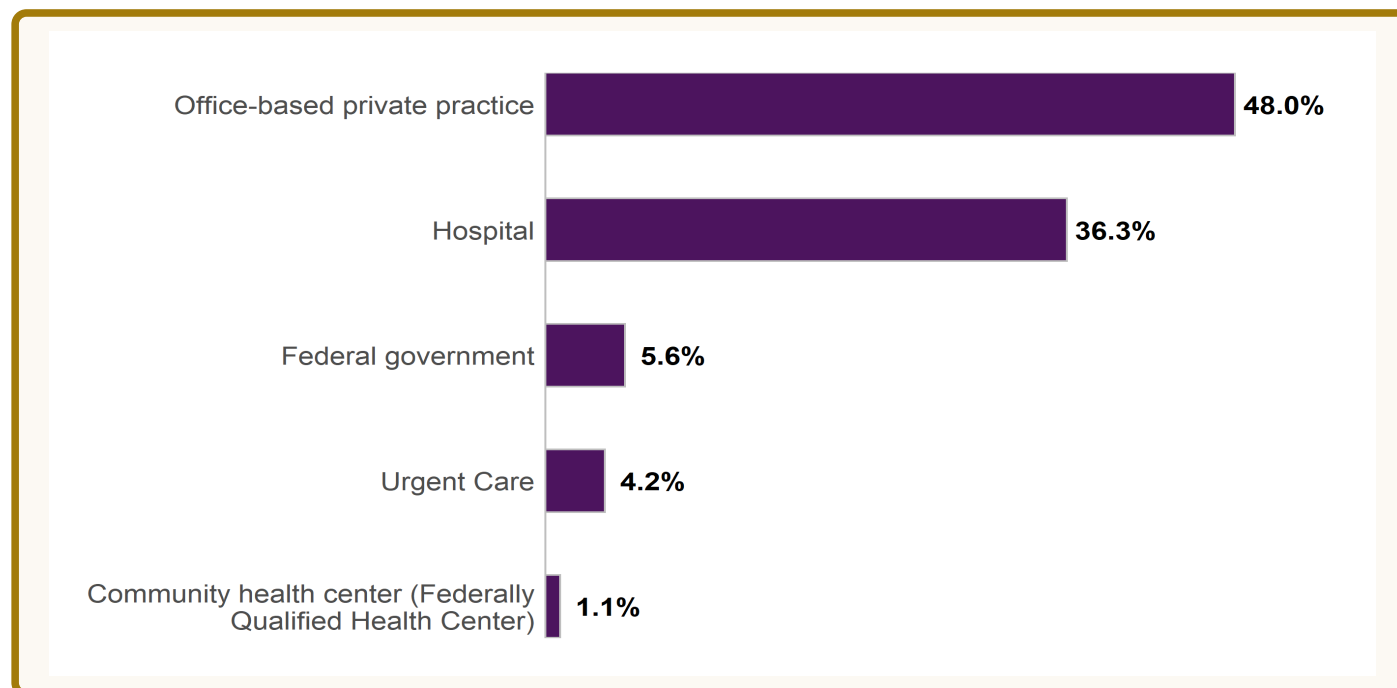
Table 54: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	3.0%
$60,001 - $80,000	4.9%
$80,001 - $100,000	24.9%
$100,001 - $120,000	30.4%
$120,001 - $140,000	17.1%
$140,001 - $160,000	8.0%
Over $160,000	9.1%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000
Mean: $112,833

Table 55: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.1%
Less than $50,000	9.0%
$50,001 - $100,000	18.8%
$100,001 - $150,000	25.4%
$150,001 - $200,000	27.2%
Over $200,000	9.6%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500
Mean: $117,724

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 82 patients

Figure 33: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
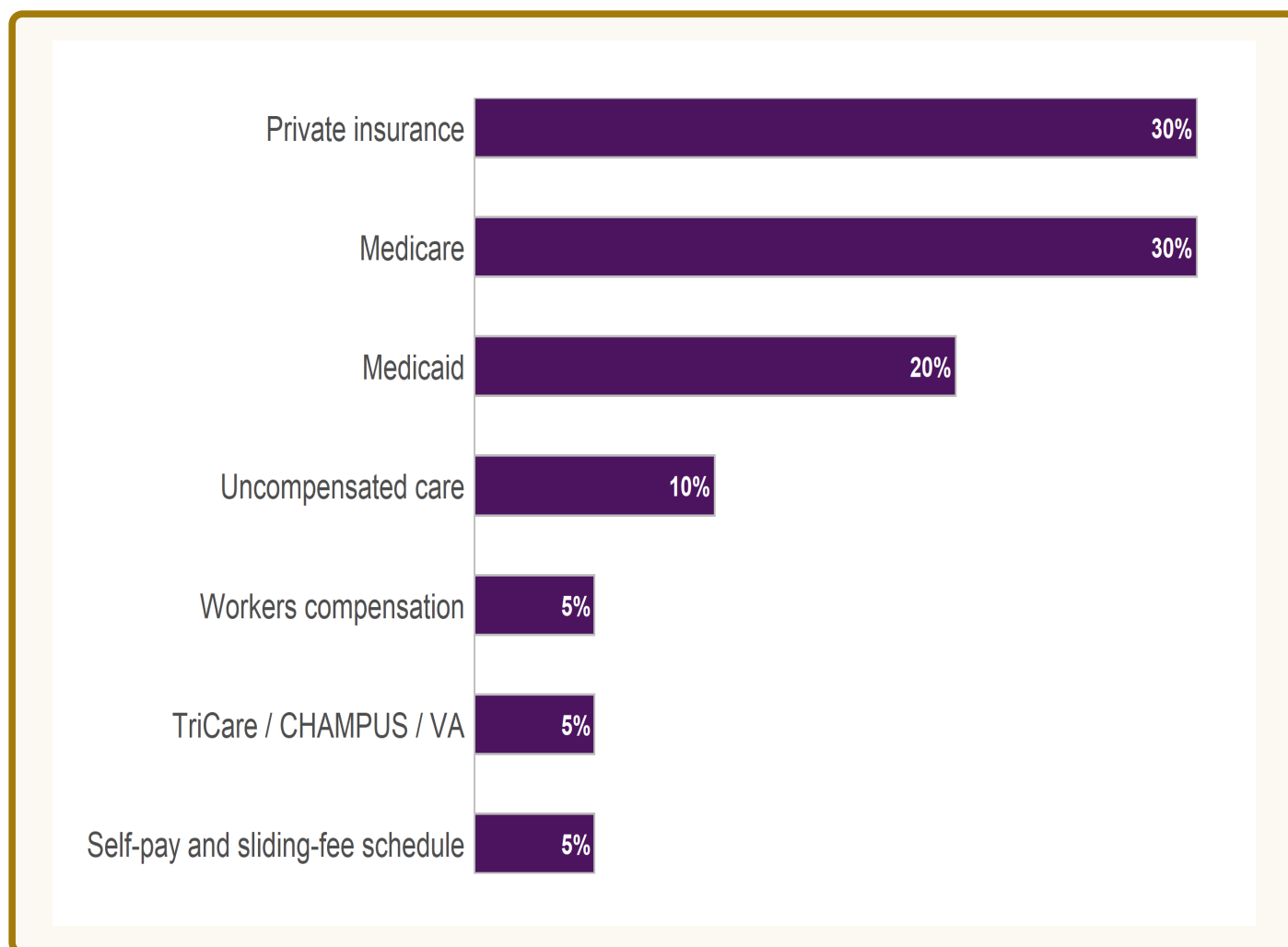
GEORGIA

Number of Certified PAs: 3,962
Percent of Total PAs in U.S: 2.8%
Rate per 100,000 Population: 37.3
Rank: 36 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,815 *(Source: Federation of State Medical Boards
Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 56: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,230	31.0%
Female	2,732	69.0%
TOTAL	3,962	100.0%

Languages: 18.0% of the Certified PAs in Georgia indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Hindi, and French.

Table 57: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	584	14.7%
30 - 39	1,571	39.7%
40 - 49	968	24.4%
50 - 59	502	12.7%
60+	337	8.5%
TOTAL	3,962	100.0%

Table 58: Percent of Certified PAs by Race

Race	Percent
White	81.3%
Black/African American	10.1%
Asian	5.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	2.6%
TOTAL	100.0%

Ethnicity: 4.3% of the Certified PAs in Georgia indicated that they are **Hispanic**.

Figure 34: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	16.9%
Family Medicine/General Practice	16.0%
Internal Medicine – Subspecialties	13.4%
Emergency Medicine	12.2%
Other (please specify)	8.8%
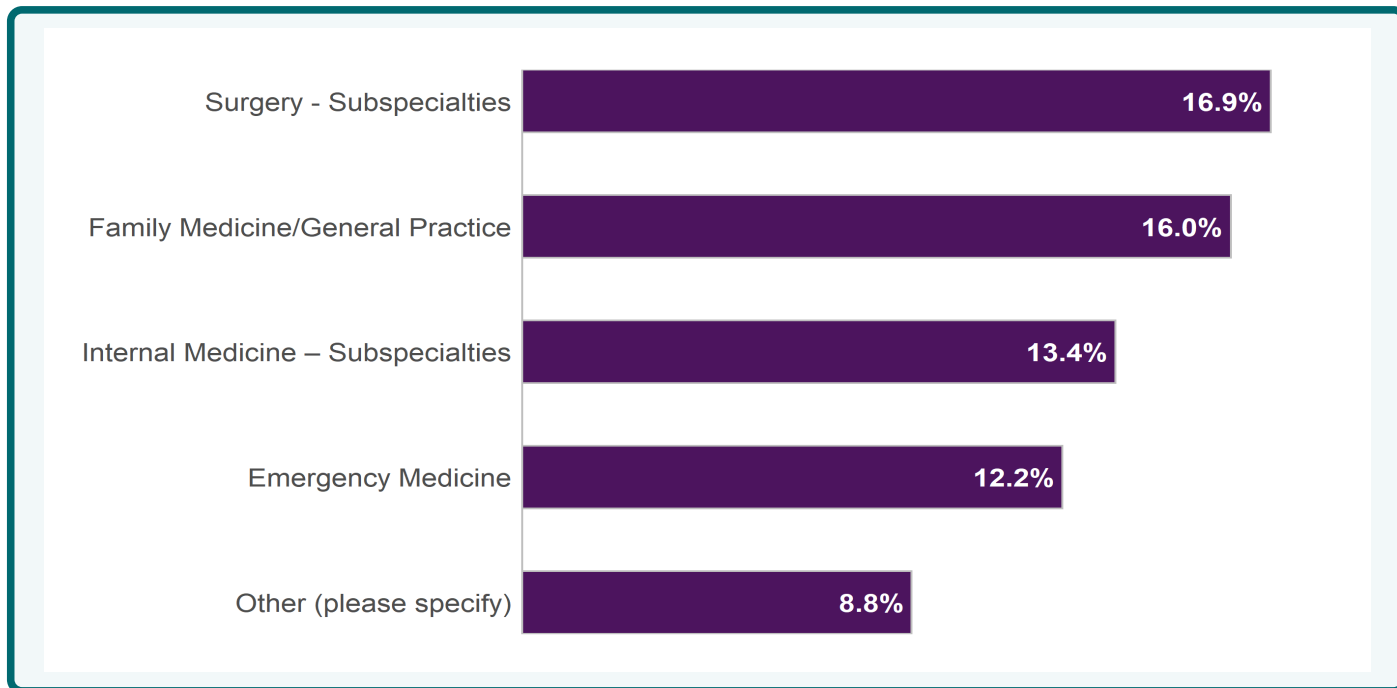
22.4% of Certified PAs residing in Georgia are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 35: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	46.9%
Hospital	36.0%
Federal government	6.7%
Urgent Care	3.9%
Community health center (Federally Qualified Health Center)	1.5%
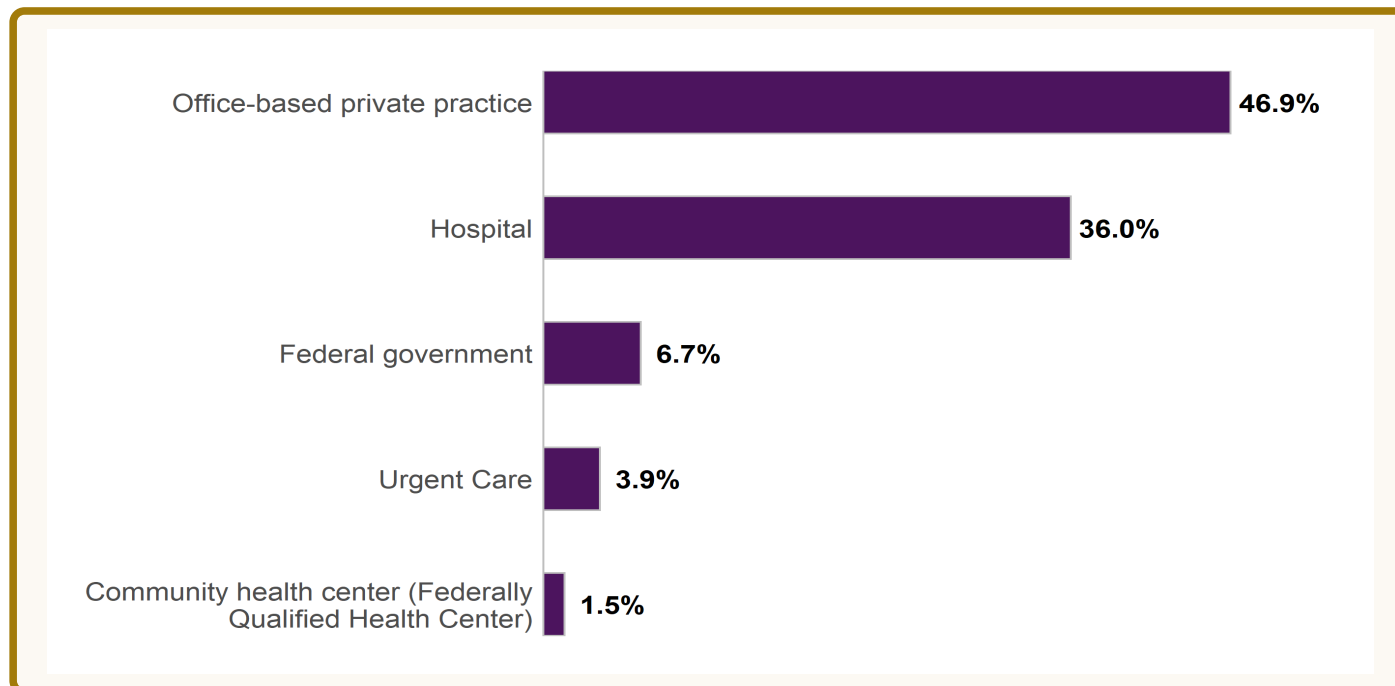
Table 59: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	3.4%
$60,001 - $80,000	5.0%
$80,001 - $100,000	25.6%
$100,001 - $120,000	29.5%
$120,001 - $140,000	17.3%
$140,001 - $160,000	7.5%
Over $160,000	9.9%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $113,752

Table 60: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.2%
Less than $50,000	6.1%
$50,001 - $100,000	20.0%
$100,001 - $150,000	28.5%
$150,001 - $200,000	24.2%
Over $200,000	6.1%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $109,242

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 78 patients

Figure 36: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	9%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
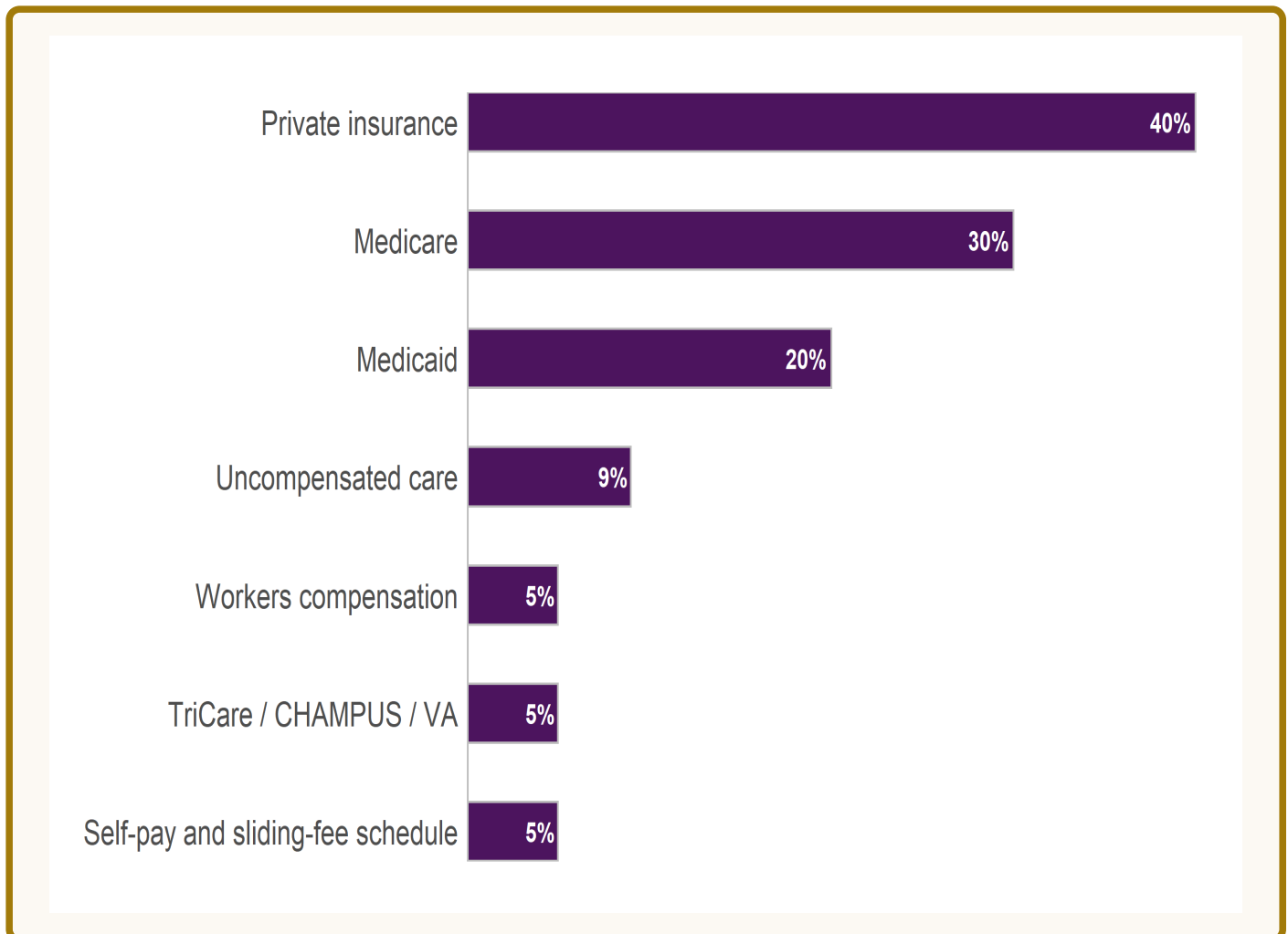
HAWAII

Number of Certified PAs: 357
Percent of Total PAs in U.S: 0.3%
Rate per 100,000 Population: 25.2
Rank: 47 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 513 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 61: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	154	43.1%
Female	203	56.9%
TOTAL	357	100.0%

Languages: 24.7% of the Certified PAs in Hawaii indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Japanese, and Chinese.

Table 62: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	20	5.6%
30 - 39	143	40.1%
40 - 49	97	27.2%
50 - 59	55	15.4%
60+	42	11.8%
TOTAL	357	100.0%

Table 63: Percent of Certified PAs by Race

Race	Percent
White	70.8%
Black/African American	2.8%
Asian	18.9%
Native Hawaiian/Pacific Islander	2.8%
American Indian or Alaskan Native	0.7%
Other	3.9%
TOTAL	100.0%

Ethnicity: 9.2% of the Certified PAs in Hawaii indicated that they are **Hispanic**.

Figure 37: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	33.2%
Surgery - Subspecialties	15.9%
Emergency Medicine	13.8%
Other (please specify)	9.3%
Dermatology	6.6%
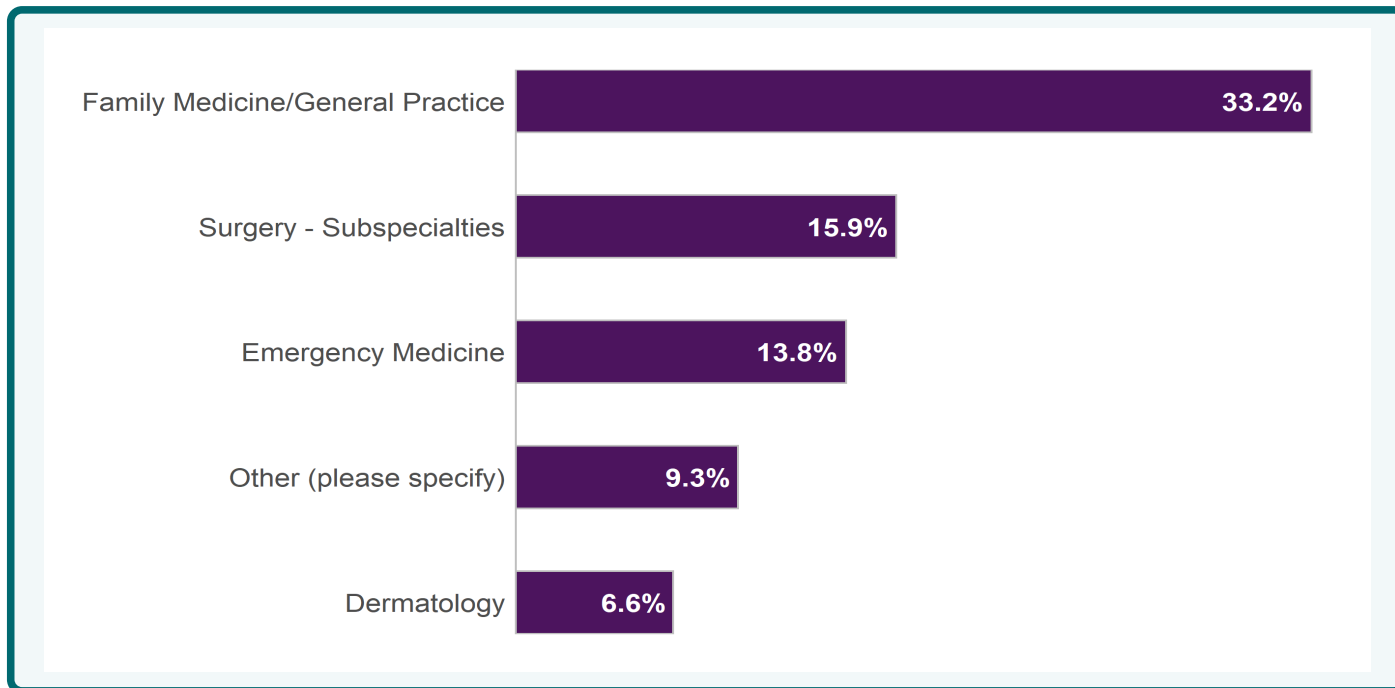
36.0% of Certified PAs residing in Hawaii are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 38: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	38.8%
Federal government	25.3%
Hospital	22.1%
Community health center (Federally Qualified Health Center)	5.9%
Urgent Care	4.2%
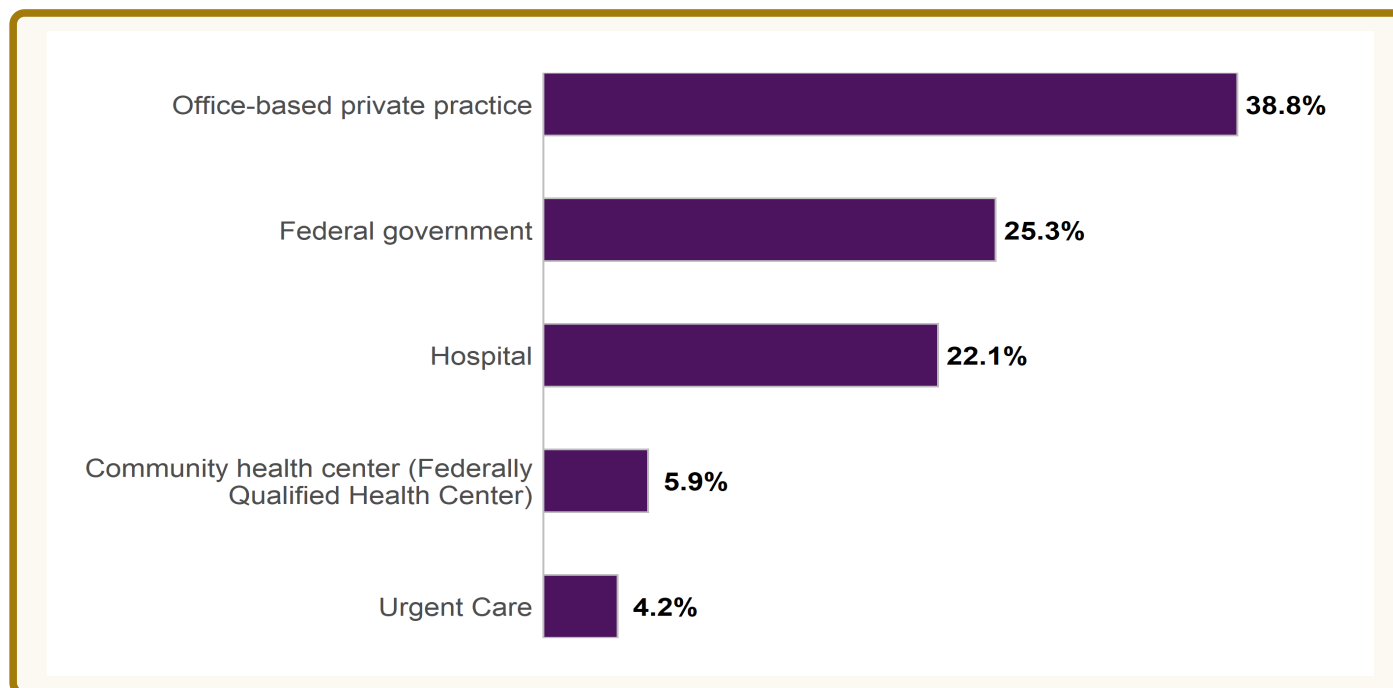
Table 64: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001 - $60,000	3.1%
$60,001 - $80,000	6.3%
$80,001 - $100,000	19.2%
$100,001 - $120,000	24.8%
$120,001 - $140,000	21.0%
$140,001 - $160,000	10.1%
Over $160,000	12.6%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $118,077

Table 65: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	37.5%
Less than $50,000	0.0%
$50,001 - $100,000	0.0%
$100,001 - $150,000	50.0%
$150,001 - $200,000	12.5%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $82,813

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):
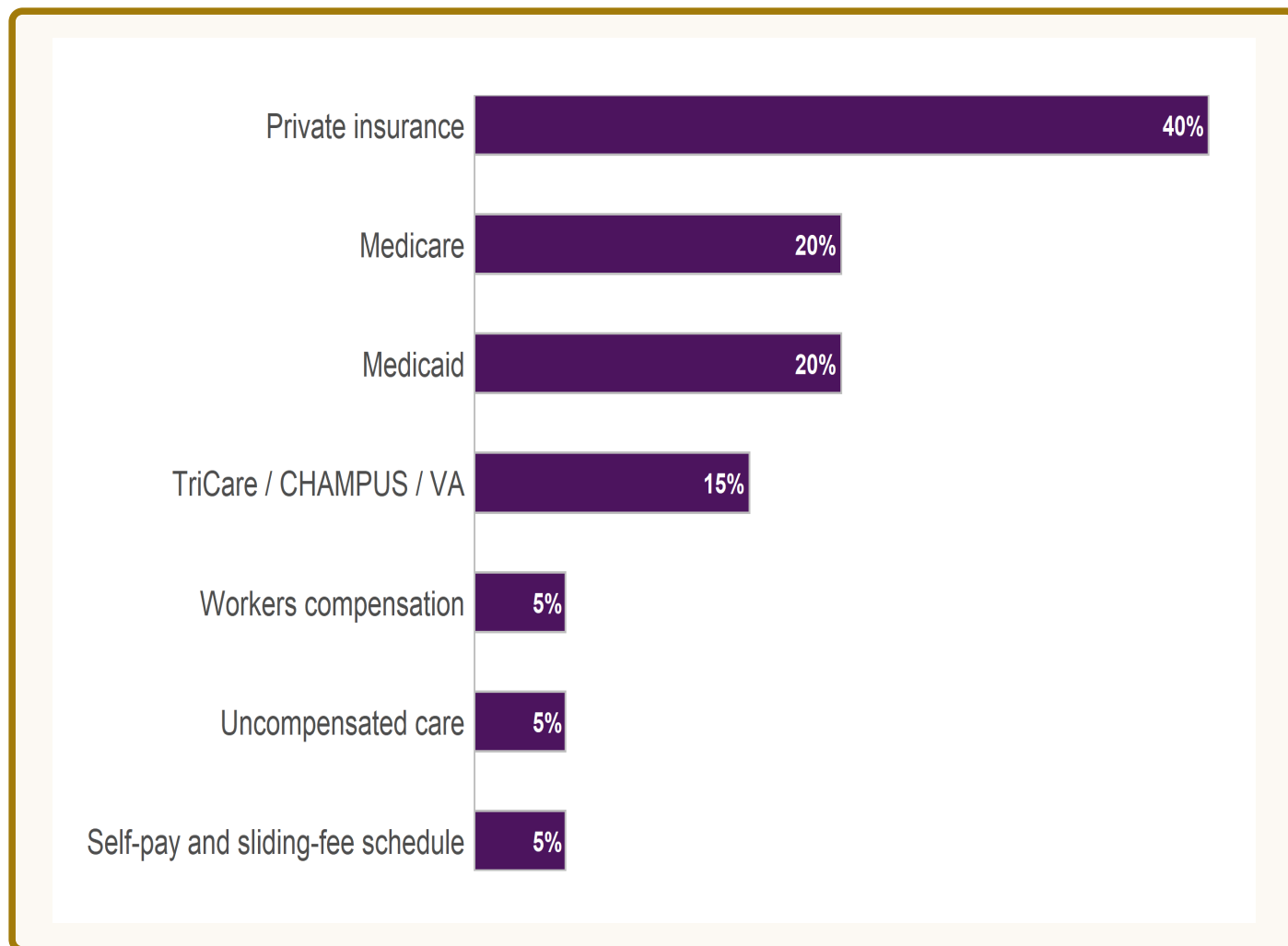
Median: 80 patients

Mean: 79 patients

Figure 39: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 20%
Medicaid — 20%
TriCare / CHAMPUS / VA — 15%
Workers compensation — 5%
Uncompensated care — 5%
Self-pay and sliding-fee schedule — 5%

IDAHO

Number of Certified PAs: 1,177
Percent of Total PAs in U.S: 0.8%
Rate per 100,000 Population: 65.9
Rank: 8 of 50 states and D.C. *(Rank based on rate per 100,000 population)*

Number of Licensed PAs: 1,285 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 66: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	573	48.7%
Female	604	51.3%
TOTAL	1,177	100.0%

Languages: 24.1% of the Certified PAs in Idaho indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Portuguese, and French.

Table 67: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	100	8.5%
30 - 39	475	40.4%
40 - 49	382	32.5%
50 - 59	135	11.5%
60+	85	7.2%
TOTAL	1,177	100.0%

Table 68: Percent of Certified PAs by Race

Race	Percent
White	96.0%
Black/African American	0.2%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.2%
Other	1.8%
TOTAL	100.0%

Ethnicity: 3.5% of the Certified PAs in Idaho indicated that they are **Hispanic**.

Figure 40: Top Practice Areas of Certified PAs

- Family Medicine/General Practice — **30.6%**
- Surgery - Subspecialties — **14.1%**
- Other (please specify) — **11.3%**
- Internal Medicine – Subspecialties — **7.9%**
- Emergency Medicine — **7.8%**
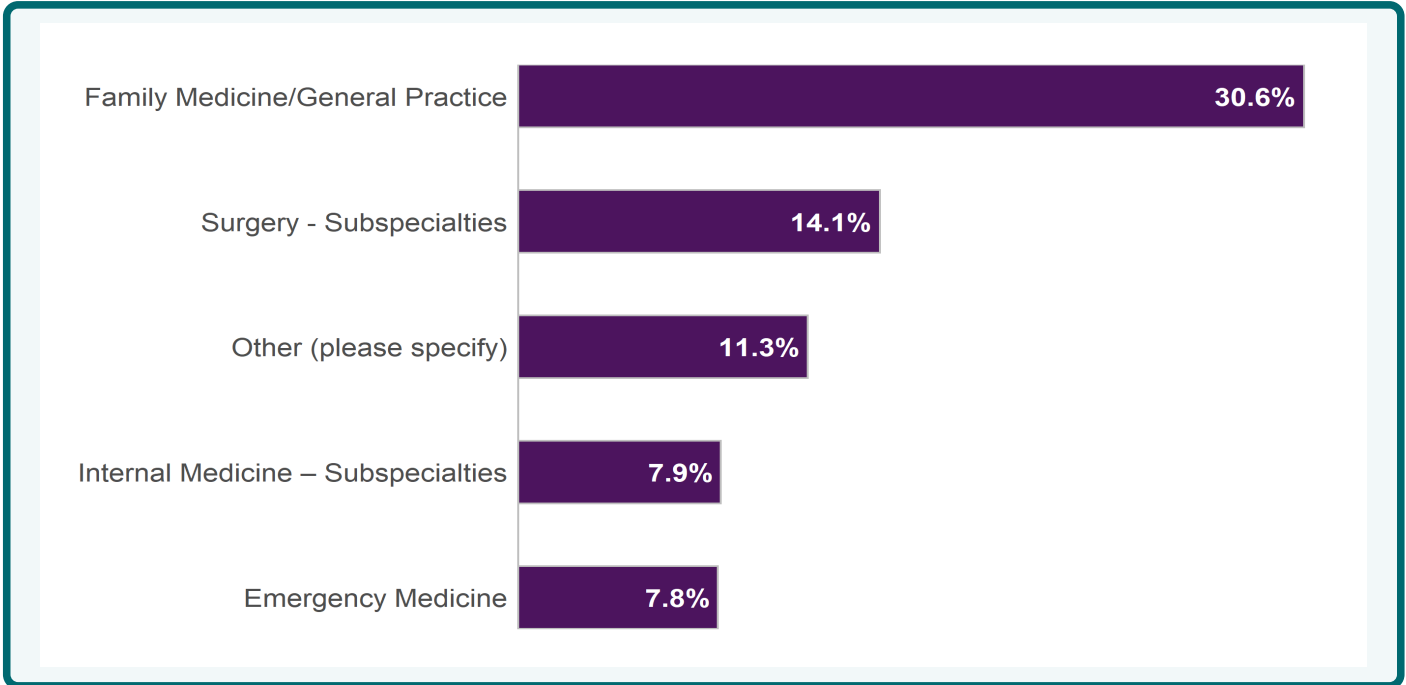
36.6% of Certified PAs residing in Idaho are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 41: Top Practice Settings of Certified PAs

- Office-based private practice — **40.8%**
- Hospital — **28.5%**
- Urgent Care — **7.2%**
- Community health center (Federally Qualified Health Center) — **6.6%**
- Federal government — **6.3%**
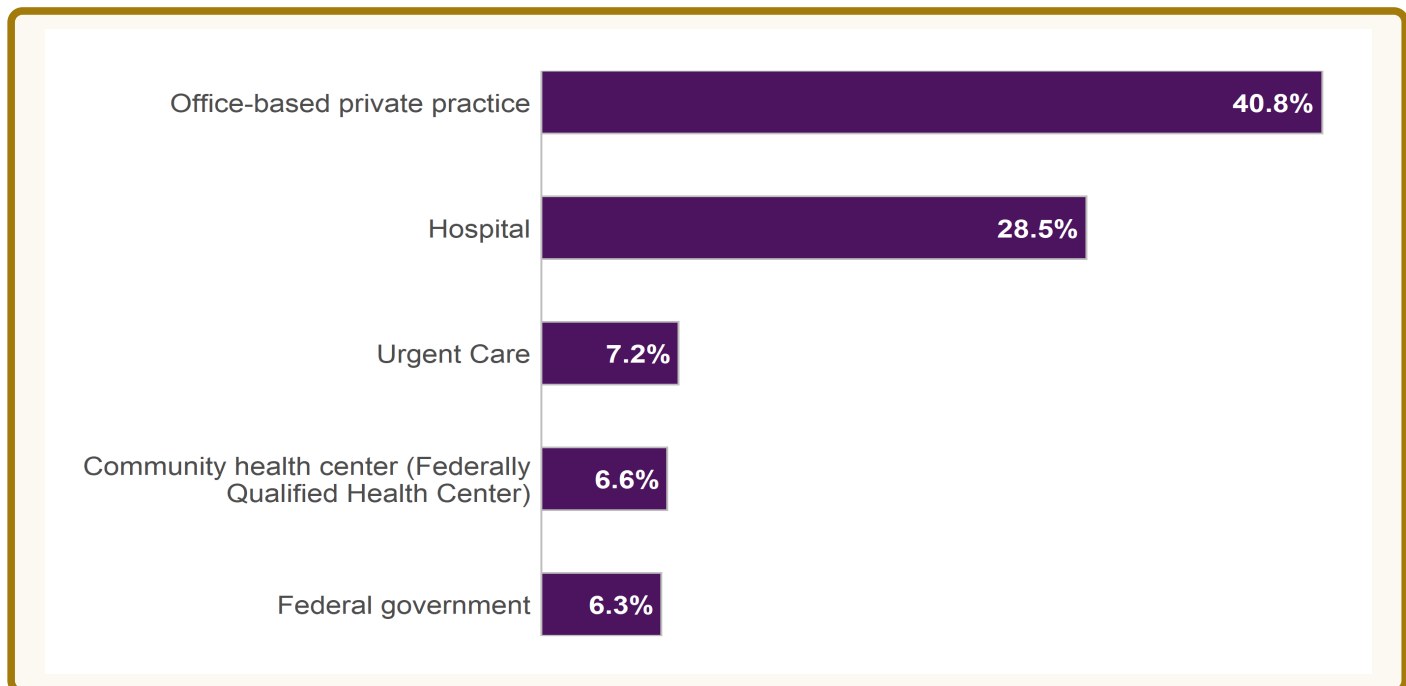
Table 69: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.5%
$60,001 - $80,000	5.0%
$80,001 - $100,000	22.7%
$100,001 - $120,000	33.9%
$120,001 - $140,000	16.8%
$140,001 - $160,000	7.8%
Over $160,000	8.2%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $112,092

Table 70: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.7%
Less than $50,000	4.3%
$50,001 - $100,000	8.7%
$100,001 - $150,000	39.1%
$150,001 - $200,000	30.4%
Over $200,000	8.7%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $130,978

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 66 patients

Mean: 71 patients

Figure 42: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	25%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
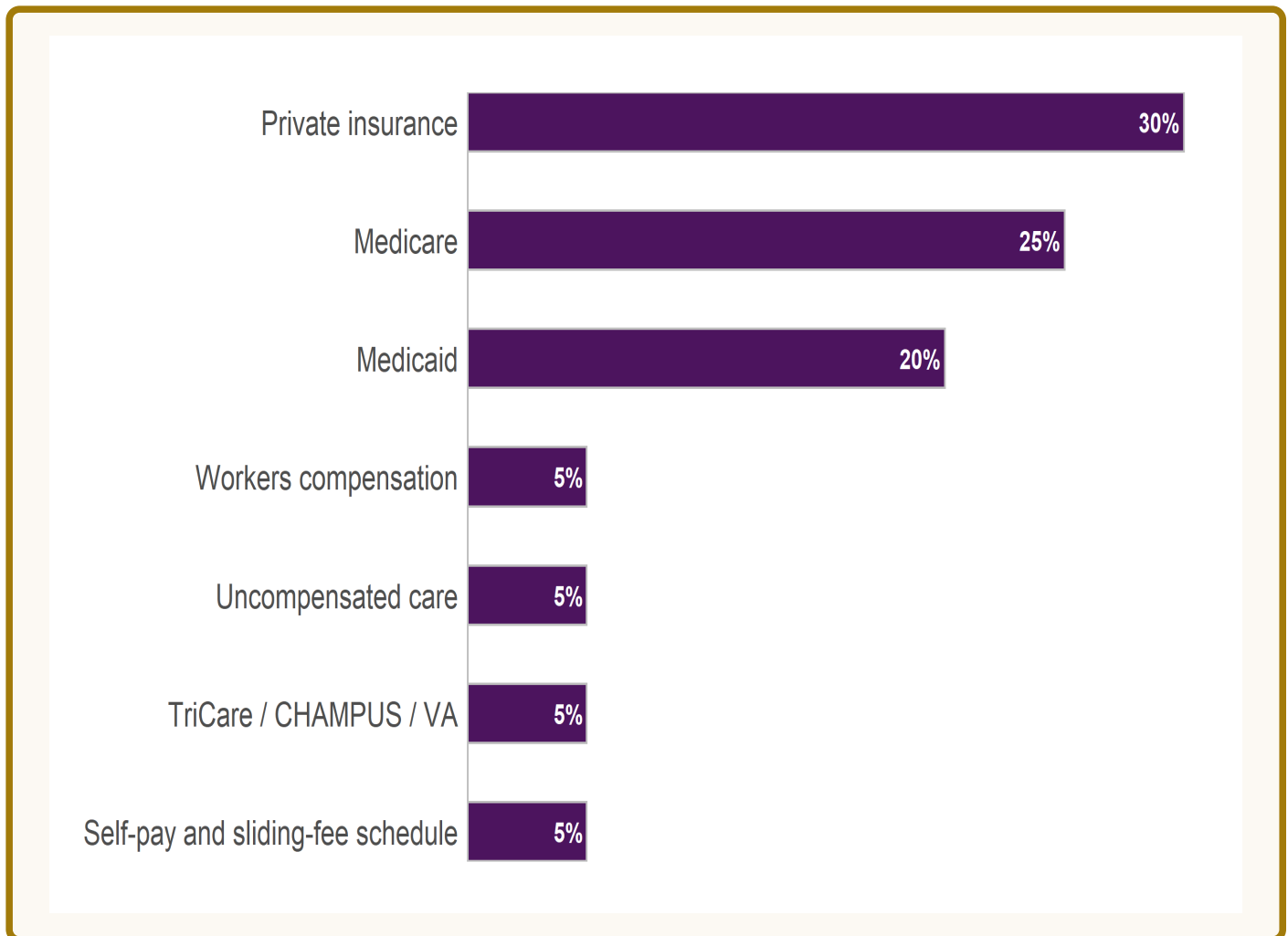
ILLINOIS

Number of Certified PAs: 3,772
Percent of Total PAs in U.S: 2.7%
Rate per 100,000 Population: 29.8
Rank: 43 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,543 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 71: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	902	23.9%
Female	2,869	76.1%
TOTAL	3,771	100.0%

Languages: 21.8% of the Certified PAs in Illinois indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Hindi, and Polish.

Table 72: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	825	21.9%
30 - 39	1,623	43.0%
40 - 49	765	20.3%
50 - 59	364	9.7%
60+	195	5.2%
TOTAL	3,772	100.0%

Table 73: Percent of Certified PAs by Race

Race	Percent
White	87.2%
Black/African American	2.6%
Asian	8.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.2%
Other	1.8%
TOTAL	100.0%

Ethnicity: 4.2% of the Certified PAs in Illinois indicated that they are **Hispanic**.

Figure 43: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	22.2%
Family Medicine/General Practice	16.9%
Emergency Medicine	12.9%
Internal Medicine – Subspecialties	9.2%
Other (please specify)	9.0%
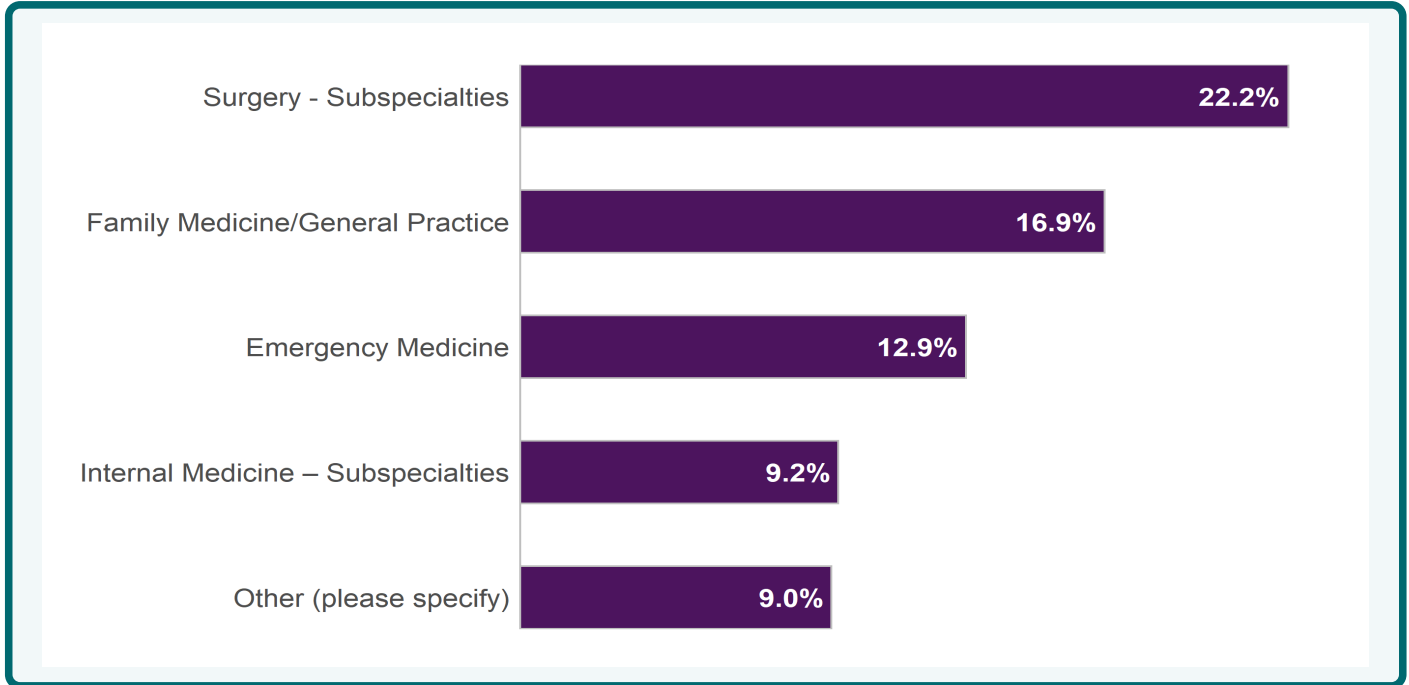
23.6% of Certified PAs residing in Illinois are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 44: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	39.6%
Hospital	39.3%
Urgent Care	4.9%
Community health center (Federally Qualified Health Center)	4.9%
Federal government	3.6%
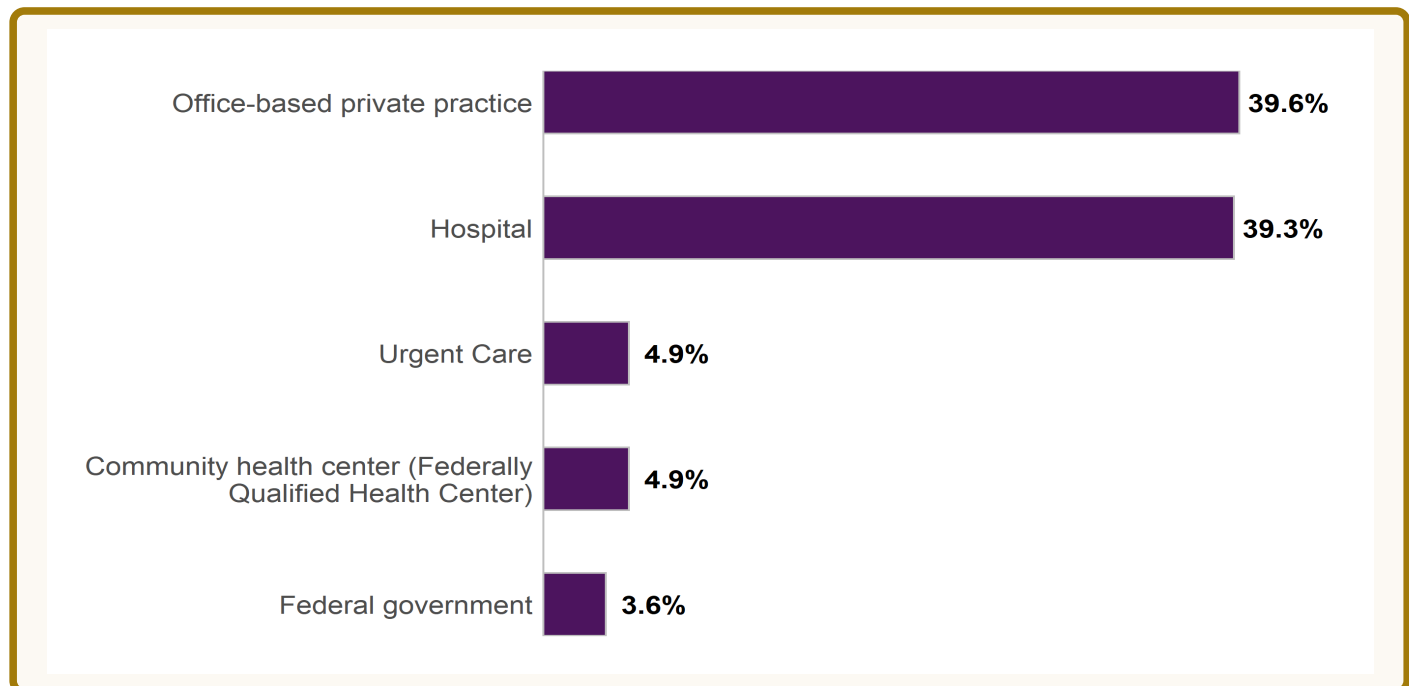
Table 74: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	2.7%
$60,001 - $80,000	5.4%
$80,001 - $100,000	24.3%
$100,001 - $120,000	36.5%
$120,001 - $140,000	16.1%
$140,001 - $160,000	7.3%
Over $160,000	5.8%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $110,480

Table 75: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.0%
Less than $50,000	2.2%
$50,001 - $100,000	15.6%
$100,001 - $150,000	34.4%
$150,001 - $200,000	26.7%
Over $200,000	11.1%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $128,889

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 45: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
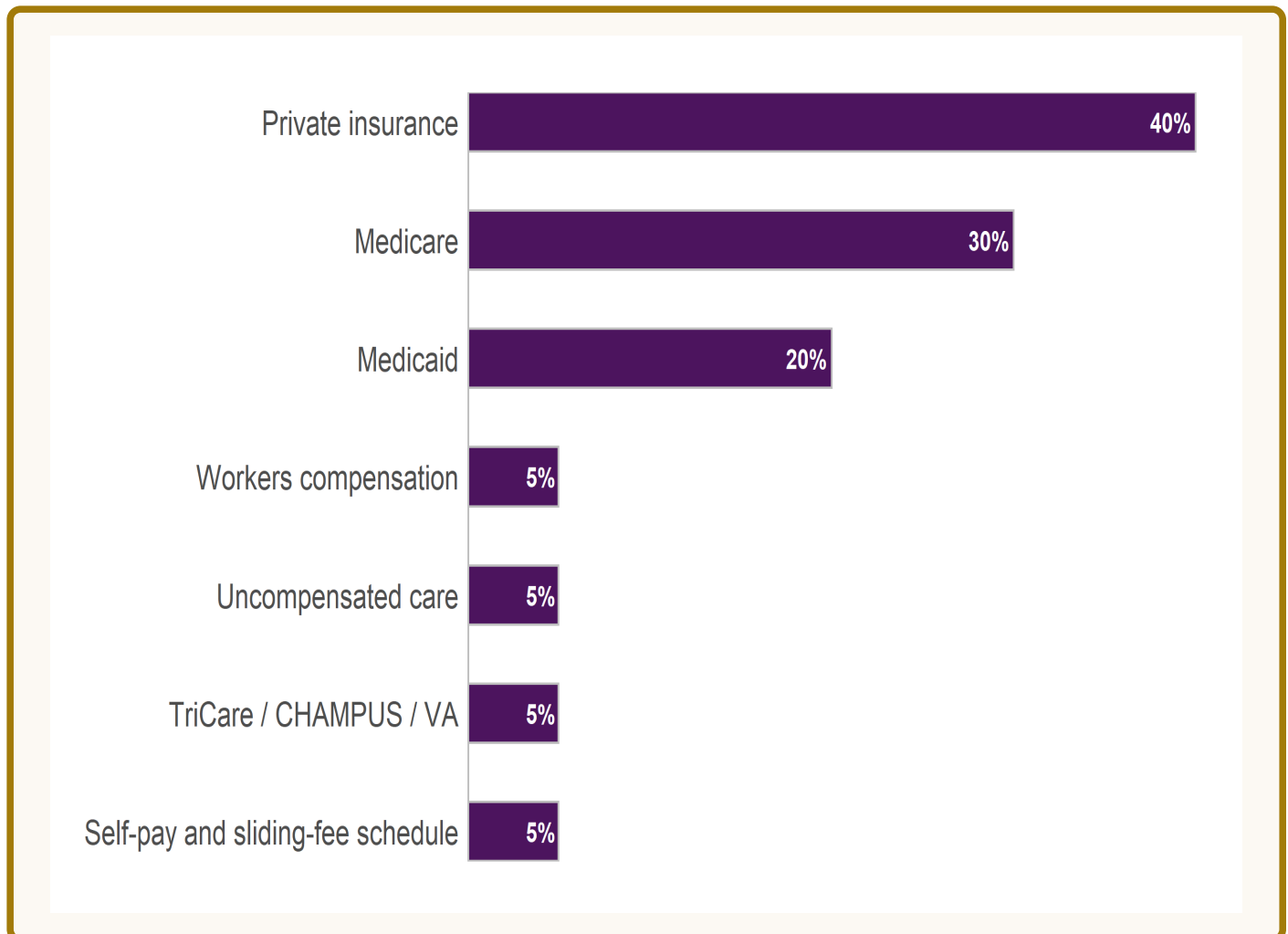
INDIANA

Number of Certified PAs: 1,715
Percent of Total PAs in U.S: 1.2%
Rate per 100,000 Population: 25.5
Rank: 46 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,929 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 76: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	476	27.8%
Female	1,239	72.2%
TOTAL	1,715	100.0%

Languages: **9.0%** of the Certified PAs in Indiana indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Arabic, and Chinese.

Table 77: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	464	27.1%
30 - 39	690	40.2%
40 - 49	320	18.7%
50 - 59	156	9.1%
60+	85	5.0%
TOTAL	1,715	100.0%

Table 78: Percent of Certified PAs by Race

Race	Percent
White	94.8%
Black/African American	2.0%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.3%
Other	1.2%
TOTAL	100.0%

Ethnicity: **1.5%** of the Certified PAs in Indiana indicated that they are **Hispanic**.

Figure 46: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	24.1%
Emergency Medicine	17.4%
Family Medicine/General Practice	14.7%
Other (please specify)	10.2%
Internal Medicine – Subspecialties	7.5%
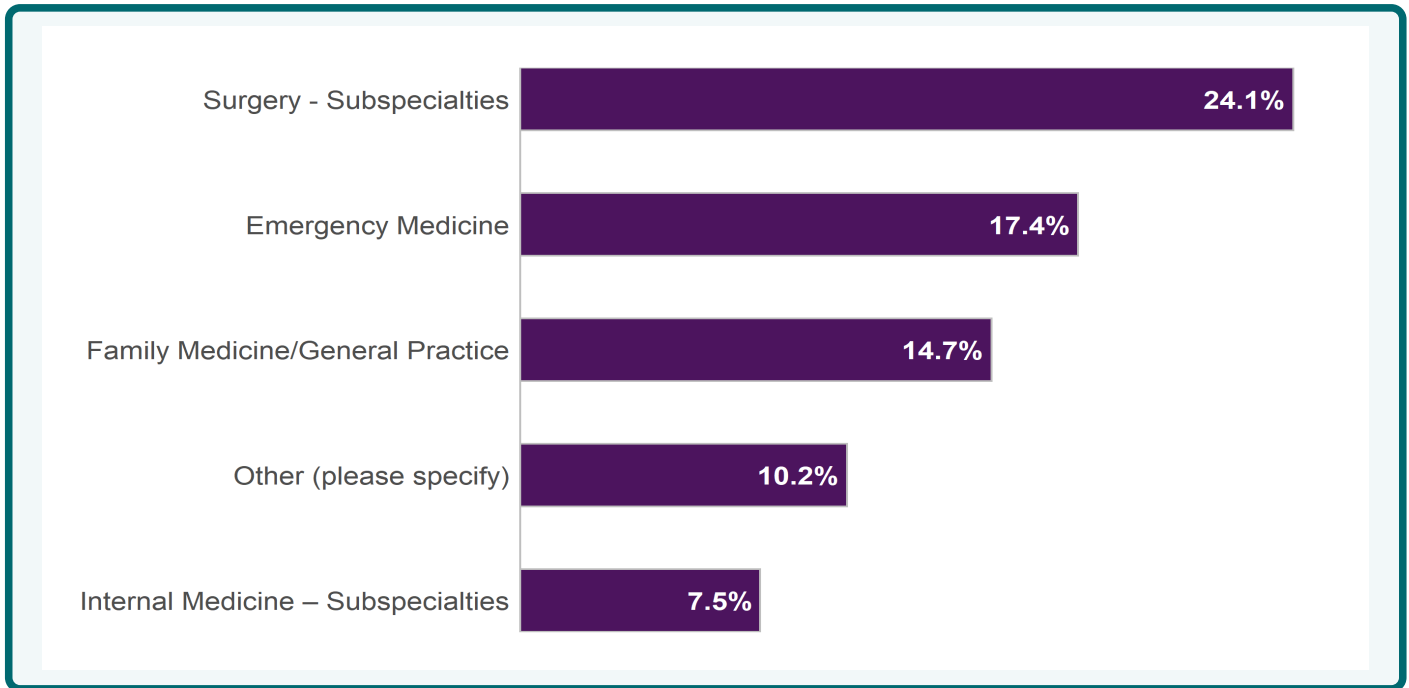
17.5% of Certified PAs residing in Indiana are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 47: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	47.4%
Office-based private practice	38.0%
Urgent Care	5.4%
Occupational health setting	1.9%
Federal government	1.7%
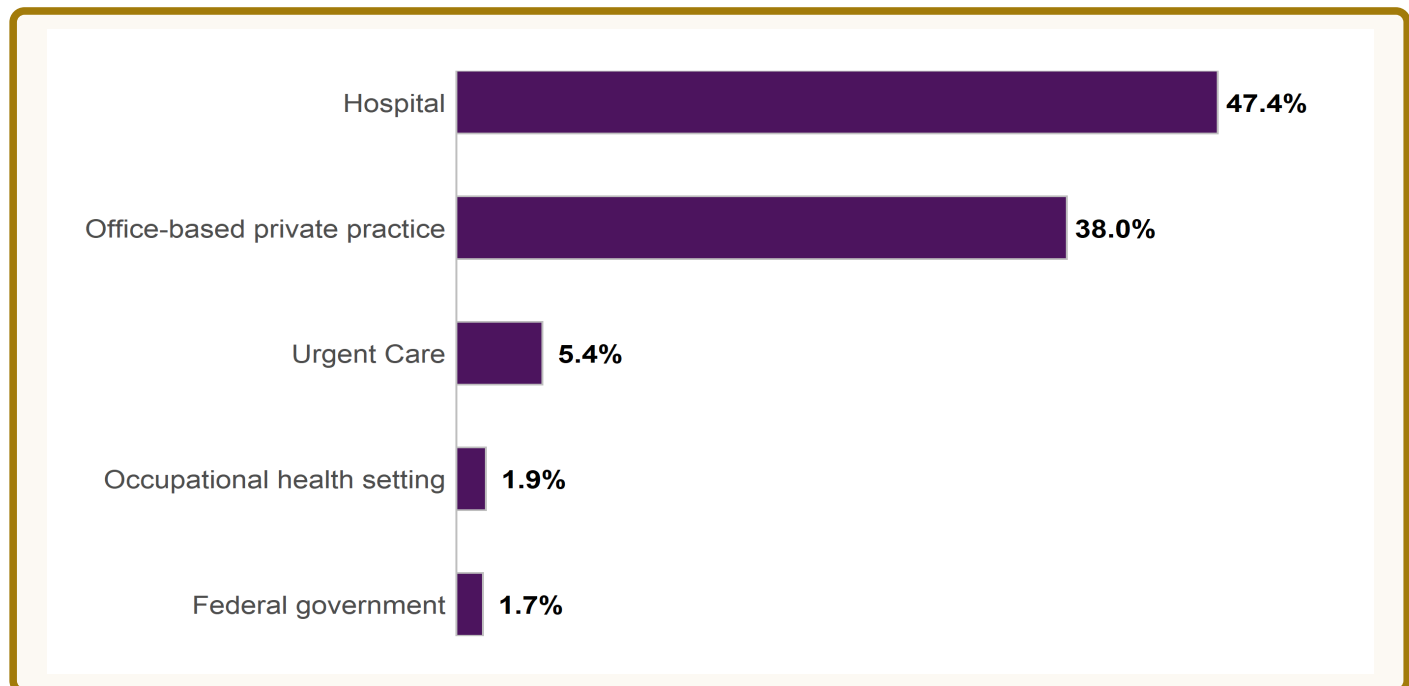
Table 79: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	2.7%
$60,001 - $80,000	5.2%
$80,001 - $100,000	25.2%
$100,001 - $120,000	39.1%
$120,001 - $140,000	15.2%
$140,001 - $160,000	5.5%
Over $160,000	4.6%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $108,217

Table 80: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.0%
Less than $50,000	4.9%
$50,001 - $100,000	20.7%
$100,001 - $150,000	31.7%
$150,001 - $200,000	25.6%
Over $200,000	6.1%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $113,567

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 48: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
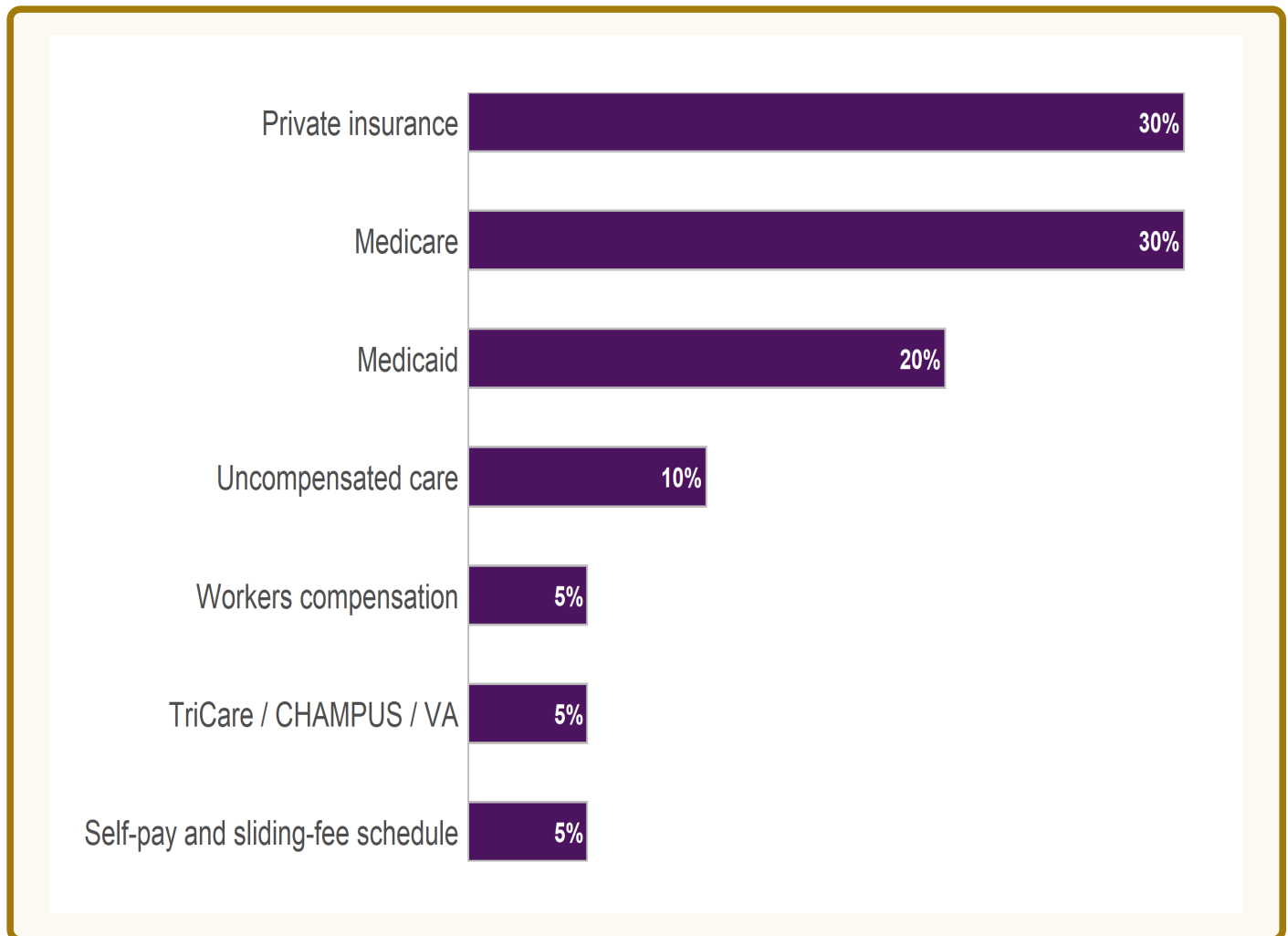
IOWA

Number of Certified PAs: 1,241

Percent of Total PAs in U.S: 0.9%

Rate per 100,000 Population: 39.3

Rank: 32 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 1,169 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 81: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	339	27.3%
Female	902	72.7%
TOTAL	1,241	100.0%

Languages: 11.1% of the Certified PAs in Iowa indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Arabic, and **Chinese**.

Table 82: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	237	19.1%
30 - 39	400	32.2%
40 - 49	280	22.6%
50 - 59	201	16.2%
60+	123	9.9%
TOTAL	1,241	100.0%

Table 83: Percent of Certified PAs by Race

Race	Percent
White	96.9%
Black/African American	0.5%
Asian	1.6%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.9%
TOTAL	100.0%

Ethnicity: 2.1% of the Certified PAs in Iowa indicated that they are **Hispanic**.

Figure 49: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	35.6%
Surgery - Subspecialties	14.8%
Emergency Medicine	12.2%
Other (please specify)	8.4%
Internal Medicine – Subspecialties	6.3%
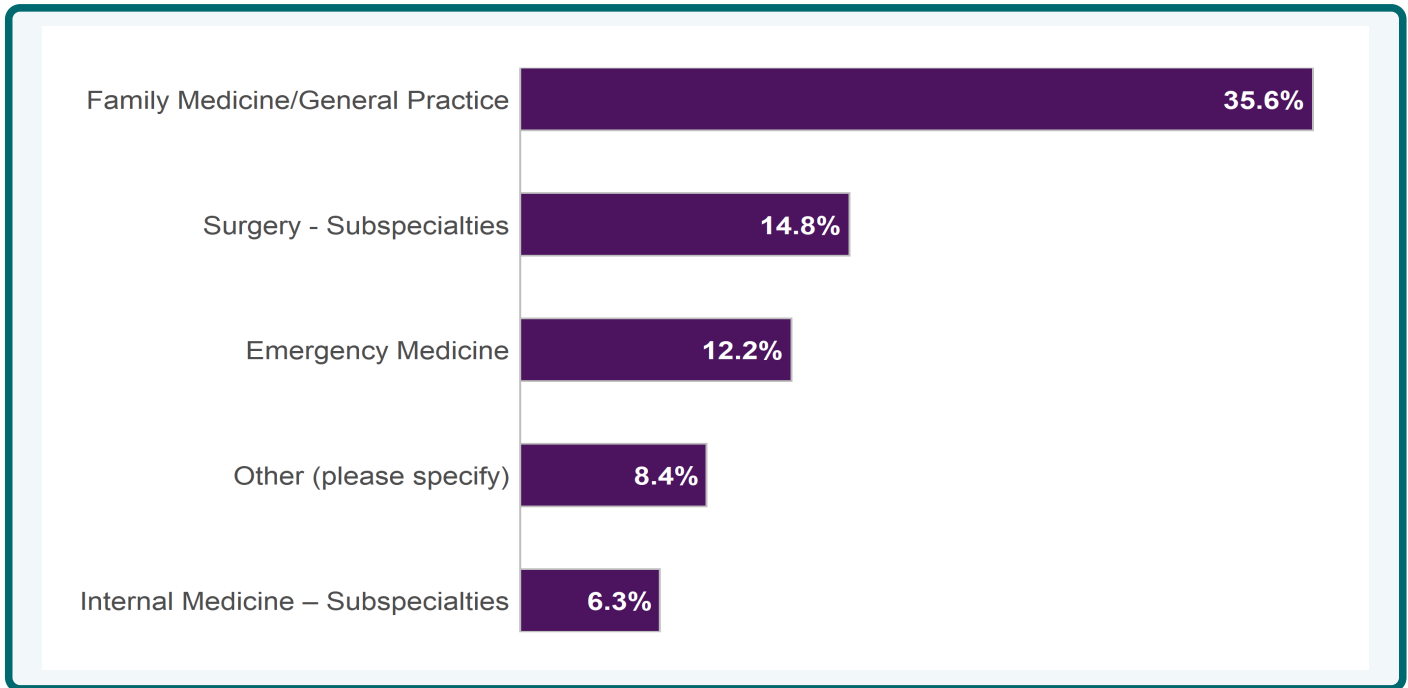
39.0% of Certified PAs residing in Iowa are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 50: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	41.8%
Hospital	29.6%
Rural health clinic (federally certified)	8.7%
Urgent Care	5.7%
Federal government	4.5%
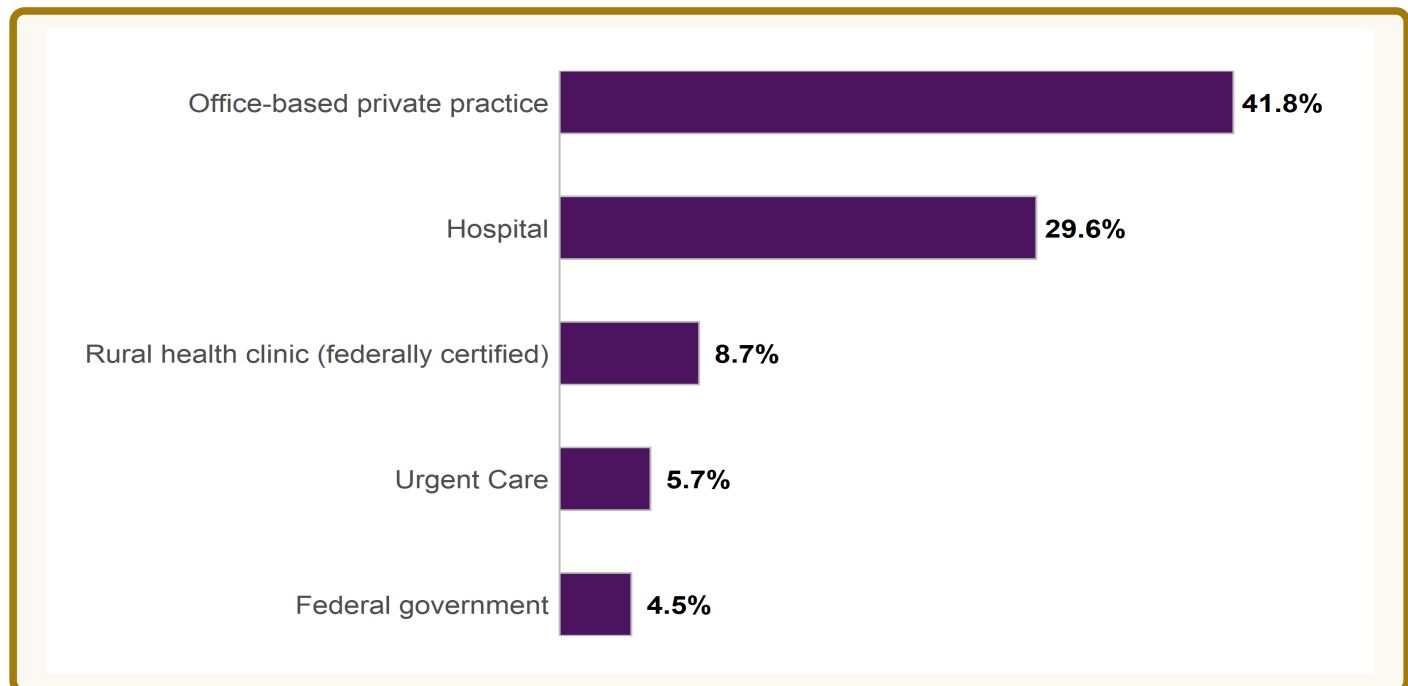
Table 84: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	3.8%
$60,001 - $80,000	5.8%
$80,001 - $100,000	21.5%
$100,001 - $120,000	33.4%
$120,001 - $140,000	17.9%
$140,001 - $160,000	7.3%
Over $160,000	8.4%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $112,542

Table 85: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.5%
Less than $50,000	7.3%
$50,001 - $100,000	27.3%
$100,001 - $150,000	29.1%
$150,001 - $200,000	29.1%
Over $200,000	1.8%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $114,545

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 70 patients

Figure 51: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
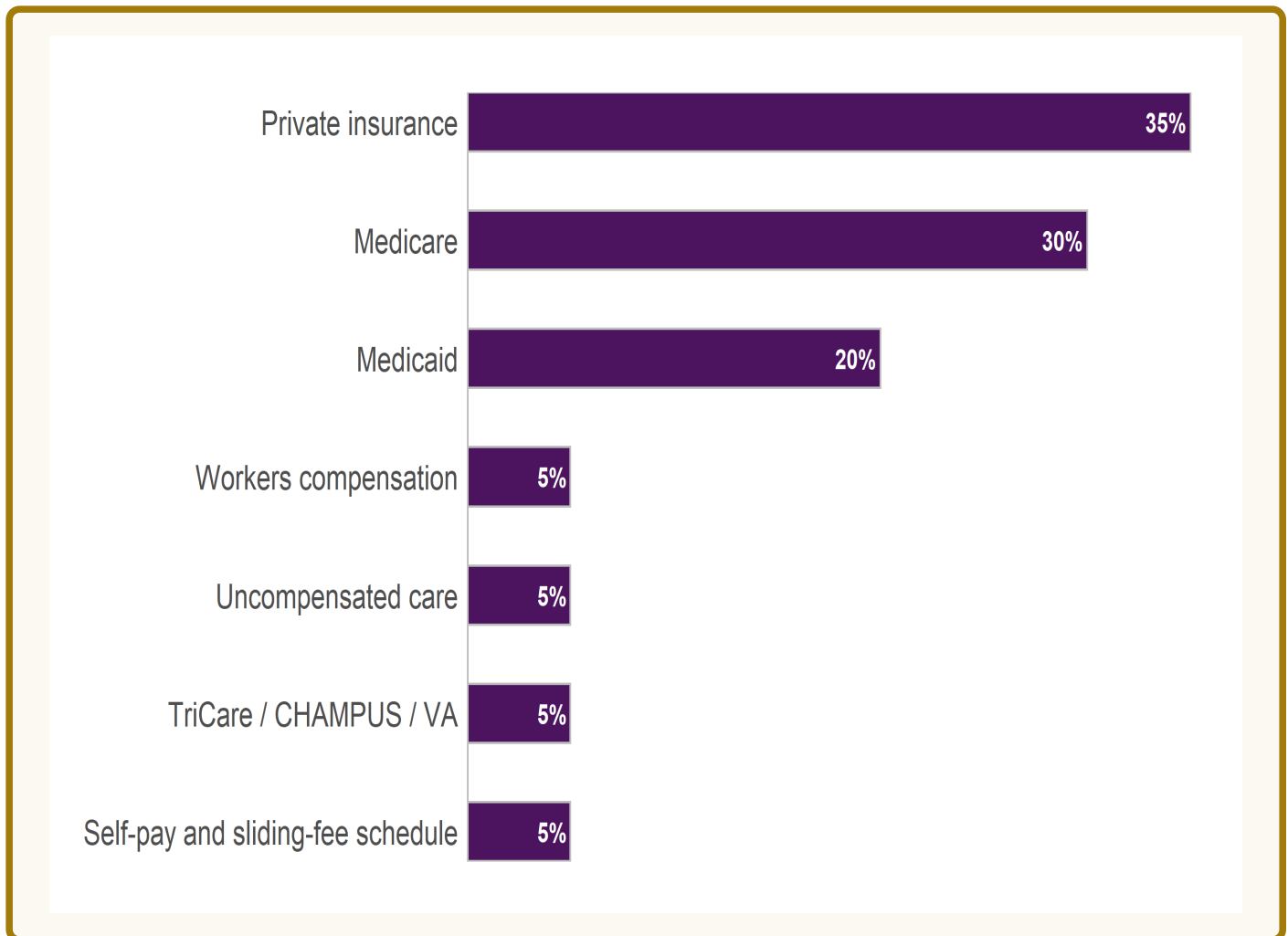
KANSAS

Number of Certified PAs: 1,199
Percent of Total PAs in U.S: 0.9%
Rate per 100,000 Population: 41.2
Rank: 29 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,385 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 86: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	353	29.5%
Female	845	70.5%
TOTAL	1,198	100.0%

Languages: 13.2% of the Certified PAs in Kansas indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Vietnamese, and Hindi.

Table 87: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	179	14.9%
30 - 39	439	36.6%
40 - 49	319	26.6%
50 - 59	164	13.7%
60+	98	8.2%
TOTAL	1,199	100.0%

Table 88: Percent of Certified PAs by Race

Race	Percent
White	93.3%
Black/African American	1.3%
Asian	4.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.2%
Other	1.1%
TOTAL	100.0%

Ethnicity: 3.7% of the Certified PAs in Kansas indicated that they are Hispanic.

Figure 52: Top Practice Areas of Certified PAs

Family Medicine/General Practice — **31.9%**
Surgery - Subspecialties — **18.4%**
Emergency Medicine — **12.5%**
Internal Medicine – Subspecialties — **9.3%**
Other (please specify) — **6.8%**
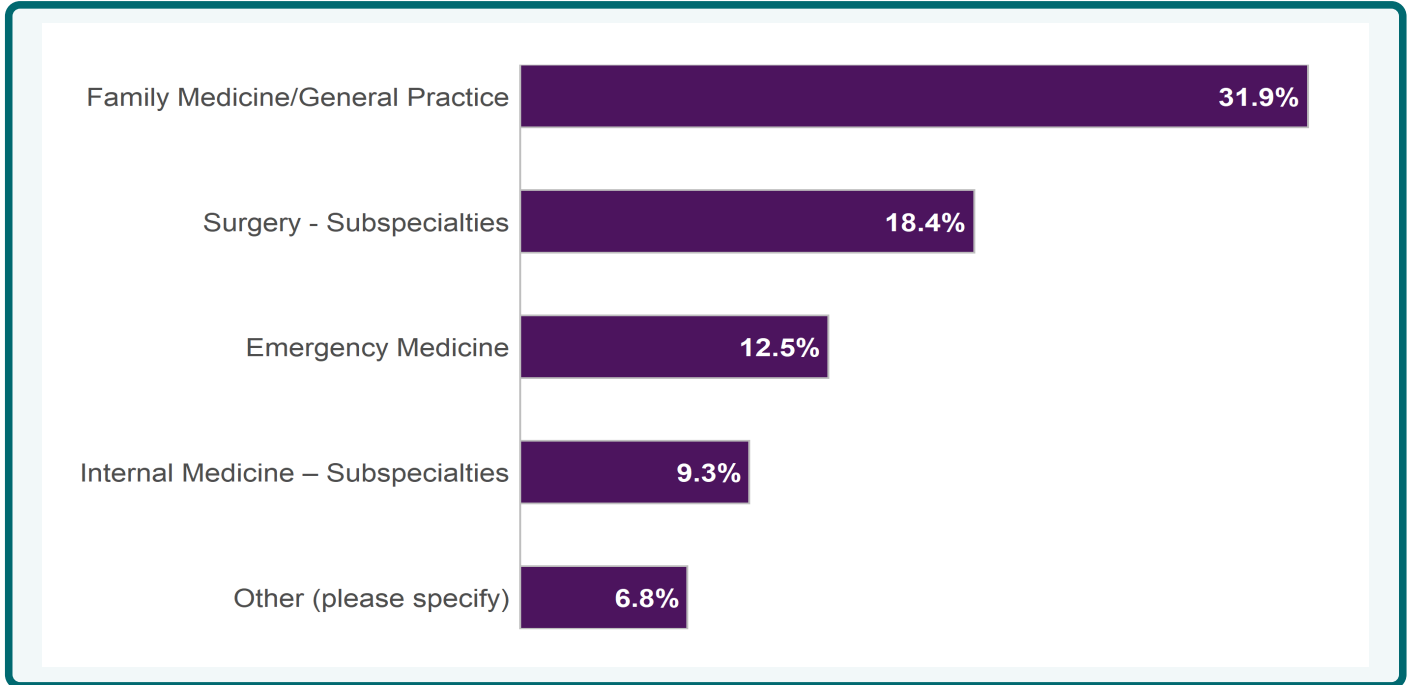
35.0% of Certified PAs residing in Kansas are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 53: Top Practice Settings of Certified PAs

Office-based private practice — **38.8%**
Hospital — **33.5%**
Rural health clinic (federally certified) — **8.7%**
Federal government — **7.6%**
Community health center (Federally Qualified Health Center) — **3.6%**
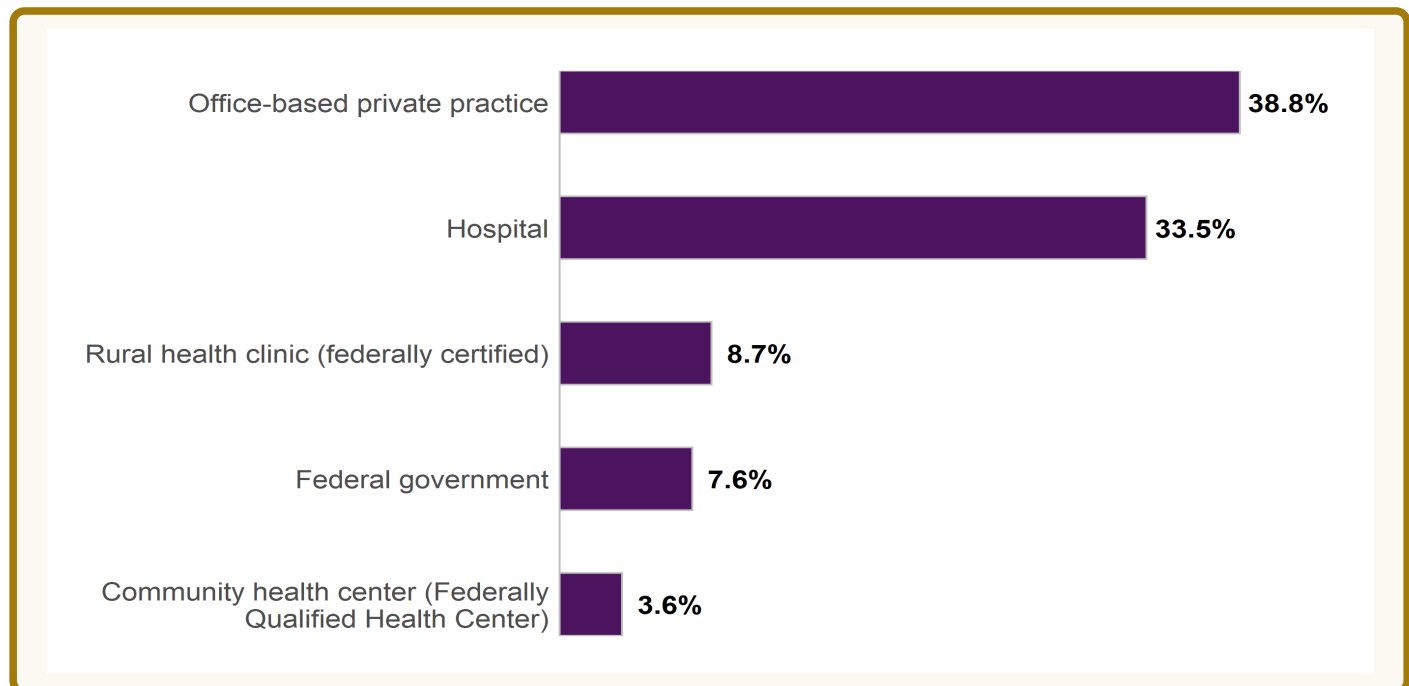
Table 89: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.5%
$40,001 - $60,000	2.4%
$60,001 - $80,000	8.2%
$80,001 - $100,000	28.9%
$100,001 - $120,000	30.6%
$120,001 - $140,000	13.3%
$140,001 - $160,000	5.6%
Over $160,000	7.5%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $107,848

Table 90: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.6%
Less than $50,000	9.3%
$50,001 - $100,000	44.2%
$100,001 - $150,000	27.9%
$150,001 - $200,000	4.7%
Over $200,000	2.3%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $62,500

Mean: $80,814

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 54: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
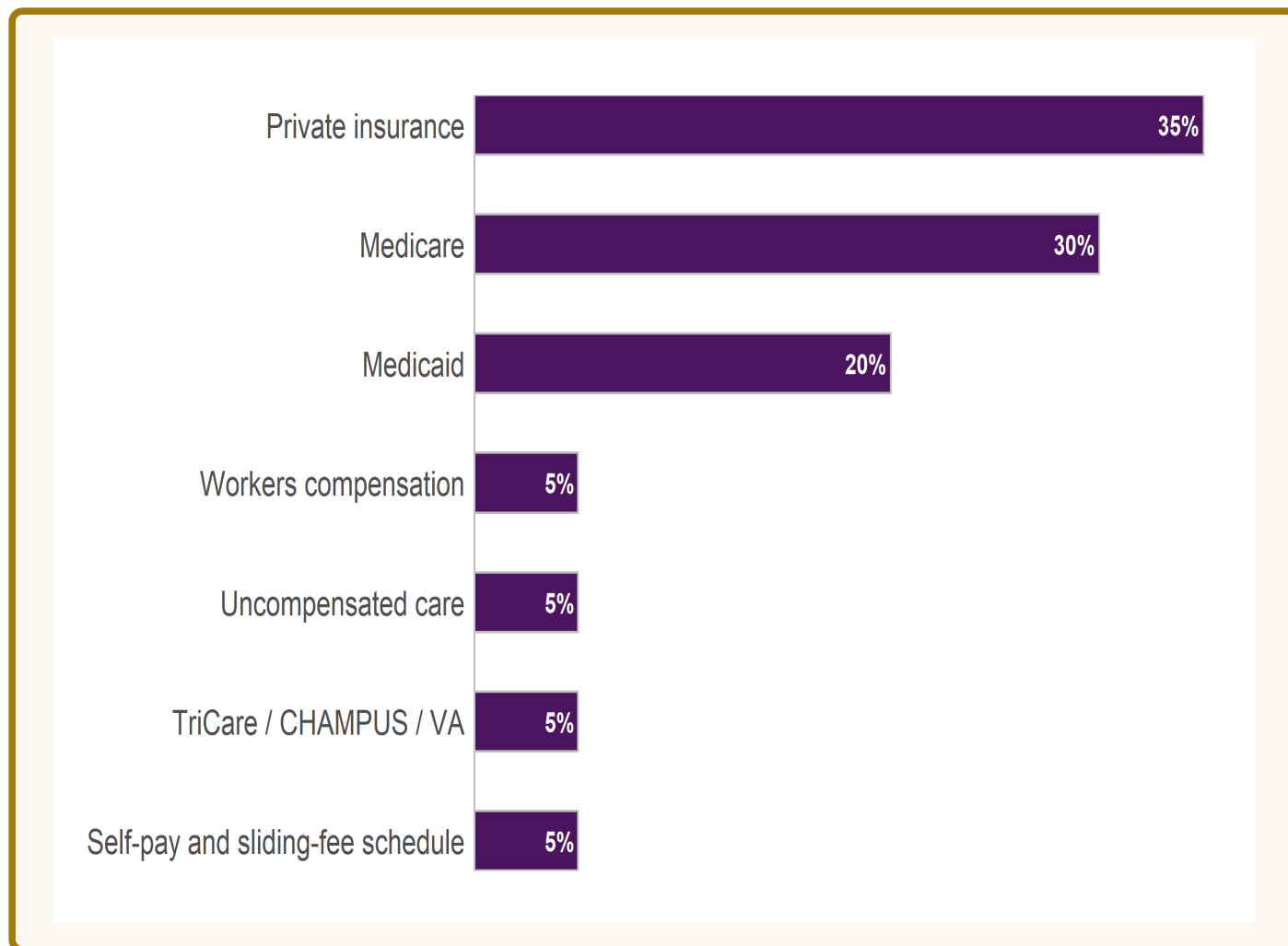
KENTUCKY

Number of Certified PAs: 1,487

Percent of Total PAs in U.S: 1.1%

Rate per 100,000 Population: 33.3

Rank: 40 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 1,578 *(Source: Federation of State Medical Boards*

Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 91: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	459	30.9%
Female	1,028	69.1%
TOTAL	1,487	100.0%

Languages: **7.9%** of the Certified PAs in Kentucky indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and German.

Table 92: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	250	16.8%
30 - 39	545	36.7%
40 - 49	394	26.5%
50 - 59	188	12.6%
60+	110	7.4%
TOTAL	1,487	100.0%

Table 93: Percent of Certified PAs by Race

Race	Percent
White	96.5%
Black/African American	1.7%
Asian	1.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.2%
Other	0.6%
TOTAL	100.0%

Ethnicity: **1.3%** of the Certified PAs in Kentucky indicated that they are **Hispanic**.

Figure 55: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	18.8%
Surgery - Subspecialties	16.1%
Emergency Medicine	15.8%
Internal Medicine – Subspecialties	9.4%
Other (please specify)	7.9%
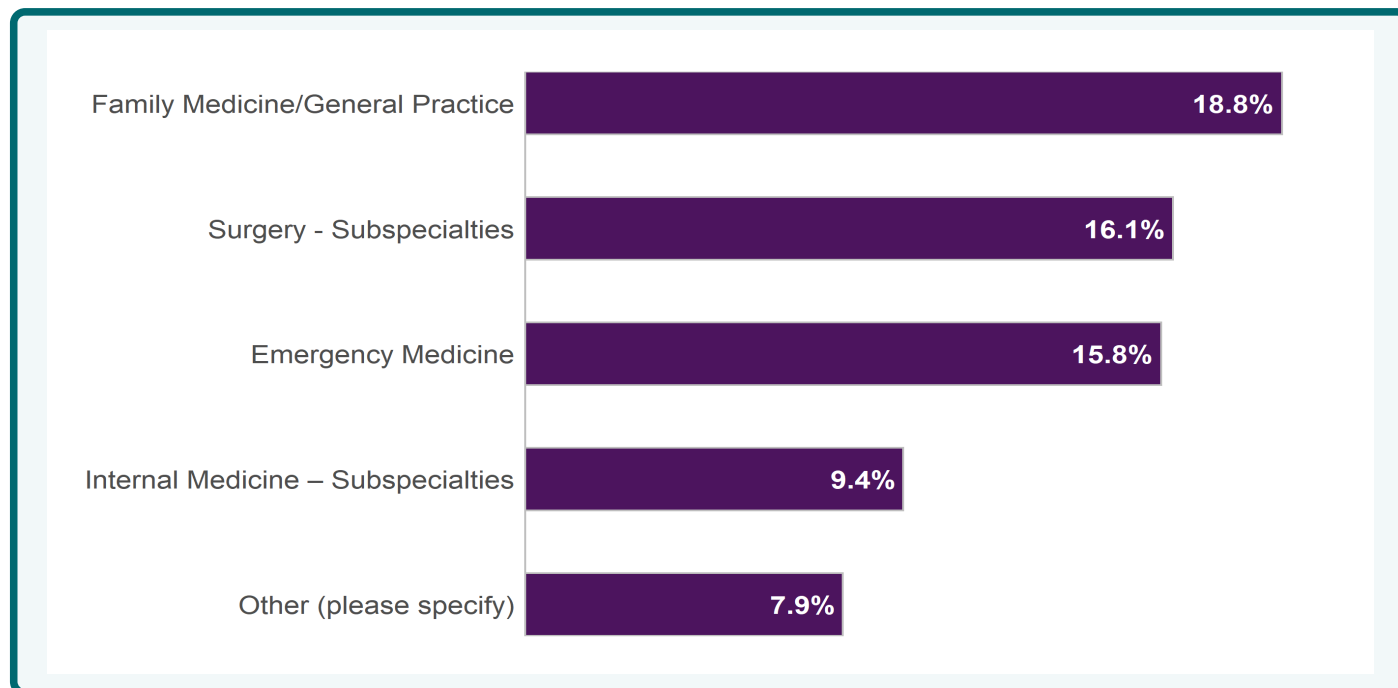
26.4% of Certified PAs residing in Kentucky are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 56: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	42.1%
Office-based private practice	39.5%
Federal government	5.0%
Rural health clinic (federally certified)	3.8%
Urgent Care	2.9%
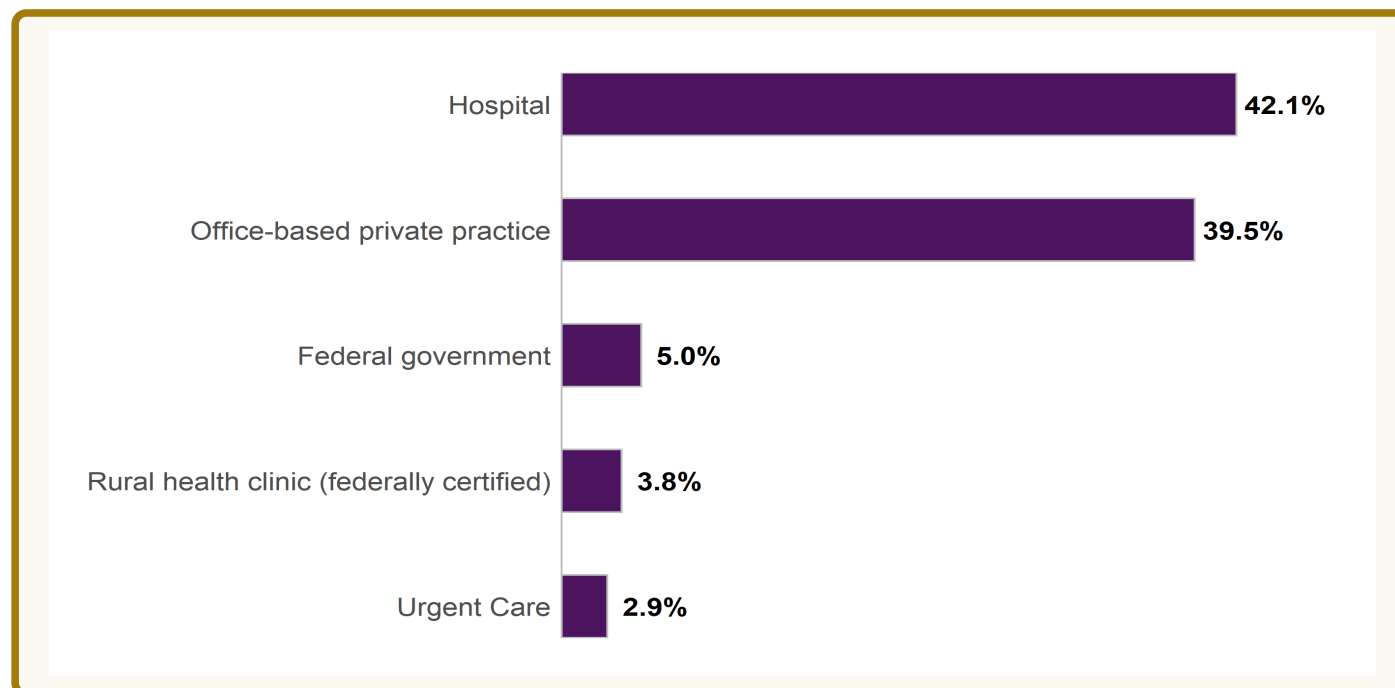
Table 94: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	4.2%
$60,001 - $80,000	8.2%
$80,001 - $100,000	32.1%
$100,001 - $120,000	29.7%
$120,001 - $140,000	13.6%
$140,001 - $160,000	5.0%
Over $160,000	5.0%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $104,540

Table 95: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.9%
Less than $50,000	6.3%
$50,001 - $100,000	25.4%
$100,001 - $150,000	34.9%
$150,001 - $200,000	15.9%
Over $200,000	9.5%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $112,302

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 81 patients

Mean: 75 patients

Figure 57: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	30%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
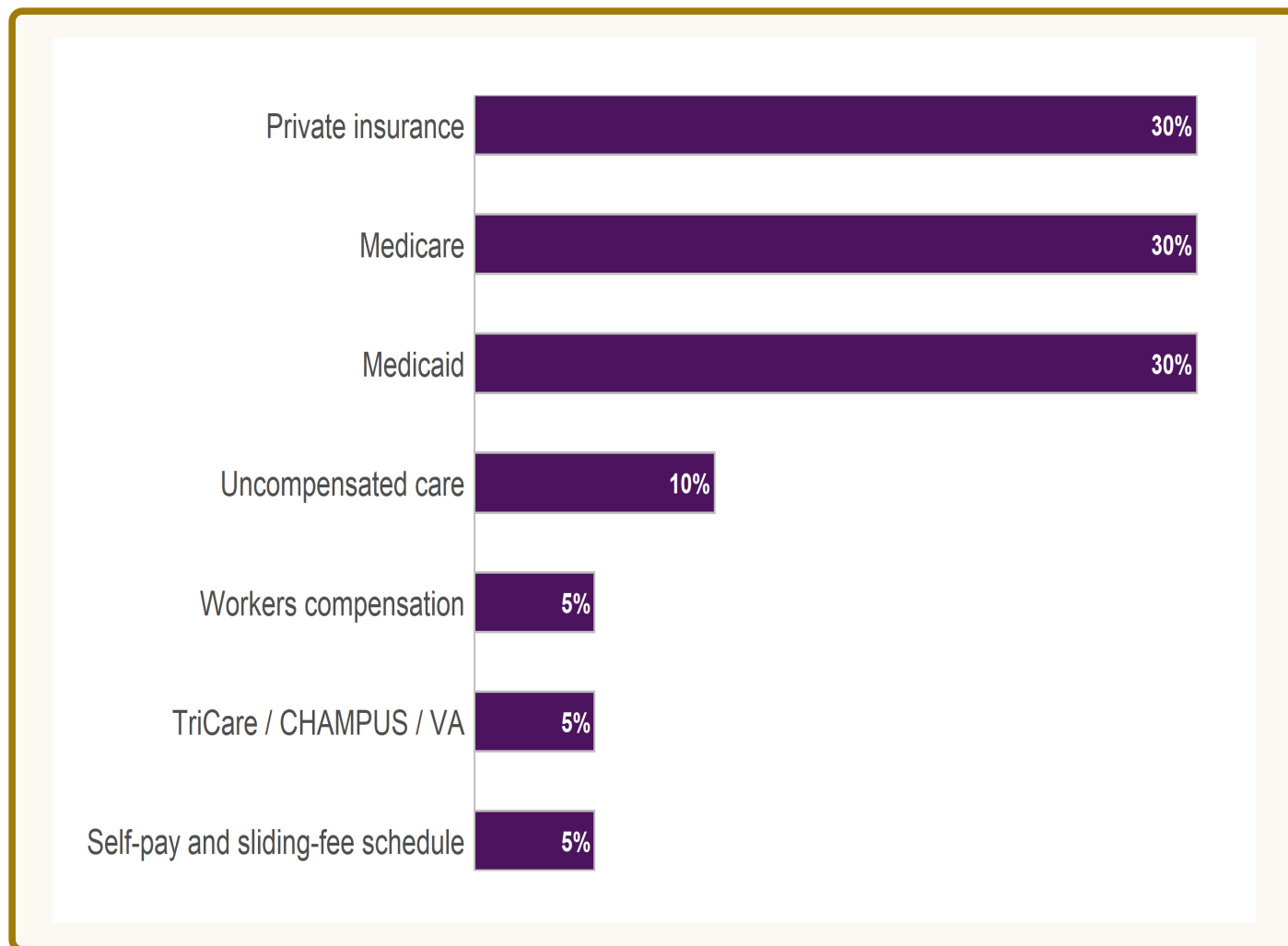
LOUISIANA

Number of Certified PAs: 1,299
Percent of Total PAs in U.S: 0.9%
Rate per 100,000 Population: 27.9
Rank: 44 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,320 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 96: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	388	29.9%
Female	911	70.1%
TOTAL	1,299	100.0%

Languages: **9.8%** of the Certified PAs in Louisiana indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Vietnamese.

Table 97: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	288	22.2%
30 - 39	575	44.3%
40 - 49	282	21.7%
50 - 59	109	8.4%
60+	45	3.5%
TOTAL	1,299	100.0%

Table 98: Percent of Certified PAs by Race

Race	Percent
White	91.1%
Black/African American	4.1%
Asian	3.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.4%
Other	1.3%
TOTAL	100.0%

Ethnicity: **3.5%** of the Certified PAs in Louisiana indicated that they are **Hispanic**.

Figure 58: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	22.6%
Emergency Medicine	13.9%
Family Medicine/General Practice	13.1%
Other (please specify)	12.7%
Internal Medicine – Subspecialties	9.4%
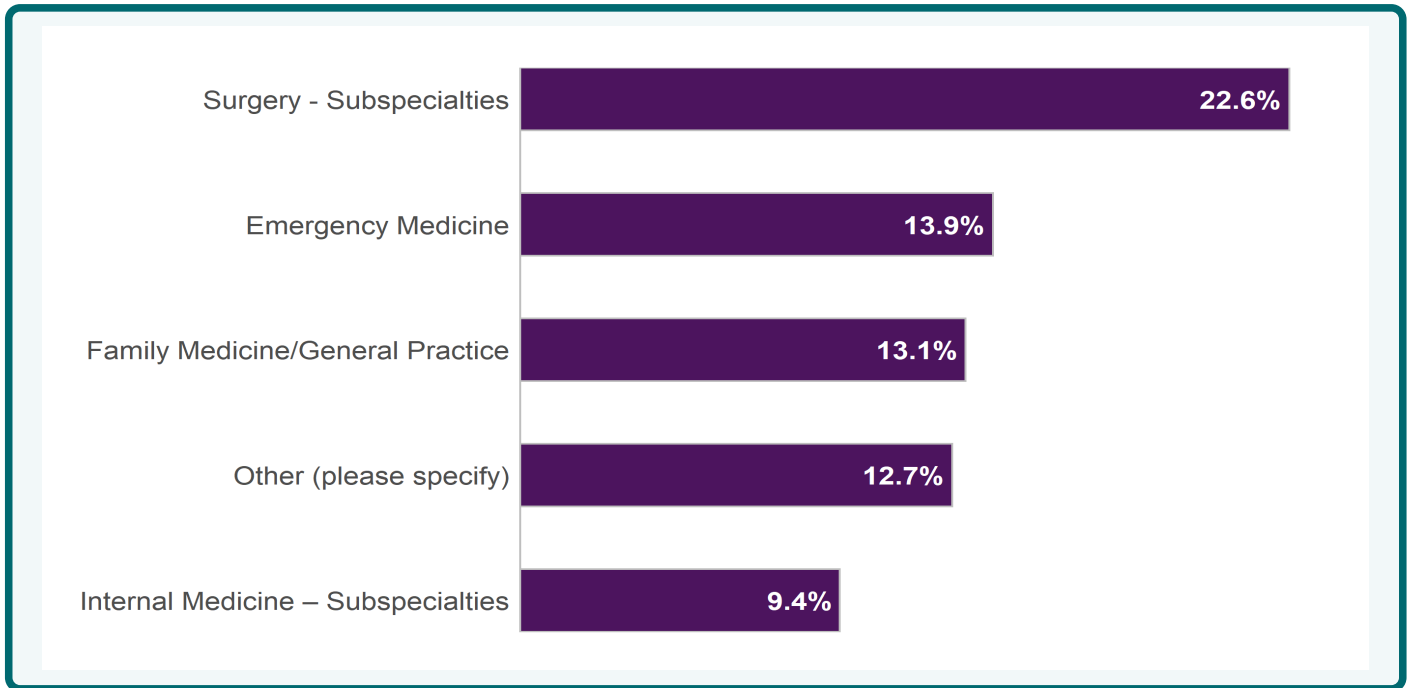
16.9% of Certified PAs residing in Louisiana are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 59: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	40.8%
Hospital	36.8%
Urgent Care	7.8%
Federal government	5.7%
Rural health clinic (federally certified)	2.4%
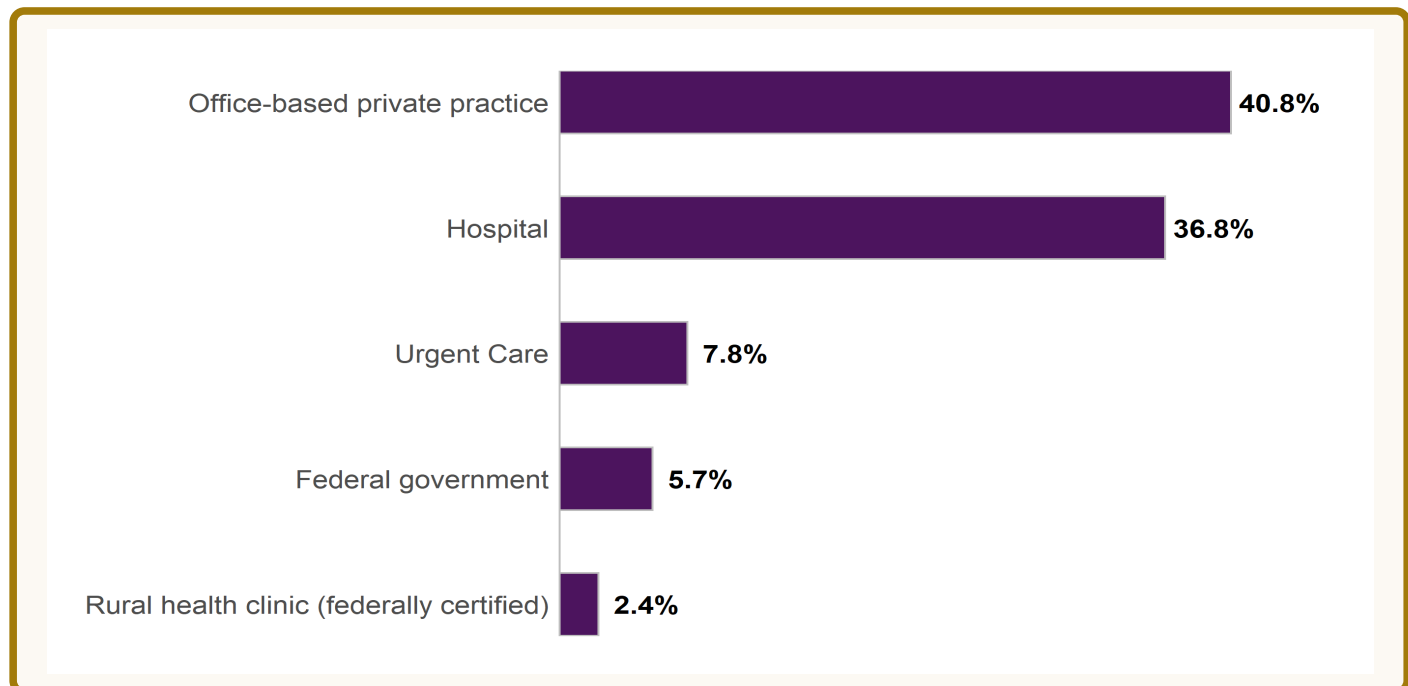
Table 99: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	1.1%
$60,001 - $80,000	6.5%
$80,001 - $100,000	31.6%
$100,001 - $120,000	30.7%
$120,001 - $140,000	13.4%
$140,001 - $160,000	7.6%
Over $160,000	6.7%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $109,711

Table 100: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.1%
Less than $50,000	15.1%
$50,001 - $100,000	32.1%
$100,001 - $150,000	17.0%
$150,001 - $200,000	15.1%
Over $200,000	5.7%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $87,500
Mean: $88,443

Hours worked per week at principal clinical location:

Median: 40 hours
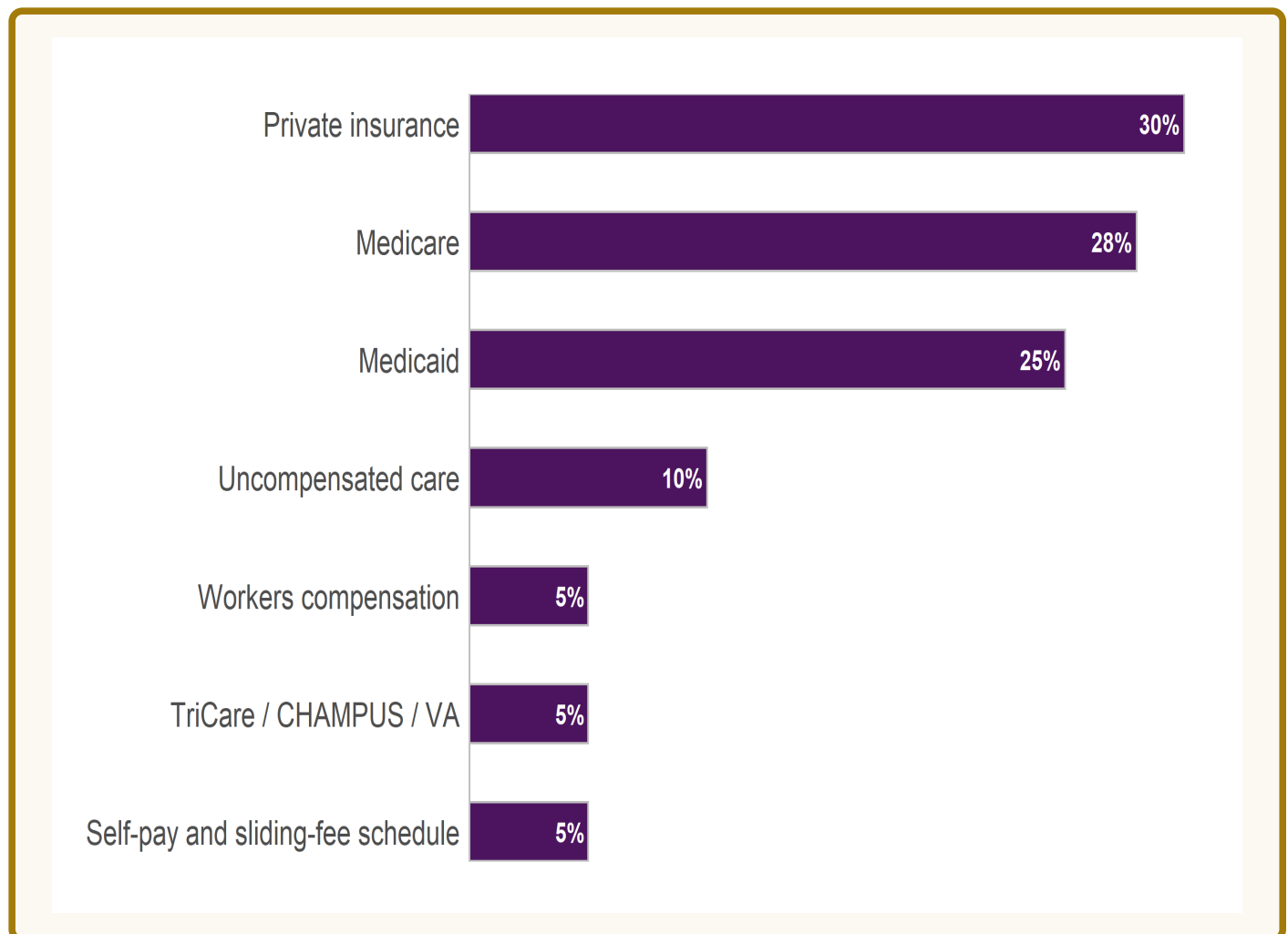
Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 75 patients

Figure 60: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 30%
Medicare — 28%
Medicaid — 25%
Uncompensated care — 10%
Workers compensation — 5%
TriCare / CHAMPUS / VA — 5%
Self-pay and sliding-fee schedule — 5%

MAINE

Number of Certified PAs: 869
Percent of Total PAs in U.S: 0.6%
Rate per 100,000 Population: 64.6
Rank: 9 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,041 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 101: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	316	36.4%
Female	553	63.6%
TOTAL	869	100.0%

Languages: 9.7% of the Certified PAs in Maine indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Chinese.

Table 102: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	88	10.1%
30 - 39	279	32.1%
40 - 49	208	23.9%
50 - 59	148	17.0%
60+	146	16.8%
TOTAL	869	100.0%

Table 103: Percent of Certified PAs by Race

Race	Percent
White	96.9%
Black/African American	0.5%
Asian	1.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.4%
Other	0.8%
TOTAL	100.0%

Ethnicity: 1.5% of the Certified PAs in Maine indicated that they are **Hispanic**.

Figure 61: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	18.7%
Surgery - Subspecialties	18.6%
Emergency Medicine	15.5%
Internal Medicine – Subspecialties	9.0%
Hospital Medicine (Hospitalist)	9.0%
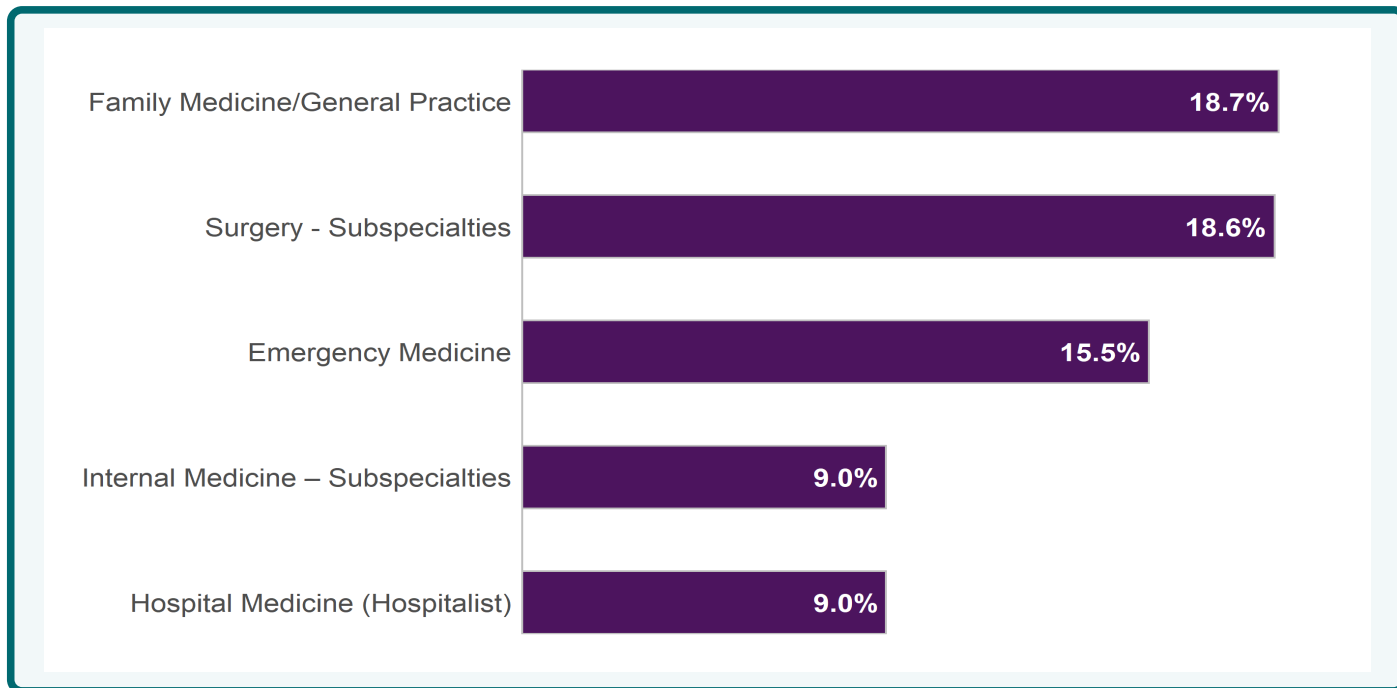
24.9% of Certified PAs residing in Maine are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 62: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	58.0%
Office-based private practice	18.6%
Federal government	5.1%
Community health center (Federally Qualified Health Center)	4.2%
Urgent Care	4.1%
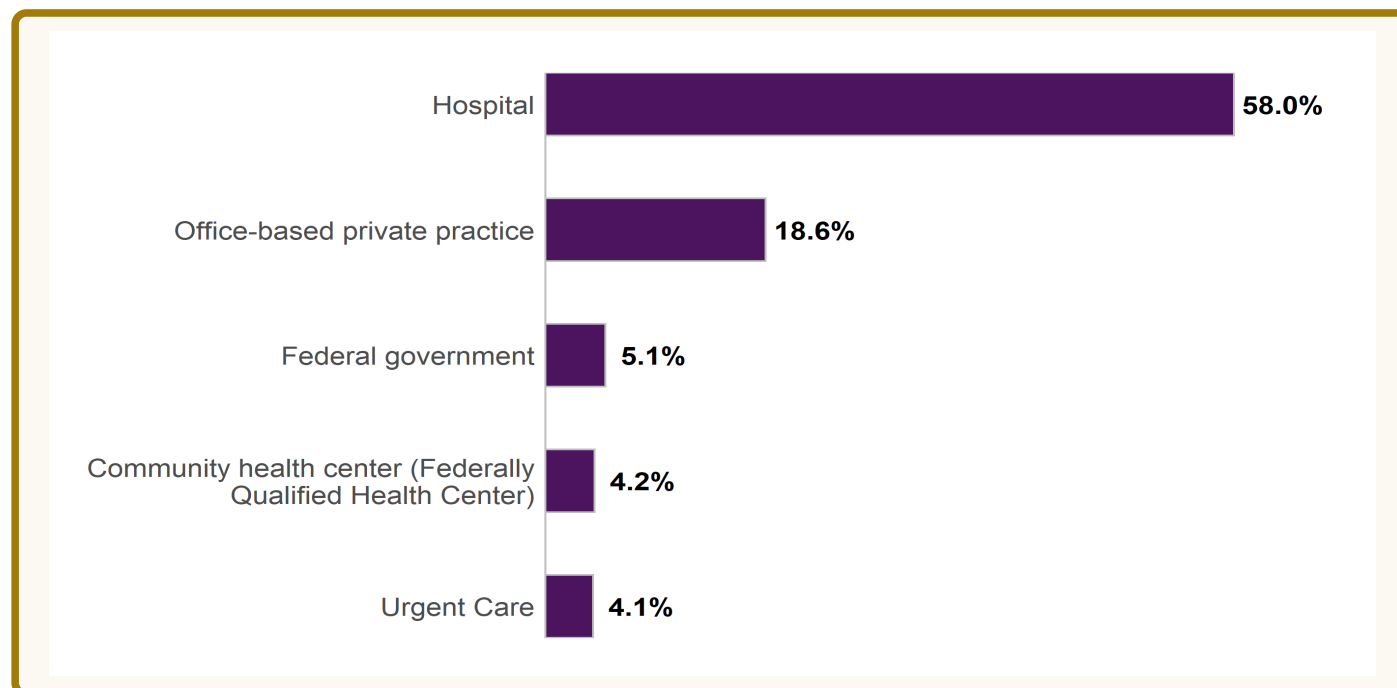
Table 104: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	4.4%
$60,001 - $80,000	6.2%
$80,001 - $100,000	21.2%
$100,001 - $120,000	37.4%
$120,001 - $140,000	17.7%
$140,001 - $160,000	6.4%
Over $160,000	4.4%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $108,353

Table 105: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.0%
Less than $50,000	0.0%
$50,001 - $100,000	5.0%
$100,001 - $150,000	45.0%
$150,001 - $200,000	15.0%
Over $200,000	30.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $148,125

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 56 patients

Figure 63: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Medicare	30%
Private insurance	25%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
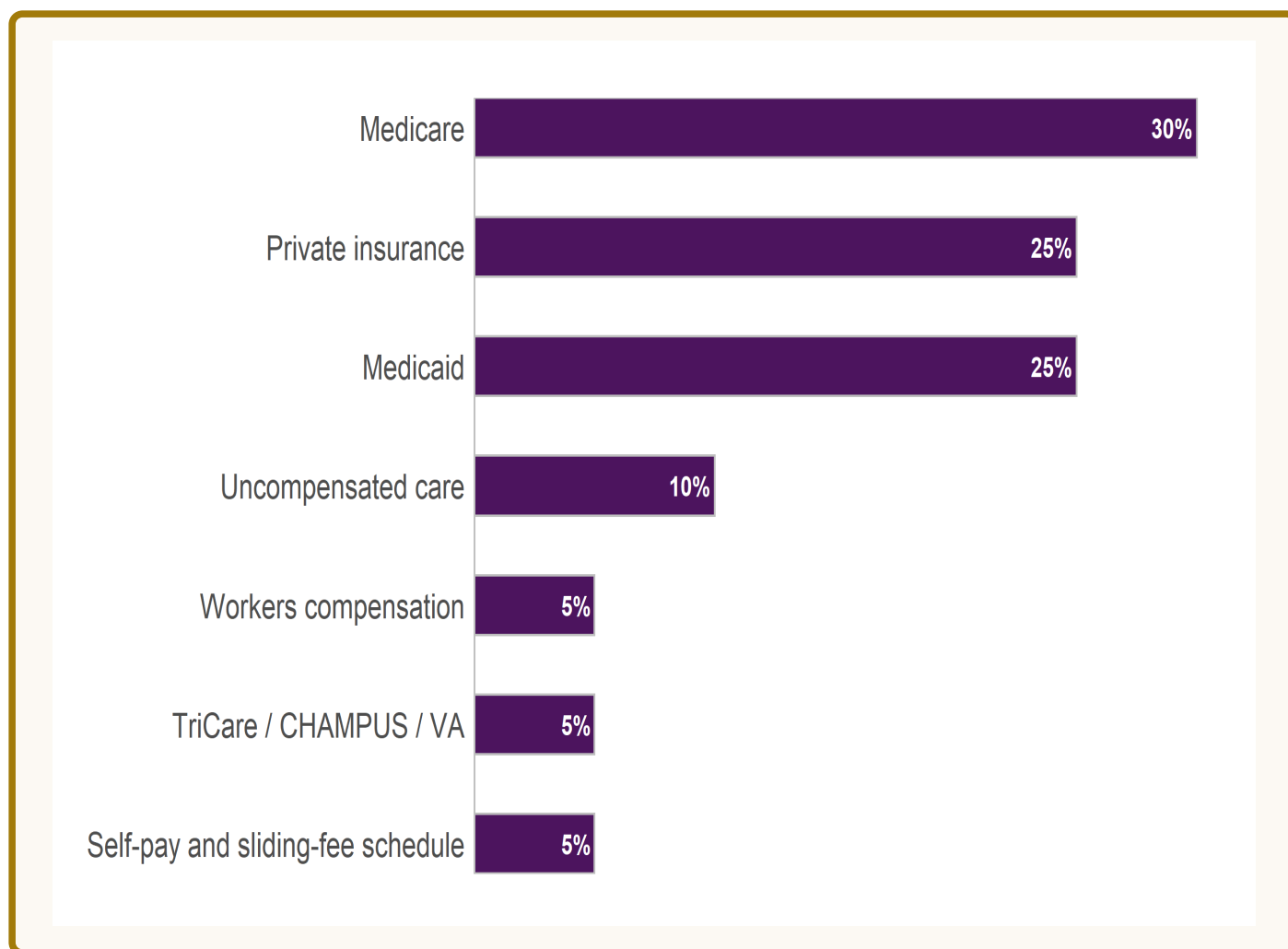
MARYLAND

Number of Certified PAs: 3,208
Percent of Total PAs in U.S: 2.3%
Rate per 100,000 Population: 53.1
Rank: 17 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,910 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 106: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	878	27.4%
Female	2,330	72.6%
TOTAL	3,208	100.0%

Languages: 20.9% of the Certified PAs in Maryland indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Hindi.

Table 107: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	497	15.5%
30 - 39	1,134	35.3%
40 - 49	758	23.6%
50 - 59	476	14.8%
60+	343	10.7%
TOTAL	3,208	100.0%

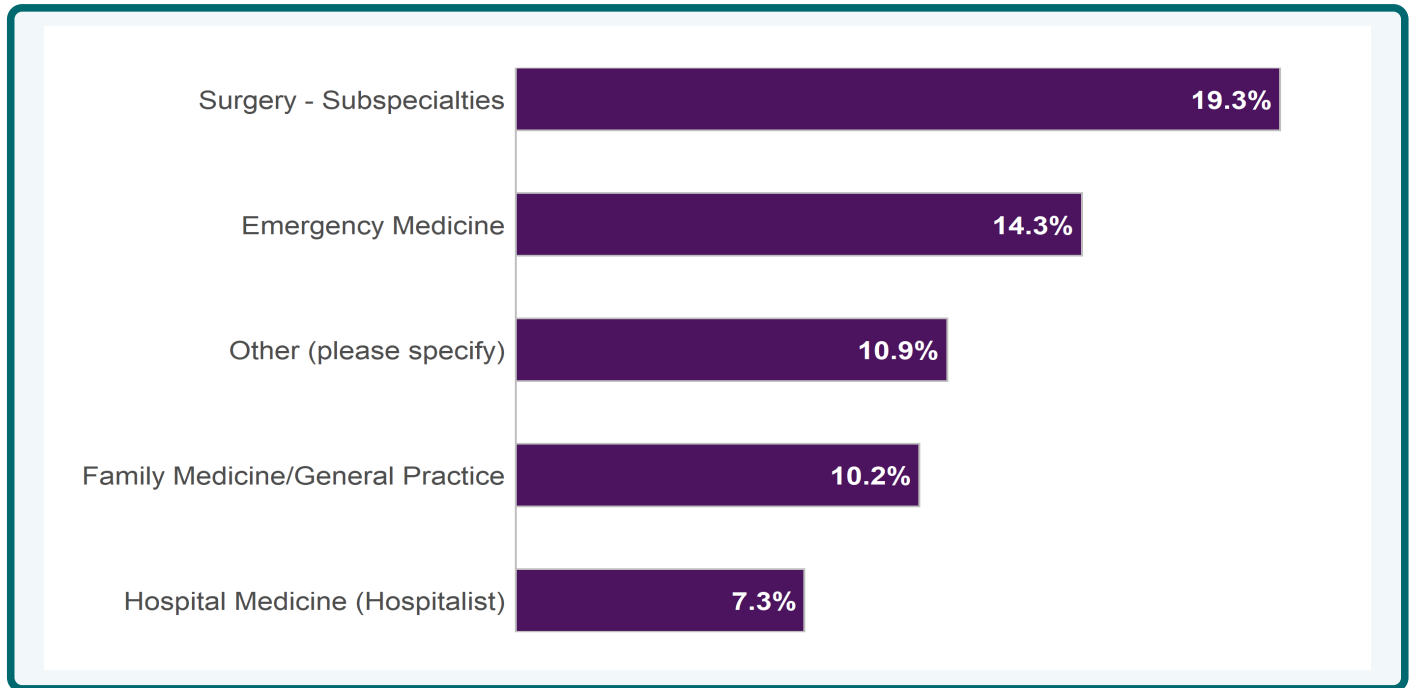**Table 108: Percent of Certified PAs by Race**

Race	Percent
White	75.7%
Black/African American	13.7%
Asian	7.7%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	<0.1%
Other	2.6%
TOTAL	100.0%

Ethnicity: 4.1% of the Certified PAs in Maryland indicated that they are **Hispanic**.

Figure 64: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	19.3%
Emergency Medicine	14.3%
Other (please specify)	10.9%
Family Medicine/General Practice	10.2%
Hospital Medicine (Hospitalist)	7.3%

16.3% of Certified PAs residing in Maryland are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 65: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	53.1%
Office-based private practice	27.5%
Urgent Care	6.4%
Federal government	5.9%
Community health center (Federally Qualified Health Center)	1.3%
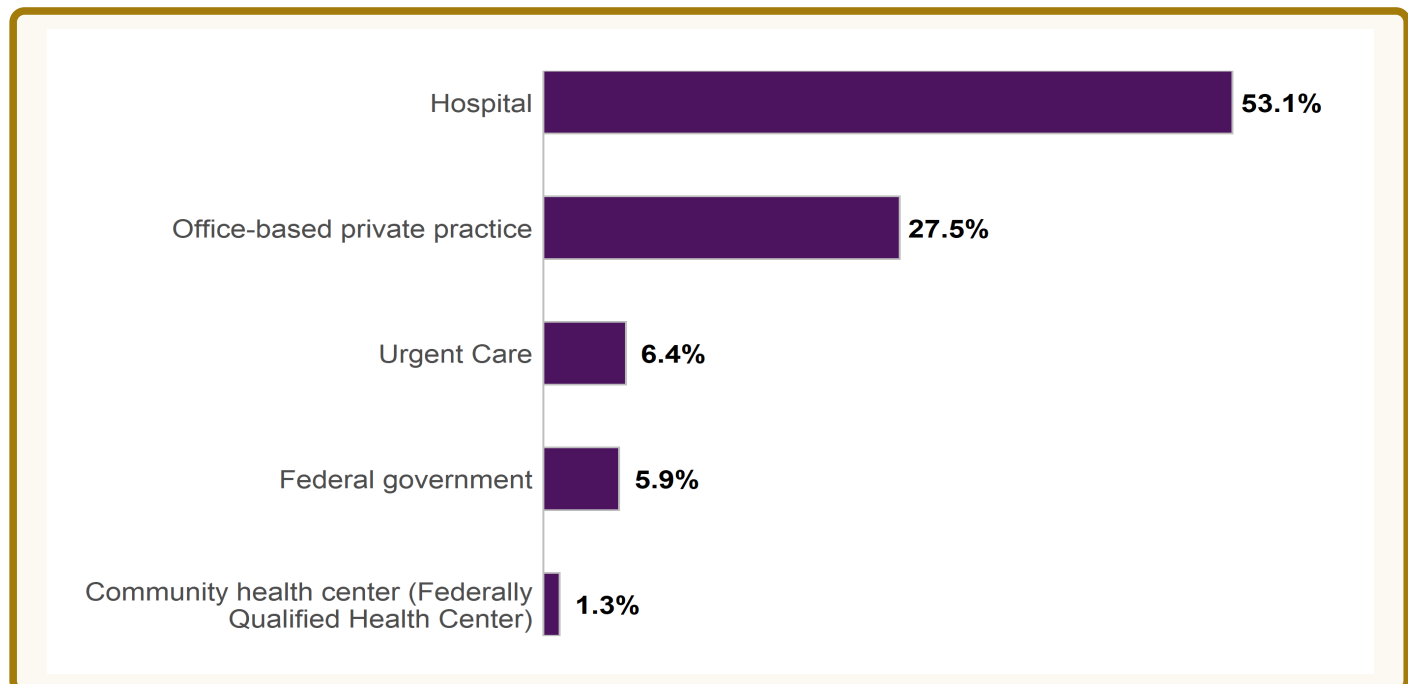
Table 109: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	3.2%
$60,001 - $80,000	4.9%
$80,001 - $100,000	20.3%
$100,001 - $120,000	32.1%
$120,001 - $140,000	19.8%
$140,001 - $160,000	9.2%
Over $160,000	8.3%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $113,920

Table 110: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.6%
Less than $50,000	9.5%
$50,001 - $100,000	23.2%
$100,001 - $150,000	27.4%
$150,001 - $200,000	21.1%
Over $200,000	6.3%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $103,289

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 66: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
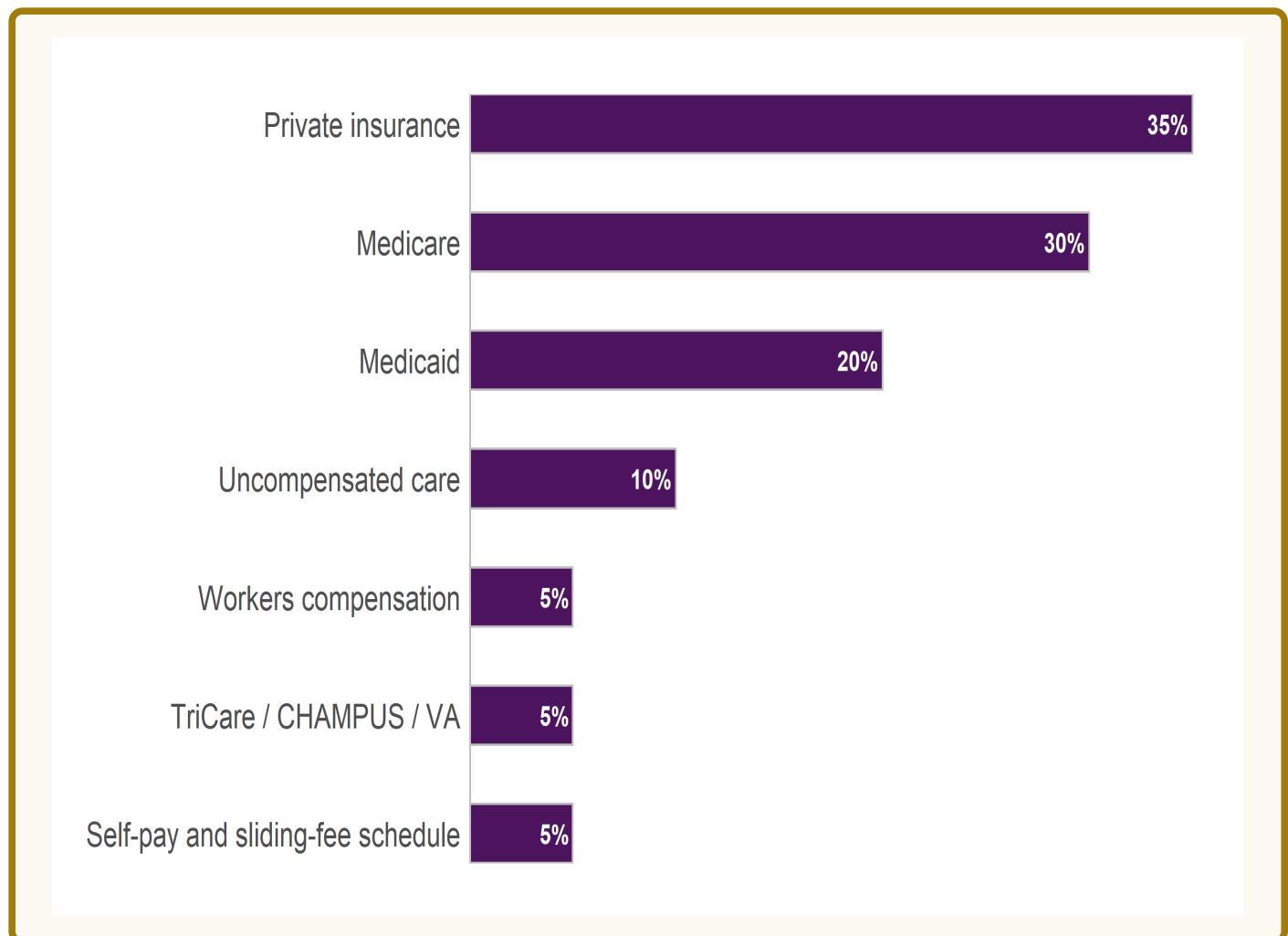
MASSACHUSETTS

Number of Certified PAs: 3,738
Percent of Total PAs in U.S: 2.7%
Rate per 100,000 Population: 54.2
Rank: 16 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,159 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 111: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,005	26.9%
Female	2,733	73.1%
TOTAL	3,738	100.0%

Languages: 19.0% of the Certified PAs in Massachusetts indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Portuguese, and Chinese.

Table 112: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	842	22.5%
30 - 39	1,513	40.5%
40 - 49	716	19.2%
50 - 59	401	10.7%
60+	266	7.1%
TOTAL	3,738	100.0%

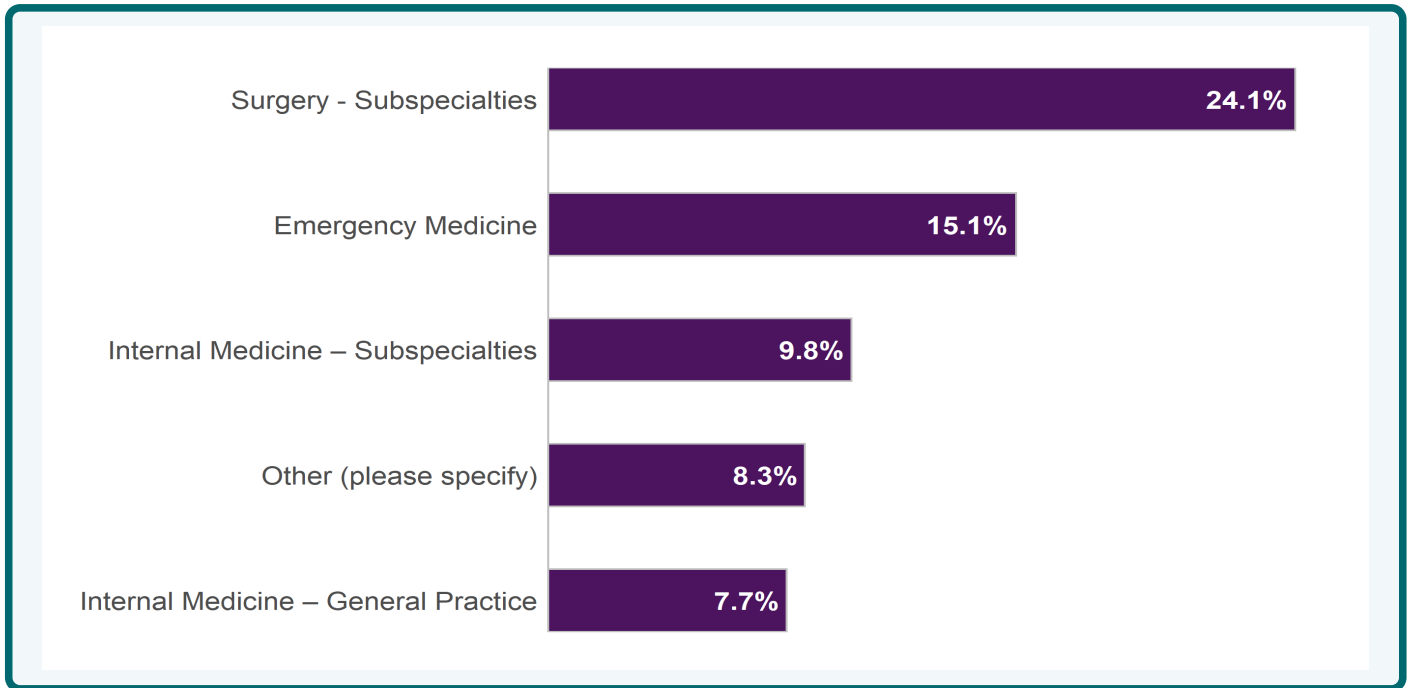**Table 113: Percent of Certified PAs by Race**

Race	Percent
White	90.7%
Black/African American	2.1%
Asian	5.3%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.8%
TOTAL	100.0%

Ethnicity: 3.3% of the Certified PAs in Massachusetts indicated that they are **Hispanic**.

Figure 67: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	24.1%
Emergency Medicine	15.1%
Internal Medicine – Subspecialties	9.8%
Other (please specify)	8.3%
Internal Medicine – General Practice	7.7%

17.0% of Certified PAs residing in Massachusetts are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 68: Top Practice Settings of Certified PAs
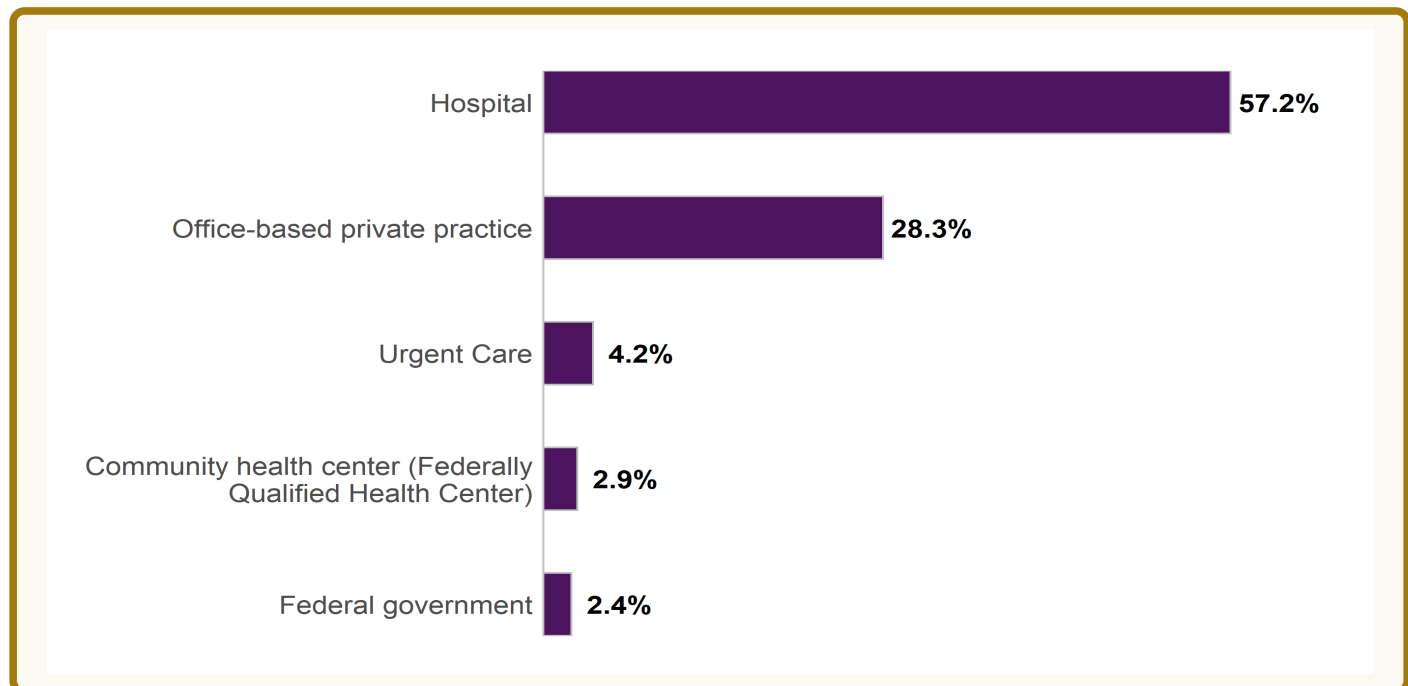
Practice Setting	Percentage
Hospital	57.2%
Office-based private practice	28.3%
Urgent Care	4.2%
Community health center (Federally Qualified Health Center)	2.9%
Federal government	2.4%

Table 114: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	2.6%
$60,001 - $80,000	4.2%
$80,001 - $100,000	20.3%
$100,001 - $120,000	33.5%
$120,001 - $140,000	20.0%
$140,001 - $160,000	9.4%
Over $160,000	8.2%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $115,042

Table 115: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than $50,000	4.7%
$50,001 - $100,000	13.0%
$100,001 - $150,000	21.3%
$150,001 - $200,000	33.7%
Over $200,000	20.1%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $162,500

Mean: $143,121

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 59 patients

Figure 69: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

MICHIGAN

Number of Certified PAs: 5,673
Percent of Total PAs in U.S: 4.1%
Rate per 100,000 Population: 56.8
Rank: 14 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 6,108 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses.)*

Table 116: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,629	28.7%
Female	4,044	71.3%
TOTAL	5,673	100.0%

Languages: 11.7% of the Certified PAs in Michigan indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Arabic, and Hindi.

Table 117: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	1,112	19.6%
30 - 39	2,081	36.7%
40 - 49	1,297	22.9%
50 - 59	702	12.4%
60+	481	8.5%
TOTAL	5,673	100.0%

Table 118: Percent of Certified PAs by Race

Race	Percent
White	93.0%
Black/African American	1.5%
Asian	3.0%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.2%
Other	2.1%
TOTAL	100.0%

Ethnicity: 2.0% of the Certified PAs in Michigan indicated that they are **Hispanic**.

Figure 70: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	18.3%
Surgery - Subspecialties	15.9%
Emergency Medicine	11.1%
Internal Medicine – Subspecialties	10.8%
Other (please specify)	9.5%
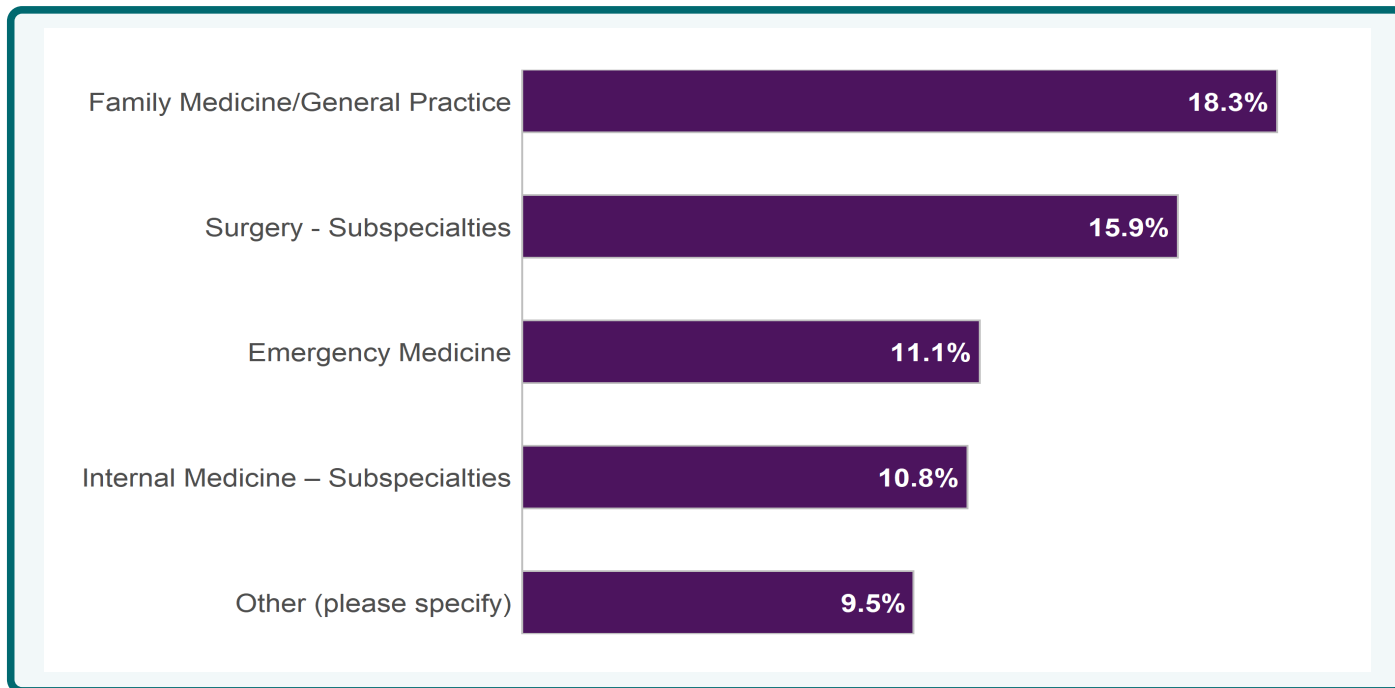
25.2% of Certified PAs residing in Michigan are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 71: Top Practice Settings of Certified PAs

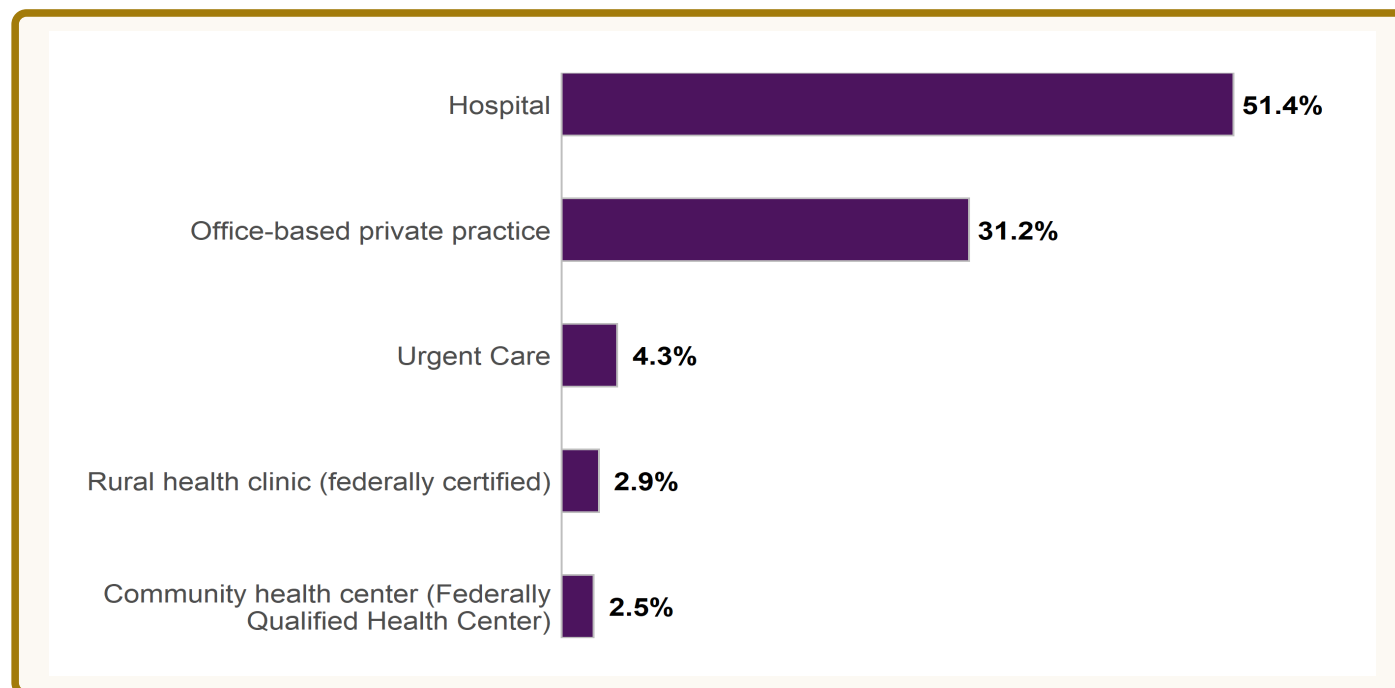| Practice Setting	Percentage
Hospital	51.4%
Office-based private practice	31.2%
Urgent Care	4.3%
Rural health clinic (federally certified)	2.9%
Community health center (Federally Qualified Health Center)	2.5%

Table 119: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.8%
$60,001 - $80,000	6.5%
$80,001 - $100,000	27.0%
$100,001 - $120,000	37.0%
$120,001 - $140,000	13.7%
$140,001 - $160,000	5.0%
Over $160,000	4.9%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $106,430

Table 120: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.5%
Less than $50,000	6.8%
$50,001 - $100,000	13.6%
$100,001 - $150,000	37.0%
$150,001 - $200,000	24.3%
Over $200,000	9.8%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $121,543

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 72: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
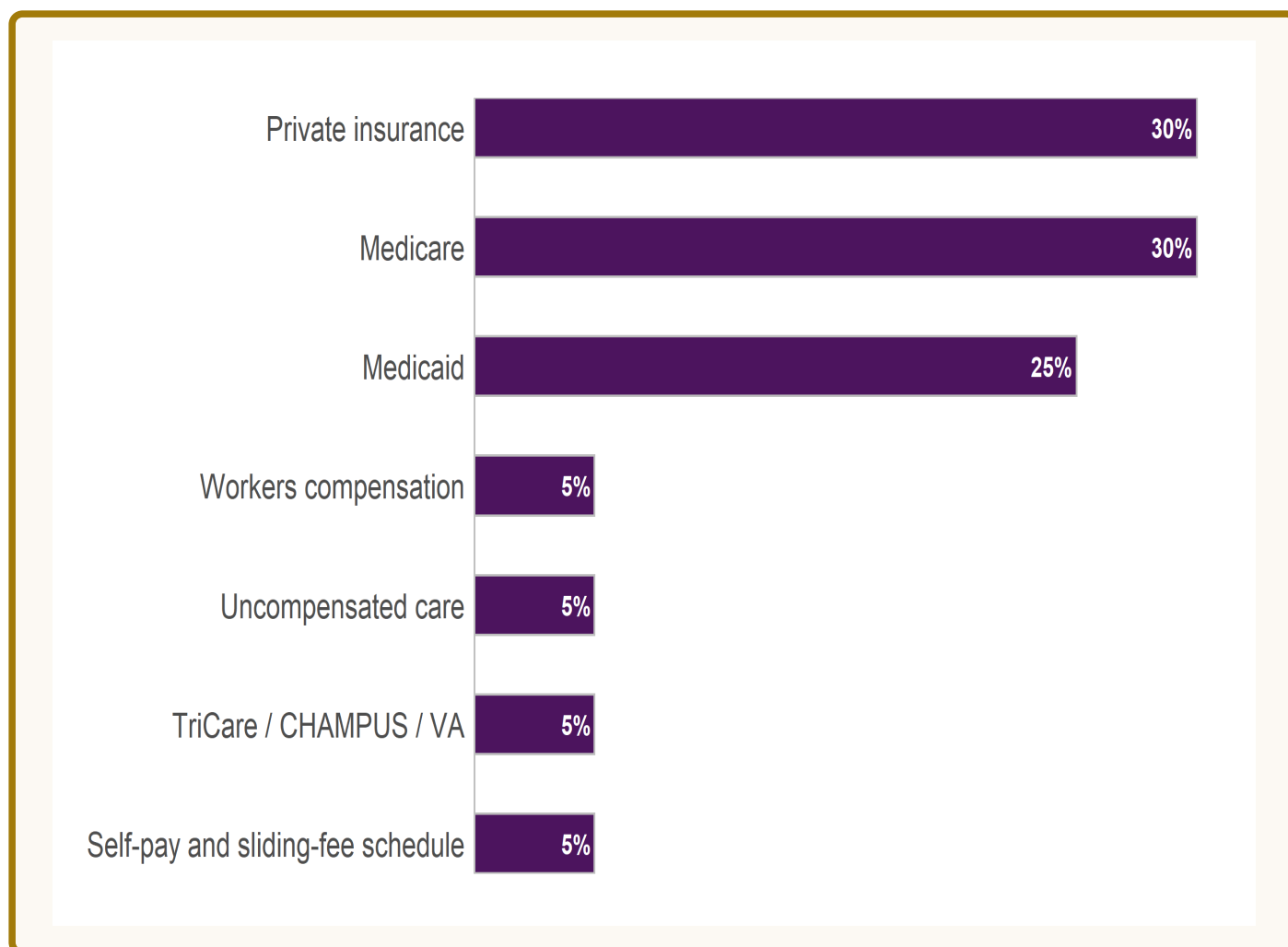
MINNESOTA

Number of Certified PAs: 2,966
Percent of Total PAs in U.S: 2.1%
Rate per 100,000 Population: 52.6
Rank: 18 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,393 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 121: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	760	25.6%
Female	2,206	74.4%
TOTAL	2,966	100.0%

Languages: 10.9% of the Certified PAs in Minnesota indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Vietnamese, and Chinese.

Table 122: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	558	18.8%
30 - 39	1,260	42.5%
40 - 49	678	22.9%
50 - 59	298	10.0%
60+	172	5.8%
TOTAL	2,966	100.0%

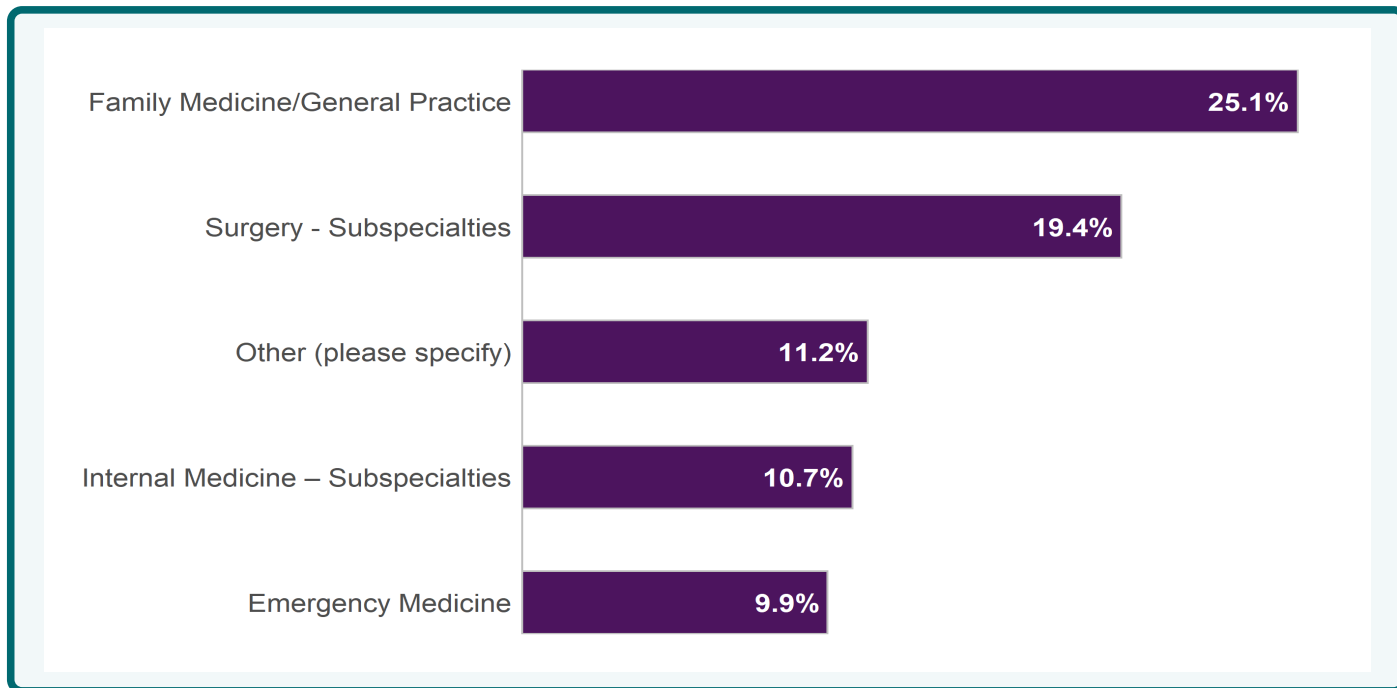**Table 123: Percent of Certified PAs by Race**

Race	Percent
White	95.5%
Black/African American	1.0%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.8%
TOTAL	100.0%

Ethnicity: 1.4% of the Certified PAs in Minnesota indicated that they are **Hispanic**.

Figure 73: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	25.1%
Surgery - Subspecialties	19.4%
Other (please specify)	11.2%
Internal Medicine – Subspecialties	10.7%
Emergency Medicine	9.9%

28.0% of Certified PAs residing in Minnesota are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

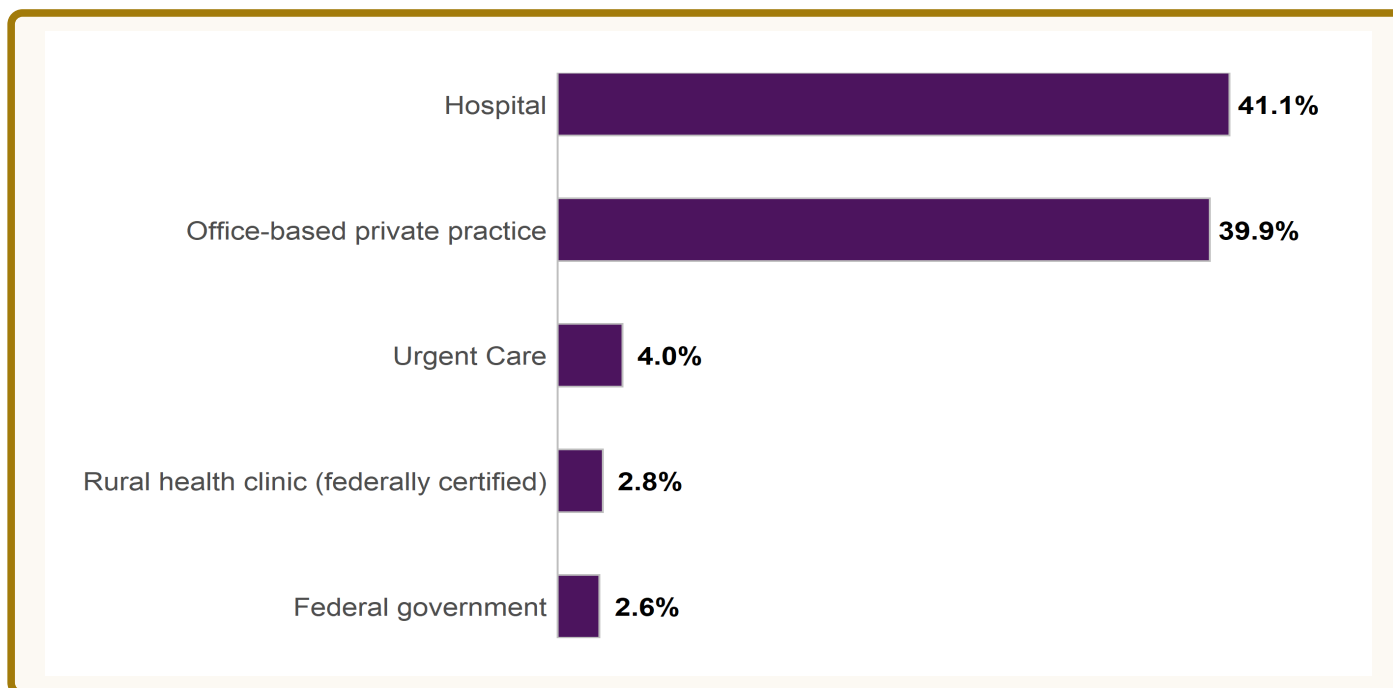**Figure 74: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Hospital	41.1%
Office-based private practice	39.9%
Urgent Care	4.0%
Rural health clinic (federally certified)	2.8%
Federal government	2.6%

Table 124: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	1.7%
$60,001 - $80,000	3.9%
$80,001 - $100,000	16.8%
$100,001 - $120,000	40.0%
$120,001 - $140,000	21.9%
$140,001 - $160,000	8.0%
Over $160,000	5.9%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $115,000
Mean: $114,670

Table 125: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.9%
Less than $50,000	8.6%
$50,001 - $100,000	15.8%
$100,001 - $150,000	31.6%
$150,001 - $200,000	30.9%
Over $200,000	9.2%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $128,454

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 56 patients

Figure 75: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
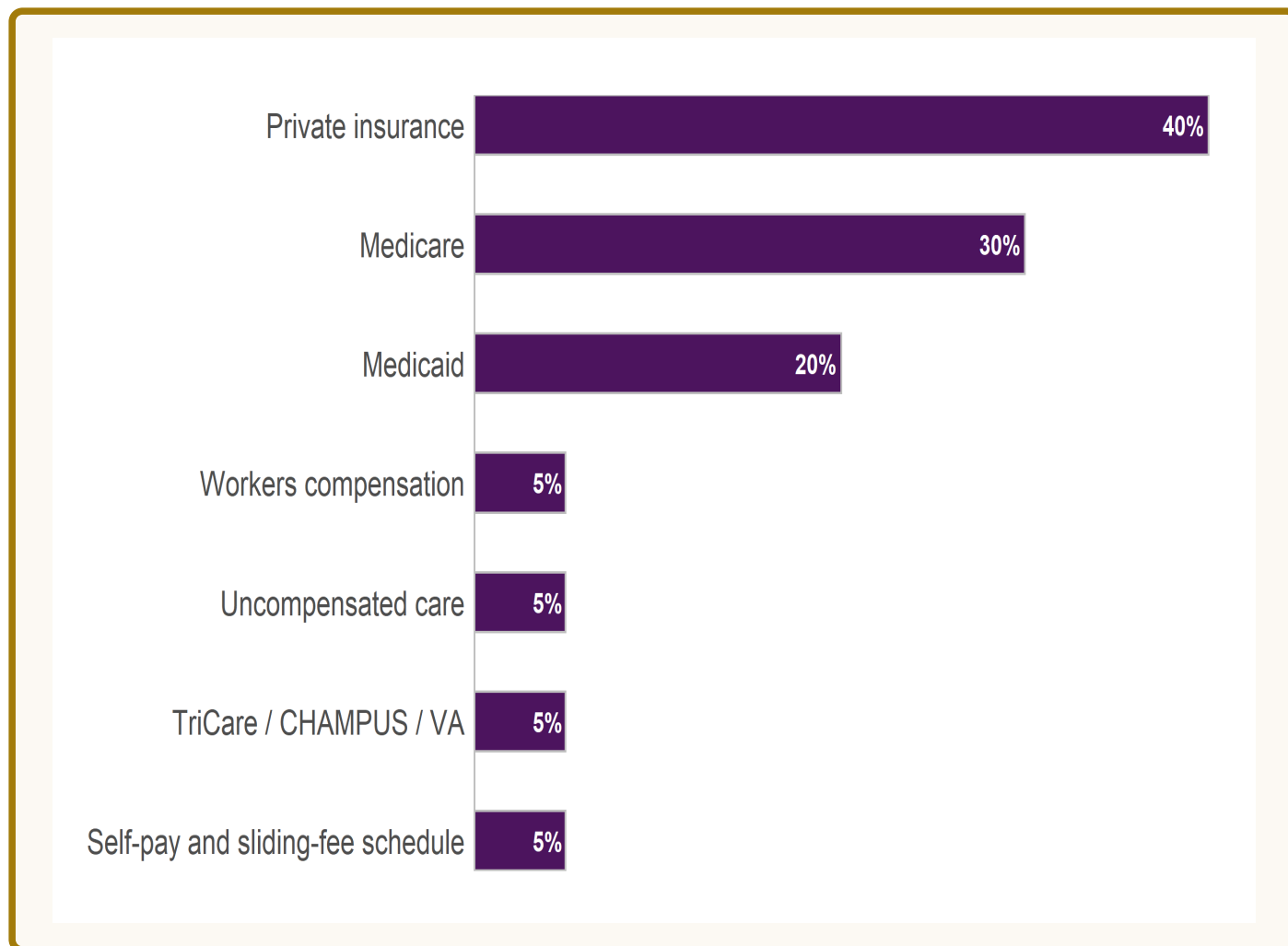
MISSISSIPPI

Number of Certified PAs: 275
Percent of Total PAs in U.S: 0.2%
Rate per 100,000 Population: 9.2
Rank: 51 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 323 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 126: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	99	36.0%
Female	176	64.0%
TOTAL	275	100.0%

Languages: 12.1% of the Certified PAs in Mississippi indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, German, and Hindi.

Table 127: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	69	25.1%
30 - 39	127	46.2%
40 - 49	53	19.3%
50 - 59	16	5.8%
60+	10	3.6%
TOTAL	275	100.0%

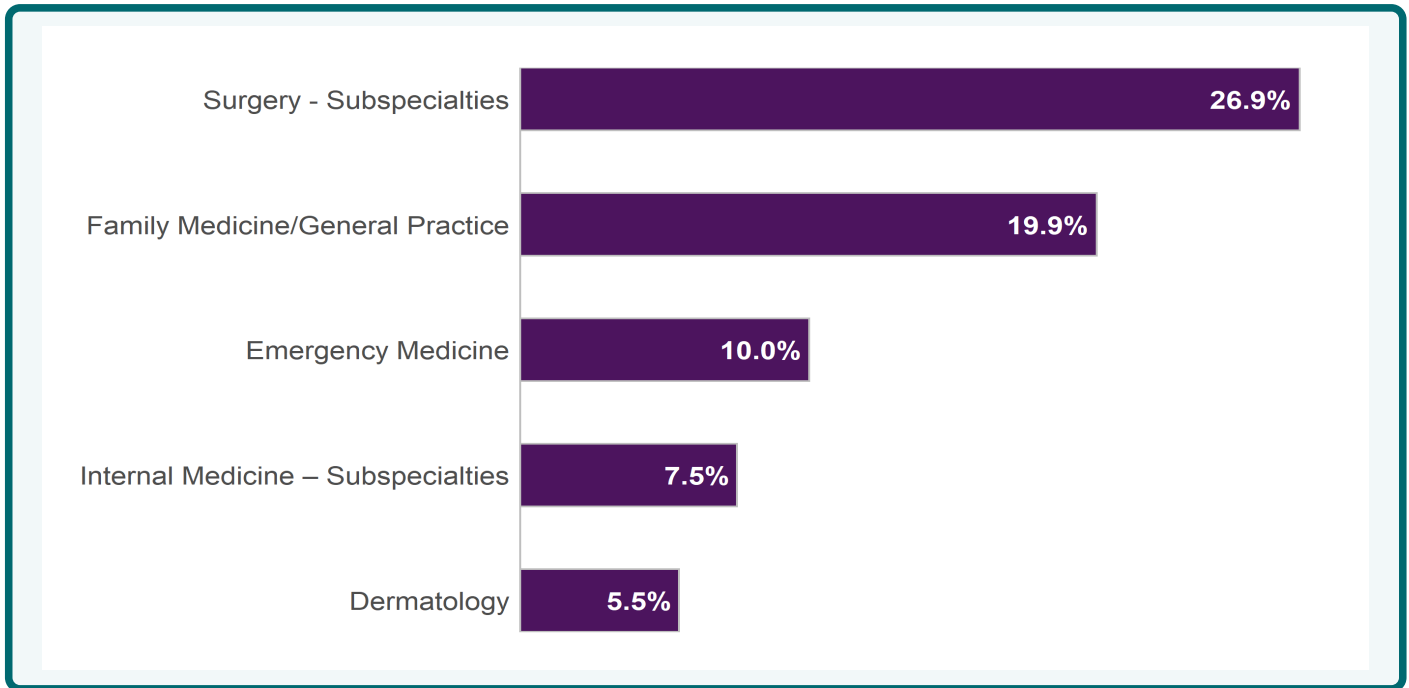**Table 128: Percent of Certified PAs by Race**

Race	Percent
White	84.8%
Black/African American	8.2%
Asian	4.8%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.4%
Other	1.3%
TOTAL	100.0%

Ethnicity: 3.4% of the Certified PAs in Mississippi indicated that they are **Hispanic**.

Figure 76: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	26.9%
Family Medicine/General Practice	19.9%
Emergency Medicine	10.0%
Internal Medicine – Subspecialties	7.5%
Dermatology	5.5%

24.9% of Certified PAs residing in Mississippi are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

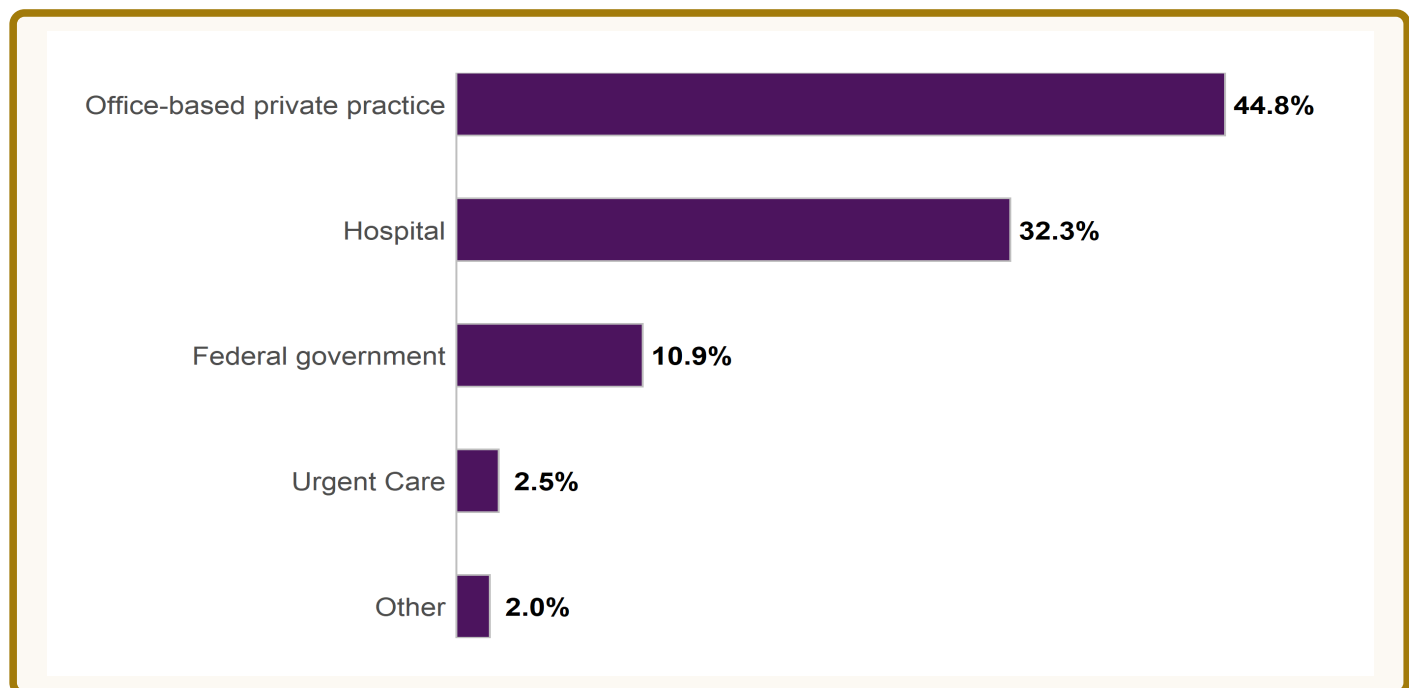**Figure 77: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	44.8%
Hospital	32.3%
Federal government	10.9%
Urgent Care	2.5%
Other	2.0%

Table 129: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001 - $60,000	1.0%
$60,001 - $80,000	5.5%
$80,001 - $100,000	28.9%
$100,001 - $120,000	28.4%
$120,001 - $140,000	16.4%
$140,001 - $160,000	9.5%
Over $160,000	8.0%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $112,214

Table 130: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	16.7%
Less than $50,000	11.1%
$50,001 - $100,000	5.6%
$100,001 - $150,000	16.7%
$150,001 - $200,000	44.4%
Over $200,000	5.6%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $150,000

Mean: $122,917

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

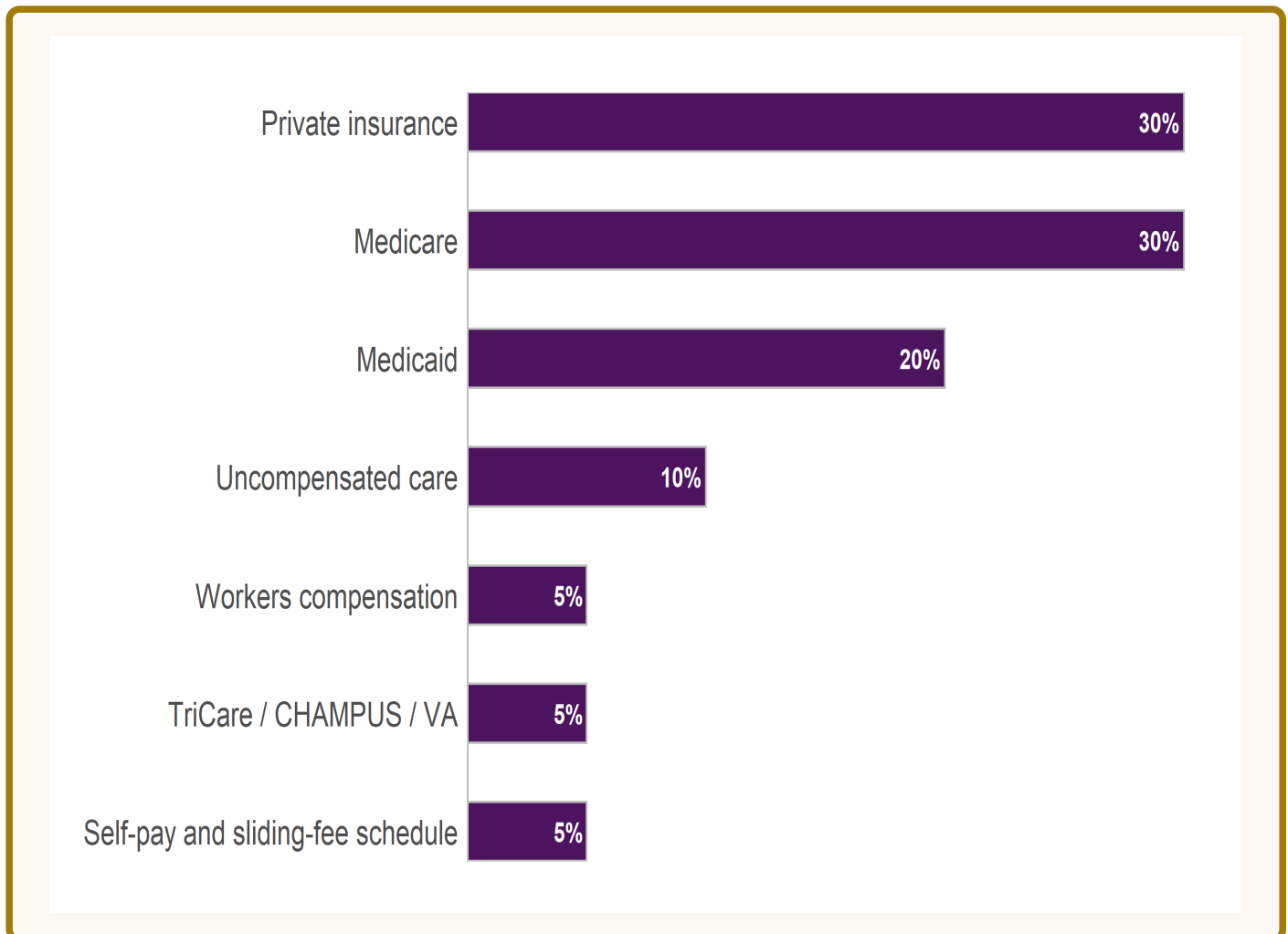**Patients** seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 73 patients

Figure 78: Percent of Payer Mix in Principal Clinical Practice

Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

MISSOURI

Number of Certified PAs: 1,281
Percent of Total PAs in U.S: 0.9%
Rate per 100,000 Population: 20.9
Rank: 48 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,713 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain actives licenses in more than one jurisdiction.)

Table 131: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	396	30.9%
Female	885	69.1%
TOTAL	1,281	100.0%

Languages: **8.4%** of the Certified PAs in Missouri indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and French.

Table 132: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	245	19.1%
30 - 39	498	38.9%
40 - 49	309	24.1%
50 - 59	145	11.3%
60+	84	6.6%
TOTAL	1,281	100.0%

Table 133: Percent of Certified PAs by Race

Race	Percent
White	95.8%
Black/African American	1.1%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.3%
Other	0.8%
TOTAL	100.0%

Ethnicity: **2.5%** of the Certified PAs in Missouri indicated that they are **Hispanic**.

Figure 79: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	25.4%
Family Medicine/General Practice	16.2%
Emergency Medicine	13.5%
Other (please specify)	9.2%
Internal Medicine – Subspecialties	7.4%
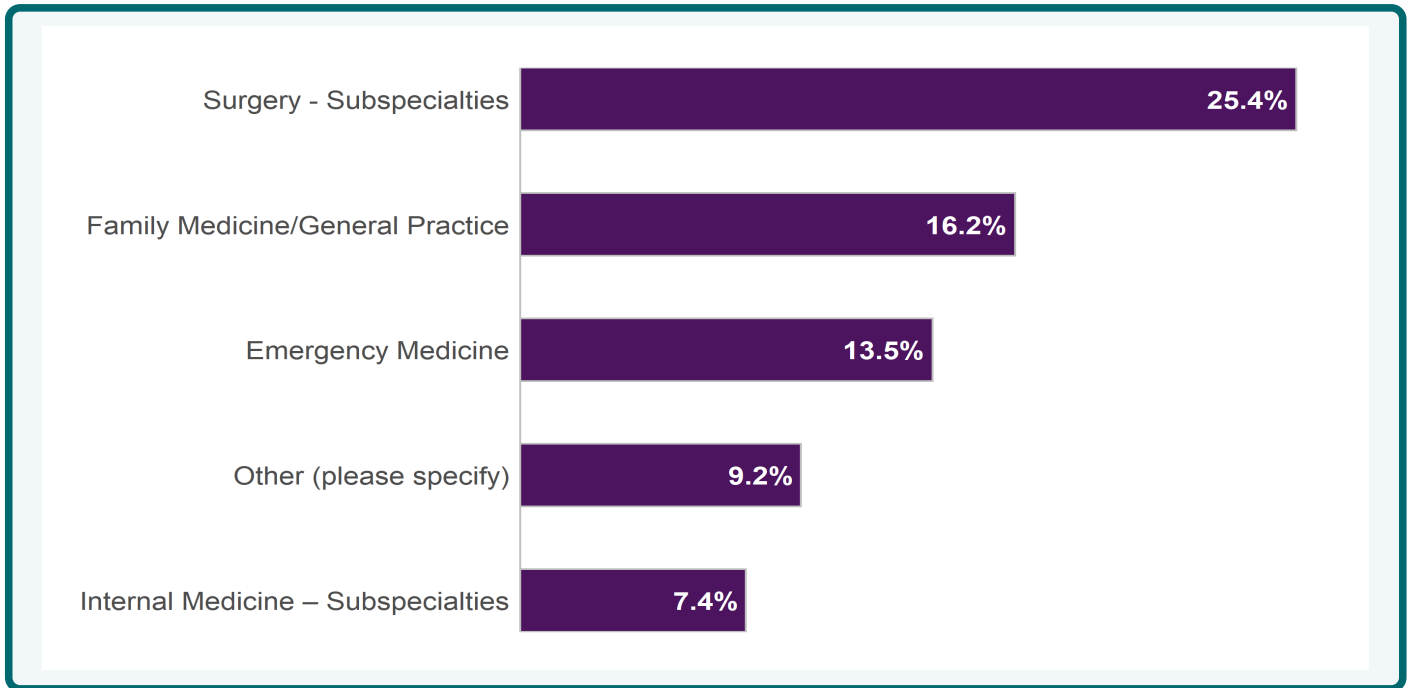
20.6% of Certified PAs residing in Missouri are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

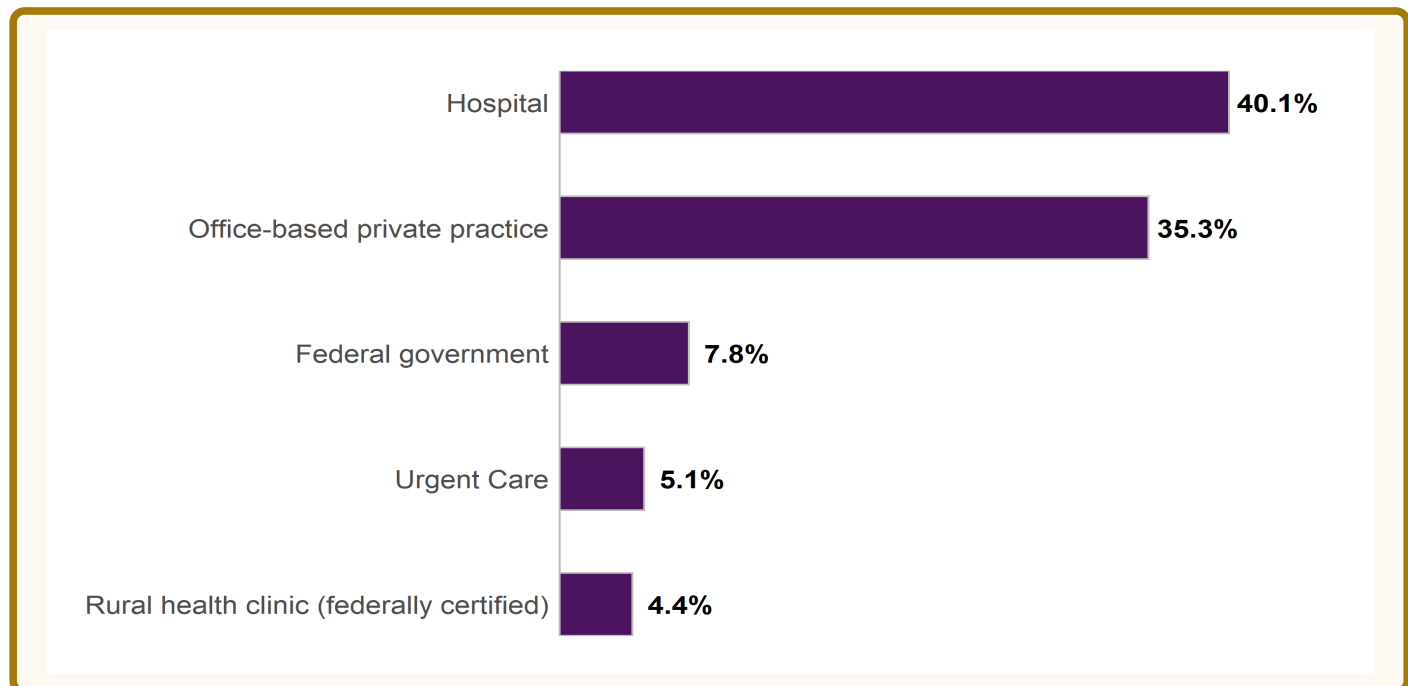**Figure 80: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Hospital	40.1%
Office-based private practice	35.3%
Federal government	7.8%
Urgent Care	5.1%
Rural health clinic (federally certified)	4.4%

Table 134: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	3.4%
$60,001 - $80,000	5.2%
$80,001 - $100,000	30.0%
$100,001 - $120,000	30.7%
$120,001 - $140,000	15.7%
$140,001 - $160,000	7.0%
Over $160,000	5.8%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $108,330

Table 135: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.1%
Less than $50,000	9.5%
$50,001 - $100,000	21.6%
$100,001 - $150,000	31.1%
$150,001 - $200,000	23.0%
Over $200,000	10.8%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $112,500
Mean: $122,128

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 81: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	7%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
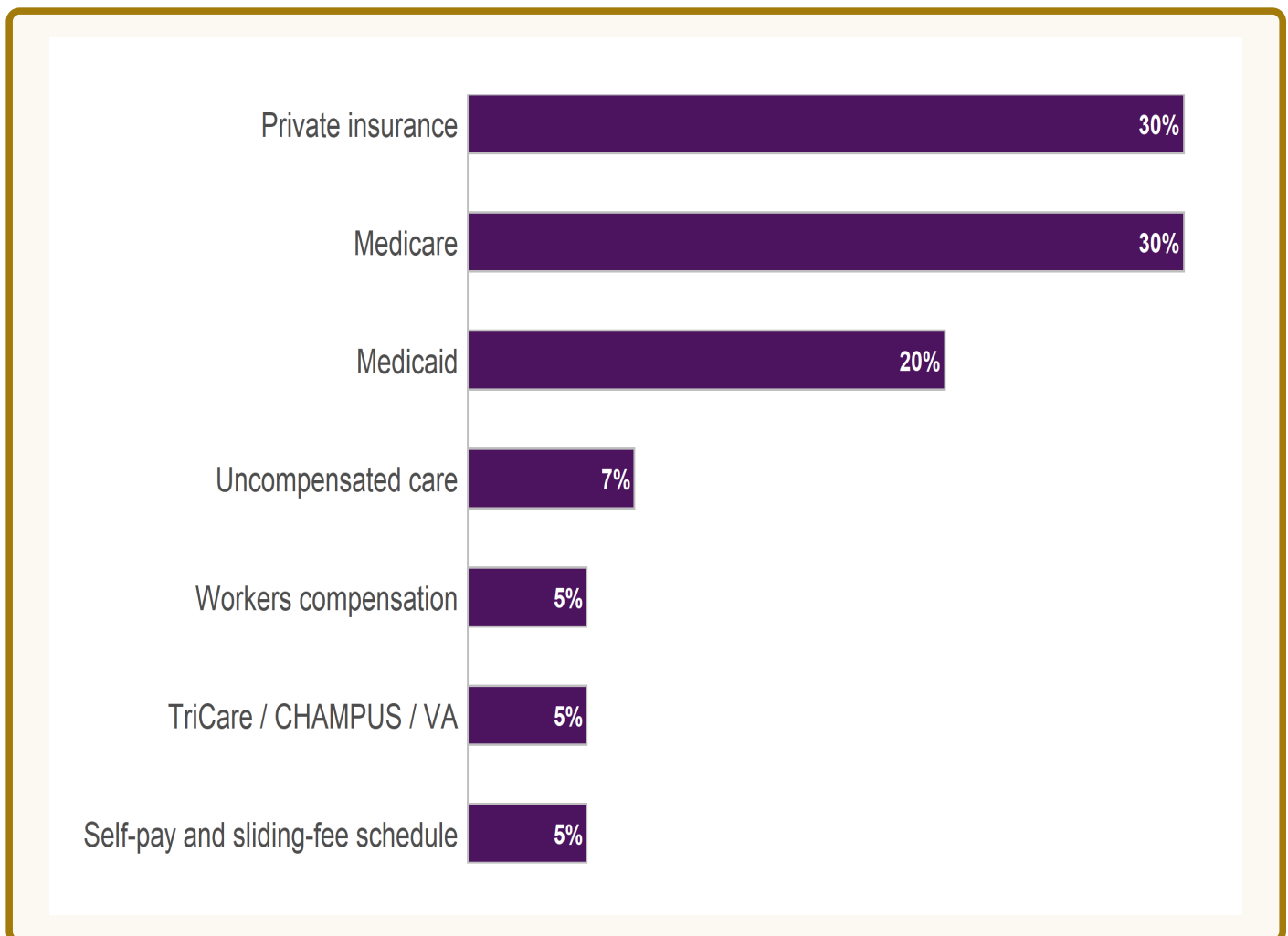
MONTANA

Number of Certified PAs: 717

Percent of Total PAs in U.S: 0.5%

Rate per 100,000 Population: 67.1

Rank: 6 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 869 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 136: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	291	40.6%
Female	426	59.4%
TOTAL	717	100.0%

Languages: 11.8% of the Certified PAs in Montana indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and German.

Table 137: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	66	9.2%
30 - 39	239	33.3%
40 - 49	202	28.2%
50 - 59	125	17.4%
60+	85	11.9%
TOTAL	717	100.0%

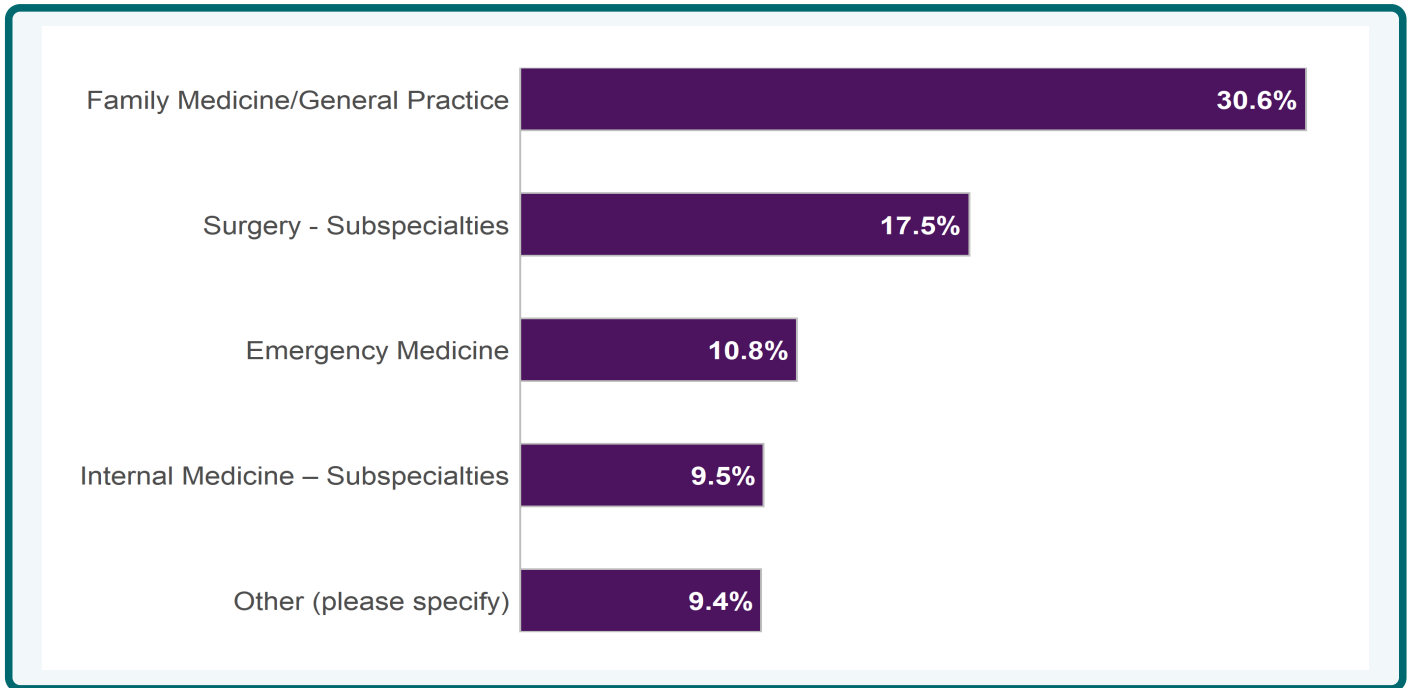**Table 138: Percent of Certified PAs by Race**

Race	Percent
White	97.2%
Black/African American	0.2%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.0%
Other	1.0%
TOTAL	100.0%

Ethnicity: 1.3% of the Certified PAs in Montana indicated that they are **Hispanic**.

Figure 82: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	30.6%
Surgery - Subspecialties	17.5%
Emergency Medicine	10.8%
Internal Medicine – Subspecialties	9.5%
Other (please specify)	9.4%

33.3% of Certified PAs residing in Montana are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 83: Top Practice Settings of Certified PAs

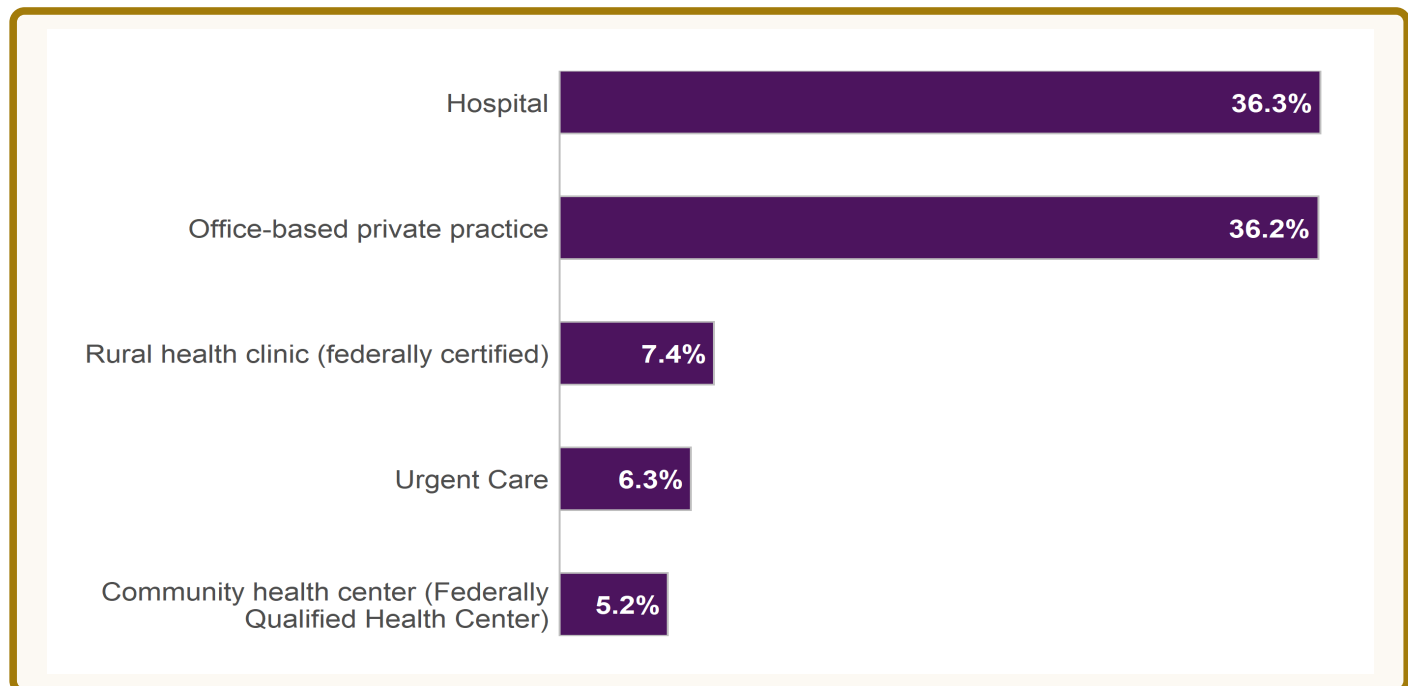| Practice Setting	Percentage
Hospital	36.3%
Office-based private practice	36.2%
Rural health clinic (federally certified)	7.4%
Urgent Care	6.3%
Community health center (Federally Qualified Health Center)	5.2%

Table 139: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	3.6%
$60,001 - $80,000	6.5%
$80,001 - $100,000	22.8%
$100,001 - $120,000	36.5%
$120,001 - $140,000	17.1%
$140,001 - $160,000	5.6%
Over $160,000	4.5%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $106,745

Table 140: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	19.0%
Less than $50,000	4.8%
$50,001 - $100,000	4.8%
$100,001 - $150,000	23.8%
$150,001 - $200,000	14.3%
Over $200,000	33.3%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $135,119

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 84: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
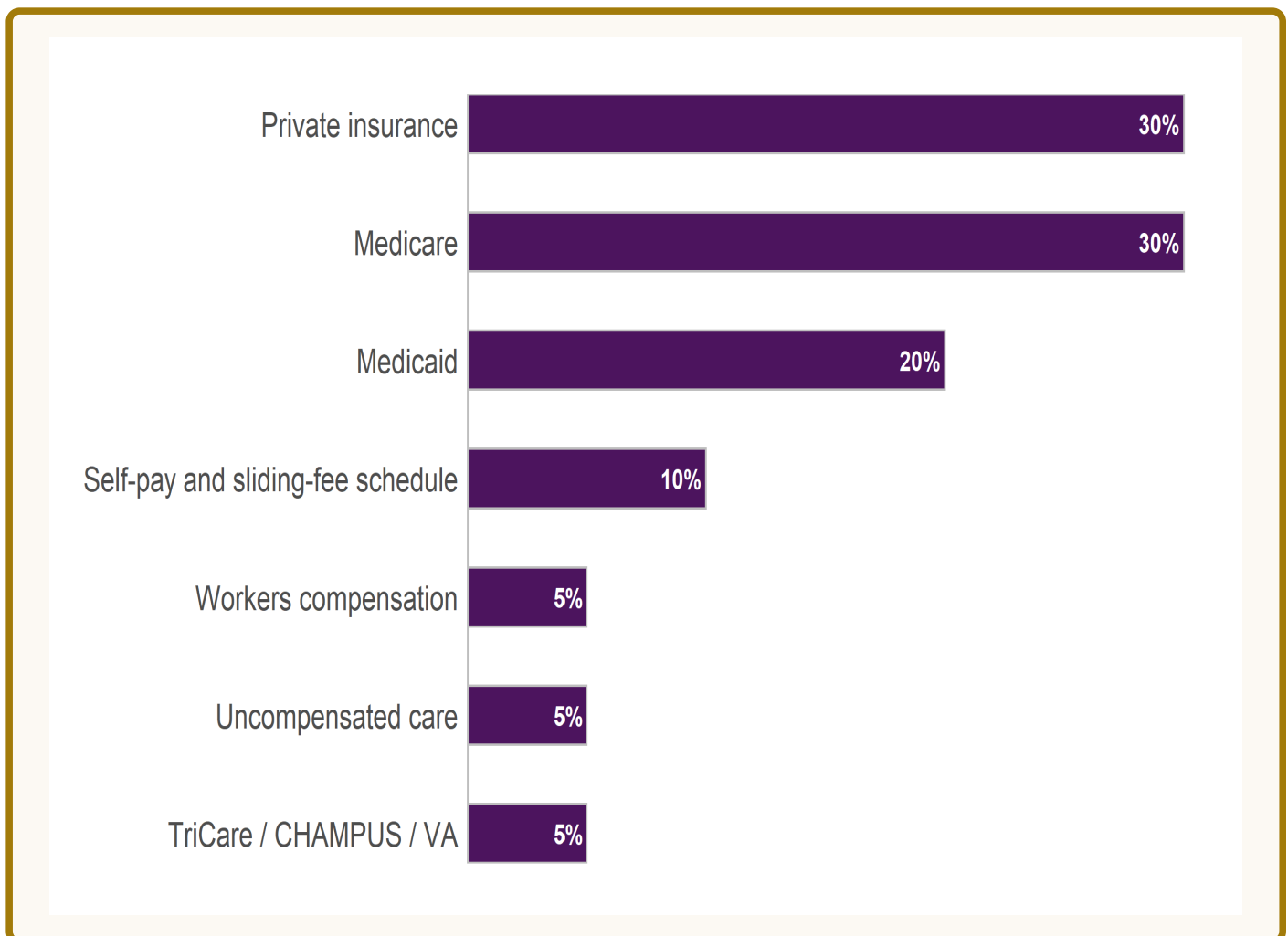
NEBRASKA

Number of Certified PAs: 1,250
Percent of Total PAs in U.S: 0.9%
Rate per 100,000 Population: 64.6
Rank: 10 of 50 states and D.C. *(Note: Ranked based on rate per 100,000 population)*
Number of Licensed PAs: 1,413 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 141: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	320	25.6%
Female	930	74.4%
TOTAL	1,250	100.0%

Languages: 10.5% of the Certified PAs in Nebraska indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Vietnamese, and Japanese.

Table 142: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	202	16.2%
30 - 39	466	37.3%
40 - 49	321	25.7%
50 - 59	158	12.6%
60+	103	8.2%
TOTAL	1,250	100.0%

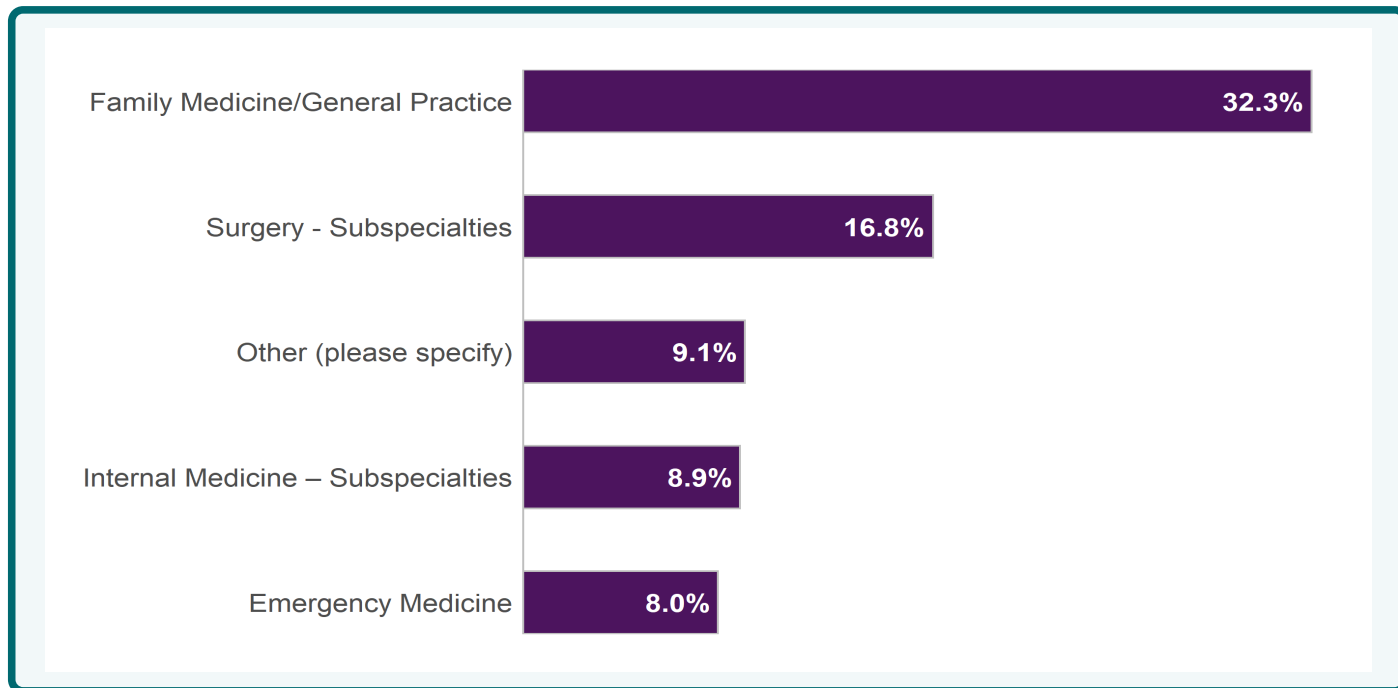**Table 143: Percent of Certified PAs by Race**

Race	Percent
White	96.7%
Black/African American	1.0%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.7%
TOTAL	100.0%

Ethnicity: 1.6% of the Certified PAs in Nebraska indicated that they are **Hispanic**.

Figure 85: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	32.3%
Surgery - Subspecialties	16.8%
Other (please specify)	9.1%
Internal Medicine – Subspecialties	8.9%
Emergency Medicine	8.0%

38.4% of Certified PAs residing in Nebraska are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

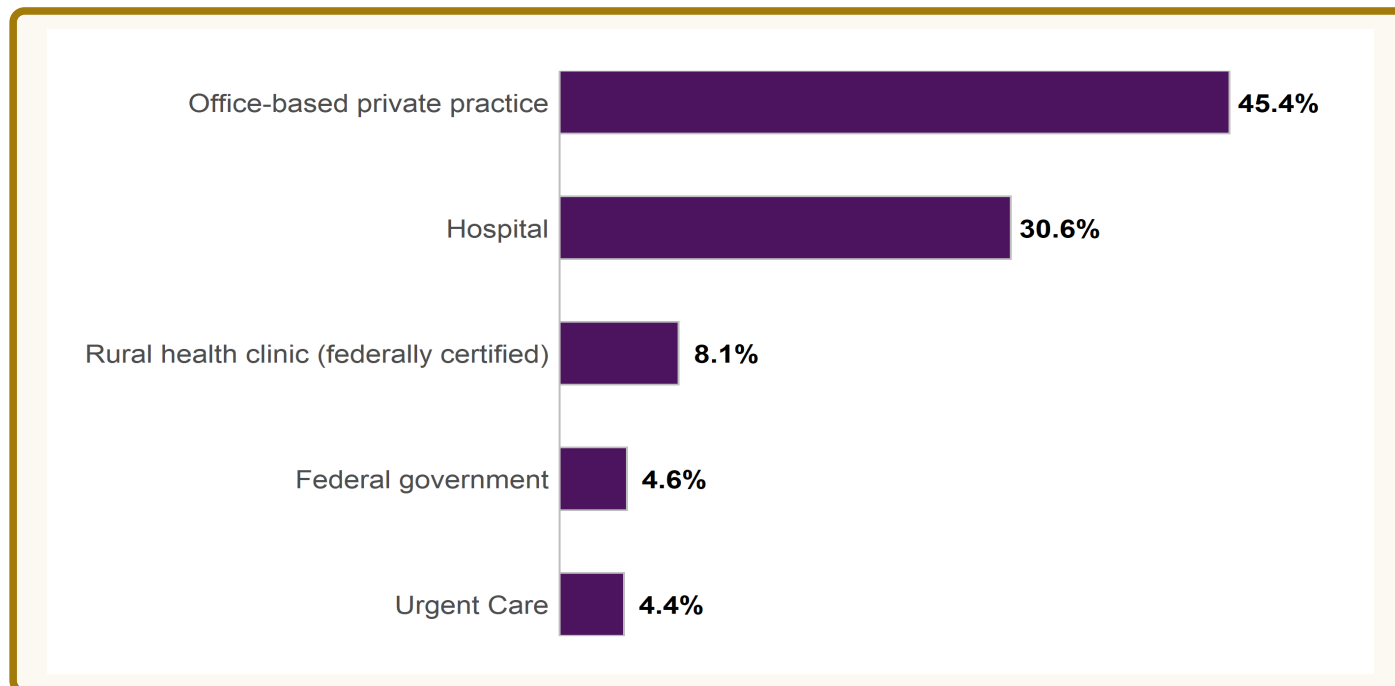**Figure 86: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	45.4%
Hospital	30.6%
Rural health clinic (federally certified)	8.1%
Federal government	4.6%
Urgent Care	4.4%

NEBRASKA NE

Table 144: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	3.2%
$60,001 - $80,000	7.4%
$80,001 - $100,000	31.8%
$100,001 - $120,000	31.0%
$120,001 - $140,000	11.7%
$140,001 - $160,000	6.6%
Over $160,000	5.8%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $106,380

Table 145: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.9%
Less than $50,000	12.5%
$50,001 - $100,000	16.1%
$100,001 - $150,000	25.0%
$150,001 - $200,000	19.6%
Over $200,000	17.9%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $120,313

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 87: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	28%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
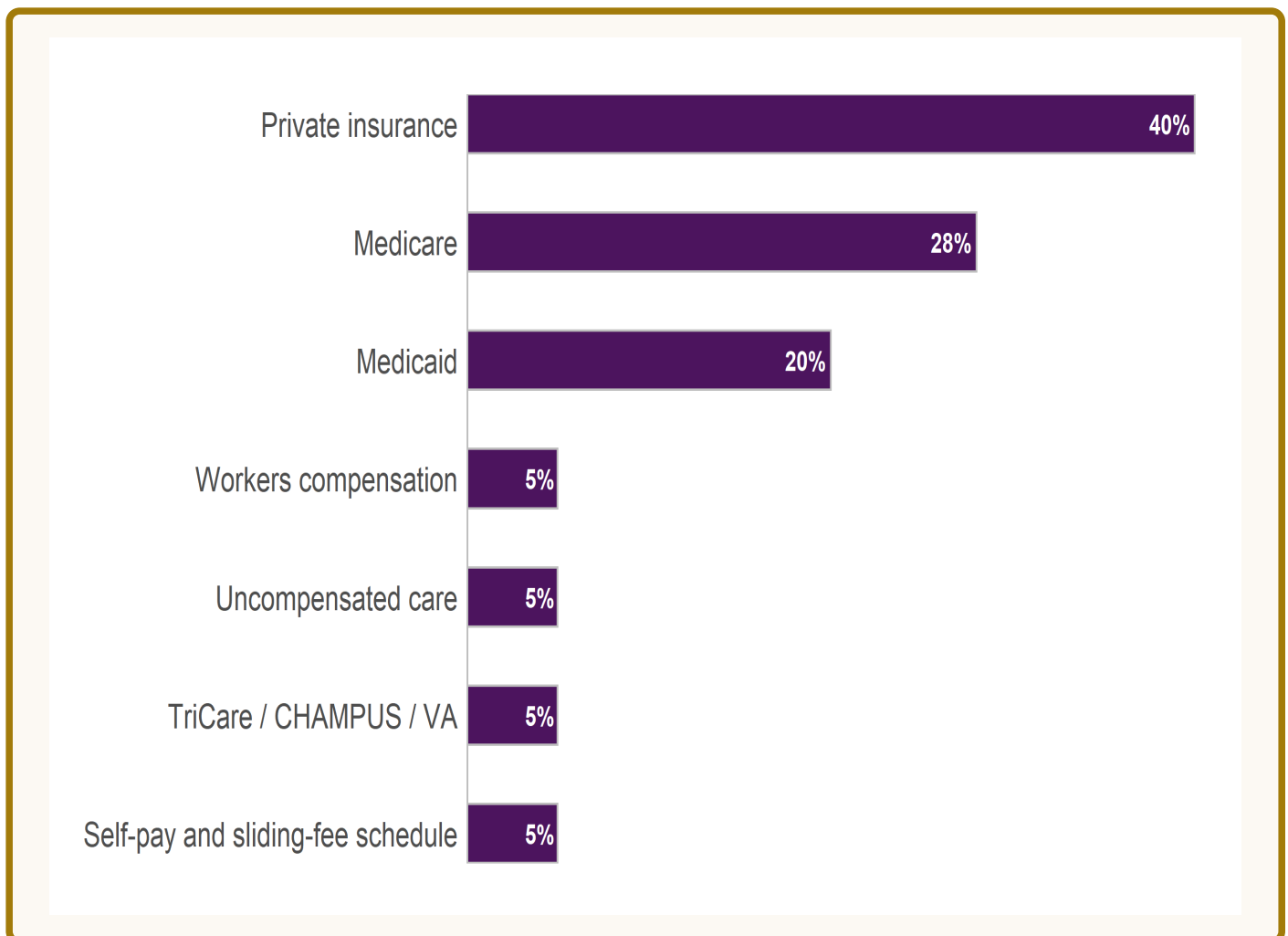
NEVADA

Number of Certified PAs: 988
Percent of Total PAs in U.S: 0.7%
Rate per 100,000 Population: 32.1
Rank: 41 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,193 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 146: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	425	43.0%
Female	563	57.0%
TOTAL	988	100.0%

Languages: 33.3% of the Certified PAs in Nevada indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Chinese, and Vietnamese.

Table 147: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	110	11.1%
30 - 39	388	39.3%
40 - 49	266	26.9%
50 - 59	135	13.7%
60+	89	9.0%
TOTAL	988	100.0%

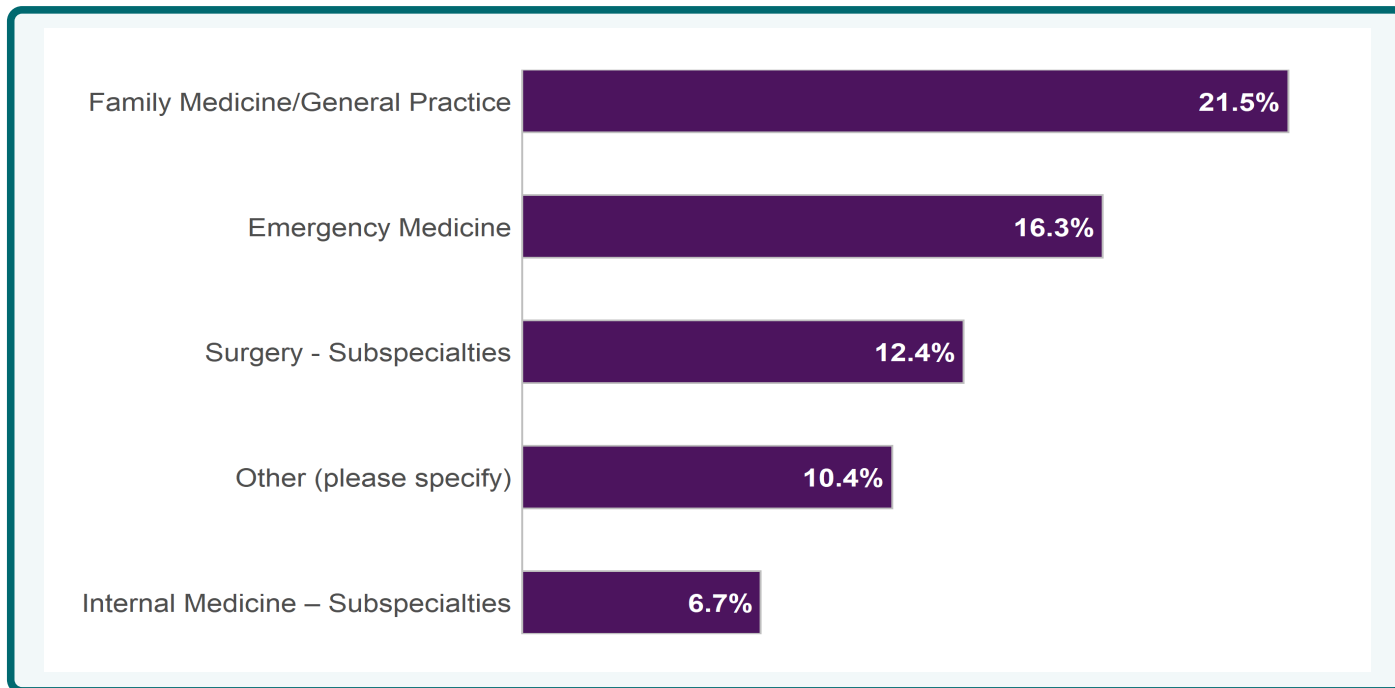**Table 148: Percent of Certified PAs by Race**

Race	Percent
White	79.3%
Black/African American	4.3%
Asian	10.8%
Native Hawaiian/Pacific Islander	0.8%
American Indian or Alaskan Native	0.6%
Other	4.2%
TOTAL	100.0%

Ethnicity: 9.1% of the Certified PAs in Nevada indicated that they are **Hispanic**.

Figure 88: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	21.5%
Emergency Medicine	16.3%
Surgery - Subspecialties	12.4%
Other (please specify)	10.4%
Internal Medicine – Subspecialties	6.7%

29.1% of Certified PAs residing in Nevada are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 89: Top Practice Settings of Certified PAs
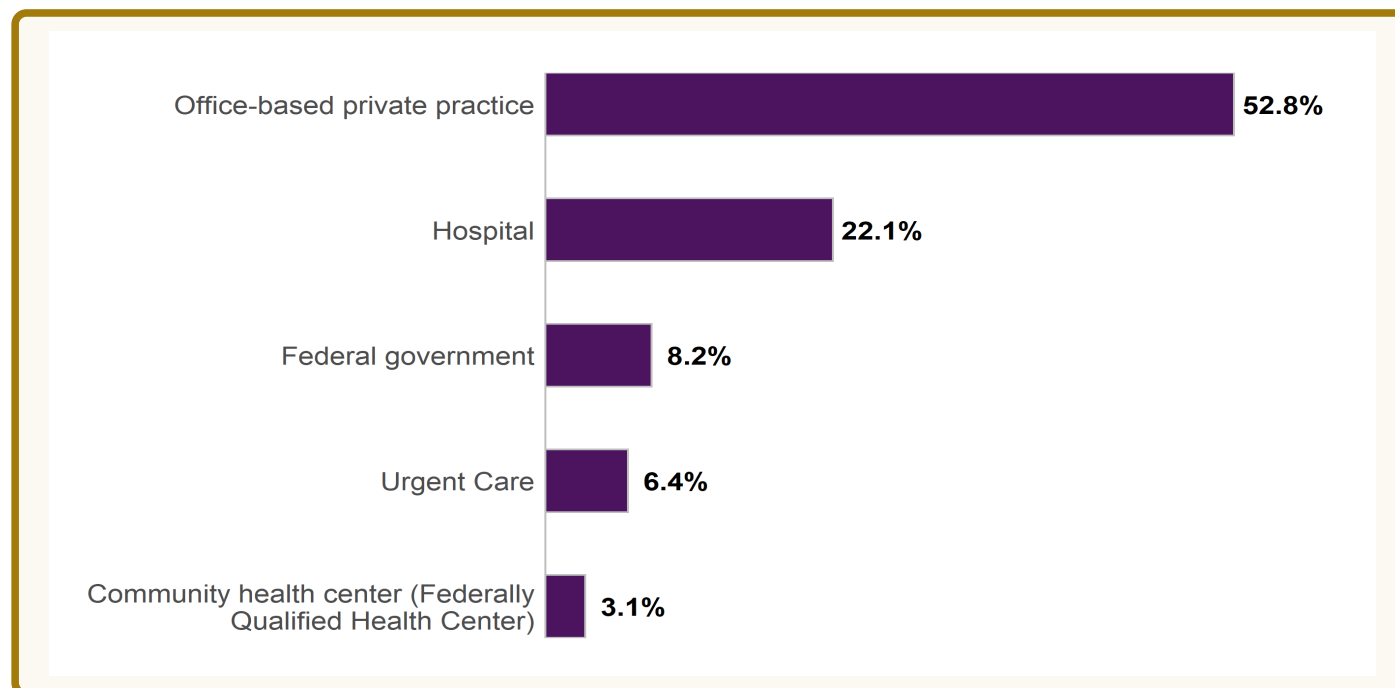
Practice Setting	Percentage
Office-based private practice	52.8%
Hospital	22.1%
Federal government	8.2%
Urgent Care	6.4%
Community health center (Federally Qualified Health Center)	3.1%

Table 149: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.1%
$40,001 - $60,000	2.3%
$60,001 - $80,000	2.9%
$80,001 - $100,000	13.6%
$100,001 - $120,000	24.1%
$120,001 - $140,000	25.1%
$140,001 - $160,000	12.8%
Over $160,000	18.1%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $125,000
Mean: $128,392

Table 150: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.7%
Less than $50,000	11.4%
$50,001 - $100,000	5.7%
$100,001 - $150,000	25.7%
$150,001 - $200,000	25.7%
Over $200,000	25.7%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $162,500
Mean: $142,500

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 90 patients

Mean: 98 patients

Figure 90: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	25%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
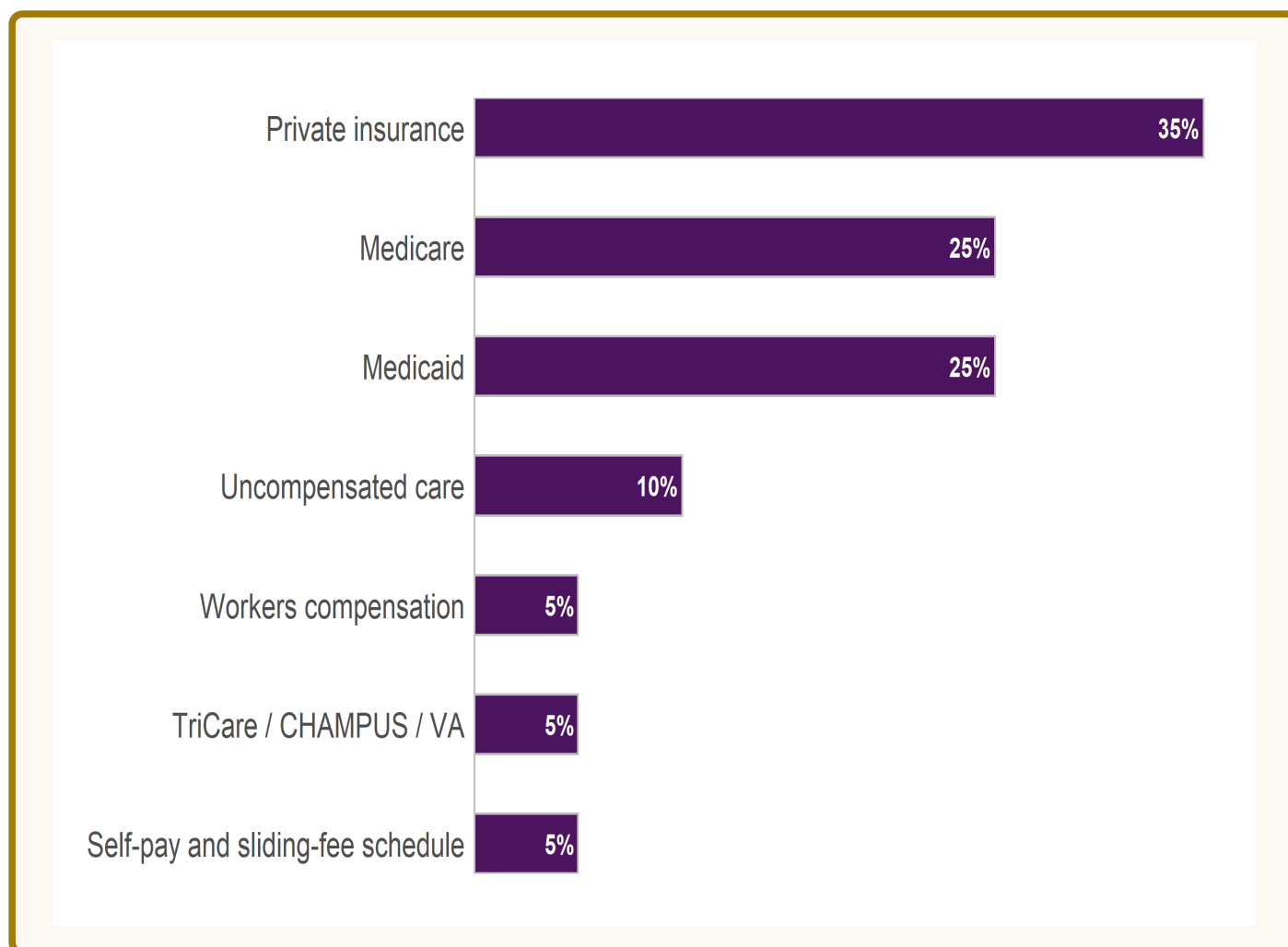
NEW HAMPSHIRE

Number of Certified PAs: 875

Percent of Total PAs in U.S: 0.6%

Rate per 100,000 Population: 64.4

Rank: 11 of 50 states and D.C. *(Rank based on rate per 100,000 population)*

Number of Licensed PAs: 881*(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 151: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	249	28.5%
Female	626	71.5%
TOTAL	875	100.0%

Languages: 10.1% of the Certified PAs in New Hampshire indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Chinese.

Table 152: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	142	16.2%
30 - 39	321	36.7%
40 - 49	205	23.4%
50 - 59	131	15.0%
60+	76	8.7%
TOTAL	875	100.0%

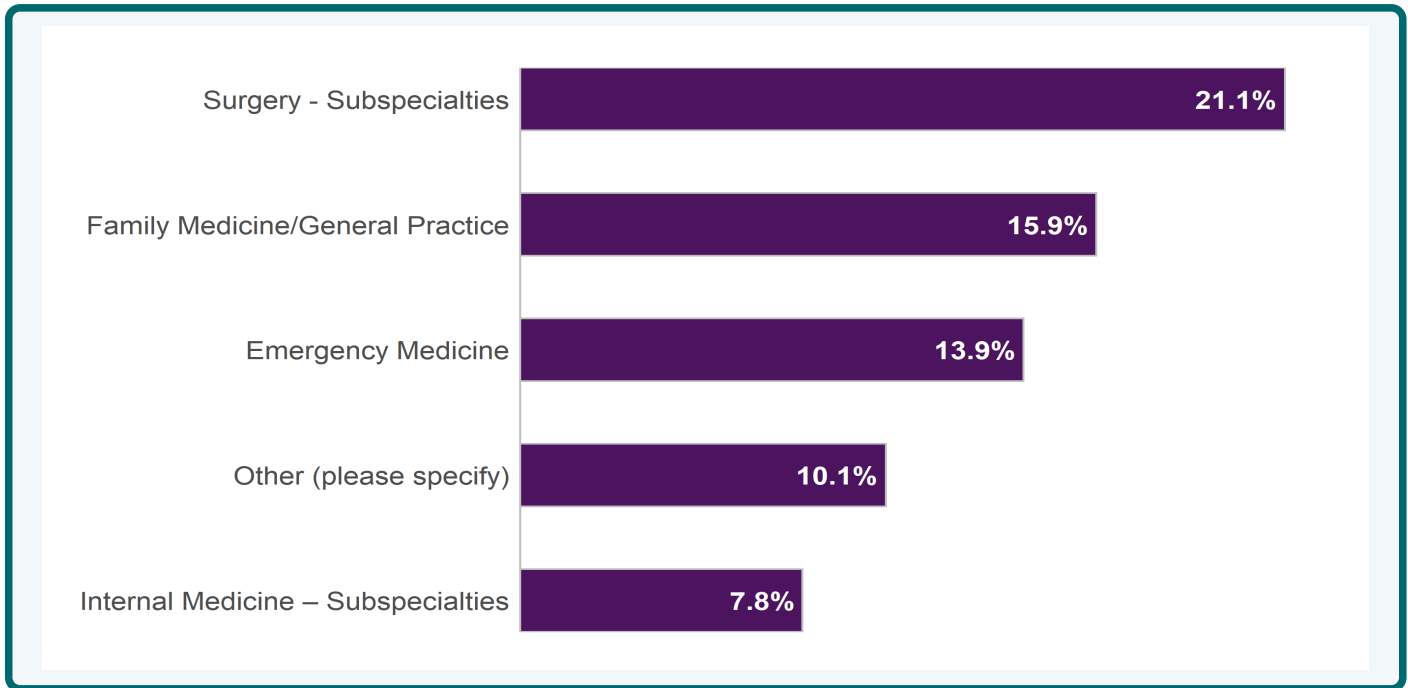**Table 153: Percent of Certified PAs by Race**

Race	Percent
White	96.3%
Black/African American	0.5%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.9%
TOTAL	100.0%

Ethnicity: 2.4% of the Certified PAs in New Hampshire indicated that they are **Hispanic**.

Figure 91: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	21.1%
Family Medicine/General Practice	15.9%
Emergency Medicine	13.9%
Other (please specify)	10.1%
Internal Medicine – Subspecialties	7.8%

22.3% of Certified PAs residing in New Hampshire are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 92: Top Practice Settings of Certified PAs

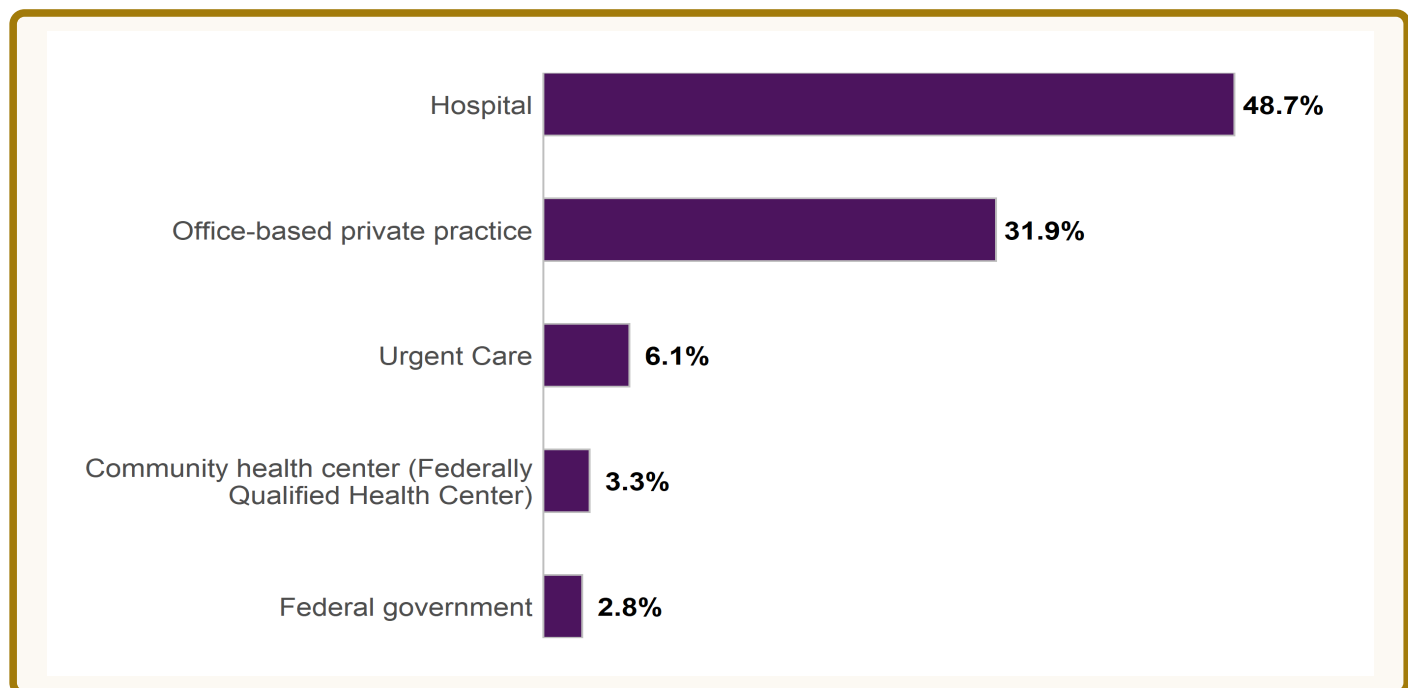| Practice Setting	Percentage
Hospital	48.7%
Office-based private practice	31.9%
Urgent Care	6.1%
Community health center (Federally Qualified Health Center)	3.3%
Federal government	2.8%

New Hampshire | 126

Table 154: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	3.8%
$60,001 - $80,000	3.8%
$80,001 - $100,000	22.2%
$100,001 - $120,000	36.9%
$120,001 - $140,000	19.6%
$140,001 - $160,000	5.8%
Over $160,000	5.9%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $110,643

Table 155: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.7%
Less than $50,000	5.7%
$50,001 - $100,000	11.4%
$100,001 - $150,000	25.7%
$150,001 - $200,000	34.3%
Over $200,000	17.1%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $162,500

Mean: $146,071

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 93: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
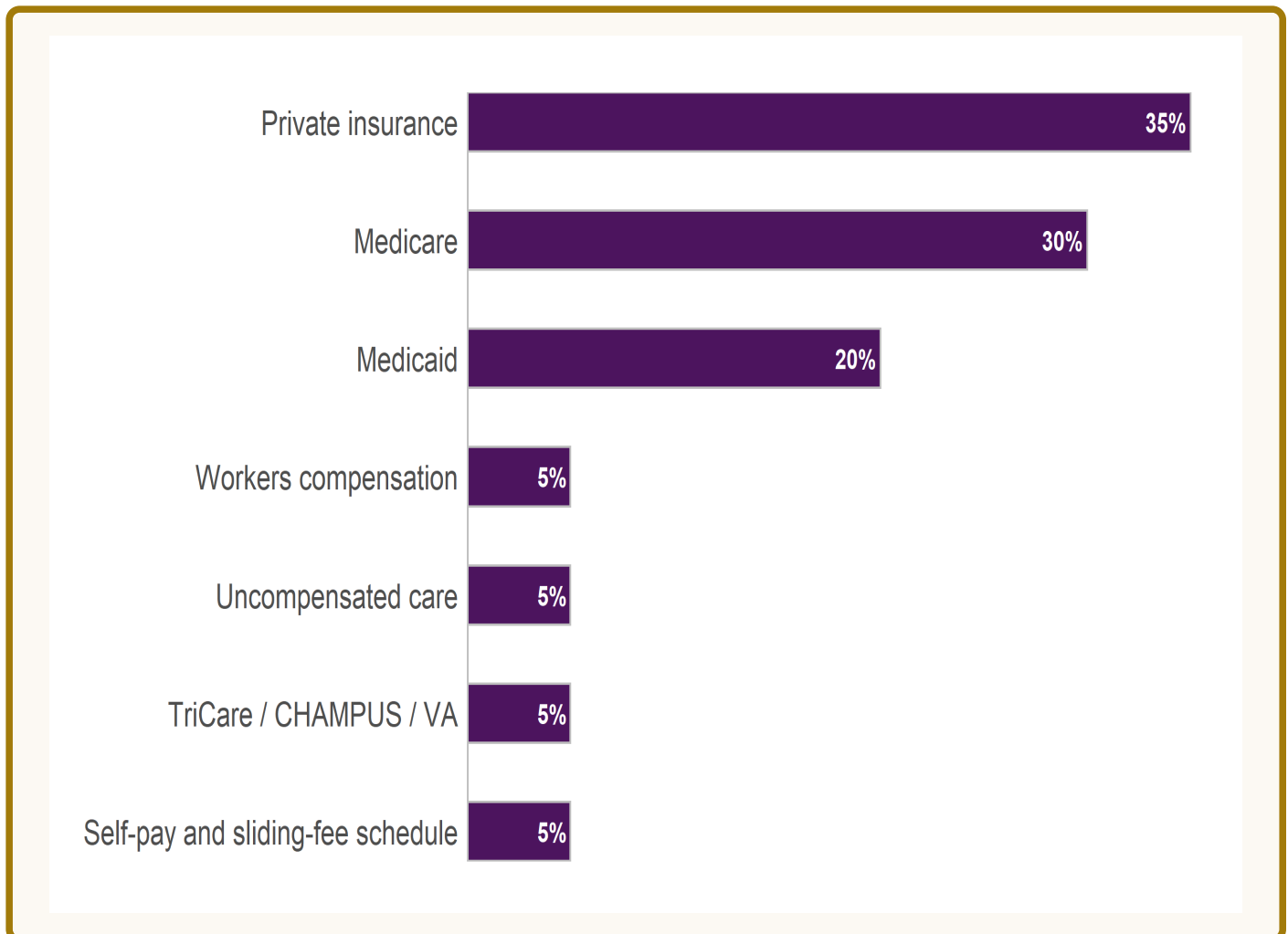
NEW JERSEY

Number of Certified PAs: 3,337

Percent of Total PAs in U.S: 2.4%

Rate per 100,000 Population: 37.6

Rank: 34 of 50 states and D.C. (Note: Rank based on rate per 100,000 population)

Number of Licensed PAs: 3,951 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 156: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	763	22.9%
Female	2,574	77.1%
TOTAL	3,337	100.0%

Languages: 31.5% of the Certified PAs in New Jersey indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Hindi, and Gujarati.

Table 157: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	828	24.8%
30 - 39	1,283	38.4%
40 - 49	750	22.5%
50 - 59	323	9.7%
60+	153	4.6%
TOTAL	3,337	100.0%

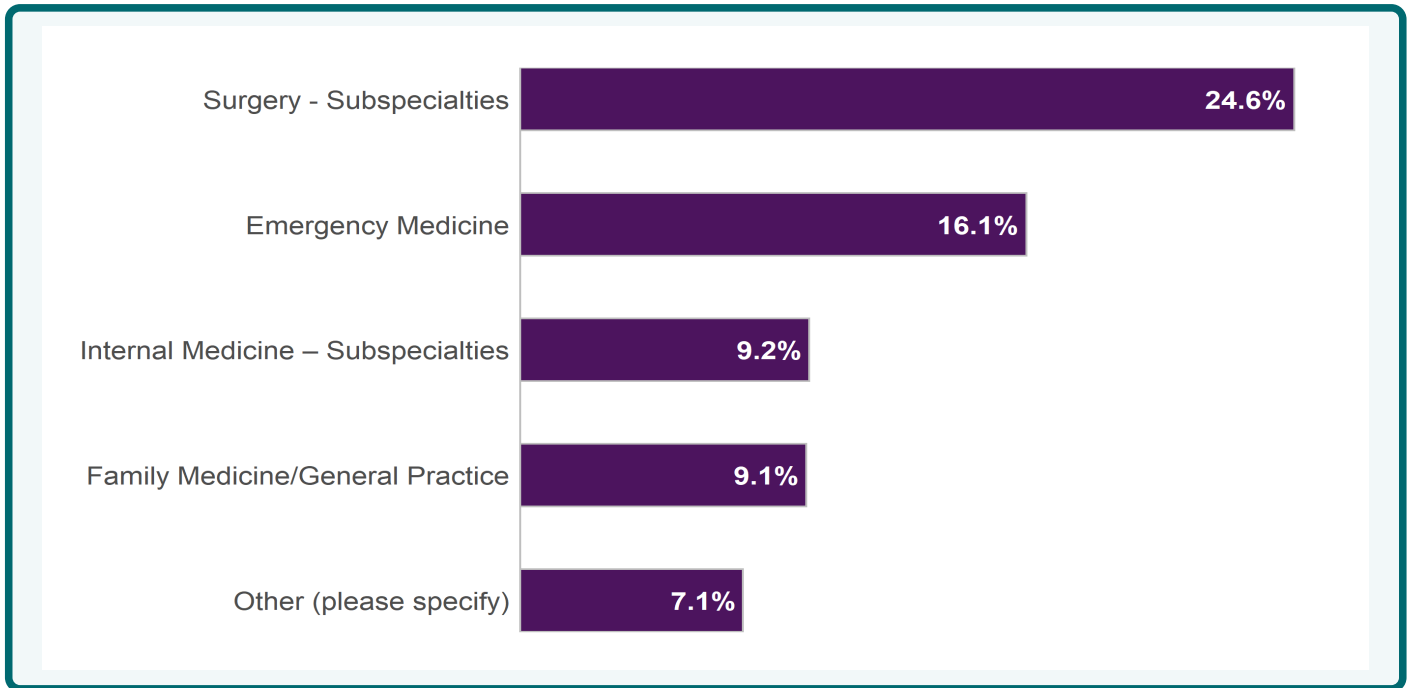**Table 158: Percent of Certified PAs by Race**

Race	Percent
White	77.6%
Black/African American	4.7%
Asian	12.6%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.1%
Other	4.4%
TOTAL	100.0%

Ethnicity: 7.9% of the Certified PAs in New Jersey indicated that they are **Hispanic**.

Figure 94: Top Practice Areas of Certified PAs

Practice Area	%
Surgery - Subspecialties	24.6%
Emergency Medicine	16.1%
Internal Medicine – Subspecialties	9.2%
Family Medicine/General Practice	9.1%
Other (please specify)	7.1%

15.7% of Certified PAs residing in New Jersey are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 95: Top Practice Settings of Certified PAs
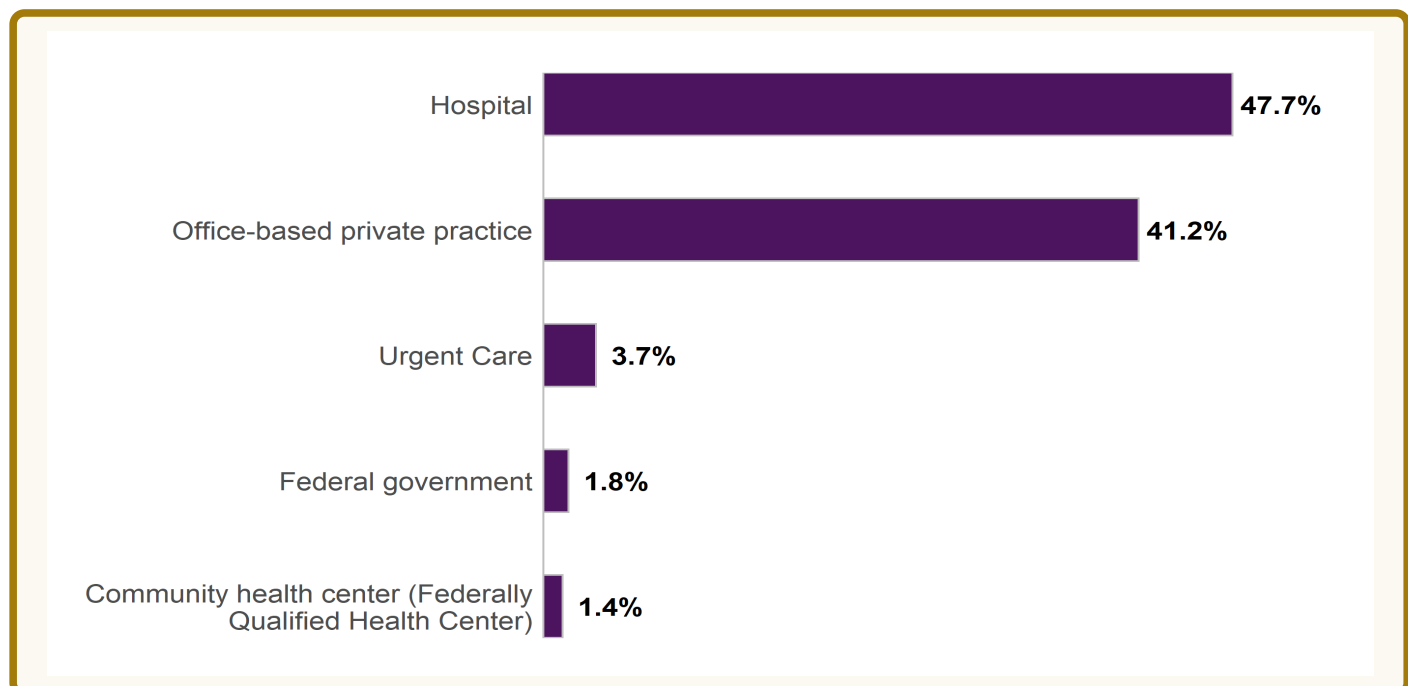

Practice Setting	%
Hospital	47.7%
Office-based private practice	41.2%
Urgent Care	3.7%
Federal government	1.8%
Community health center (Federally Qualified Health Center)	1.4%

Table 159: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	2.8%
$60,001 - $80,000	4.0%
$80,001 - $100,000	16.9%
$100,001 - $120,000	31.1%
$120,001 - $140,000	20.3%
$140,001 - $160,000	9.8%
Over $160,000	13.1%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $119,792

Table 160: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.2%
Less than $50,000	5.0%
$50,001 - $100,000	14.9%
$100,001 - $150,000	26.7%
$150,001 - $200,000	28.0%
Over $200,000	14.3%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $126,630

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours
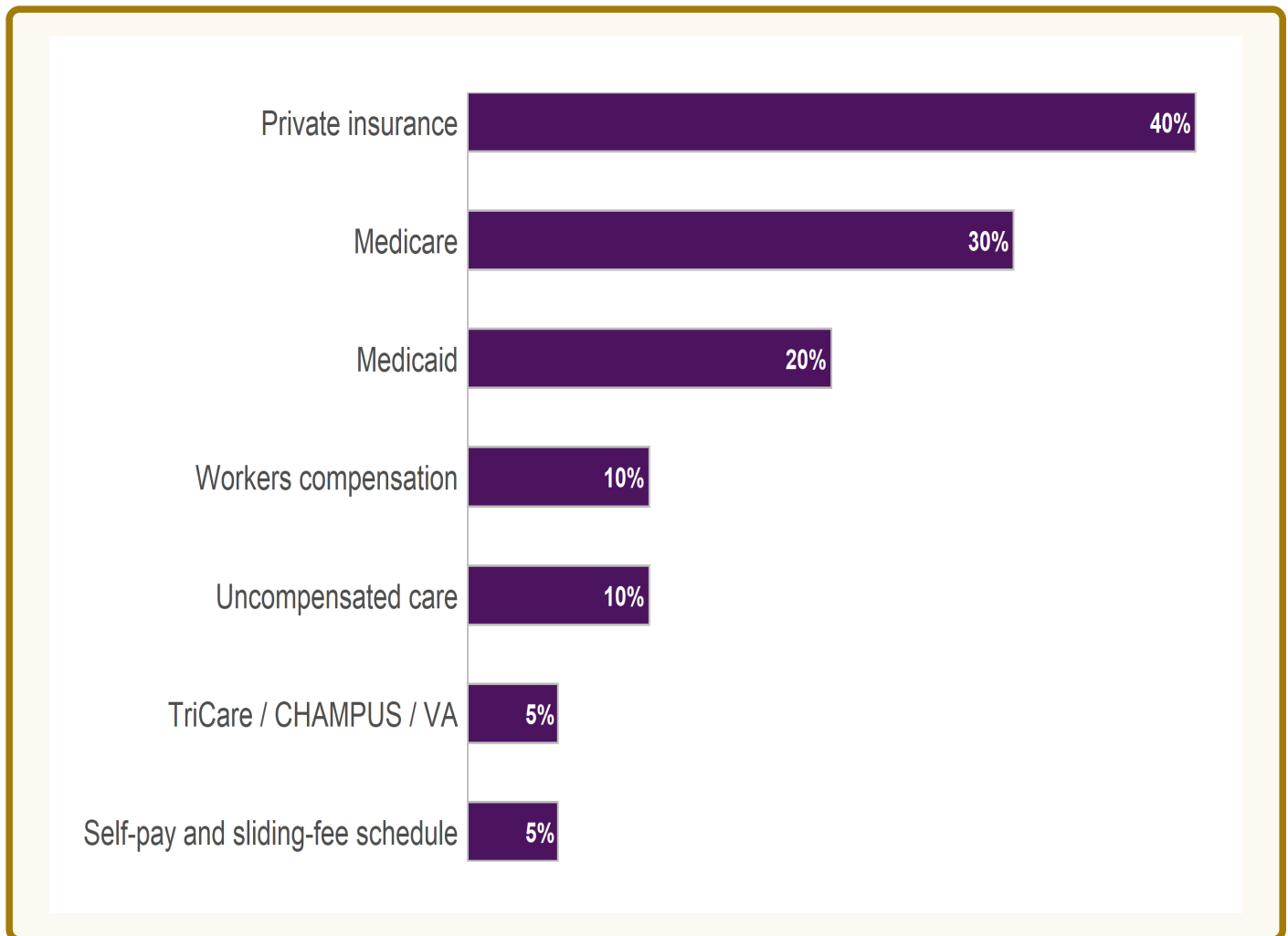
Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 72 patients

Figure 96: Percent of Payer Mix in Principal Clinical Practice

- Private insurance — 40%
- Medicare — 30%
- Medicaid — 20%
- Workers compensation — 10%
- Uncompensated care — 10%
- TriCare / CHAMPUS / VA — 5%
- Self-pay and sliding-fee schedule — 5%

NEW MEXICO

Number of Certified PAs: 810

Percent of Total PAs in U.S: 0.6%

Rate per 100,000 Population: 38.6

Rank: 33 of 50 states and D.C. (Rank based on rate per 100,000 population)

Number of Licensed PAs: 1,057 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 161: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	317	39.1%
Female	493	60.9%
TOTAL	810	100.0%

Languages: 38.1% of the Certified PAs in New Mexico indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and Japanese.

Table 162: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	68	8.4%
30 - 39	268	33.1%
40 - 49	173	21.4%
50 - 59	149	18.4%
60+	152	18.8%
TOTAL	810	100.0%

Table 163: Percent of Certified PAs by Race

Race	Percent
White	84.6%
Black/African American	1.5%
Asian	3.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	3.9%
Other	6.5%
TOTAL	100.0%

Ethnicity: 20.4% of the Certified PAs in New Mexico indicated that they are **Hispanic**.

Figure 97: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	29.3%
Surgery - Subspecialties	12.7%
Other (please specify)	10.9%
Emergency Medicine	10.6%
Internal Medicine – Subspecialties	6.3%
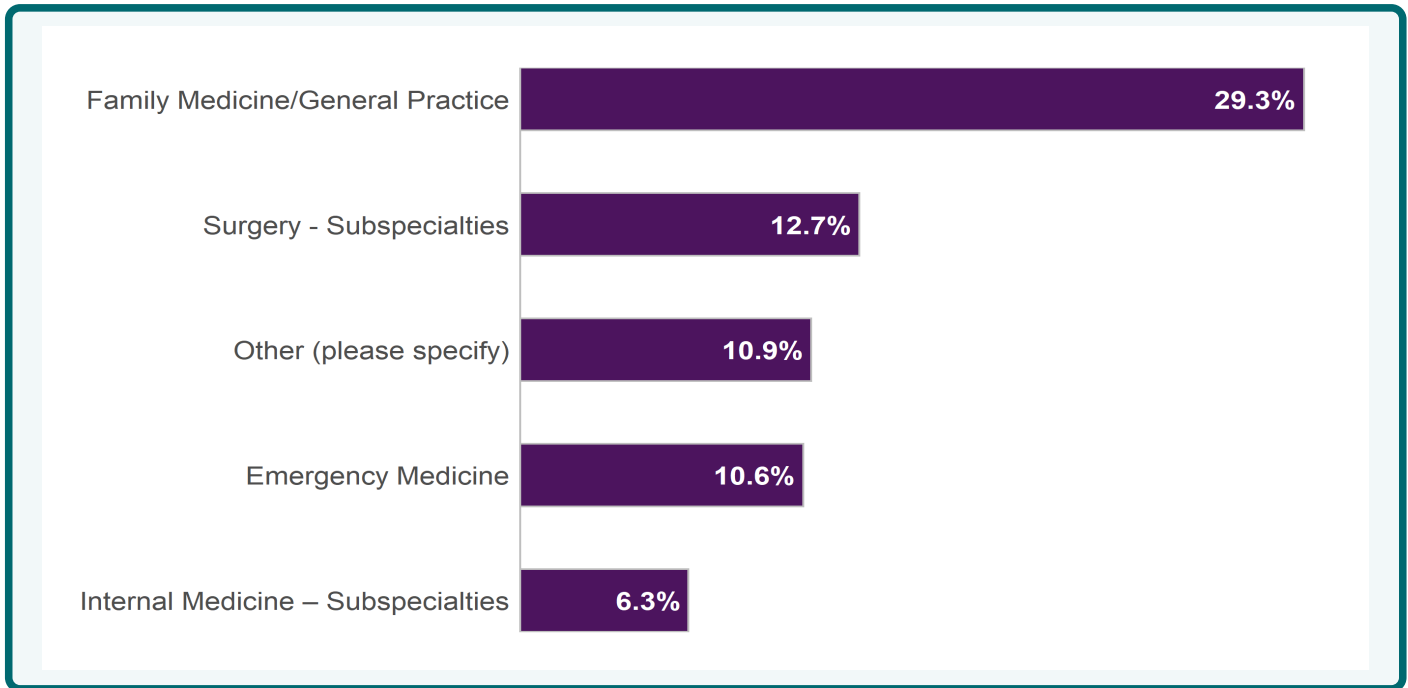
36.2% of Certified PAs residing in New Mexico are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 98: Top Practice Settings of Certified PAs
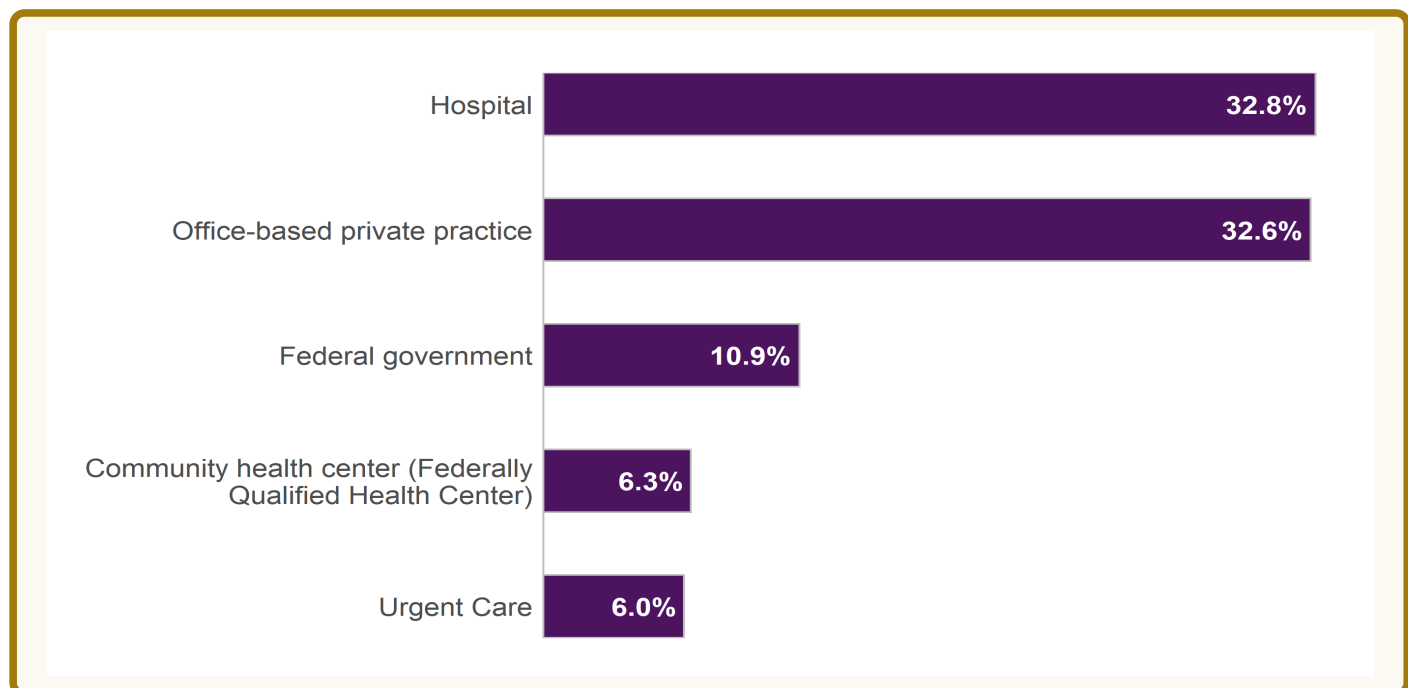
Practice Setting	Percentage
Hospital	32.8%
Office-based private practice	32.6%
Federal government	10.9%
Community health center (Federally Qualified Health Center)	6.3%
Urgent Care	6.0%

Table 164: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	3.2%
$60,001 - $80,000	6.3%
$80,001 - $100,000	21.1%
$100,001 - $120,000	35.5%
$120,001 - $140,000	19.2%
$140,001 - $160,000	6.5%
Over $160,000	6.5%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $111,133

Table 165: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	23.1%
Less than $50,000	0.0%
$50,001 - $100,000	15.4%
$100,001 - $150,000	26.9%
$150,001 - $200,000	26.9%
Over $200,000	7.7%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $110,577

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 99: Percent of Payer Mix in Principal Clinical Practice

Category	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
TriCare / CHAMPUS / VA	6%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%
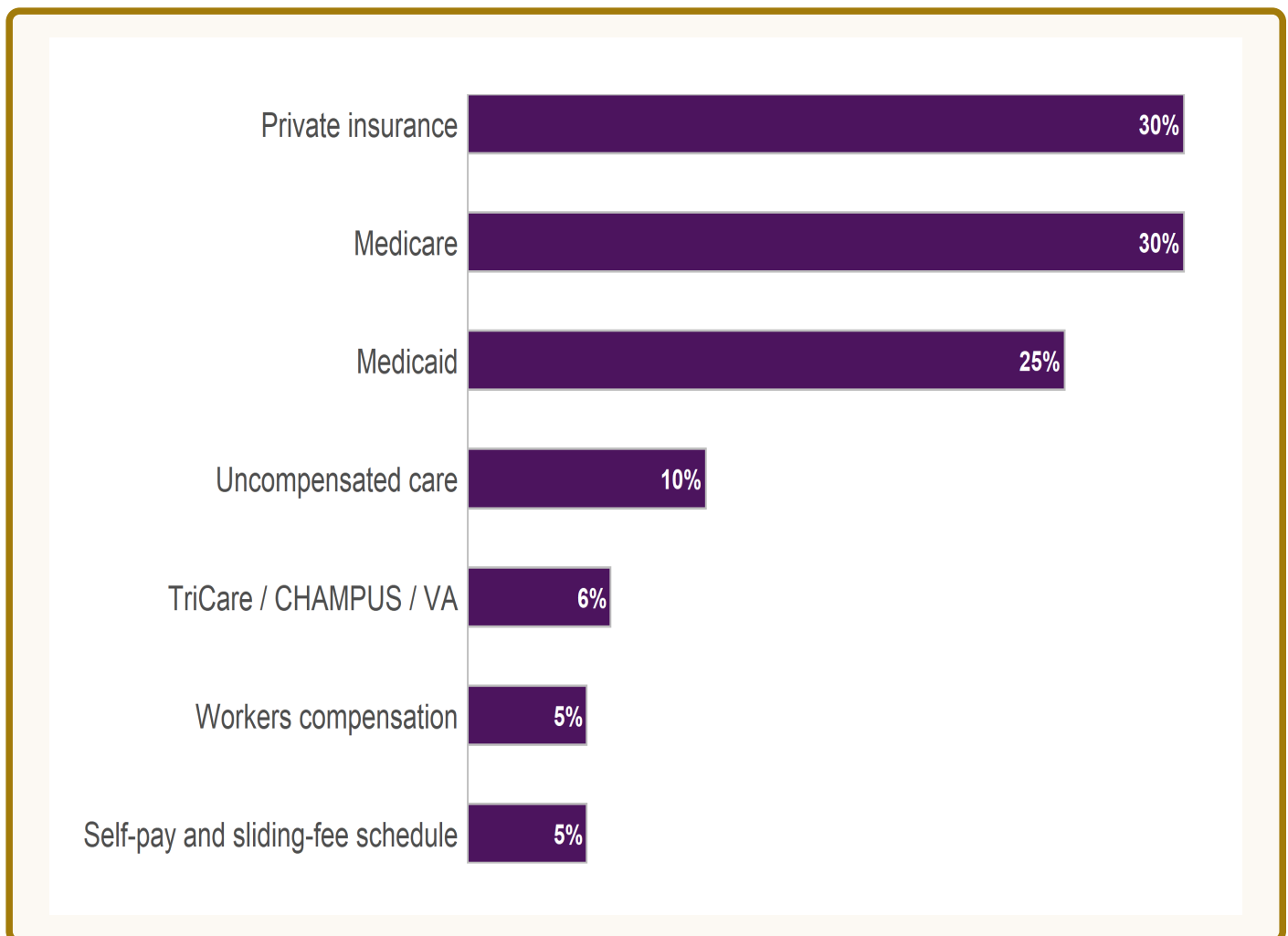
NEW YORK

Number of Certified PAs: 13,526

Percent of Total PAs in U.S: 9.7%

Rate per 100,000 Population: 69.5

Rank: 4 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 17,735 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 166: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,844	28.4%
Female	9,680	71.6%
TOTAL	13,524	100.0%

Languages: 30.6% of the Certified PAs in New York indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and Chinese.

Table 167: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	3,210	23.7%
30 - 39	4,981	36.8%
40 - 49	2,720	20.1%
50 - 59	1,661	12.3%
60+	954	7.1%
TOTAL	13,526	100.0%

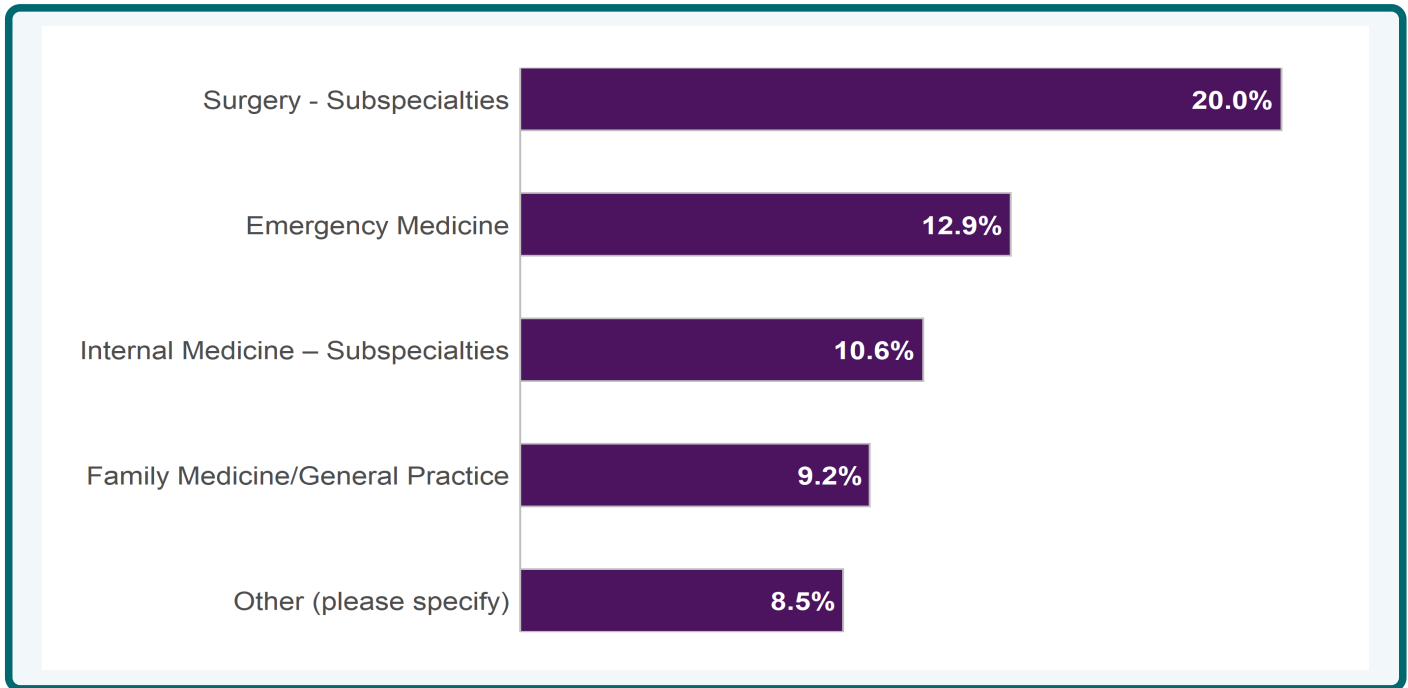**Table 168: Percent of Certified PAs by Race**

Race	Percent
White	79.4%
Black/African American	6.0%
Asian	9.8%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	4.4%
TOTAL	100.0%

Ethnicity: 6.6% of the Certified PAs in New York indicated that they are **Hispanic**.

Figure 100: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	20.0%
Emergency Medicine	12.9%
Internal Medicine – Subspecialties	10.6%
Family Medicine/General Practice	9.2%
Other (please specify)	8.5%

16.6% of Certified PAs residing in New York are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 101: Top Practice Settings of Certified PAs
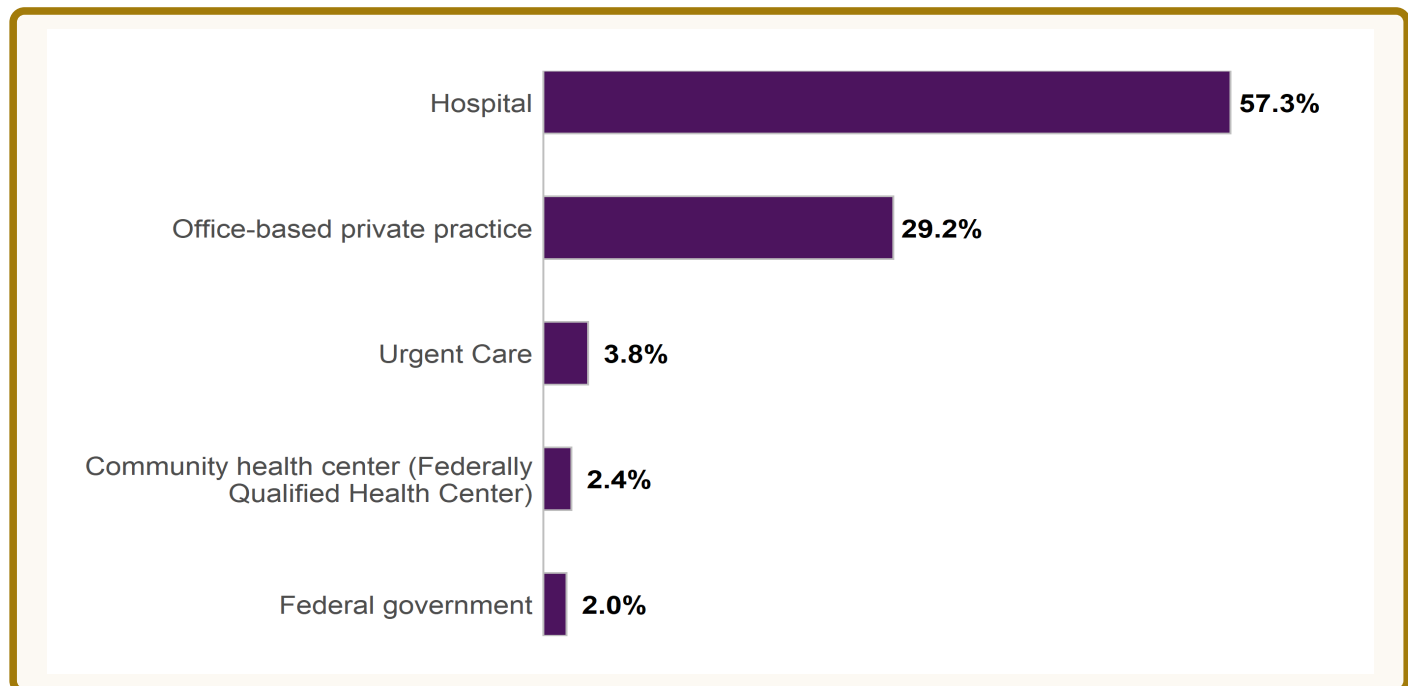
Practice Setting	Percentage
Hospital	57.3%
Office-based private practice	29.2%
Urgent Care	3.8%
Community health center (Federally Qualified Health Center)	2.4%
Federal government	2.0%

Table 169: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	2.6%
$60,001 - $80,000	4.6%
$80,001 - $100,000	20.5%
$100,001 - $120,000	31.4%
$120,001 - $140,000	19.1%
$140,001 - $160,000	9.7%
Over $160,000	10.5%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $117,012

Table 170: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.1%
Less than $50,000	11.1%
$50,001 - $100,000	20.0%
$100,001 - $150,000	27.9%
$150,001 - $200,000	19.7%
Over $200,000	11.1%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $112,892

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 102: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	34%
Medicare	30%
Medicaid	25%
Workers compensation	10%
Uncompensated care	10%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
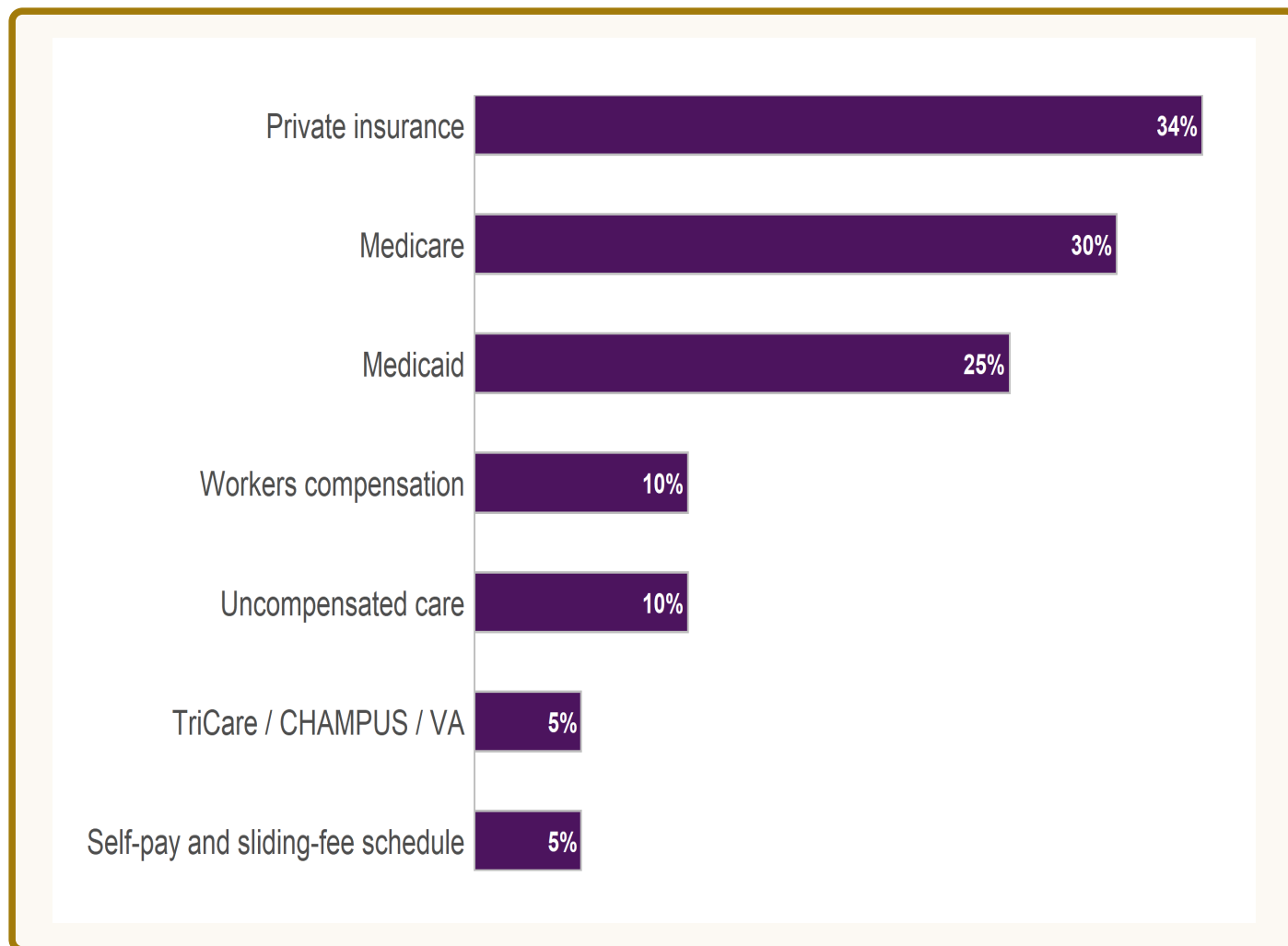
NORTH CAROLINA

Number of Certified PAs: 6,940

Percent of Total PAs in U.S: 5.0%

Rate per 100,000 Population: 66.2

Rank: 7 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 7,999 *(Source: Federation of State Medical Boards*

Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 171: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,290	33.0%
Female	4,650	67.0%
TOTAL	6,940	100.0%

Languages: 16.4% of the Certified PAs in North Carolina indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and German.

Table 172: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	1,057	15.2%
30 - 39	2,633	37.9%
40 - 49	1,632	23.5%
50 - 59	996	14.4%
60+	622	9.0%
TOTAL	6,940	100.0%

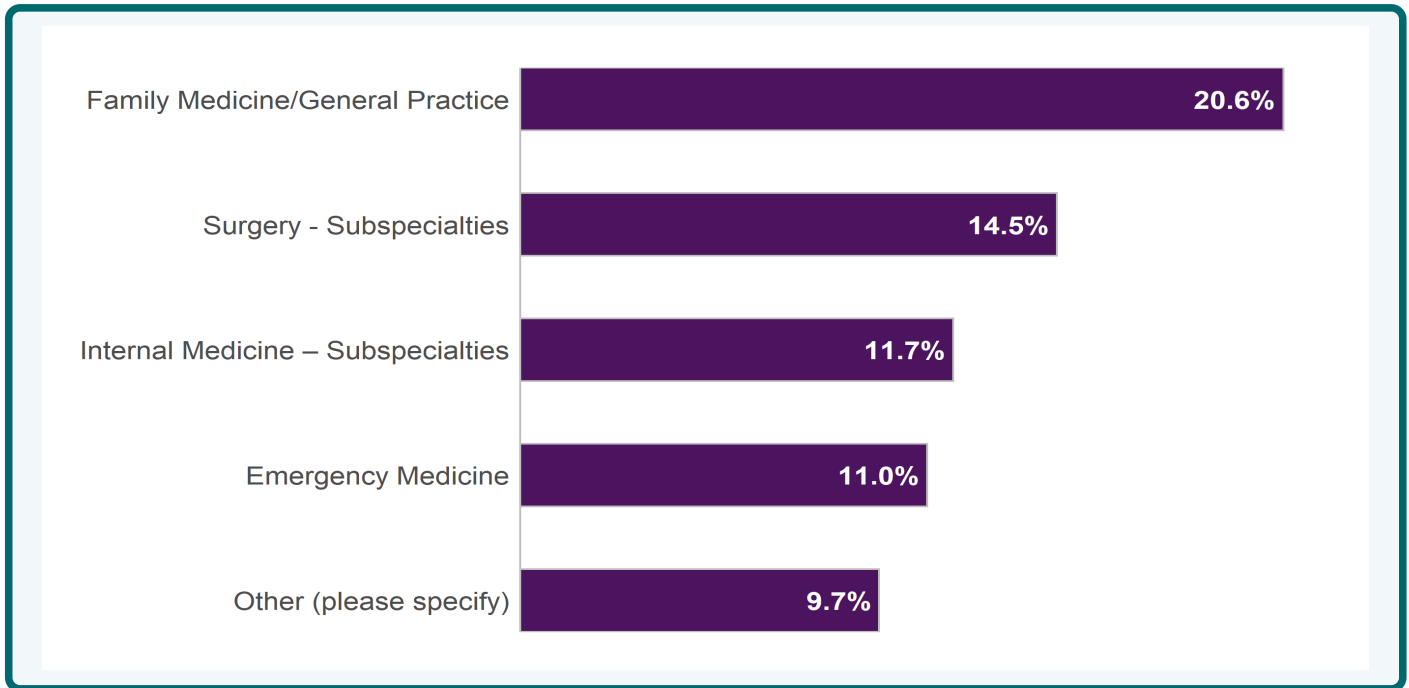**Table 173: Percent of Certified PAs by Race**

Race	Percent
White	90.1
Black/African American	4.6%
Asian	3.0%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.6%
Other	1.5%
TOTAL	100.0%

Ethnicity: 3.7% of the Certified PAs in North Carolina indicated that they are **Hispanic**.

Figure 103: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	20.6%
Surgery - Subspecialties	14.5%
Internal Medicine – Subspecialties	11.7%
Emergency Medicine	11.0%
Other (please specify)	9.7%

28.0% of Certified PAs residing in North Carolina are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 104: Top Practice Settings of Certified PAs
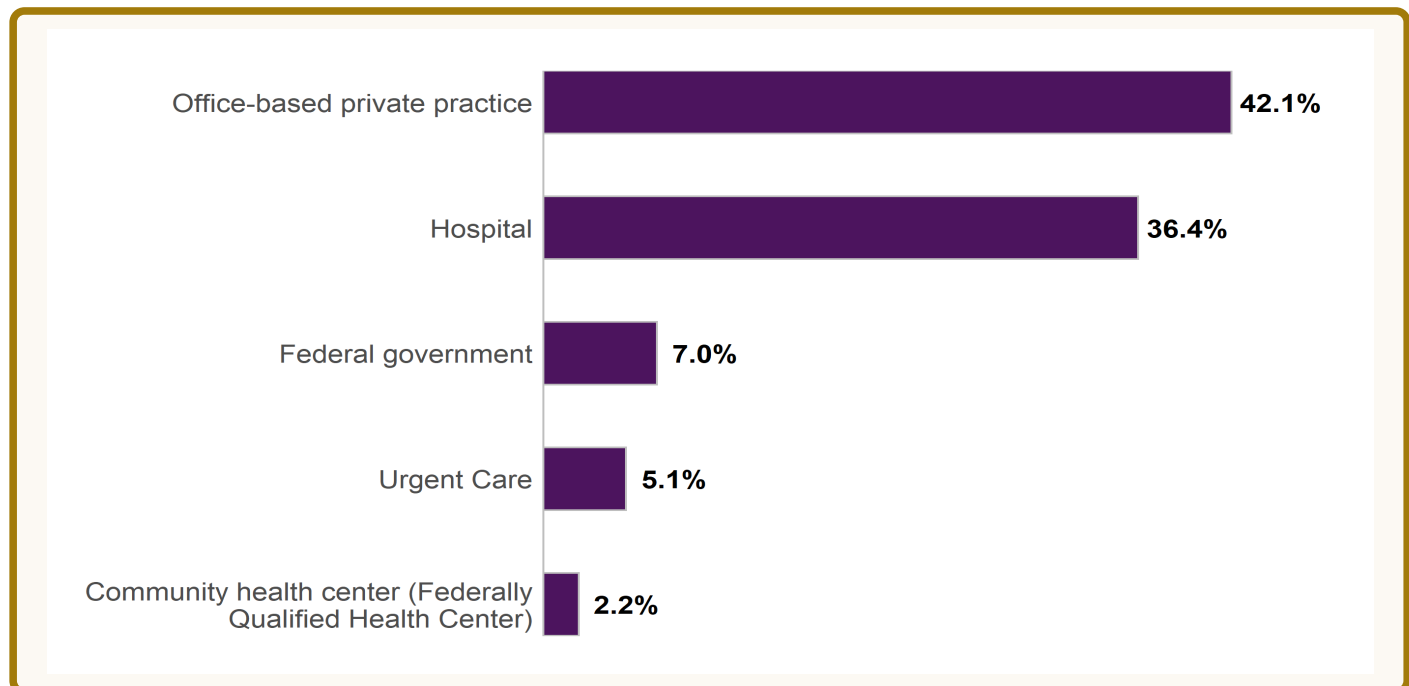
Practice Setting	Percentage
Office-based private practice	42.1%
Hospital	36.4%
Federal government	7.0%
Urgent Care	5.1%
Community health center (Federally Qualified Health Center)	2.2%

Table 174: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.7%
$60,001 - $80,000	5.5%
$80,001 - $100,000	27.4%
$100,001 - $120,000	33.0%
$120,001 - $140,000	17.2%
$140,001 - $160,000	6.0%
Over $160,000	5.9%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $109,182

Table 175: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.3%
Less than $50,000	10.1%
$50,001 - $100,000	19.9%
$100,001 - $150,000	27.2%
$150,001 - $200,000	23.2%
Over $200,000	7.2%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $108,062

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 105: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
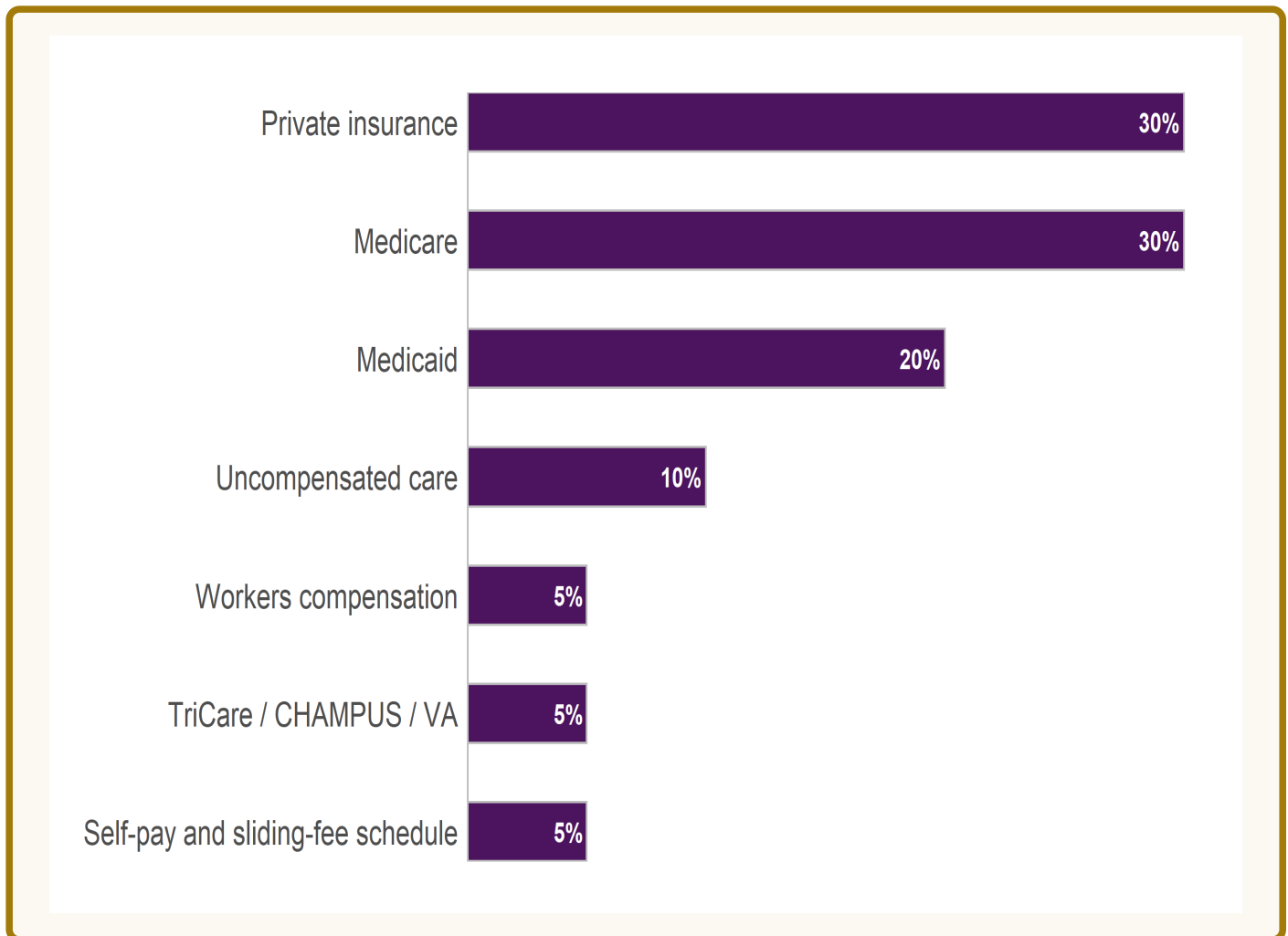
NORTH DAKOTA

Number of Certified PAs: 359
Percent of Total PAs in U.S: 0.3%
Rate per 100,000 Population: 47.1
Rank: 22 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 429 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 176: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	86	24.0%
Female	273	76.0%
TOTAL	359	100.0%

Languages: **3.8%** of the Certified PAs in North Dakota indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Russian.

Table 177: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	47	13.1%
30 - 39	125	34.8%
40 - 49	83	23.1%
50 - 59	54	15.0%
60+	50	13.9%
TOTAL	359	100.0%

Table 178: Percent of Certified PAs by Race

Race	Percent
White	96.5%
Black/African American	1.3%
Asian	1.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.0%
Other	0.3%
TOTAL	100.0%

Ethnicity: **0.6%** of the Certified PAs in North Dakota indicated that they are **Hispanic**.

Figure 106: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	40.6%
Surgery - Subspecialties	15.9%
Other (please specify)	7.8%
Internal Medicine – Subspecialties	7.4%
Emergency Medicine	6.4%
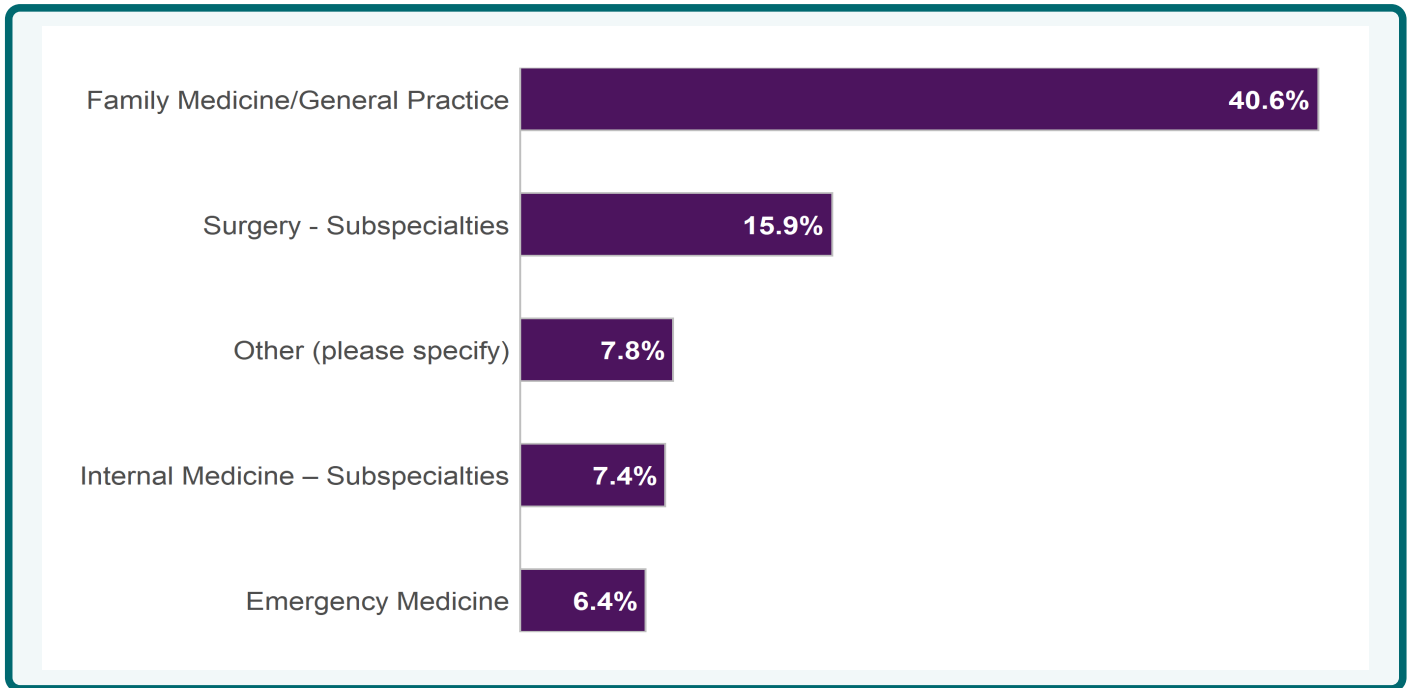
46.3% of Certified PAs residing in North Dakota are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 107: Top Practice Settings of Certified PAs

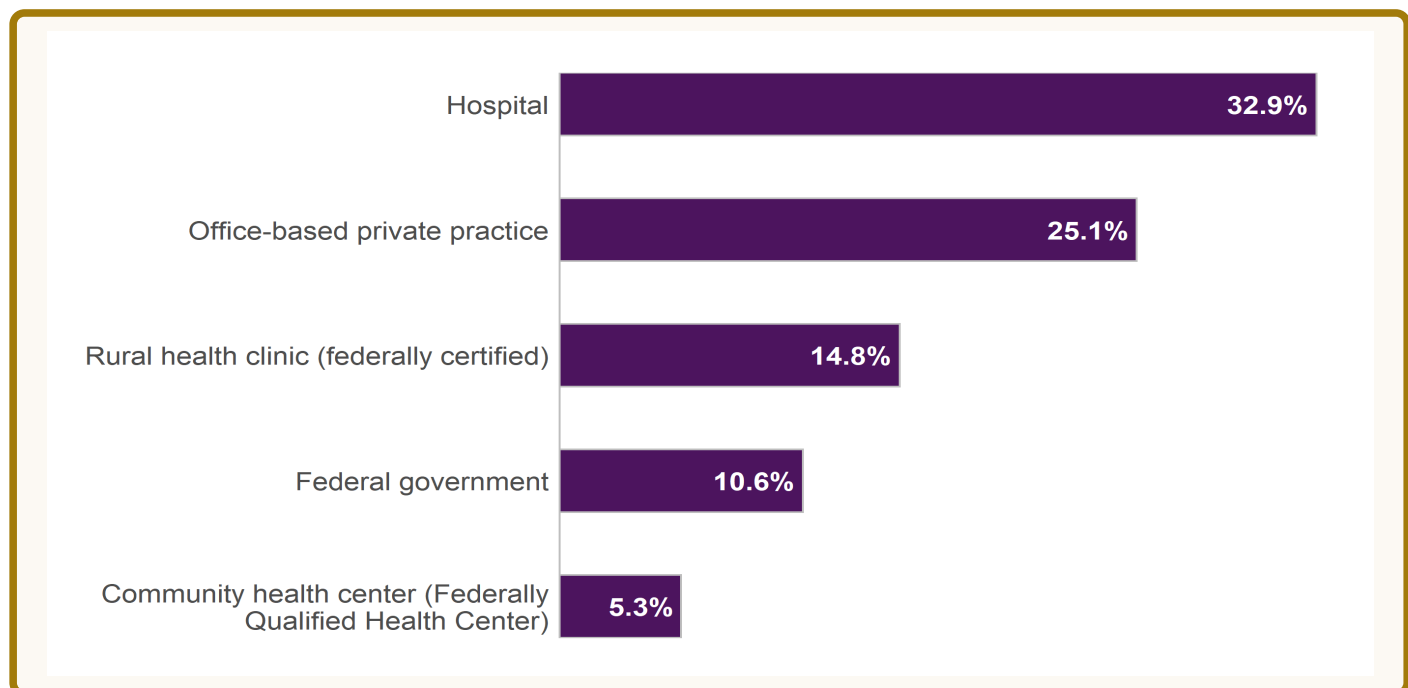| Practice Setting	Percentage
Hospital	32.9%
Office-based private practice	25.1%
Rural health clinic (federally certified)	14.8%
Federal government	10.6%
Community health center (Federally Qualified Health Center)	5.3%

Table 179: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	2.9%
$60,001 - $80,000	7.2%
$80,001 - $100,000	20.8%
$100,001 - $120,000	39.1%
$120,001 - $140,000	14.0%
$140,001 - $160,000	4.7%
Over $160,000	8.2%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $109,767

Table 180: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than $50,000	16.7%
$50,001 - $100,000	25.0%
$100,001 - $150,000	16.7%
$150,001 - $200,000	33.3%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $112,500
Mean: $107,292

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 108: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	16.5%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
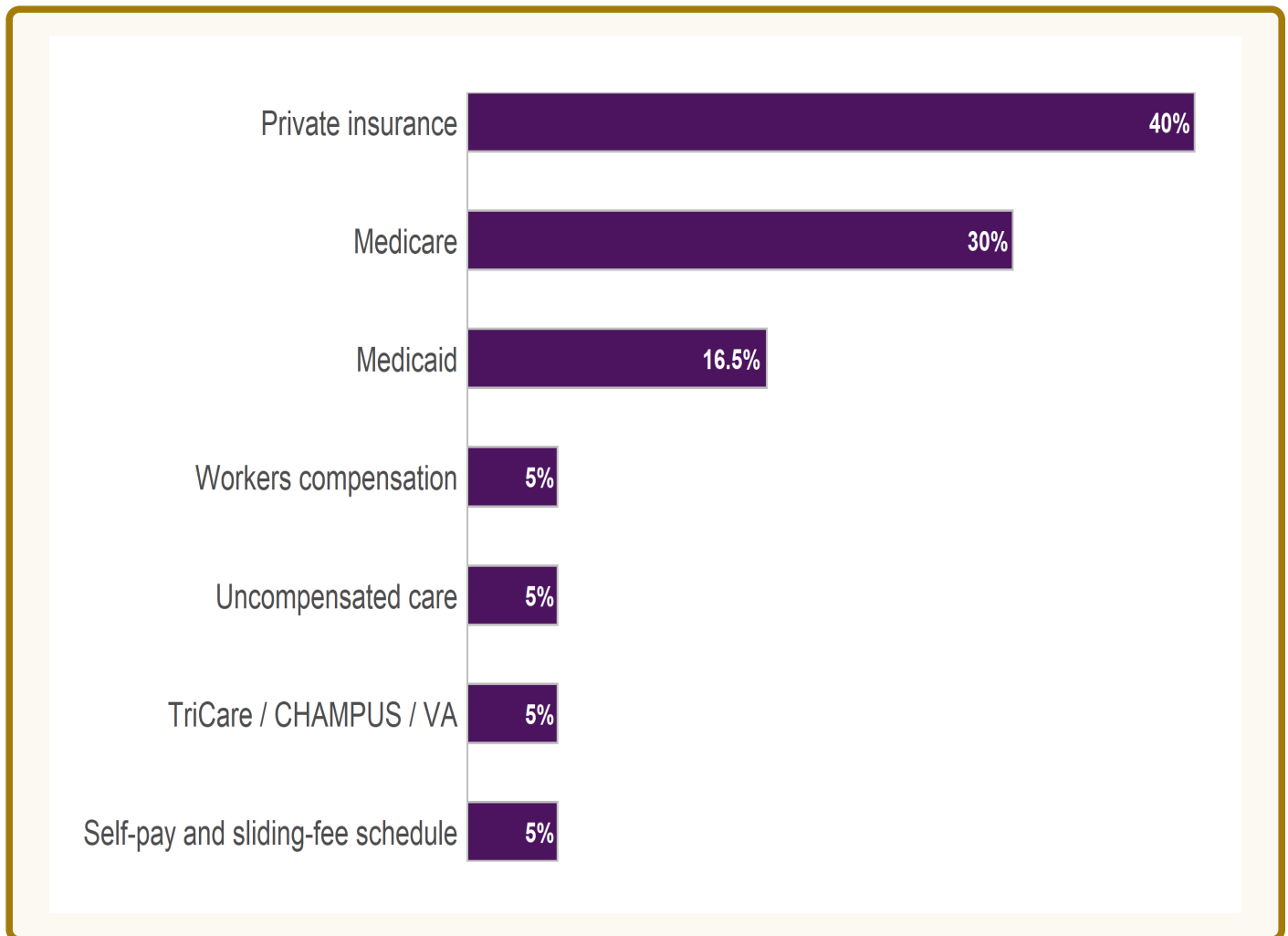
OHIO

Number of Certified PAs: 4,024

Percent of Total PAs in U.S: 2.9%

Rate per 100,000 Population: 34.4

Rank: 38 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 4,446 *(Source: Federation of State Medical Boards*

Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 181: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,242	30.9%
Female	2,782	69.1%
TOTAL	4,024	100.0%

Languages: 8.5% of the Certified PAs in Ohio indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and Arabic.

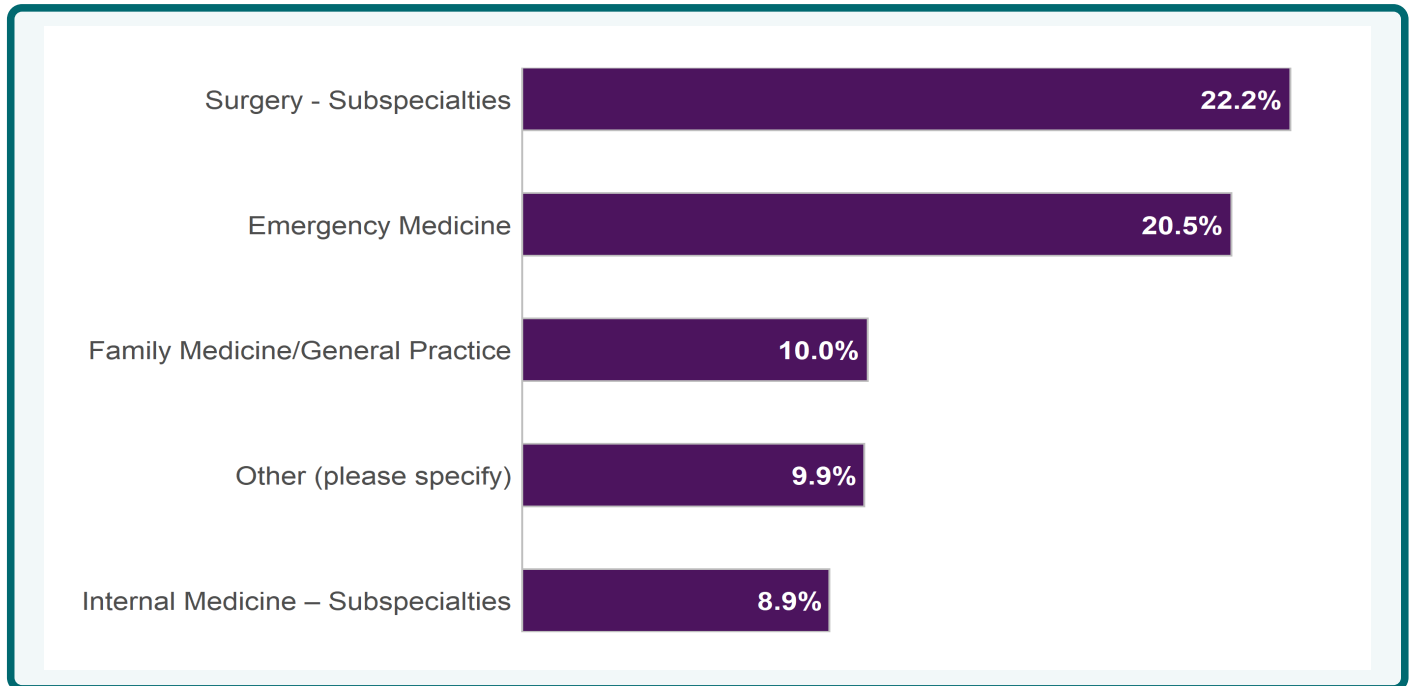**Table 182: Number of Certified PAs by Age Groups**

Age Group	Frequency	Percent
< 30	1,093	27.2%
30 - 39	1,475	36.7%
40 - 49	709	17.6%
50 - 59	475	11.8%
60+	272	6.8%
TOTAL	4,024	100.0%

Table 183: Percent of Certified PAs by Race

Race	Percent
White	93.8%
Black/African American	1.8%
Asian	2.5%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.6%
TOTAL	100.0%

Ethnicity: 1.9% of the Certified PAs in Ohio indicated that they are **Hispanic**.

Figure 109: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	22.2%
Emergency Medicine	20.5%
Family Medicine/General Practice	10.0%
Other (please specify)	9.9%
Internal Medicine – Subspecialties	8.9%

14.0% of Certified PAs residing in Ohio are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 110: Top Practice Settings of Certified PAs
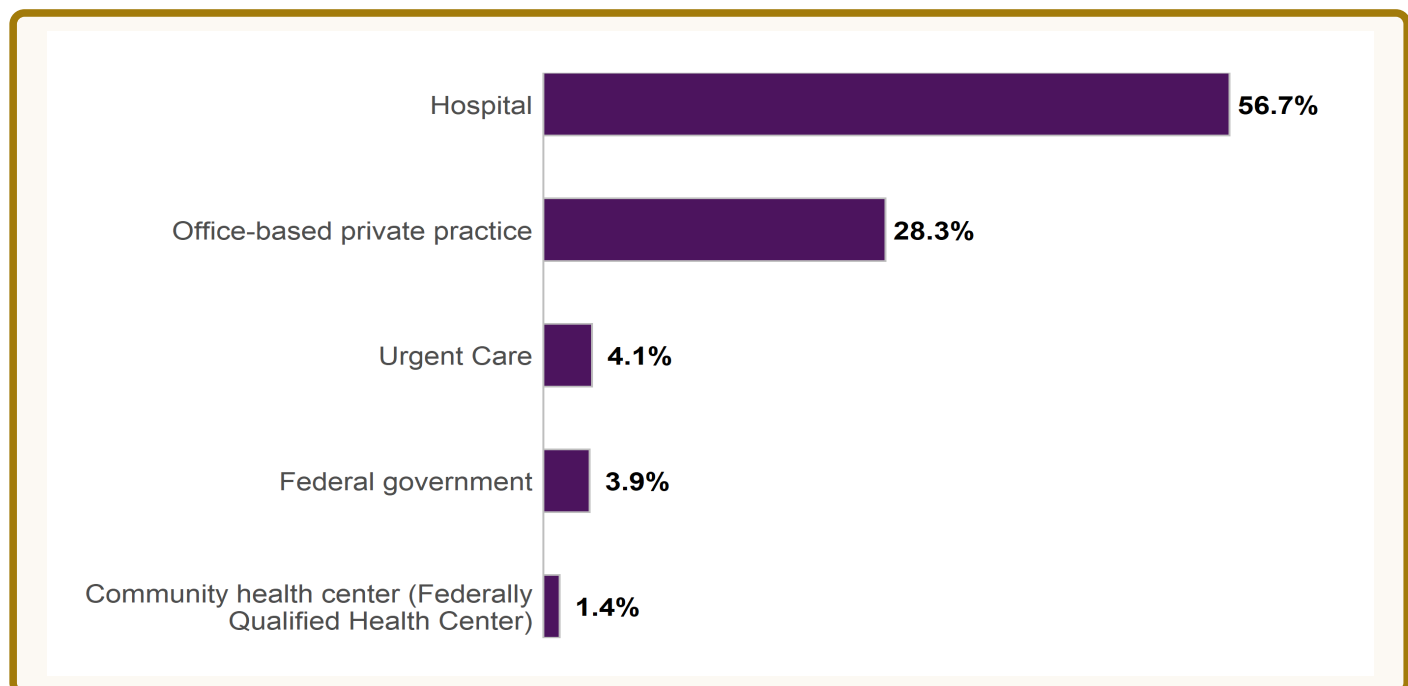
Practice Setting	Percentage
Hospital	56.7%
Office-based private practice	28.3%
Urgent Care	4.1%
Federal government	3.9%
Community health center (Federally Qualified Health Center)	1.4%

Table 184: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	3.1%
$60,001 - $80,000	5.3%
$80,001 - $100,000	28.2%
$100,001 - $120,000	36.5%
$120,001 - $140,000	14.6%
$140,001 - $160,000	5.5%
Over $160,000	4.8%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $107,376

Table 185: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.9%
Less than $50,000	4.2%
$50,001 - $100,000	23.4%
$100,001 - $150,000	35.5%
$150,001 - $200,000	22.4%
Over $200,000	5.6%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $114,661

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 111: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	9.5%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
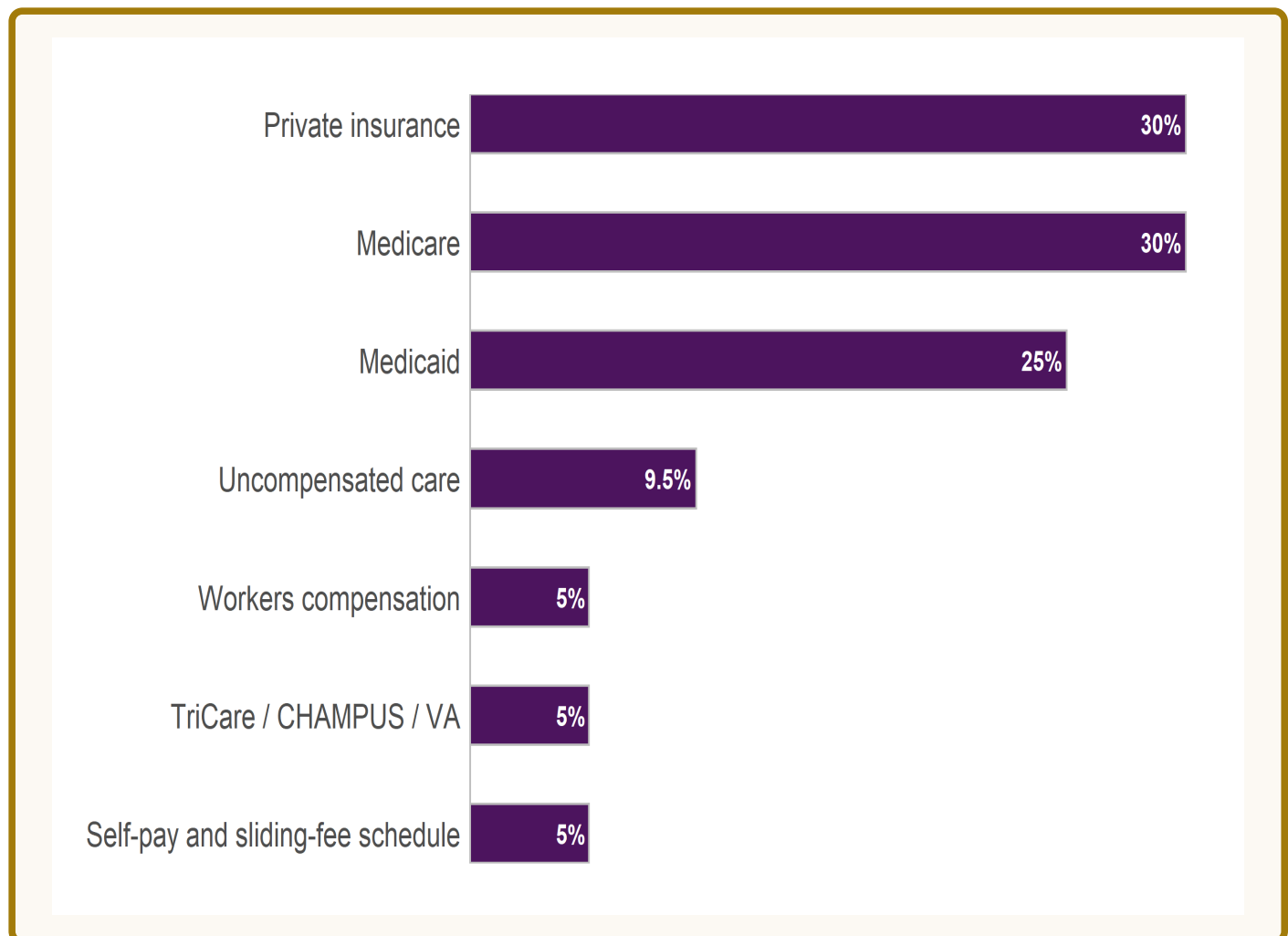
OKLAHOMA

Number of Certified PAs: 1,622
Percent of Total PAs in U.S: 1.2%
Rate per 100,000 Population: 41.0
Rank: 30 of 50 states and D.C. *(Note: Ranked based on rate per 100,000 population)*
Number of Licensed PAs: 1,815 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 186: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	494	30.5%
Female	1,128	69.5%
TOTAL	1,622	100.0%

Languages: 11.1% of the Certified PAs in Oklahoma indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Vietnamese, and German.

Table 187: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	233	14.4%
30 - 39	620	38.2%
40 - 49	432	26.6%
50 - 59	200	12.3%
60+	137	8.4%
TOTAL	1,622	100.0%

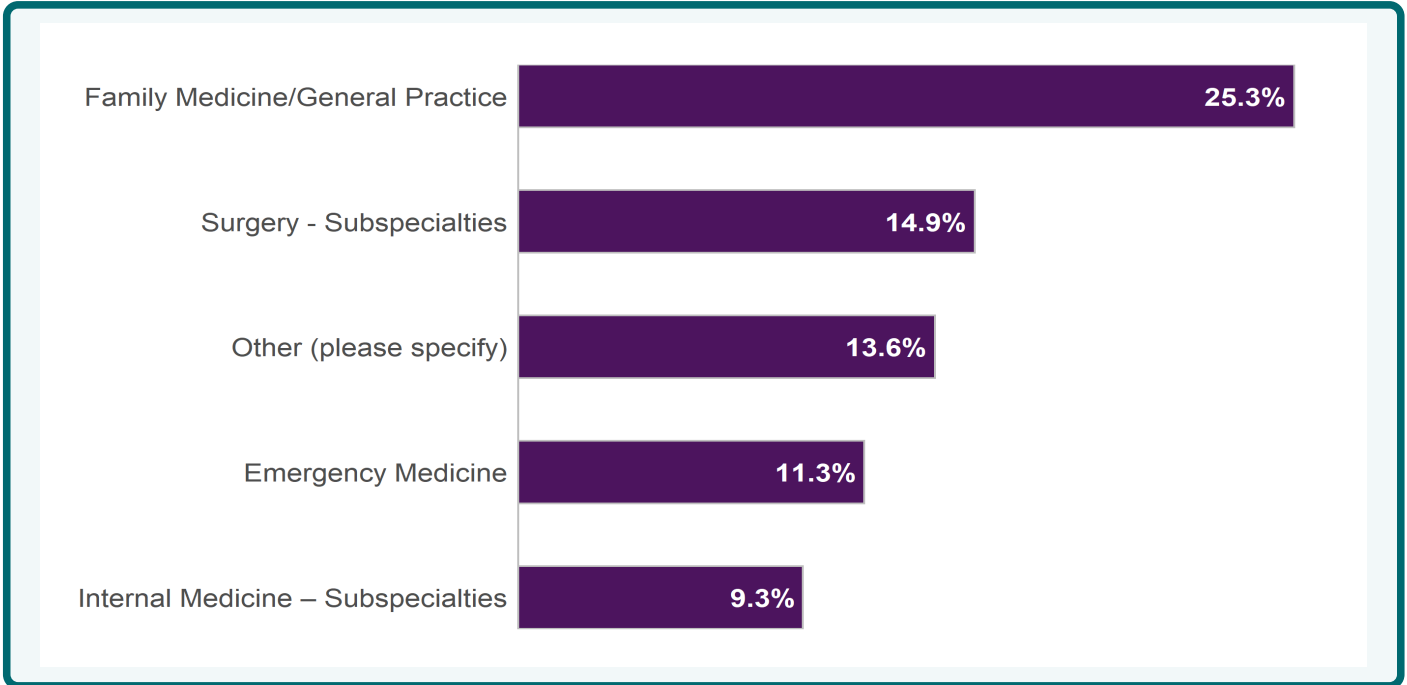**Table 188: Percent of Certified PAs by Race**

Race	Percent
White	86.9%
Black/African American	1.4%
Asian	4.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	4.9%
Other	1.8%
TOTAL	100.0%

Ethnicity: 2.6% of the Certified PAs in Oklahoma indicated that they are **Hispanic**.

Figure 112: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	25.3%
Surgery - Subspecialties	14.9%
Other (please specify)	13.6%
Emergency Medicine	11.3%
Internal Medicine – Subspecialties	9.3%

29.0% of Certified PAs residing in Oklahoma are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 113: Top Practice Settings of Certified PAs
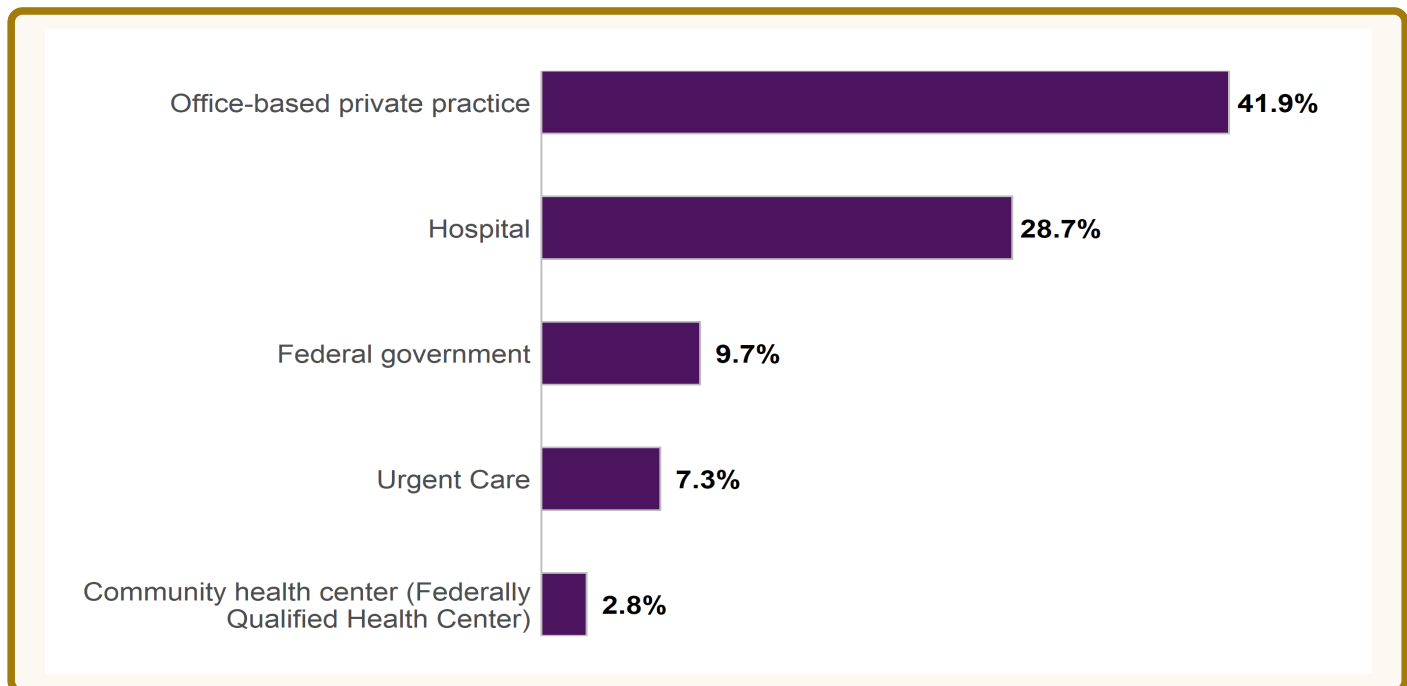
Practice Setting	Percentage
Office-based private practice	41.9%
Hospital	28.7%
Federal government	9.7%
Urgent Care	7.3%
Community health center (Federally Qualified Health Center)	2.8%

Table 189: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.8%
$60,001 - $80,000	3.7%
$80,001 - $100,000	20.0%
$100,001 - $120,000	30.0%
$120,001 - $140,000	20.2%
$140,001 - $160,000	8.7%
Over $160,000	11.5%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $117,228

Table 190: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.4%
Less than $50,000	11.5%
$50,001 - $100,000	23.1%
$100,001 - $150,000	19.2%
$150,001 - $200,000	17.3%
Over $200,000	13.5%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $100,000

Mean: $107,692

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 114: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

OREGON

Number of Certified PAs: 1,988

Percent of Total PAs in U.S: 1.4%

Rate per 100,000 Population: 47.1

Rank: 21 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 2,490 *(Source: Federation of State Medical Boards*

Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 191: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	664	33.4%
Female	1,324	66.6%
TOTAL	1,988	100.0%

Languages: 23.4% of the Certified PAs in Oregon indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and Vietnamese.

Table 192: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	173	8.7%
30 - 39	840	42.3%
40 - 49	524	26.4%
50 - 59	284	14.3%
60+	167	8.4%
TOTAL	1,988	100.0%

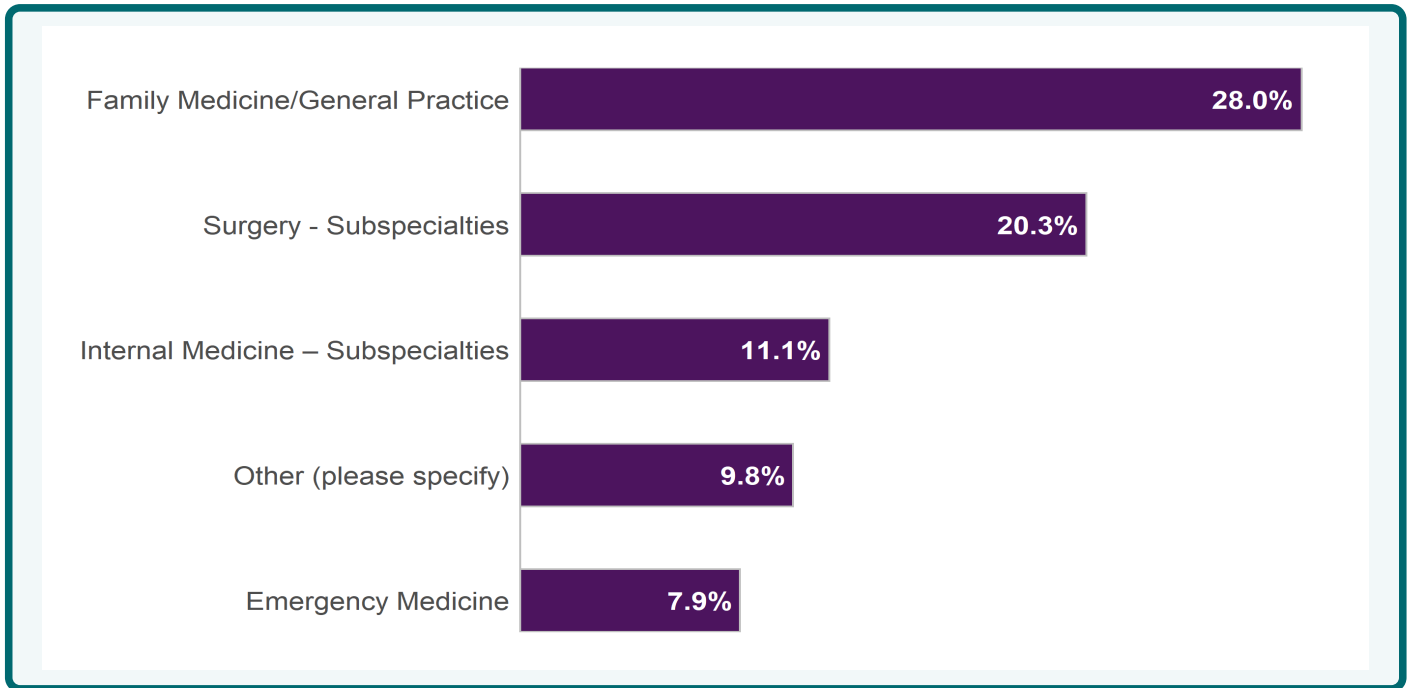**Table 193: Percent of Certified PAs by Race**

Race	Percent
White	91.8%
Black/African American	0.7%
Asian	4.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.4%
Other	2.5%
TOTAL	100.0%

Ethnicity: 4.9% of the Certified PAs in Oregon indicated that they are **Hispanic**.

Figure 115: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	28.0%
Surgery - Subspecialties	20.3%
Internal Medicine – Subspecialties	11.1%
Other (please specify)	9.8%
Emergency Medicine	7.9%

33.9% of Certified PAs residing in Oregon are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 116: Top Practice Settings of Certified PAs

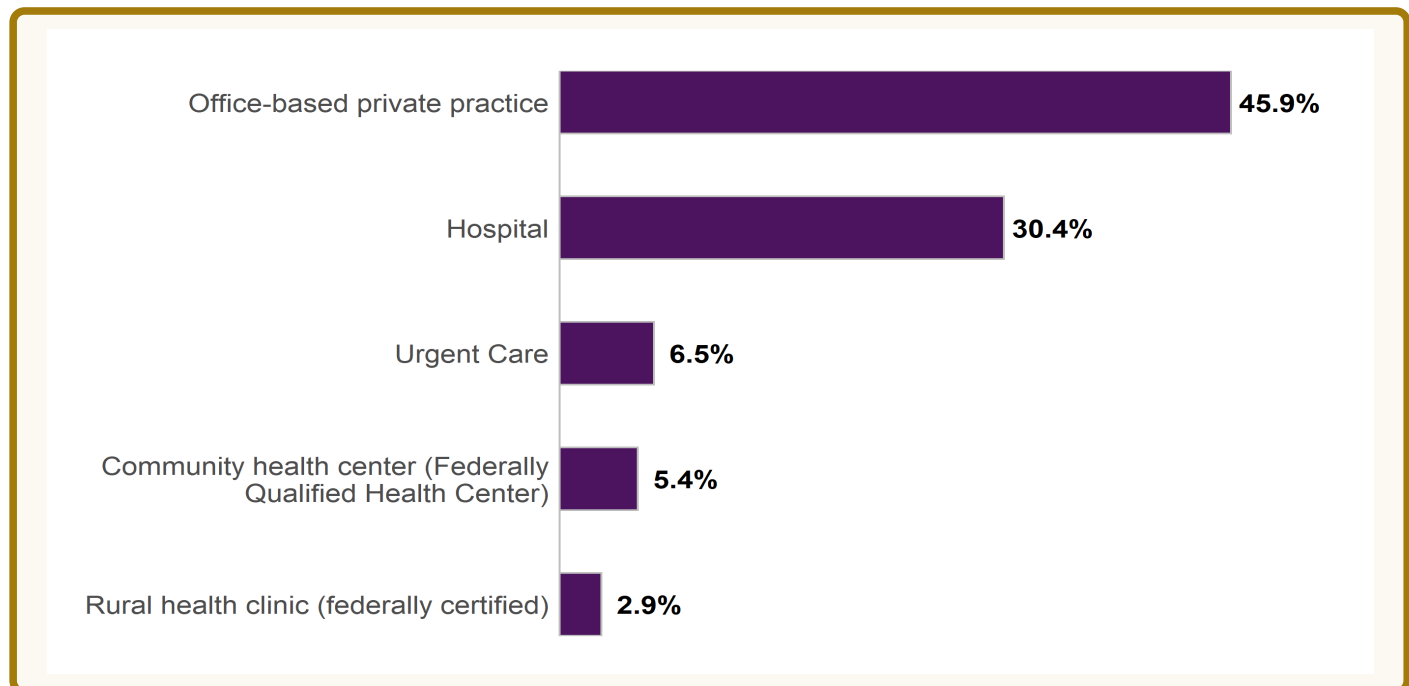| Practice Setting	Percentage
Office-based private practice	45.9%
Hospital	30.4%
Urgent Care	6.5%
Community health center (Federally Qualified Health Center)	5.4%
Rural health clinic (federally certified)	2.9%

Table 194: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	2.2%
$60,001 - $80,000	3.9%
$80,001 - $100,000	16.2%
$100,001 - $120,000	34.0%
$120,001 - $140,000	22.6%
$140,001 - $160,000	11.6%
Over $160,000	7.6%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $117,244

Table 195: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.7%
Less than $50,000	7.3%
$50,001 - $100,000	14.5%
$100,001 - $150,000	16.4%
$150,001 - $200,000	29.1%
Over $200,000	20.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $128,636

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 117: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	34%
Medicare	30%
Medicaid	25%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
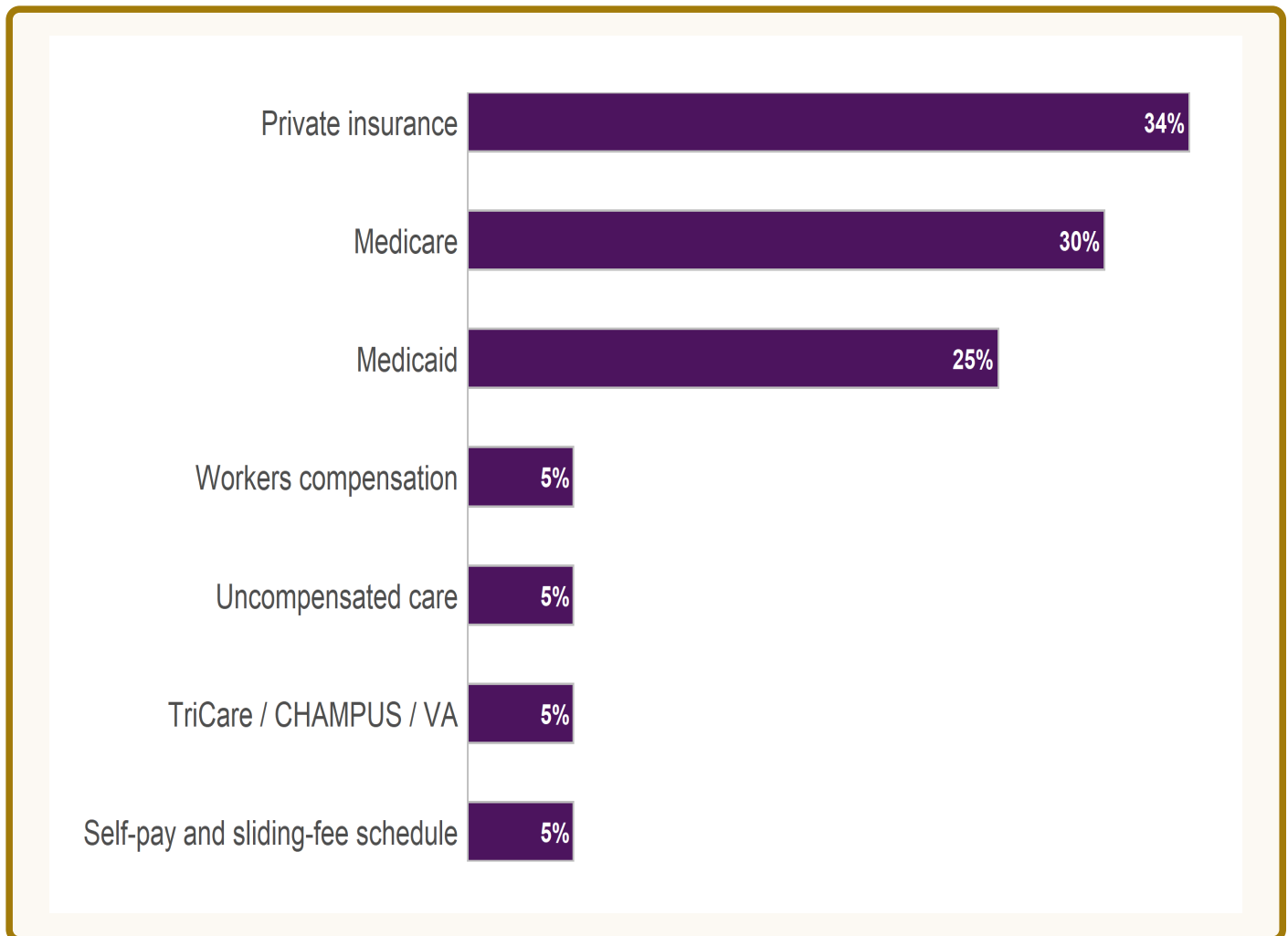
PENNSYLVANIA

Number of Certified PAs: 9,464

Percent of Total PAs in U.S: 6.8%

Rate per 100,000 Population: 73.9

Rank: 2 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 9,910 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 196: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,222	23.5%
Female	7,242	76.5%
TOTAL	9,464	100.0%

Languages: 10.2% of the Certified PAs in Pennsylvania indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Russian.

Table 197: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	2,873	30.4%
30 - 39	3,514	37.1%
40 - 49	1,737	18.4%
50 - 59	815	8.6%
60+	525	5.5%
TOTAL	9,464	100.0%

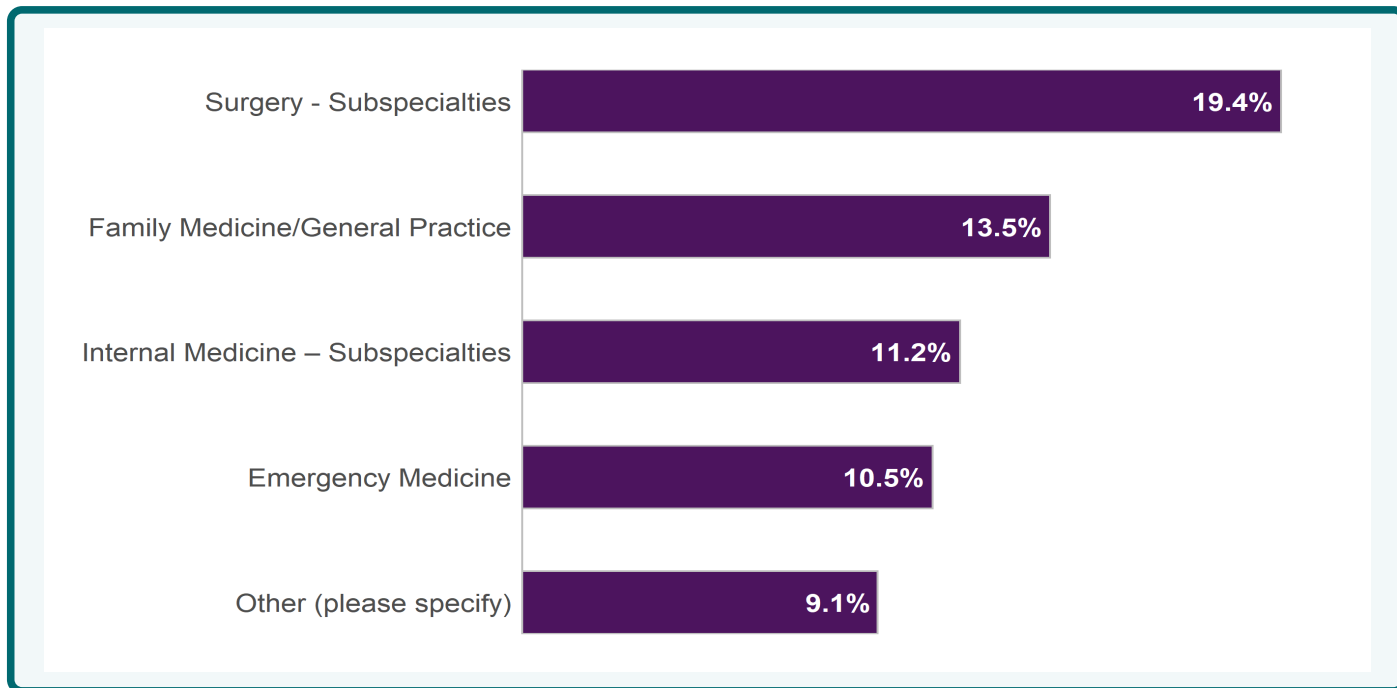**Table 198: Percent of Certified PAs by Race**

Race	Percent
White	94.6%
Black/African American	1.5%
Asian	2.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	<0.0%
Other	0.9%
TOTAL	100.0%

Ethnicity: 1.8% of the Certified PAs in Pennsylvania indicated that they are **Hispanic**.

Figure 118: Top Practice Areas of Certified PAs

Surgery - Subspecialties	19.4%
Family Medicine/General Practice	13.5%
Internal Medicine – Subspecialties	11.2%
Emergency Medicine	10.5%
Other (please specify)	9.1%

20.1% of Certified PAs residing in Pennsylvania are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

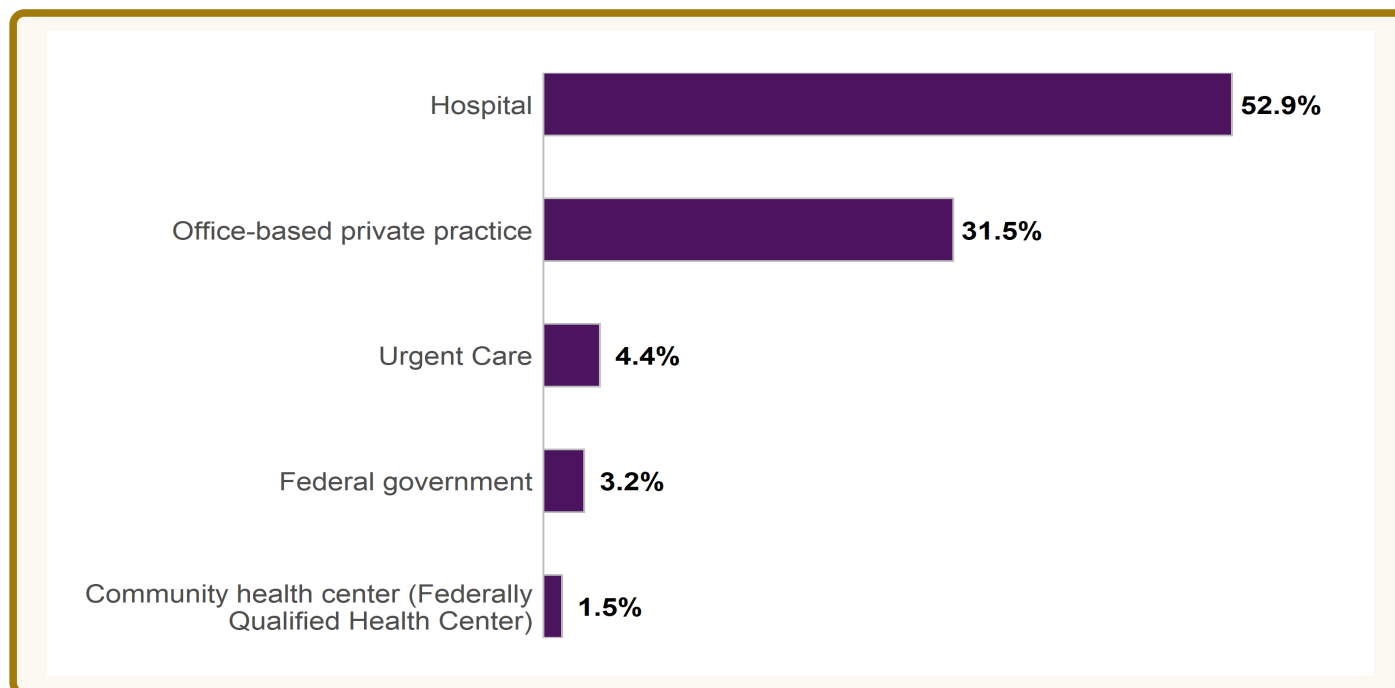**Figure 119: Top Practice Settings of Certified PAs**

Hospital	52.9%
Office-based private practice	31.5%
Urgent Care	4.4%
Federal government	3.2%
Community health center (Federally Qualified Health Center)	1.5%

Table 199: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.1%
$60,001 - $80,000	9.8%
$80,001 - $100,000	33.5%
$100,001 - $120,000	32.0%
$120,001 - $140,000	11.9%
$140,001 - $160,000	4.0%
Over $160,000	3.3%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $102,283

Table 200: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.5%
Less than $50,000	6.4%
$50,001 - $100,000	24.0%
$100,001 - $150,000	26.5%
$150,001 - $200,000	22.7%
Over $200,000	11.9%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $112,500
Mean: $121,311

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 120: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	36%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%
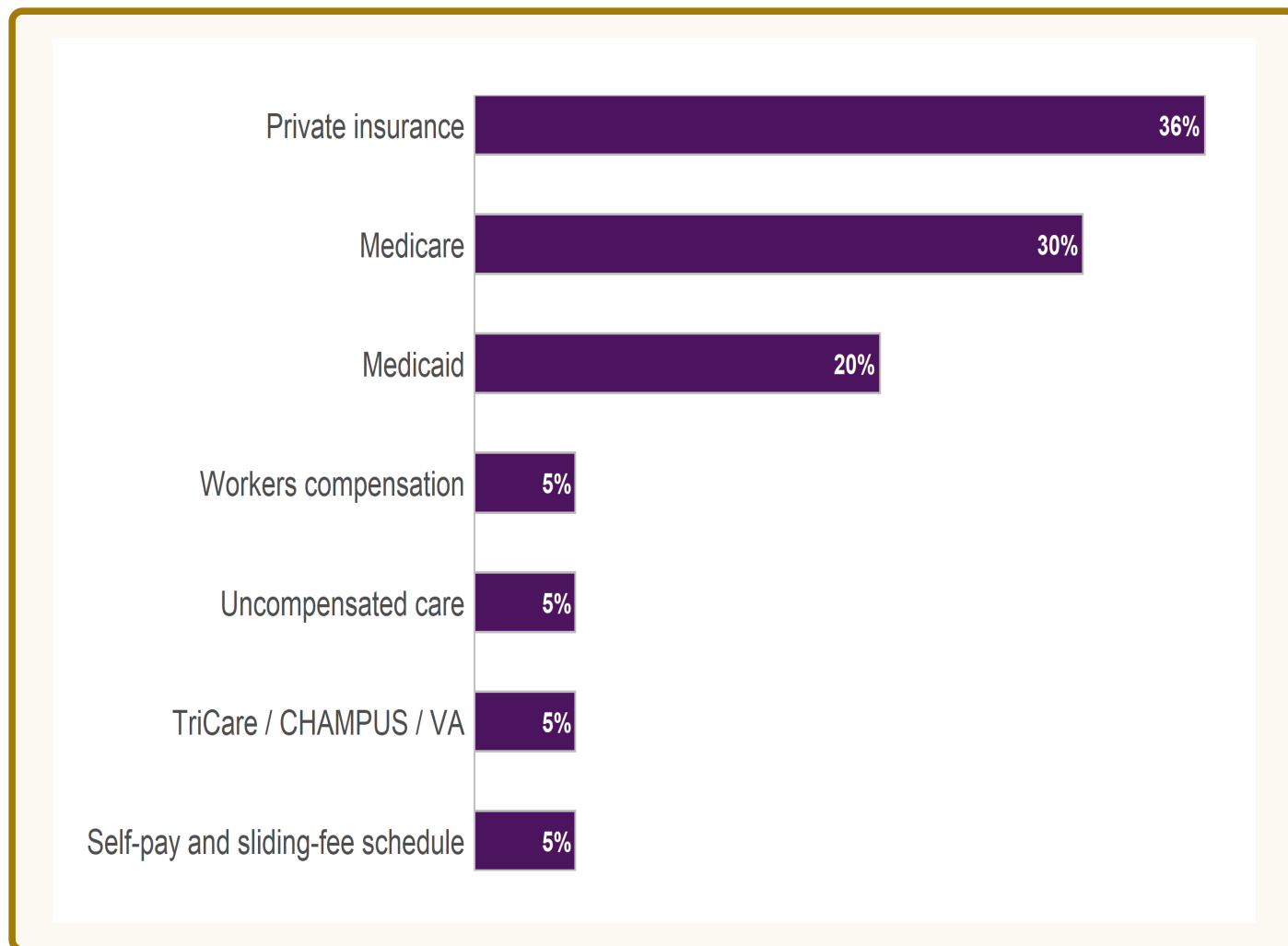
RHODE ISLAND

Number of Certified PAs: 467

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 44.1

Rank: 24 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*

Number of Licensed PAs: 566 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 201: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	134	28.7%
Female	333	71.3%
TOTAL	467	100.0%

Languages: 15.4% of the Certified PAs in Rhode Island indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Portuguese, and Arabic.

Table 202: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	118	25.3%
30 - 39	168	36.0%
40 - 49	91	19.5%
50 - 59	48	10.3%
60+	42	9.0%
TOTAL	467	100.0%

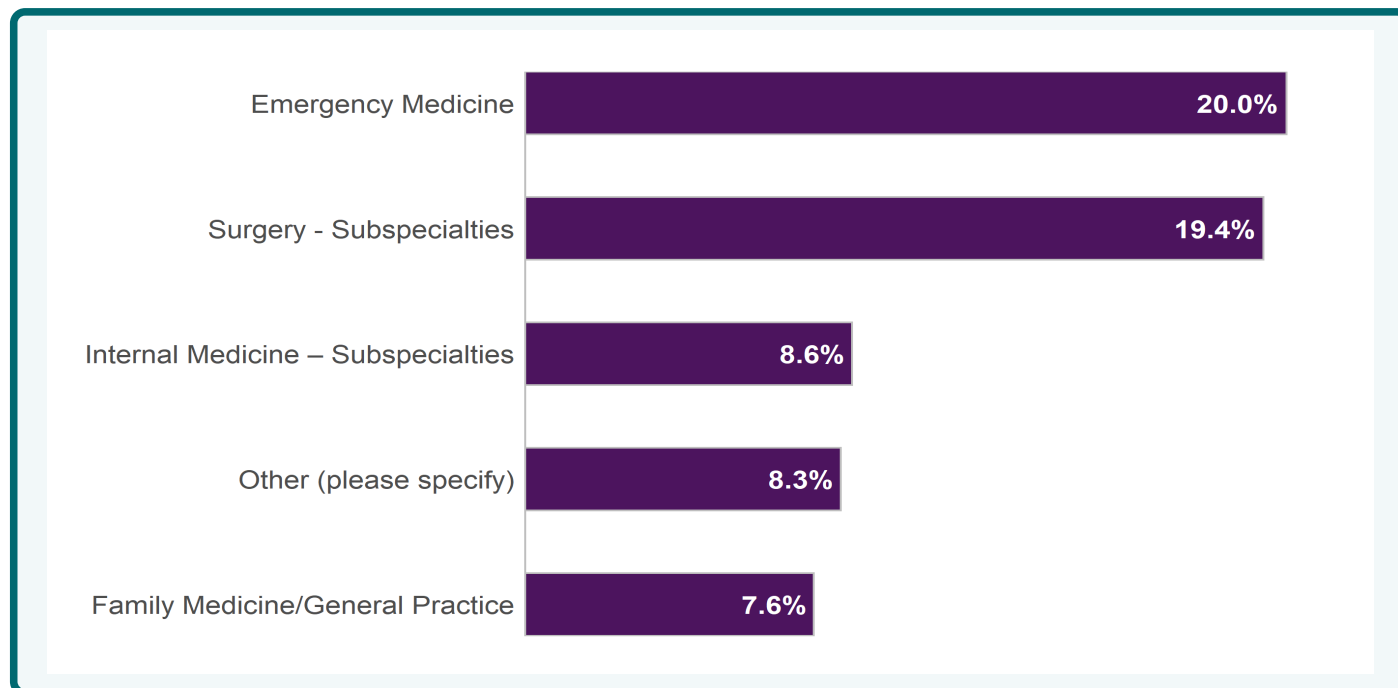## Table 203: Percent of Certified PAs by Race

Race	Percent
White	94.6%
Black/African American	1.9%
Asian	2.1%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	1.1%
TOTAL	100.0%

Ethnicity: 3.2% of the Certified PAs in Rhode Island indicated that they are **Hispanic**.

Figure 121: Top Practice Areas of Certified PAs

Practice Area	Percentage
Emergency Medicine	20.0%
Surgery - Subspecialties	19.4%
Internal Medicine – Subspecialties	8.6%
Other (please specify)	8.3%
Family Medicine/General Practice	7.6%

15.6% of Certified PAs residing in Rhode Island are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 122: Top Practice Settings of Certified PAs

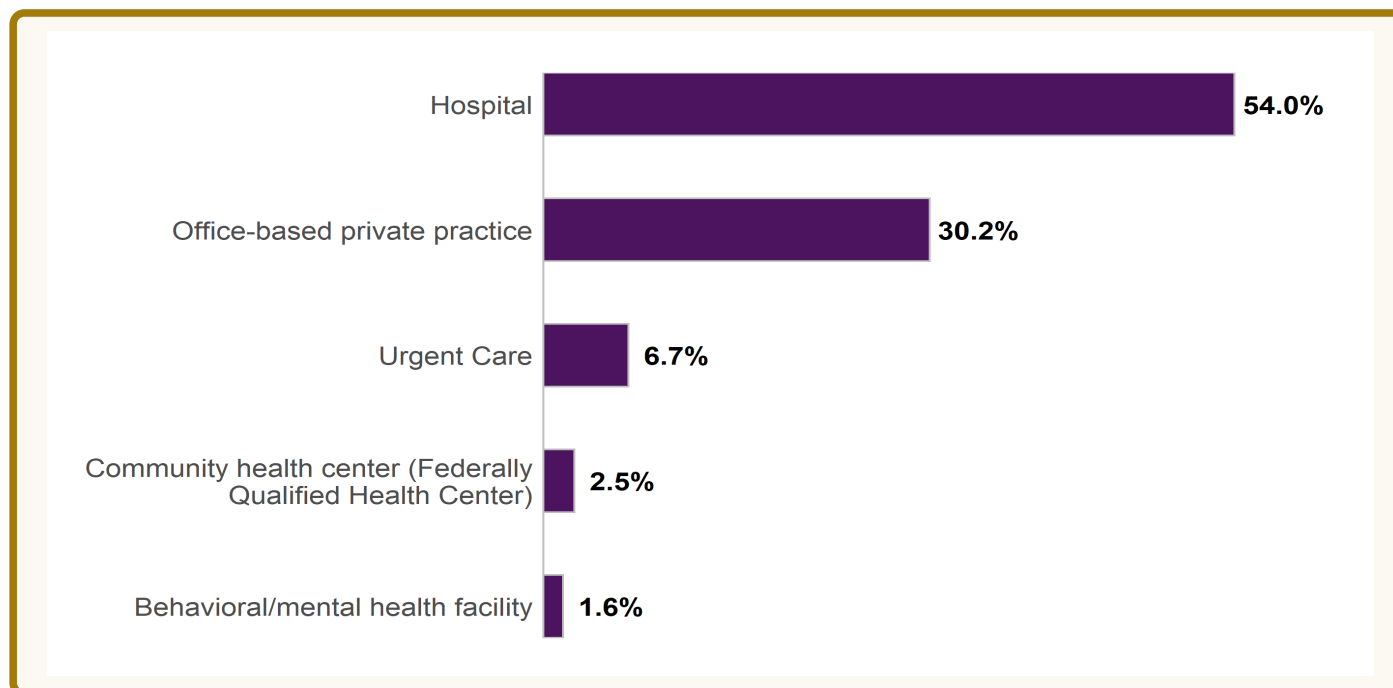

Practice Setting	Percentage
Hospital	54.0%
Office-based private practice	30.2%
Urgent Care	6.7%
Community health center (Federally Qualified Health Center)	2.5%
Behavioral/mental health facility	1.6%

Table 204: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.0%
$40,001 - $60,000	2.3%
$60,001 - $80,000	3.3%
$80,001 - $100,000	15.5%
$100,001 - $120,000	35.2%
$120,001 - $140,000	20.1%
$140,001 - $160,000	14.1%
Over $160,000	8.6%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $115,000
Mean: $119,375

Table 205: Educational Debt Range of Recently Certified PAs

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $126,071

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.4%
Less than $50,000	5.7%
$50,001 - $100,000	11.4%
$100,001 - $150,000	28.6%
$150,001 - $200,000	34.3%
Over $200,000	8.6%
TOTAL	100.0%

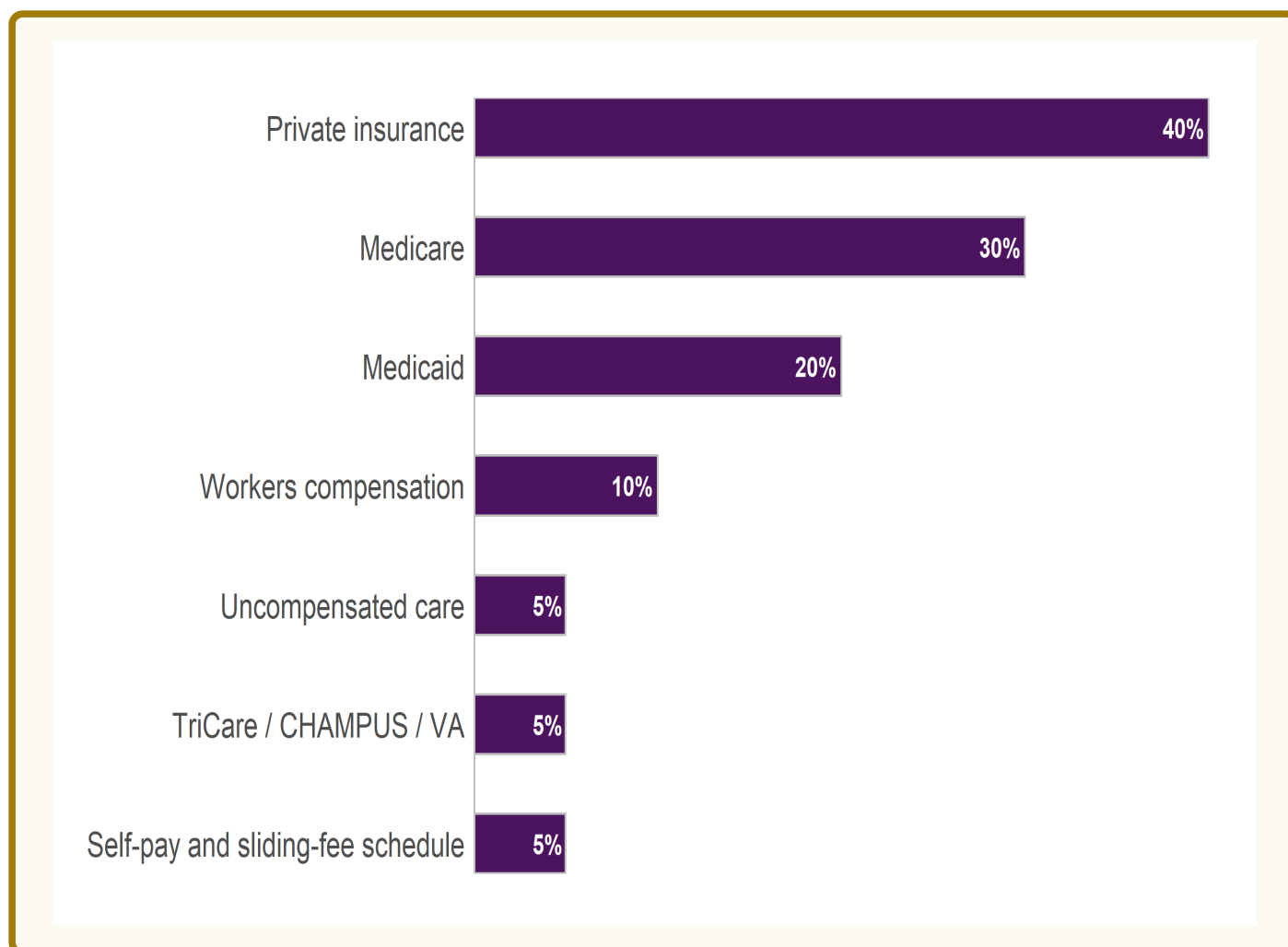**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 123: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	10%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

SOUTH CAROLINA

Number of Certified PAs: 1,865
Percent of Total PAs in U.S: 1.3%
Rate per 100,000 Population: 36.2
Rank: 37 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 2,034 *(Source: Federation of State Medical Boards Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 206: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	547	29.3%
Female	1,318	70.7%
TOTAL	1,865	100.0%

Languages: 11.9% of the Certified PAs in South Carolina indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, German, and Gujarati.

Table 207: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	355	19.0%
30 - 39	736	39.5%
40 - 49	423	22.7%
50 - 59	225	12.1%
60+	126	6.8%
TOTAL	1,865	100.0%

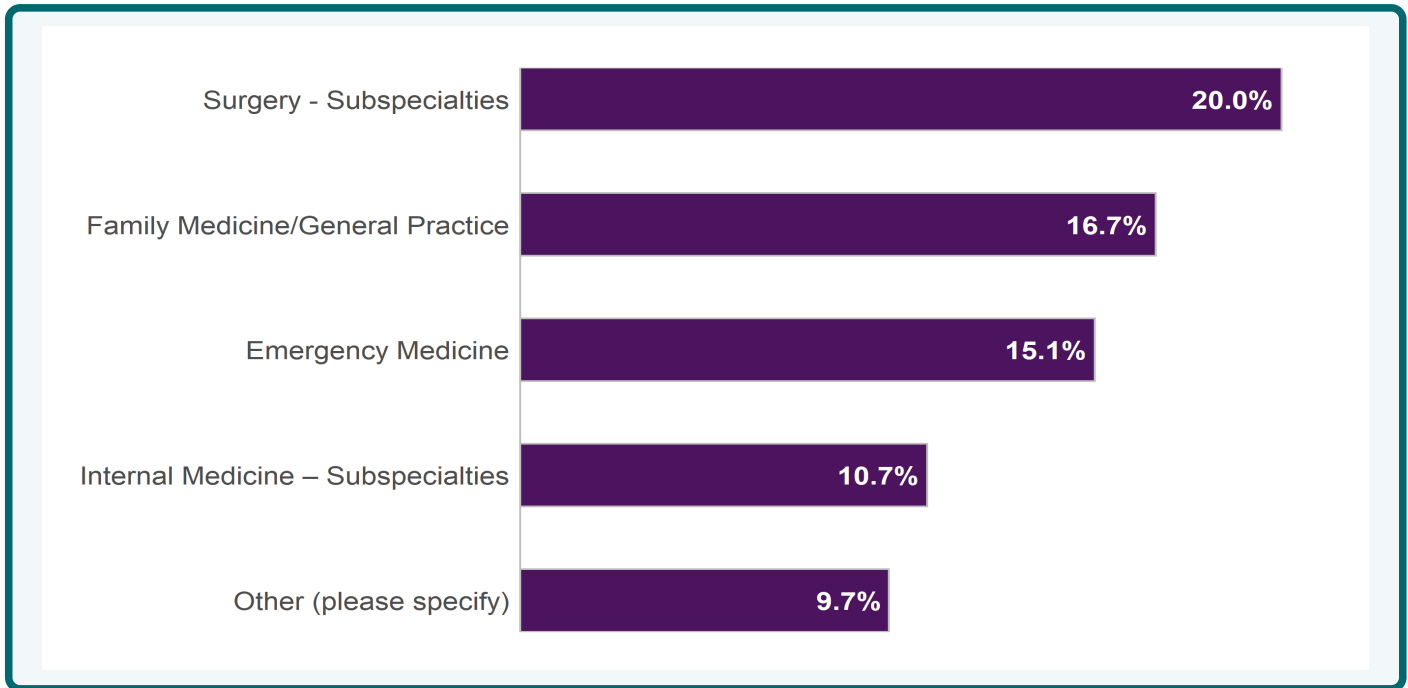**Table 208: Percent of Certified PAs by Race**

Race	Percent
White	92.1%
Black/African American	4.4%
Asian	1.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.2%
TOTAL	100.0%

Ethnicity: 3.1% of the Certified PAs in South Carolina indicated that they are **Hispanic**.

Figure 124: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	20.0%
Family Medicine/General Practice	16.7%
Emergency Medicine	15.1%
Internal Medicine – Subspecialties	10.7%
Other (please specify)	9.7%

22.2% of Certified PAs residing in South Carolina are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 125: Top Practice Settings of Certified PAs
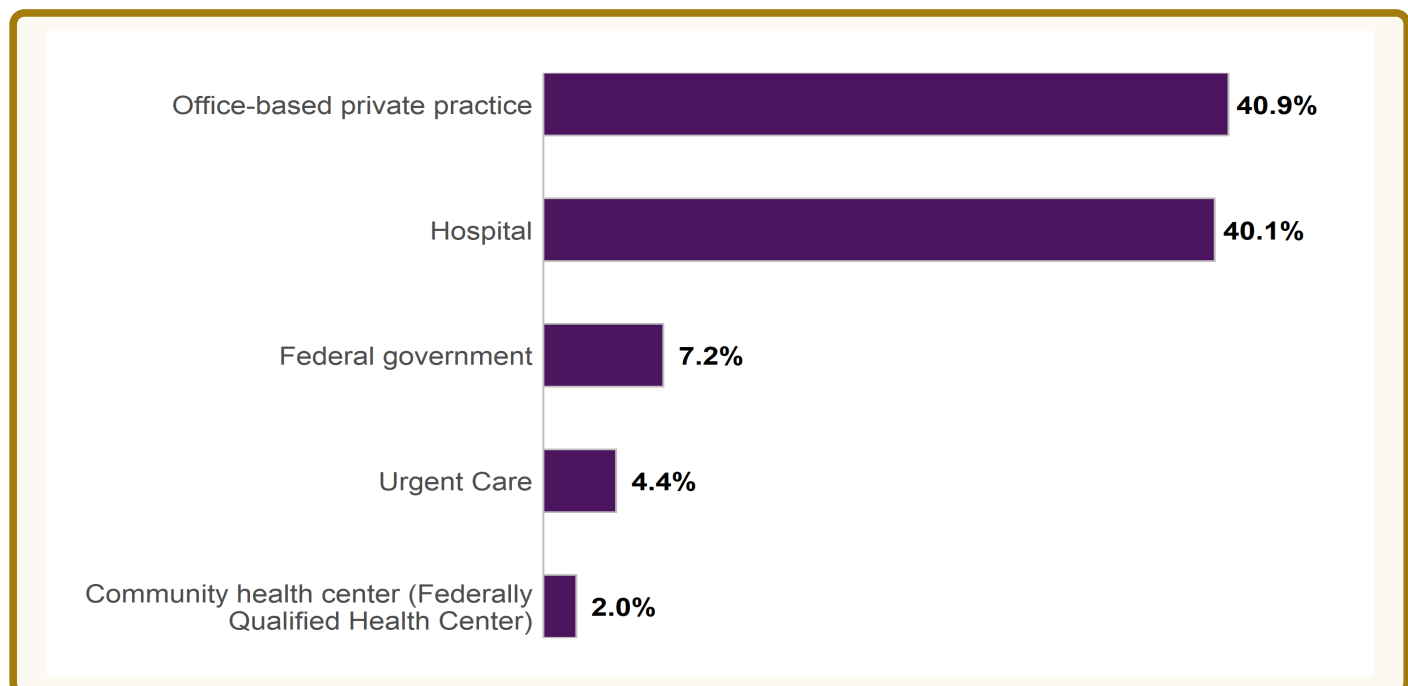

Practice Setting	Percentage
Office-based private practice	40.9%
Hospital	40.1%
Federal government	7.2%
Urgent Care	4.4%
Community health center (Federally Qualified Health Center)	2.0%

Table 209: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	3.5%
$60,001 - $80,000	4.9%
$80,001 - $100,000	30.0%
$100,001 - $120,000	31.4%
$120,001 - $140,000	13.8%
$140,001 - $160,000	7.2%
Over $160,000	7.1%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $109,219

Table 210: Educational Debt Range of Recently Certified PAs

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $120,588

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.6%
Less than $50,000	8.2%
$50,001 - $100,000	16.5%
$100,001 - $150,000	31.8%
$150,001 - $200,000	18.8%
Over $200,000	14.1%
TOTAL	100.0%

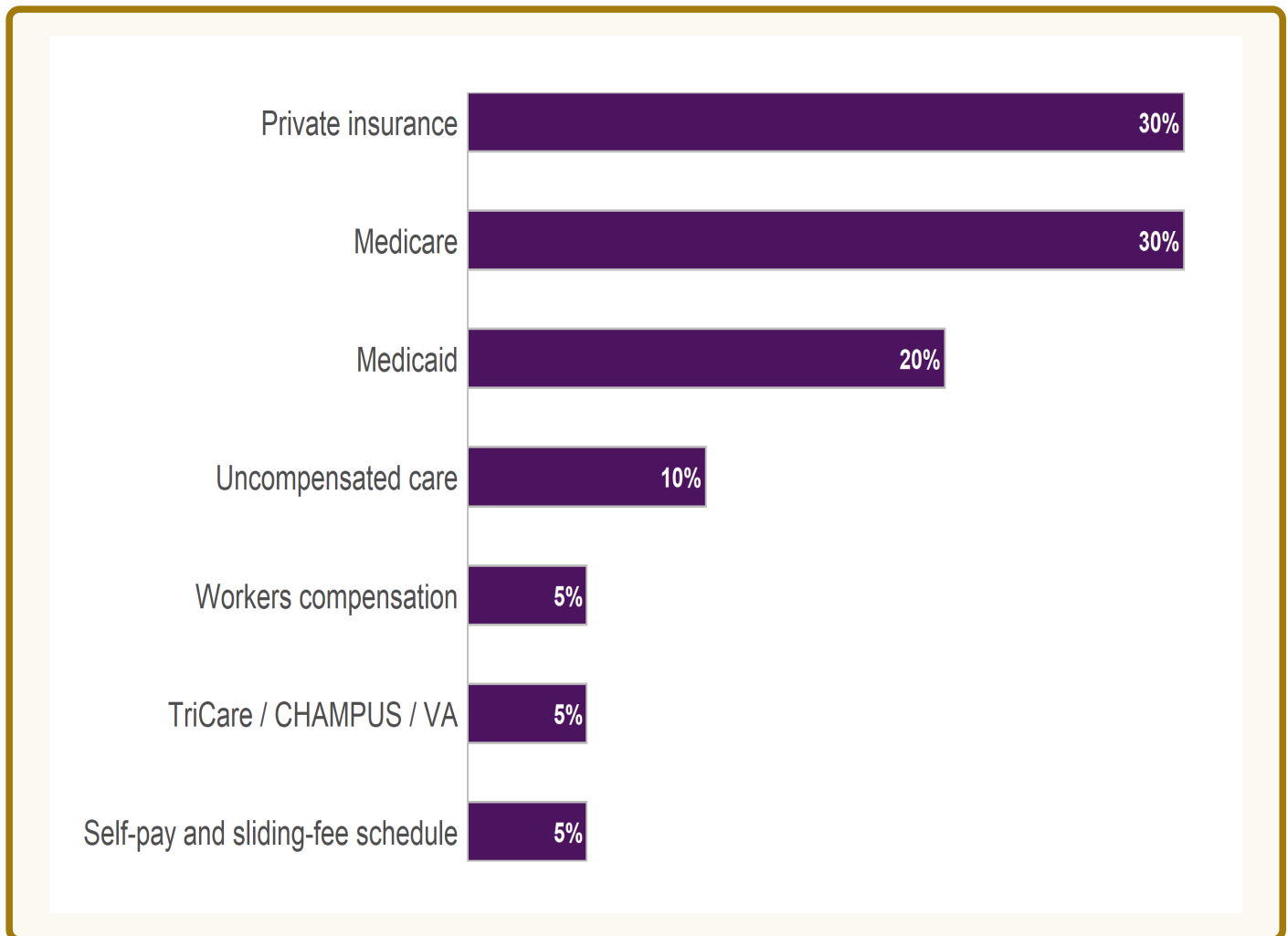**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 126: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

SOUTH DAKOTA

Number of Certified PAs: 617
Percent of Total PAs in U.S: 0.4%
Rate per 100,000 Population: 69.7
Rank: 3 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 722 *(Source: Federation of State Medical Boards
Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 211: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	207	33.5%
Female	410	66.5%
TOTAL	617	100.0%

Languages: **6.5%** of the Certified PAs in South Dakota indicated that they can communicate with patients in a language other than English. The most common languages are Spanish and Persian.

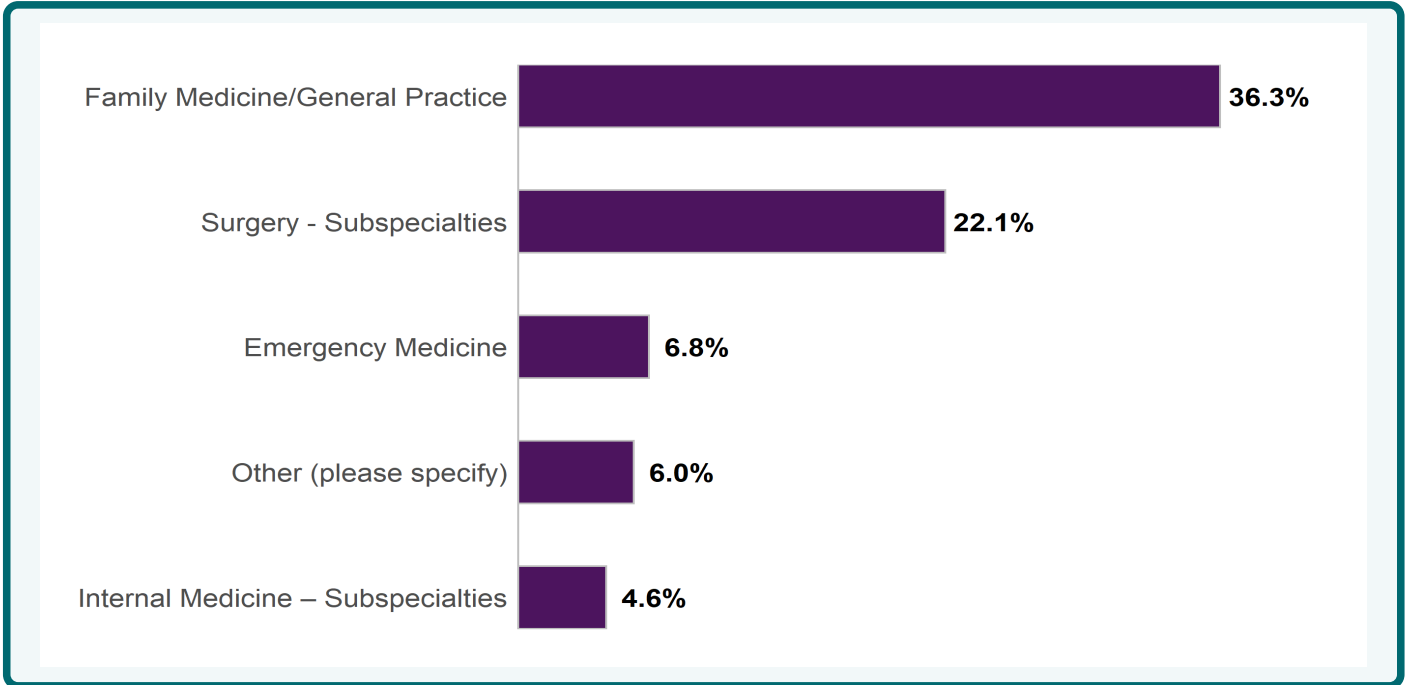**Table 212: Number of Certified PAs by Age Groups**

Age Group	Frequency	Percent
< 30	75	12.2%
30 - 39	207	33.5%
40 - 49	129	20.9%
50 - 59	117	19.0%
60+	89	14.4%
TOTAL	617	100.0%

Table 213: Percent of Certified PAs by Race

Race	Percent
White	96.4%
Black/African American	0.7%
Asian	0.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.1%
Other	0.9%
TOTAL	100.0%

Ethnicity: **1.3%** of the Certified PAs in South Dakota indicated that they are **Hispanic**.

Figure 127: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	36.3%
Surgery - Subspecialties	22.1%
Emergency Medicine	6.8%
Other (please specify)	6.0%
Internal Medicine – Subspecialties	4.6%

42.2% of Certified PAs residing in South Dakota are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 128: Top Practice Settings of Certified PAs

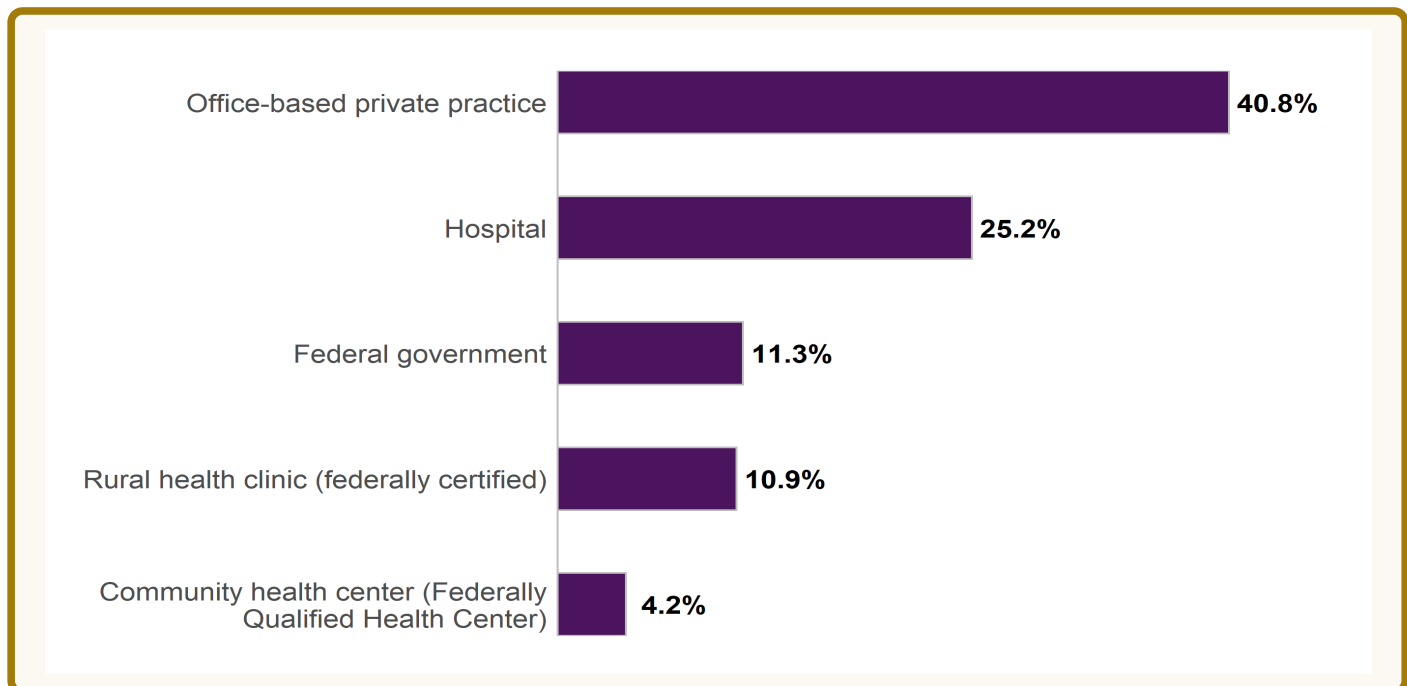| Practice Setting	Percentage
Office-based private practice	40.8%
Hospital	25.2%
Federal government	11.3%
Rural health clinic (federally certified)	10.9%
Community health center (Federally Qualified Health Center)	4.2%

Table 214: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	1.8%
$60,001 - $80,000	5.4%
$80,001 - $100,000	27.5%
$100,001 - $120,000	36.7%
$120,001 - $140,000	13.4%
$140,001 - $160,000	6.2%
Over $160,000	5.8%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $108,493

Table 215: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.3%
Less than $50,000	0.0%
$50,001 - $100,000	30.4%
$100,001 - $150,000	26.1%
$150,001 - $200,000	21.7%
Over $200,000	17.4%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $131,522

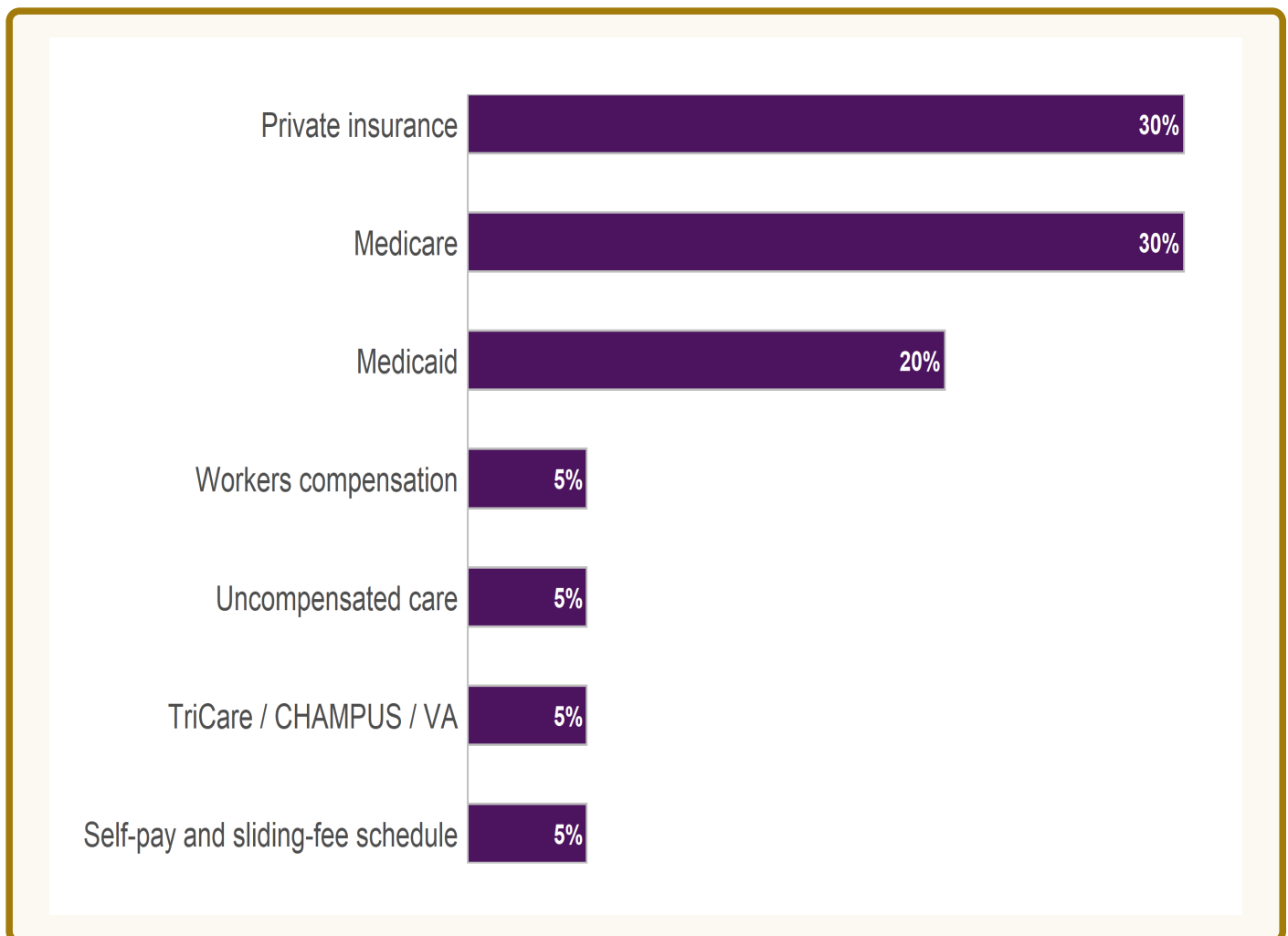**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 129: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

TENNESSEE

Number of Certified PAs: 2,323
Percent of Total PAs in U.S: 1.7%
Rate per 100,000 Population: 34.0
Rank: 39 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 2,328 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 216: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	883	38.0%
Female	1,440	62.0%
TOTAL	2,323	100.0%

Languages: 12.5% of the Certified PAs in Tennessee indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Hindi, and Arabic.

Table 217: Number of Certified PAs by Age Groups

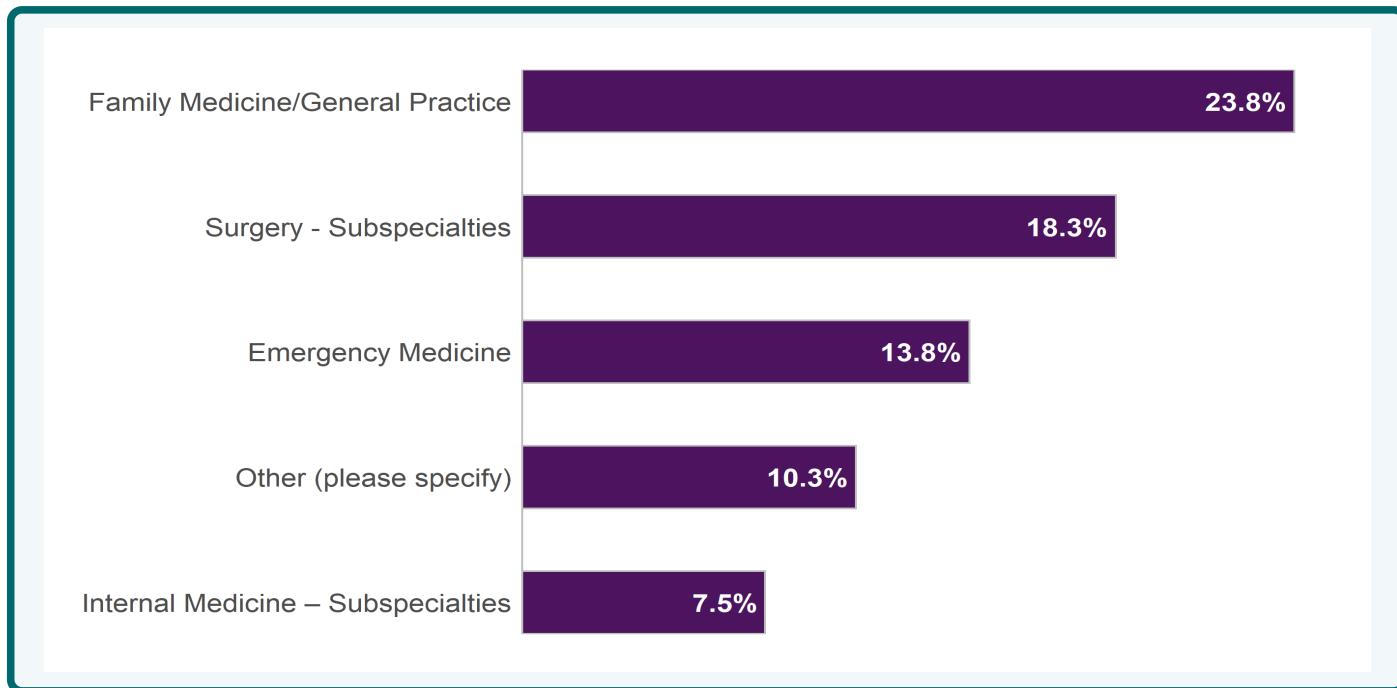| Age Group	Frequency	Percent
< 30	455	19.6%
30 - 39	930	40.0%
40 - 49	497	21.4%
50 - 59	280	12.1%
60+	161	6.9%
TOTAL	2,323	100.0%

Table 218: Percent of Certified PAs by Race

Race	Percent
White	92.9%
Black/African American	2.7%
Asian	2.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.8%
TOTAL	100.0%

Ethnicity: 2.7% of the Certified PAs in Tennessee indicated that they are **Hispanic**.

Figure 130: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	23.8%
Surgery - Subspecialties	18.3%
Emergency Medicine	13.8%
Other (please specify)	10.3%
Internal Medicine – Subspecialties	7.5%

28.9% of Certified PAs residing in Tennessee are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics
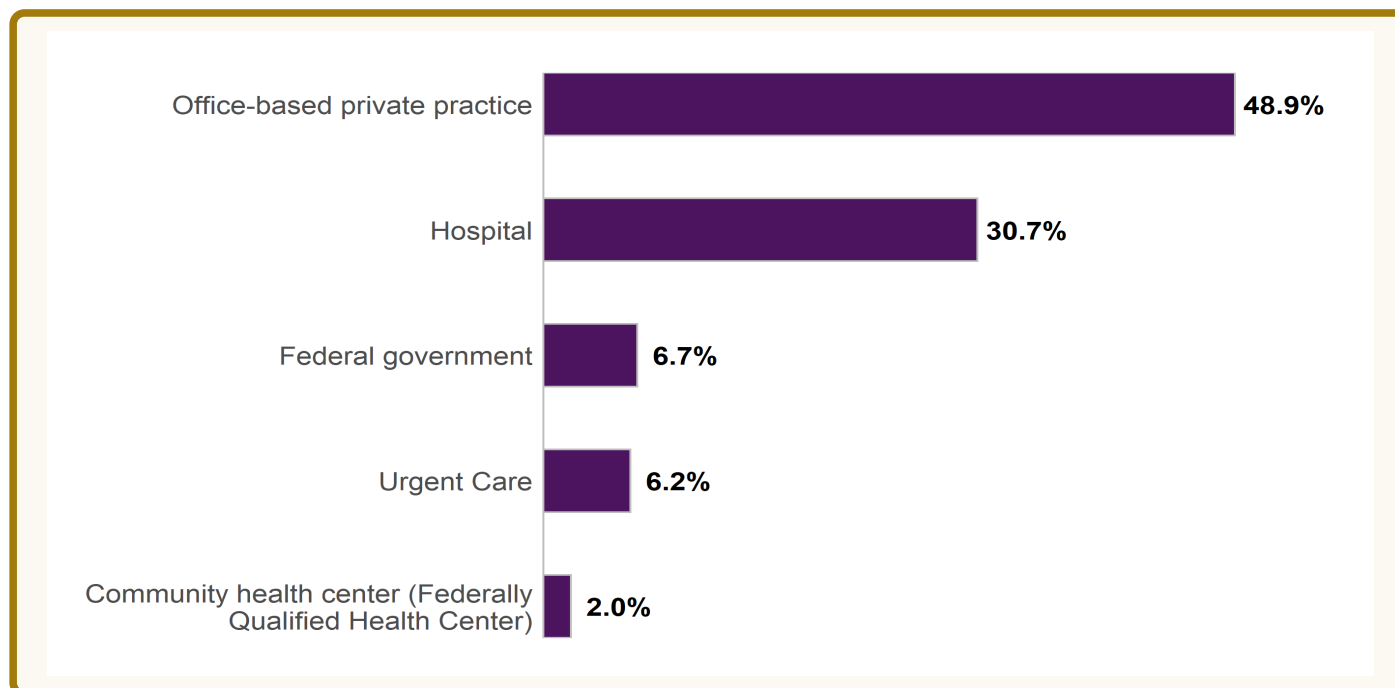
Figure 131: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	48.9%
Hospital	30.7%
Federal government	6.7%
Urgent Care	6.2%
Community health center (Federally Qualified Health Center)	2.0%

Table 219: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	4.4%
$60,001 - $80,000	6.4%
$80,001 - $100,000	28.7%
$100,001 - $120,000	29.0%
$120,001 - $140,000	15.2%
$140,001 - $160,000	7.4%
Over $160,000	6.1%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $107,691

Table 220: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.8%
Less than $50,000	7.0%
$50,001 - $100,000	10.5%
$100,001 - $150,000	32.6%
$150,001 - $200,000	31.4%
Over $200,000	5.8%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $137,500
Mean: $117,587

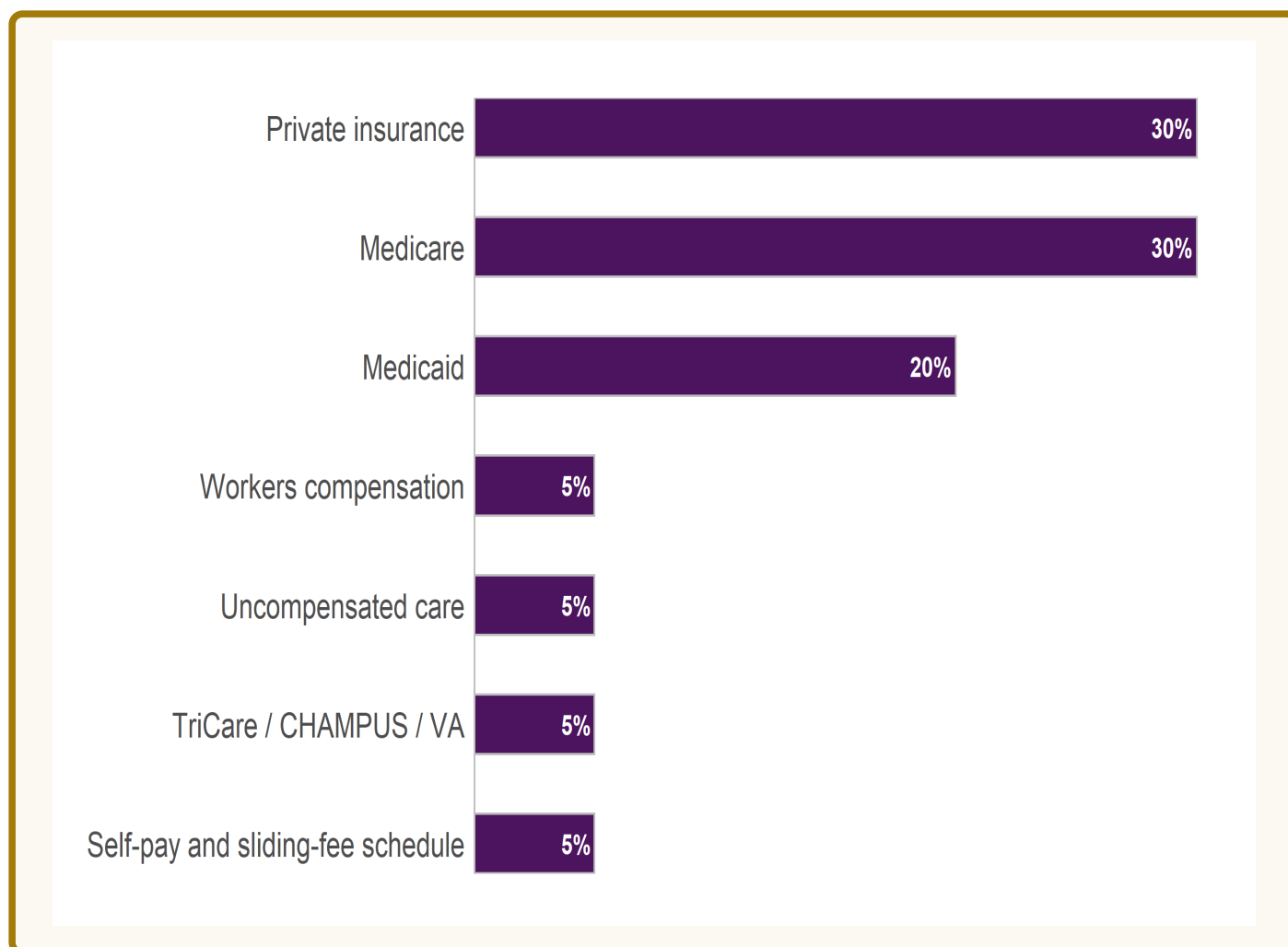**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 132: Percent of Payer Mix in Principal Clinical Practice

Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

TEXAS

Number of Certified PAs: 9,174
Percent of Total PAs in U.S: 6.6%
Rate per 100,000 Population: 31.6
Rank: 42 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 9,732 *(Source: Federation of State Medical Boards
Note: Some PAs maintain active licenses in more than one jurisdiction.)*

Table 221: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,772	30.2%
Female	6,401	69.8%
TOTAL	9,173	100.0%

Languages: 37.1% of the Certified PAs in Texas indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Vietnamese, and Hindi.

Table 222: Number of Certified PAs by Age Groups

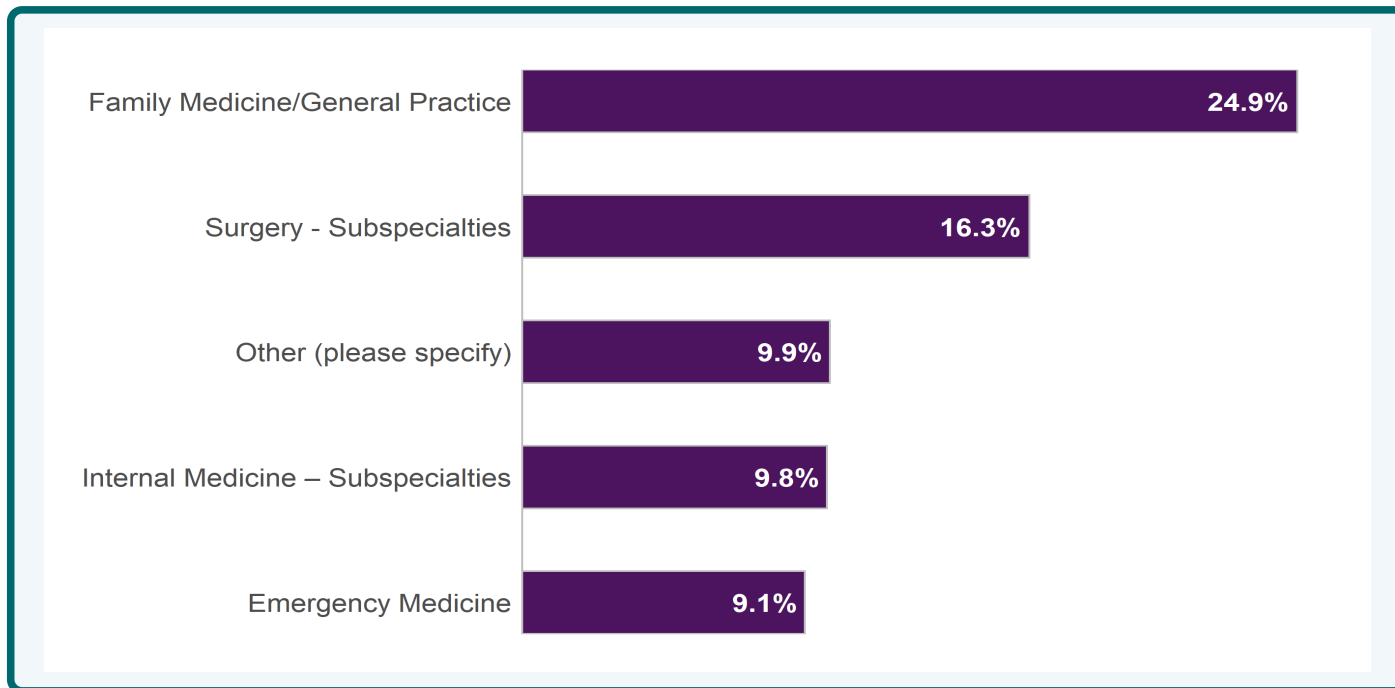| Age Group	Frequency	Percent
< 30	1,345	14.7%
30 - 39	3,582	39.0%
40 - 49	2,312	25.2%
50 - 59	1,183	12.9%
60+	752	8.2%
TOTAL	9,174	100.0%

Table 223: Percent of Certified PAs by Race

Race	Percent
White	78.5%
Black/African American	5.6%
Asian	9.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.5%
Other	5.2%
TOTAL	100.0%

Ethnicity: 18.0% of the Certified PAs in Texas indicated that they are **Hispanic**.

Figure 133: Top Practice Areas of Certified PAs

Family Medicine/General Practice — **24.9%**

Surgery - Subspecialties — **16.3%**

Other (please specify) — **9.9%**

Internal Medicine – Subspecialties — **9.8%**

Emergency Medicine — **9.1%**

33.0% of Certified PAs residing in Texas are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics
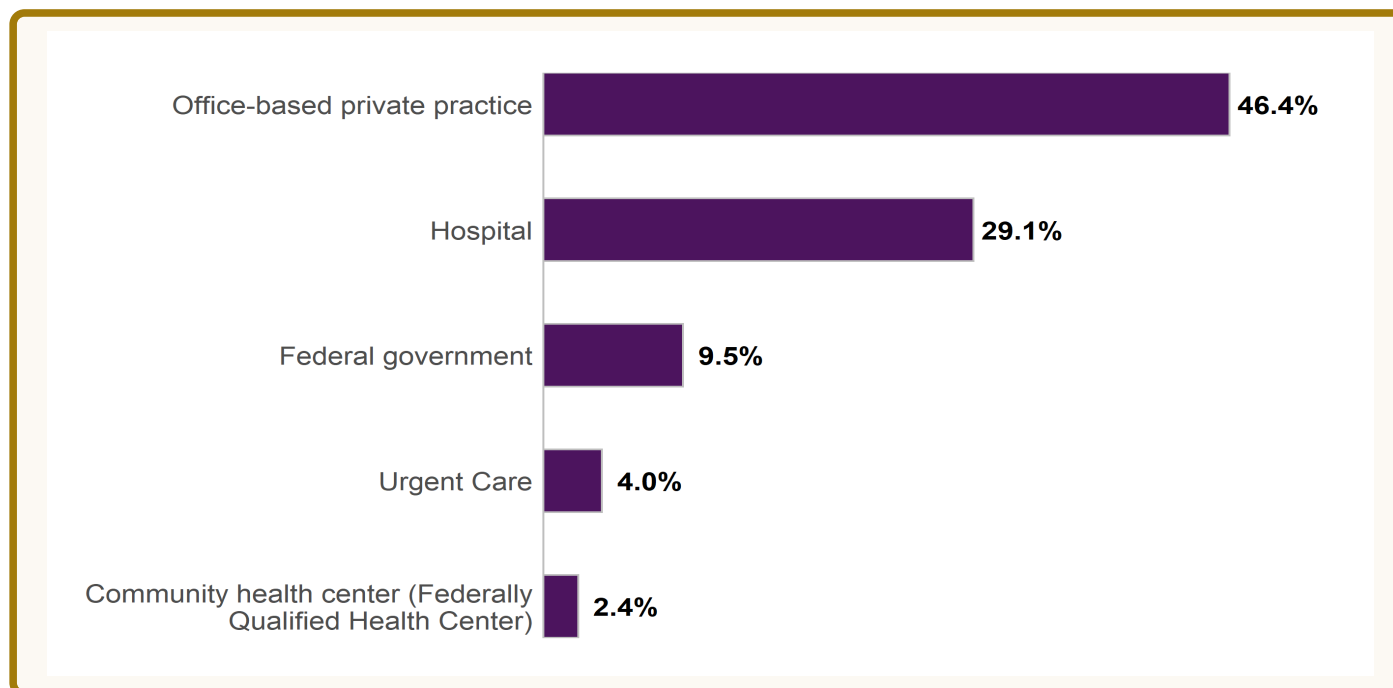
Figure 134: Top Practice Settings of Certified PAs

Office-based private practice — **46.4%**

Hospital — **29.1%**

Federal government — **9.5%**

Urgent Care — **4.0%**

Community health center (Federally Qualified Health Center) — **2.4%**

Table 224: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.8%
$60,001 - $80,000	4.0%
$80,001 - $100,000	18.8%
$100,001 - $120,000	34.2%
$120,001 - $140,000	20.1%
$140,001 - $160,000	8.4%
Over $160,000	9.5%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $116,054

Table 225: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.4%
Less than $50,000	12.1%
$50,001 - $100,000	25.3%
$100,001 - $150,000	22.5%
$150,001 - $200,000	13.8%
Over $200,000	5.9%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $87,500

Mean: $87,889

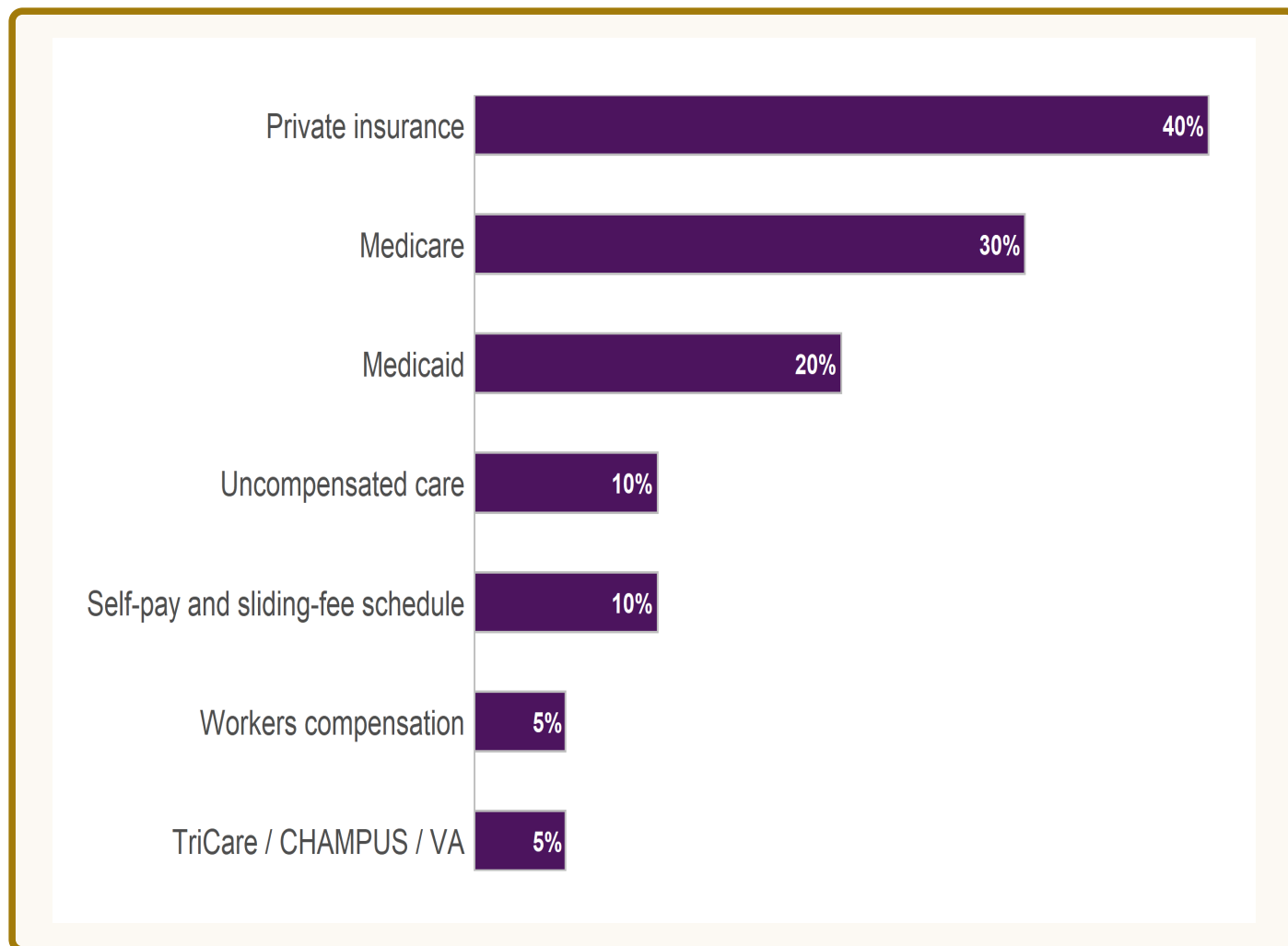**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 78 patients

Figure 135: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%

UTAH

Number of Certified PAs: 1,612
Percent of Total PAs in U.S: 1.2%
Rate per 100,000 Population: 50.3
Rank: 20 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,923 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 226: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	860	53.3%
Female	752	46.7%
TOTAL	1,612	100.0%

Languages: 32.1% of the Certified PAs in Utah indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Portuguese, and German.

Table 227: Number of Certified PAs by Age Groups

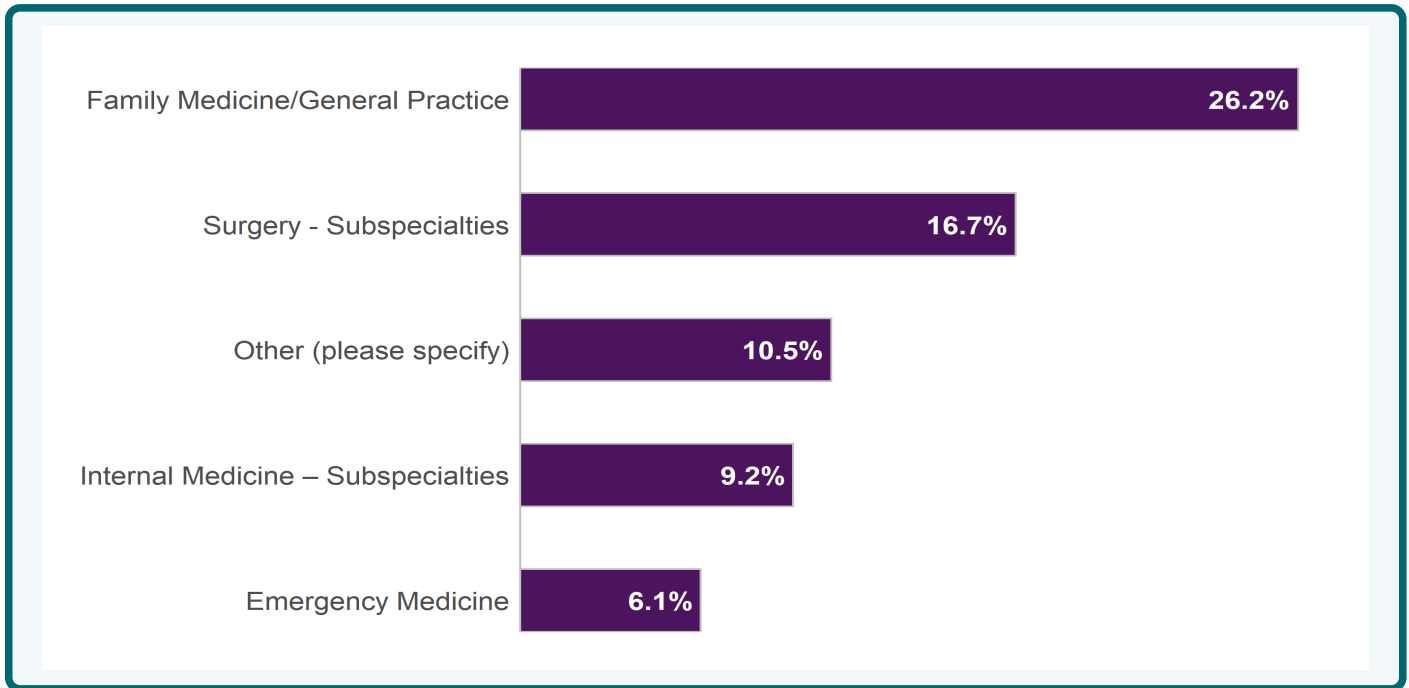| Age Group	Frequency	Percent
< 30	143	8.9%
30 - 39	698	43.3%
40 - 49	455	28.2%
50 - 59	186	11.5%
60+	130	8.1%
TOTAL	1,612	100.0%

Table 228: Percent of Certified PAs by Race

Race	Percent
White	95.1%
Black/African American	0.6%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.4%
Other	1.6%
TOTAL	100.0%

Ethnicity: 5.0% of the Certified PAs in Utah indicated that they are **Hispanic**.

Figure 136: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.2%
Surgery - Subspecialties	16.7%
Other (please specify)	10.5%
Internal Medicine – Subspecialties	9.2%
Emergency Medicine	6.1%

32.3% of Certified PAs residing in Utah are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

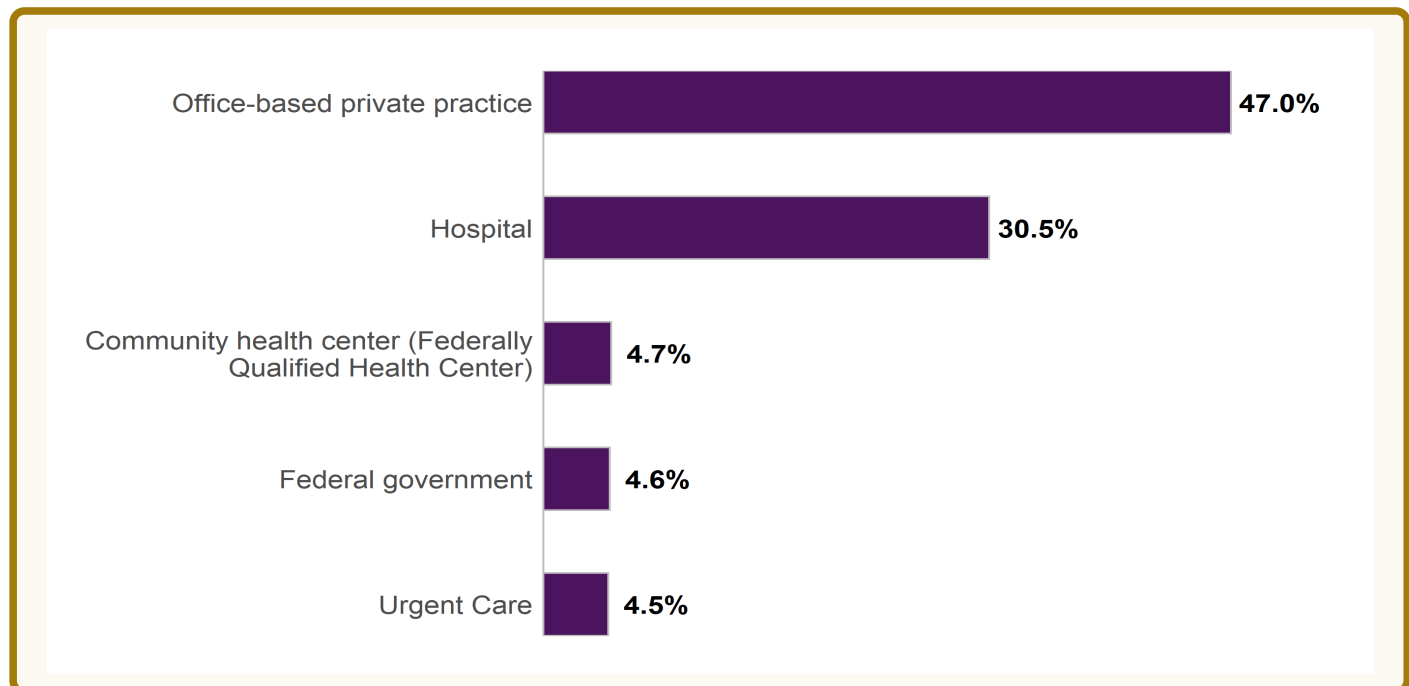**Figure 137: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	47.0%
Hospital	30.5%
Community health center (Federally Qualified Health Center)	4.7%
Federal government	4.6%
Urgent Care	4.5%

Table 229: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.6%
$40,001 - $60,000	3.3%
$60,001 - $80,000	4.2%
$80,001 - $100,000	26.1%
$100,001 - $120,000	29.8%
$120,001 - $140,000	16.4%
$140,001 - $160,000	8.0%
Over $160,000	8.6%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $111,185

Table 230: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.1%
Less than $50,000	5.8%
$50,001 - $100,000	11.6%
$100,001 - $150,000	33.3%
$150,001 - $200,000	27.5%
Over $200,000	11.6%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $127,174

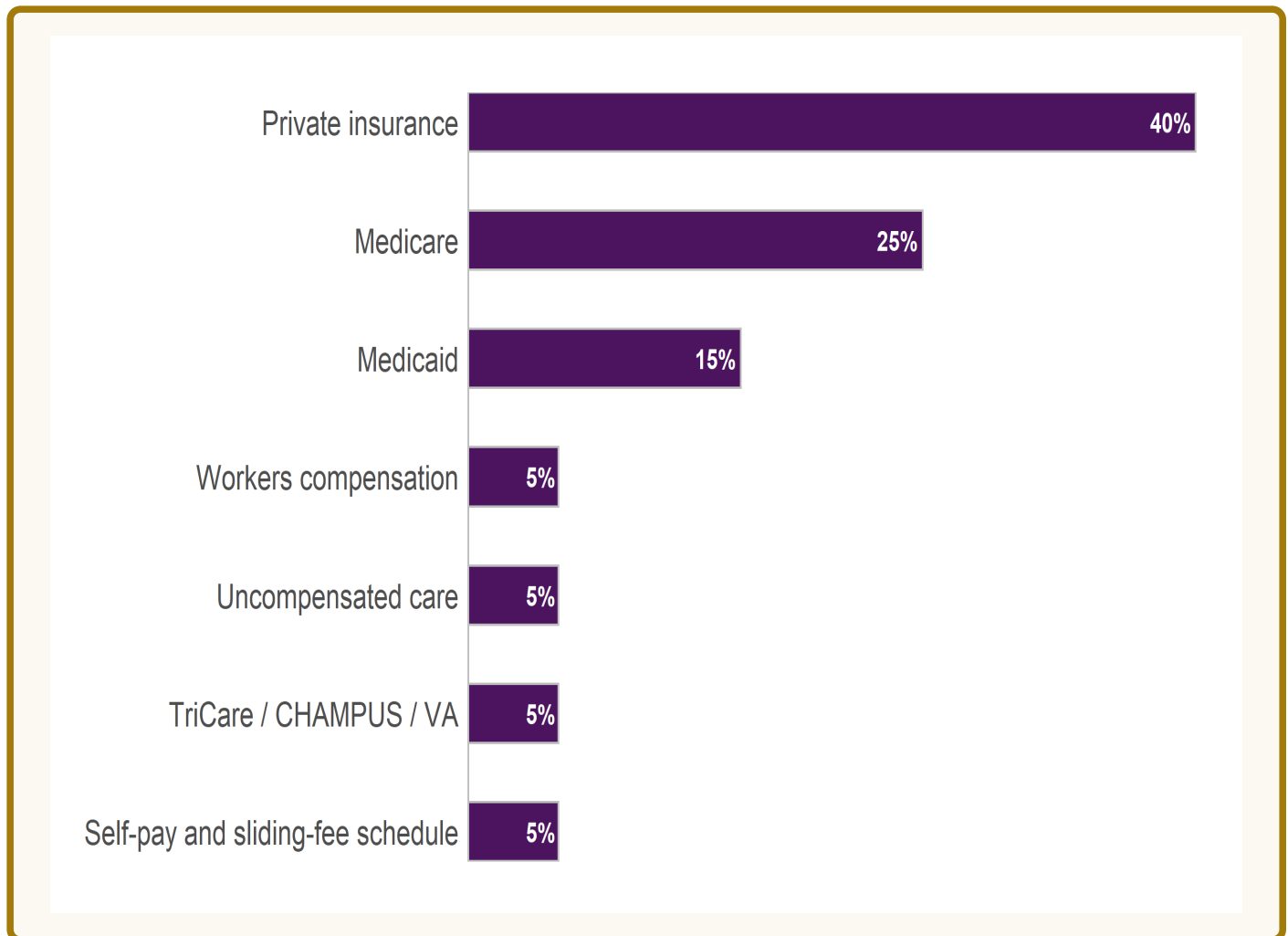**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 70 patients

Figure 138: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 25%
Medicaid — 15%
Workers compensation — 5%
Uncompensated care — 5%
TriCare / CHAMPUS / VA — 5%
Self-pay and sliding-fee schedule — 5%

VERMONT

Number of Certified PAs: 392
Percent of Total PAs in U.S: 0.3%
Rate per 100,000 Population: 62.8
Rank: 13 of 50 states and D.C. *(Rank based on rate per 100,000 population)*
Number of Licensed PAs: 453 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 231: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	127	32.4%
Female	265	67.6%
TOTAL	392	100.0%

Languages: 11.3% of the Certified PAs in Vermont indicated that they can communicate with patients in a language other than English. The most common languages are Spanish and French.

Table 232: Number of Certified PAs by Age Groups

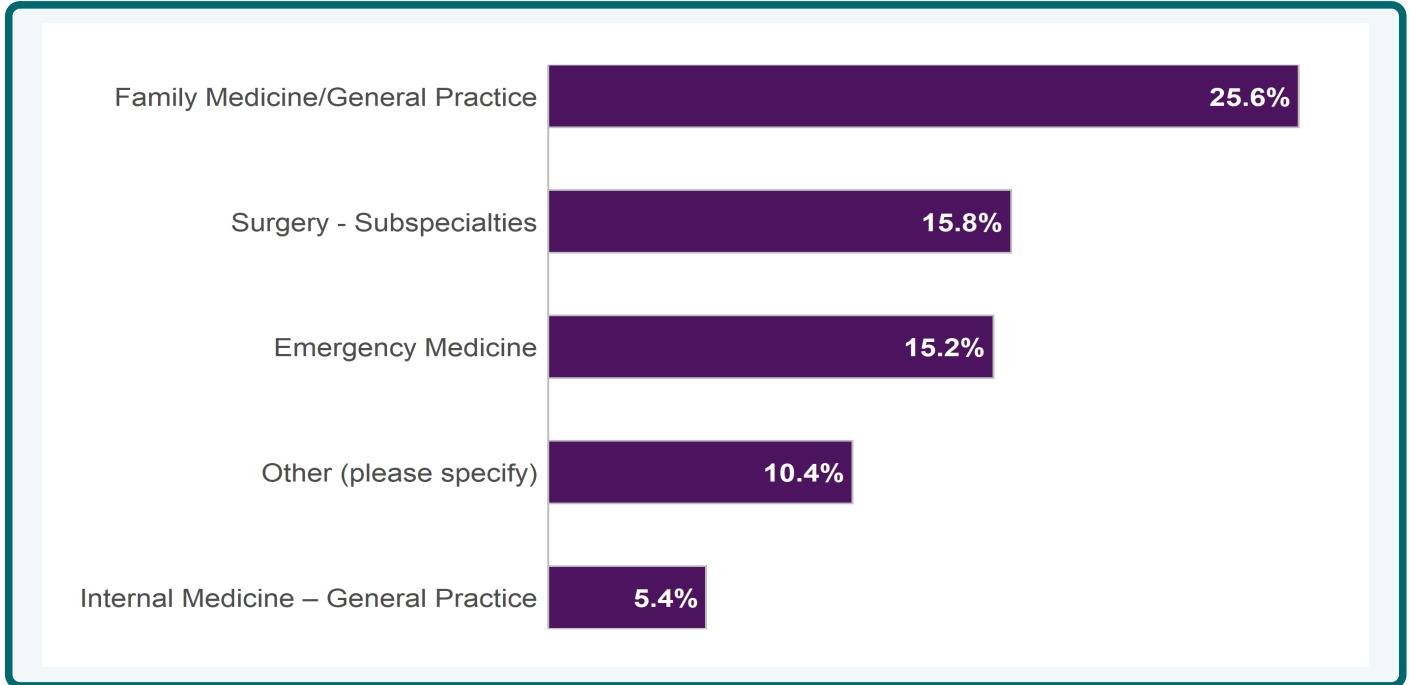| Age Group	Frequency	Percent
< 30	34	8.7%
30 - 39	128	32.7%
40 - 49	96	24.5%
50 - 59	78	19.9%
60+	56	14.3%
TOTAL	392	100.0%

Table 233: Percent of Certified PAs by Race

Race	Percent
White	97.0%
Black/African American	0.6%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	0.6%
TOTAL	100.0%

Ethnicity: 1.8% of the Certified PAs in Vermont indicated that they are Hispanic.

Figure 139: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	25.6%
Surgery - Subspecialties	15.8%
Emergency Medicine	15.2%
Other (please specify)	10.4%
Internal Medicine – General Practice	5.4%

32.9% of Certified PAs residing in Vermont are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 140: Top Practice Settings of Certified PAs
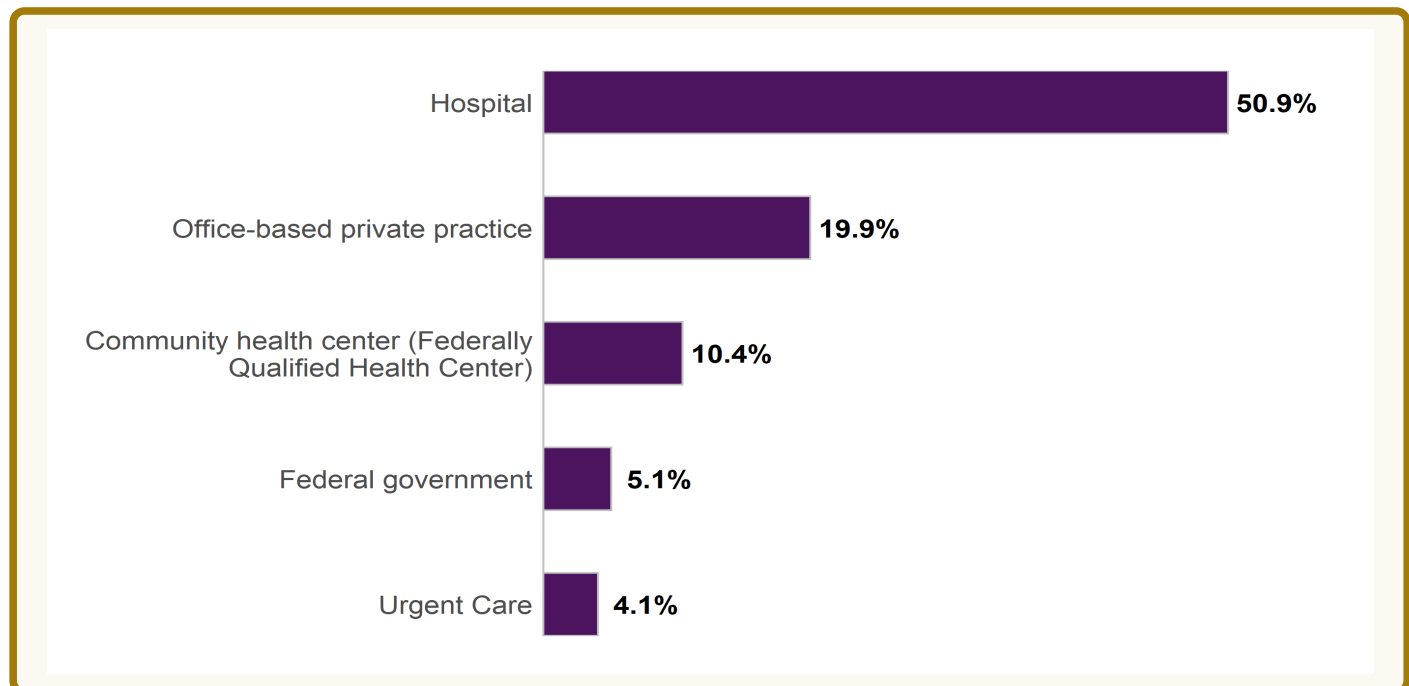
Practice Setting	Percentage
Hospital	50.9%
Office-based private practice	19.9%
Community health center (Federally Qualified Health Center)	10.4%
Federal government	5.1%
Urgent Care	4.1%

VERMONT   VT

Table 234: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	2.9%
$60,001 - $80,000	9.4%
$80,001 - $100,000	24.4%
$100,001 - $120,000	30.8%
$120,001 - $140,000	17.9%
$140,001 - $160,000	6.8%
Over $160,000	4.5%
TOTAL	100.0%

Salary of all Certified PAs:
Median: $105,000
Mean: $106,656

Table 235: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than $50,000	10.0%
$50,001 - $100,000	0.0%
$100,001 - $150,000	20.0%
$150,001 - $200,000	50.0%
Over $200,000	20.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:
Median: $162,500
Mean: $155,000

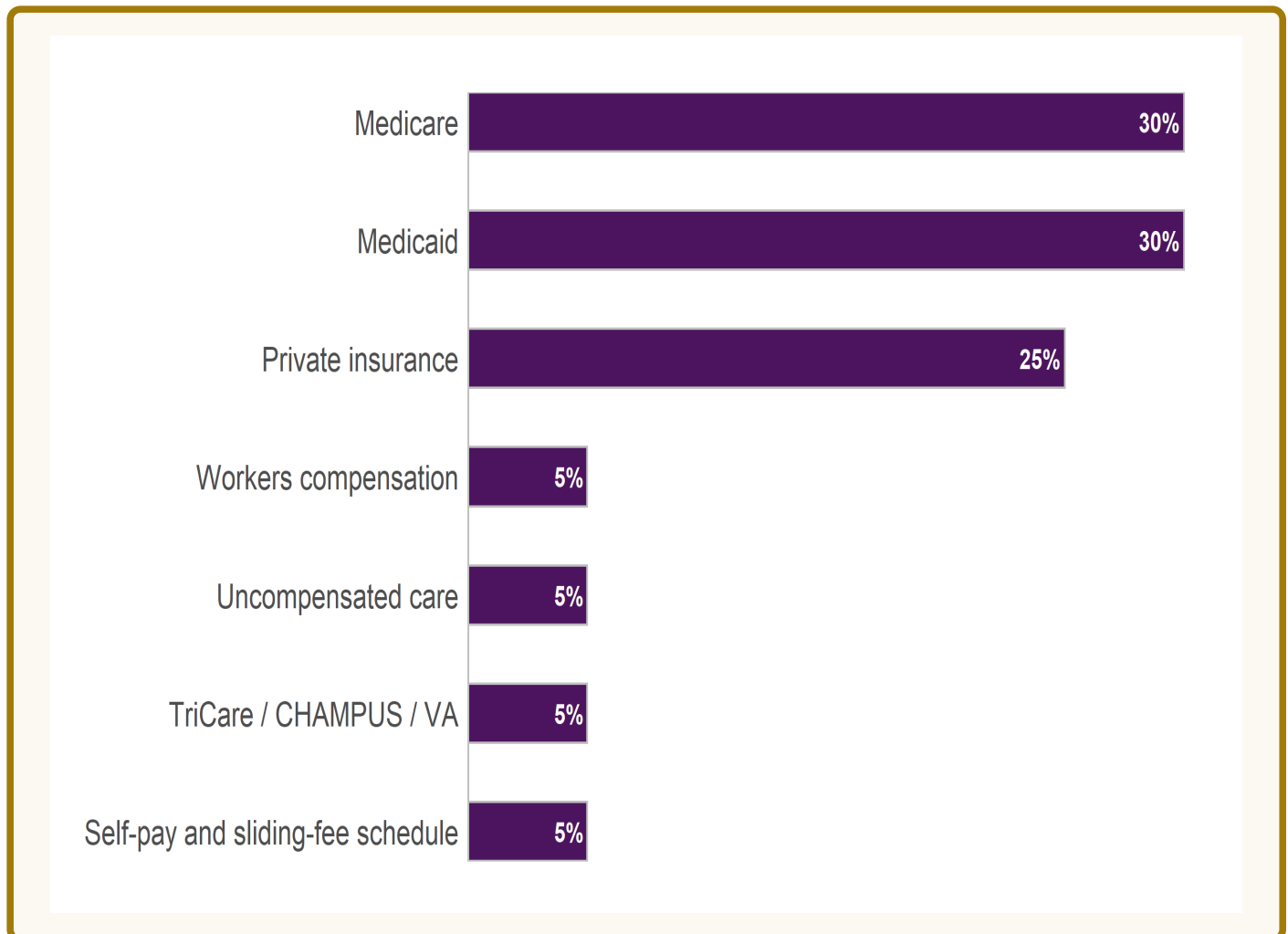**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 37 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 141: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Medicare	30%
Medicaid	30%
Private insurance	25%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

VIRGINIA

Number of Certified PAs: 3,696

Percent of Total PAs in U.S: 2.7%

Rate per 100,000 Population: 43.3

Rank: 26 of 50 states and D.C. *(Rank based on rate per 100,000 population)*

Number of Licensed PAs: 4,254 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 236: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,047	28.3%
Female	2,649	71.7%
TOTAL	3,696	100.0%

Languages: 16.9% of the Certified PAs in Virginia indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, French, and Hindi.

Table 237: Number of Certified PAs by Age Groups

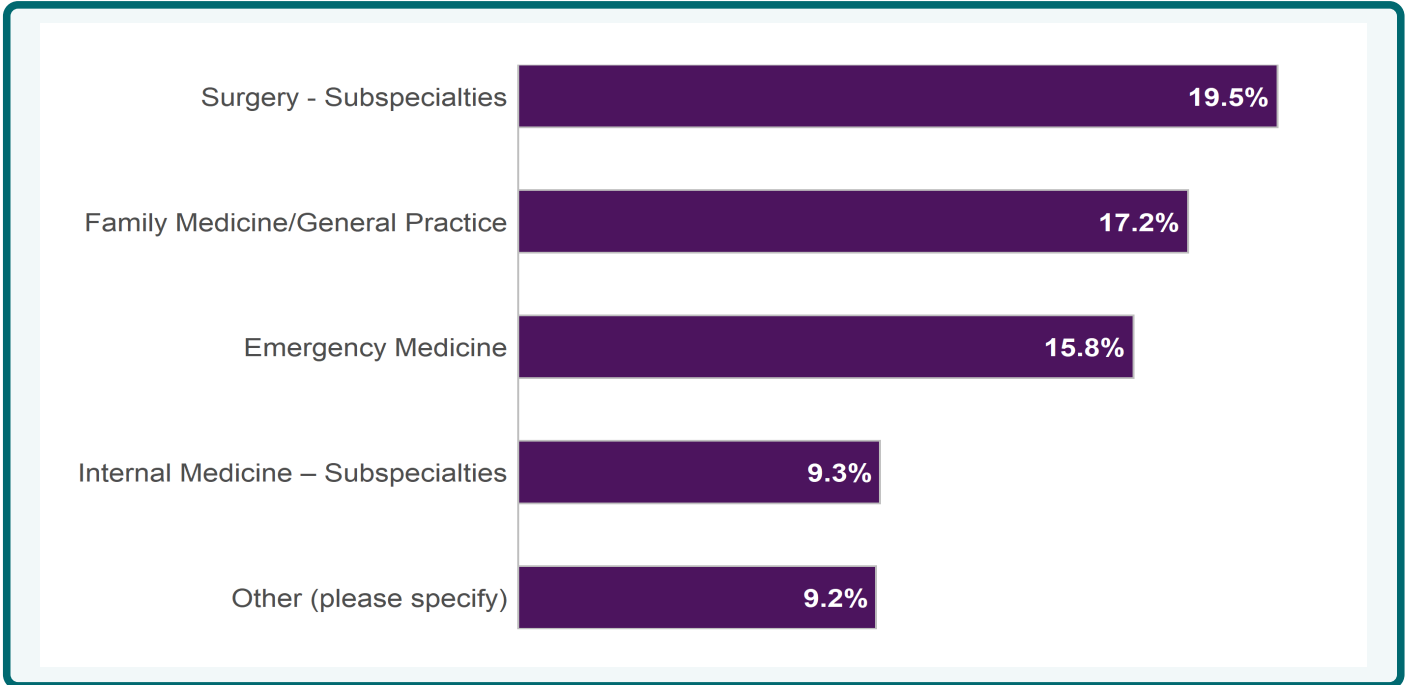| Age Group	Frequency	Percent
< 30	593	16.0%
30 - 39	1,531	41.4%
40 - 49	900	24.4%
50 - 59	437	11.8%
60+	235	6.4%
TOTAL	3,696	100.0%

Table 238: Percent of Certified PAs by Race

Race	Percent
White	86.1%
Black/African American	5.3%
Asian	5.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	2.5%
TOTAL	100.0%

Ethnicity: 4.6% of the Certified PAs in Virginia indicated that they are **Hispanic**.

Figure 142: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	19.5%
Family Medicine/General Practice	17.2%
Emergency Medicine	15.8%
Internal Medicine – Subspecialties	9.3%
Other (please specify)	9.2%

22.6% of Certified PAs residing in Virginia are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics
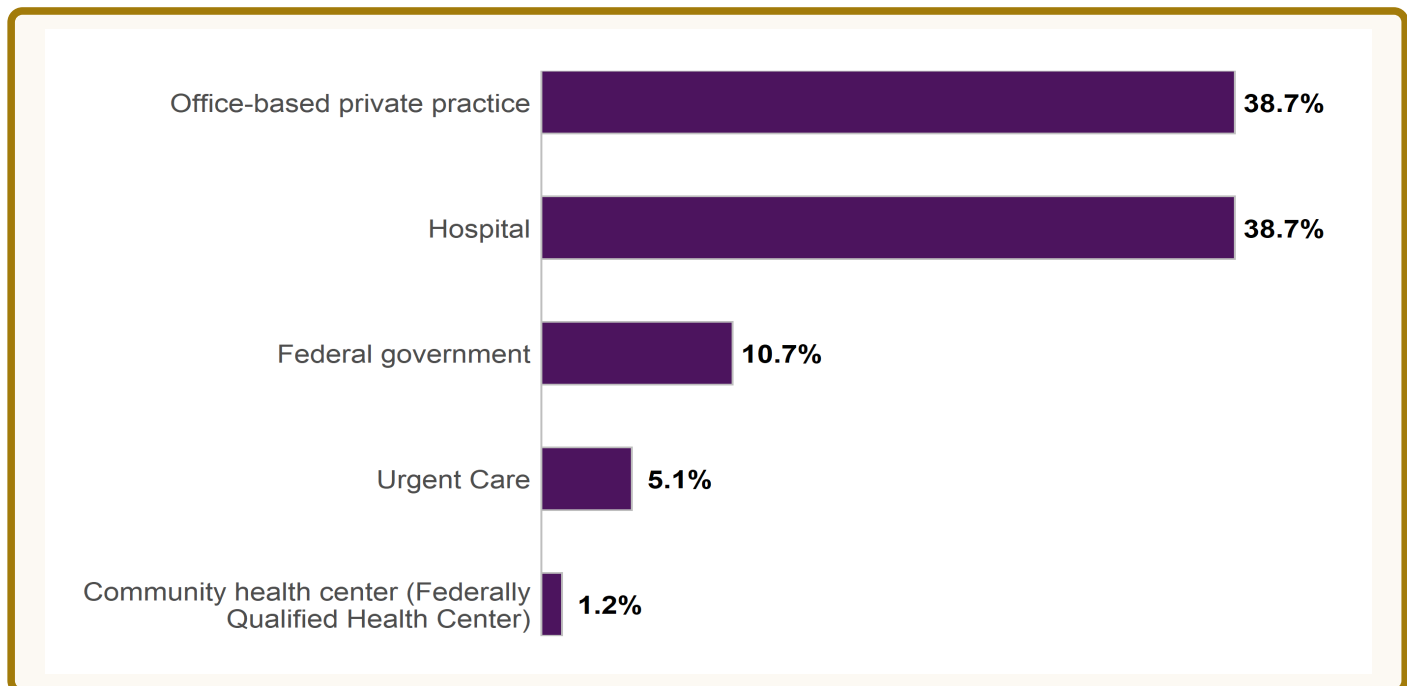
Figure 143: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	38.7%
Hospital	38.7%
Federal government	10.7%
Urgent Care	5.1%
Community health center (Federally Qualified Health Center)	1.2%

Table 239: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	2.5%
$60,001 - $80,000	5.2%
$80,001 - $100,000	24.8%
$100,001 - $120,000	32.6%
$120,001 - $140,000	17.9%
$140,001 - $160,000	7.4%
Over $160,000	7.0%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $111,443

Table 240: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.6%
Less than $50,000	4.3%
$50,001 - $100,000	21.3%
$100,001 - $150,000	27.4%
$150,001 - $200,000	25.0%
Over $200,000	10.4%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $119,588

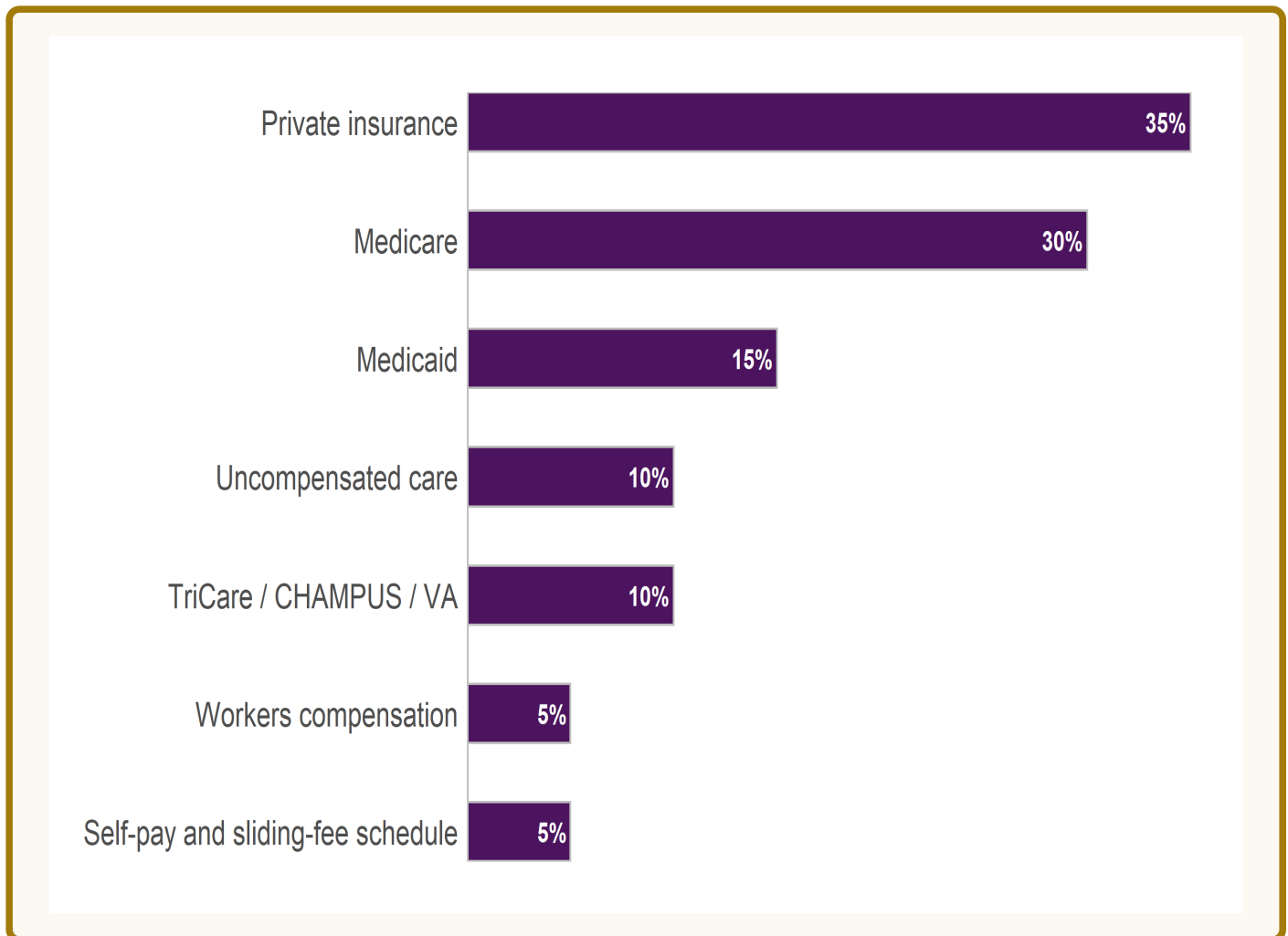**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 144: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	15%
Uncompensated care	10%
TriCare / CHAMPUS / VA	10%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%

WASHINGTON

Number of Certified PAs: 3,353
Percent of Total PAs in U.S: 2.4%
Rate per 100,000 Population: 44.0
Rank: 25 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,305 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 241: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,441	43.0%
Female	1,912	57.0%
TOTAL	3,353	100.0%

Languages: 23.9% of the Certified PAs in Washington indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and Chinese.

Table 242: Number of Certified PAs by Age Groups

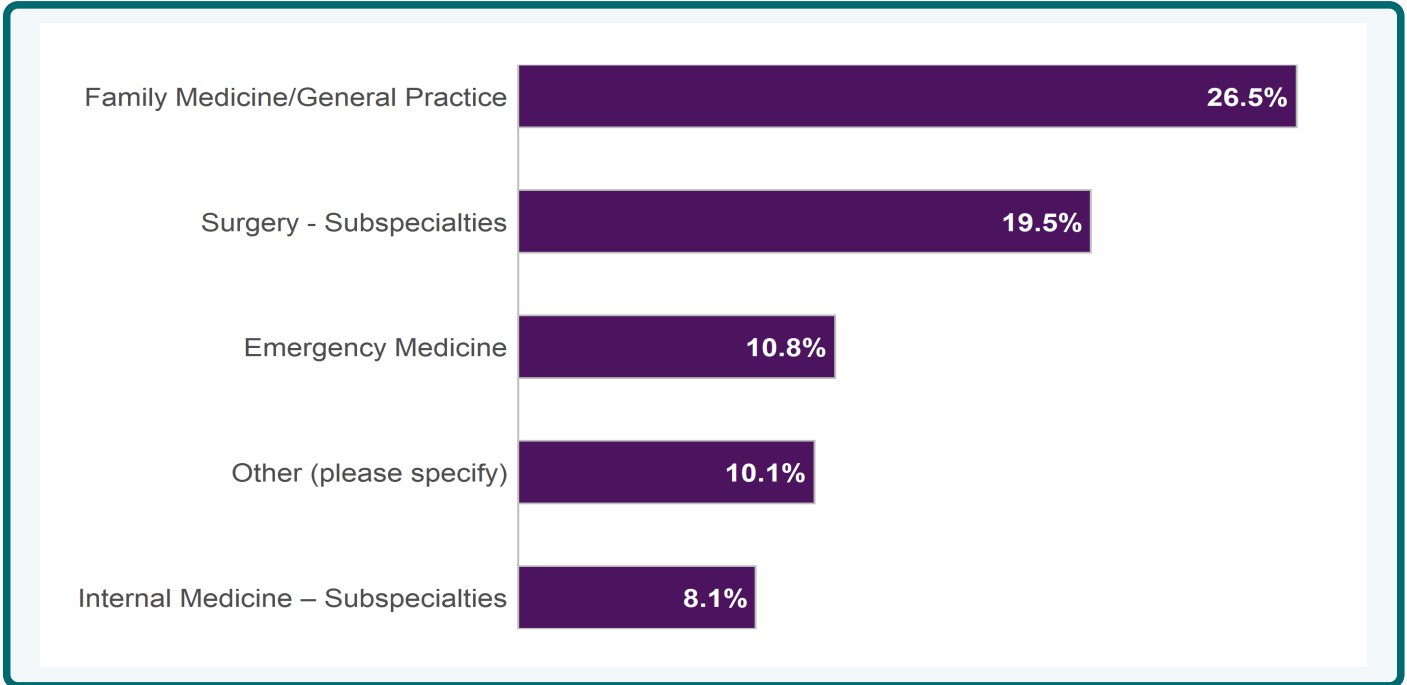| Age Group	Frequency	Percent
< 30	238	7.1%
30 - 39	1,165	34.7%
40 - 49	928	27.7%
50 - 59	615	18.3%
60+	407	12.1%
TOTAL	3,353	100.0%

Table 243: Percent of Certified PAs by Race

Race	Percent
White	87.6%
Black/African American	1.7%
Asian	6.8%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.7%
Other	2.7%
TOTAL	100.0%

Ethnicity: 6.3% of the Certified PAs in Washington indicated that they are **Hispanic**.

Figure 145: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.5%
Surgery - Subspecialties	19.5%
Emergency Medicine	10.8%
Other (please specify)	10.1%
Internal Medicine – Subspecialties	8.1%

30.7% of Certified PAs residing in Washington are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics
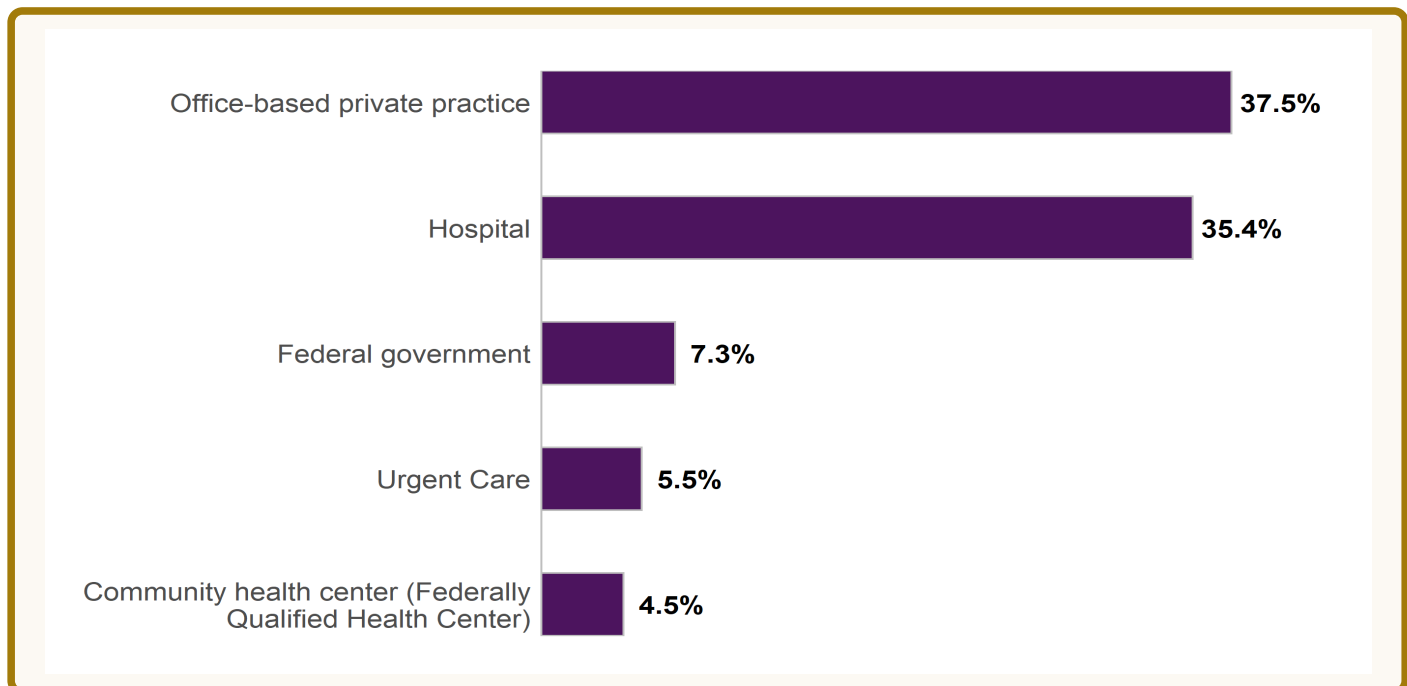
Figure 146: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	37.5%
Hospital	35.4%
Federal government	7.3%
Urgent Care	5.5%
Community health center (Federally Qualified Health Center)	4.5%

Table 244: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.3%
$40,001 - $60,000	2.1%
$60,001 - $80,000	4.6%
$80,001 - $100,000	13.2%
$100,001 - $120,000	29.3%
$120,001 - $140,000	23.1%
$140,001 - $160,000	14.4%
Over $160,000	12.2%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $122,313

Table 245: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.2%
Less than $50,000	5.4%
$50,001 - $100,000	15.2%
$100,001 - $150,000	22.8%
$150,001 - $200,000	31.5%
Over $200,000	9.8%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $117,391

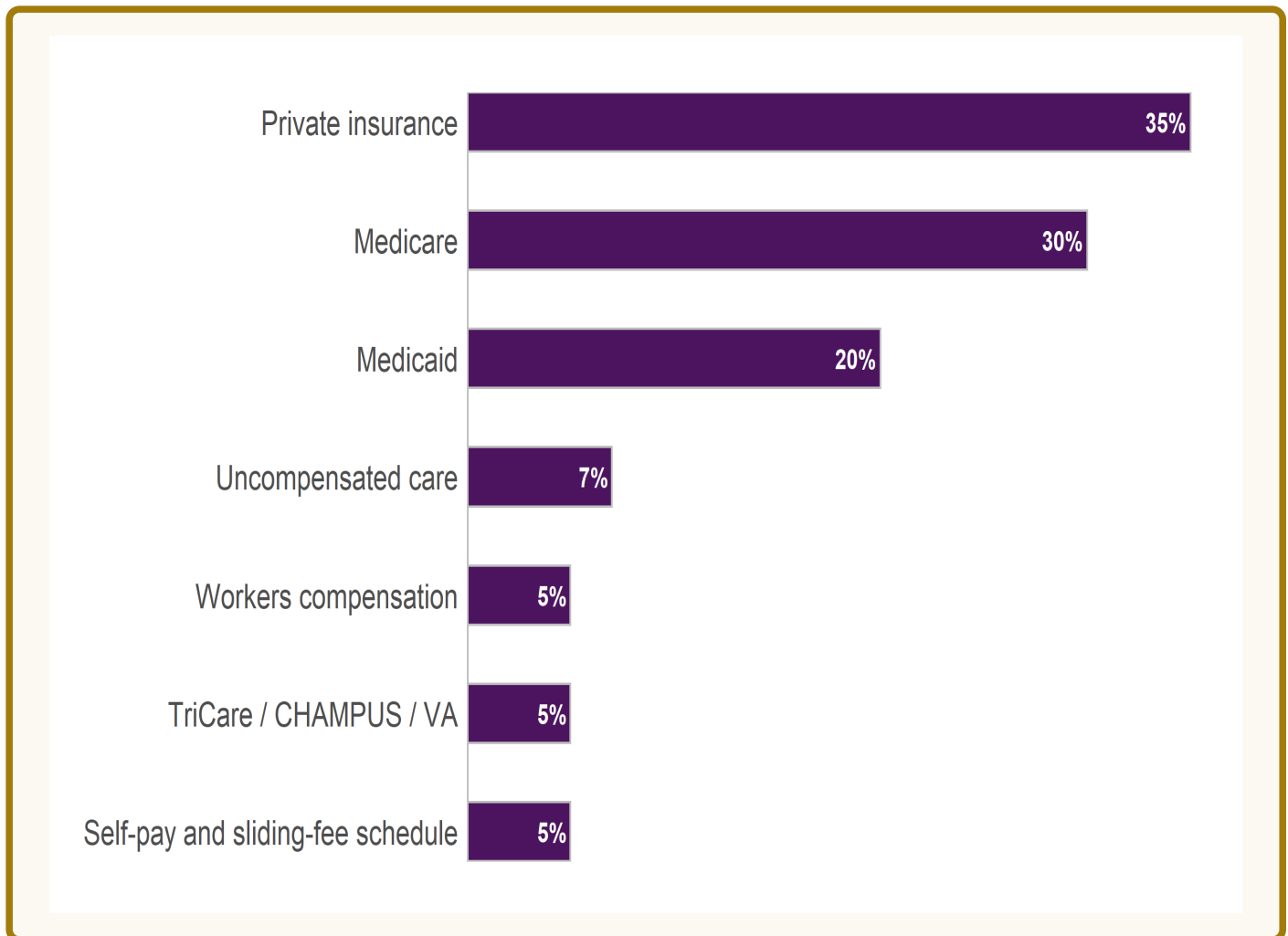**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 147: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	7%
Workers compensation	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

WEST VIRGINIA

Number of Certified PAs: 1,015
Percent of Total PAs in U.S: 0.7%
Rate per 100,000 Population: 56.6
Rank: 15 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,201 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 246: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	347	34.2%
Female	668	65.8%
TOTAL	1,015	100.0%

Languages: **5.0%** of the Certified PAs in West Virginia indicated that they can communicate with patients in a language other than English. The most common languages are Spanish and Arabic.

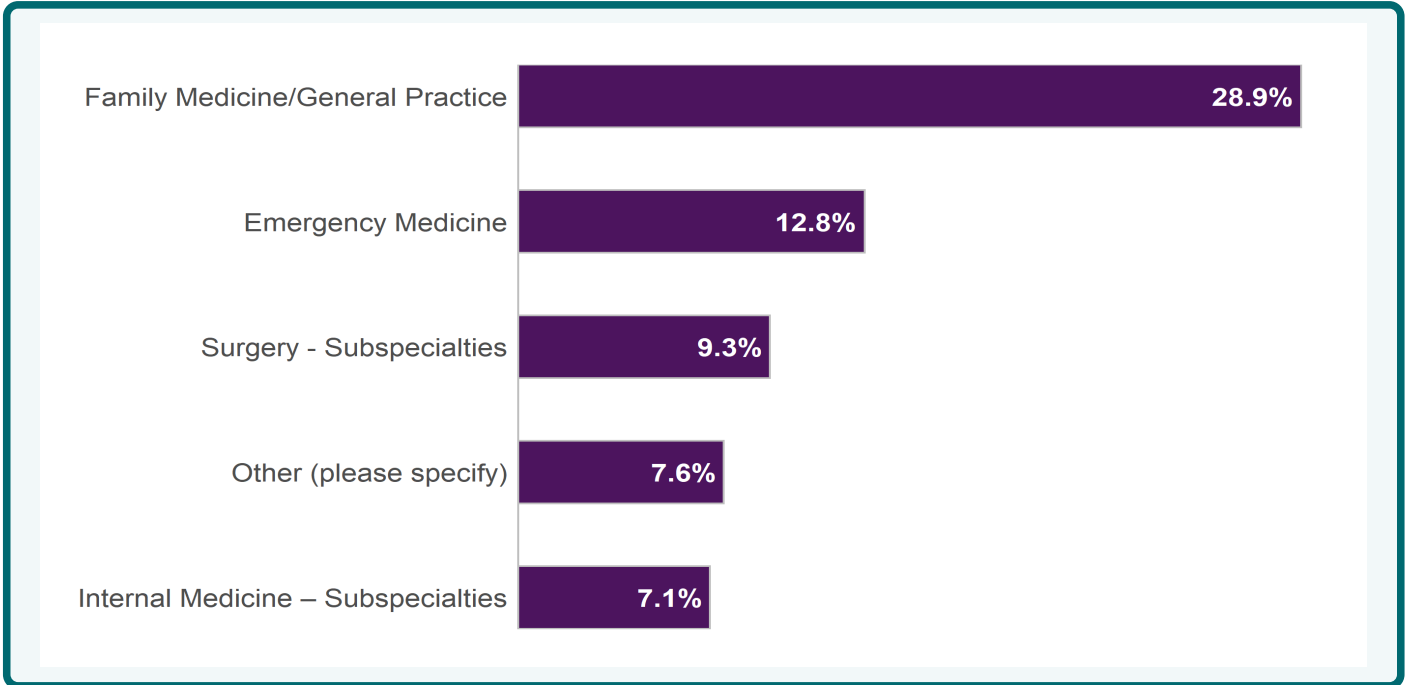## Table 247: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
< 30	144	14.2%
30 - 39	393	38.7%
40 - 49	278	27.4%
50 - 59	127	12.5%
60+	73	7.2%
TOTAL	1,015	100.0%

Table 248: Percent of Certified PAs by Race

Race	Percent
White	96.5%
Black/African American	0.9%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.0%
Other	0.6%
TOTAL	100.0%

Ethnicity: **1.8%** of the Certified PAs in West Virginia indicated that they are **Hispanic**.

Figure 148: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	28.9%
Emergency Medicine	12.8%
Surgery - Subspecialties	9.3%
Other (please specify)	7.6%
Internal Medicine – Subspecialties	7.1%

33.9% of Certified PAs residing in West Virginia are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics
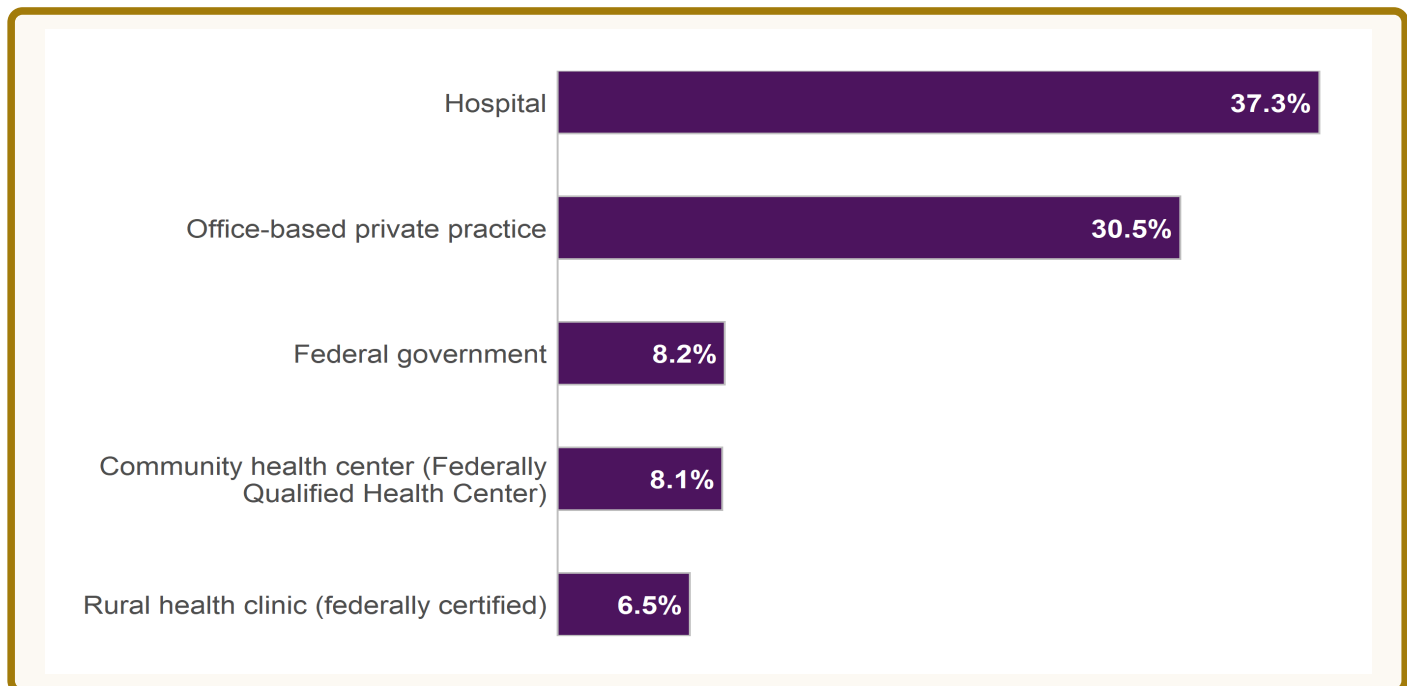
Figure 149: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	37.3%
Office-based private practice	30.5%
Federal government	8.2%
Community health center (Federally Qualified Health Center)	8.1%
Rural health clinic (federally certified)	6.5%

Table 249: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	1.5%
$60,001 - $80,000	7.5%
$80,001 - $100,000	33.2%
$100,001 - $120,000	32.1%
$120,001 - $140,000	13.1%
$140,001 - $160,000	5.6%
Over $160,000	4.8%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $106,110

Table 250: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.4%
Less than $50,000	6.9%
$50,001 - $100,000	20.7%
$100,001 - $150,000	27.6%
$150,001 - $200,000	31.0%
Over $200,000	10.3%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $137,500

Mean: $130,172

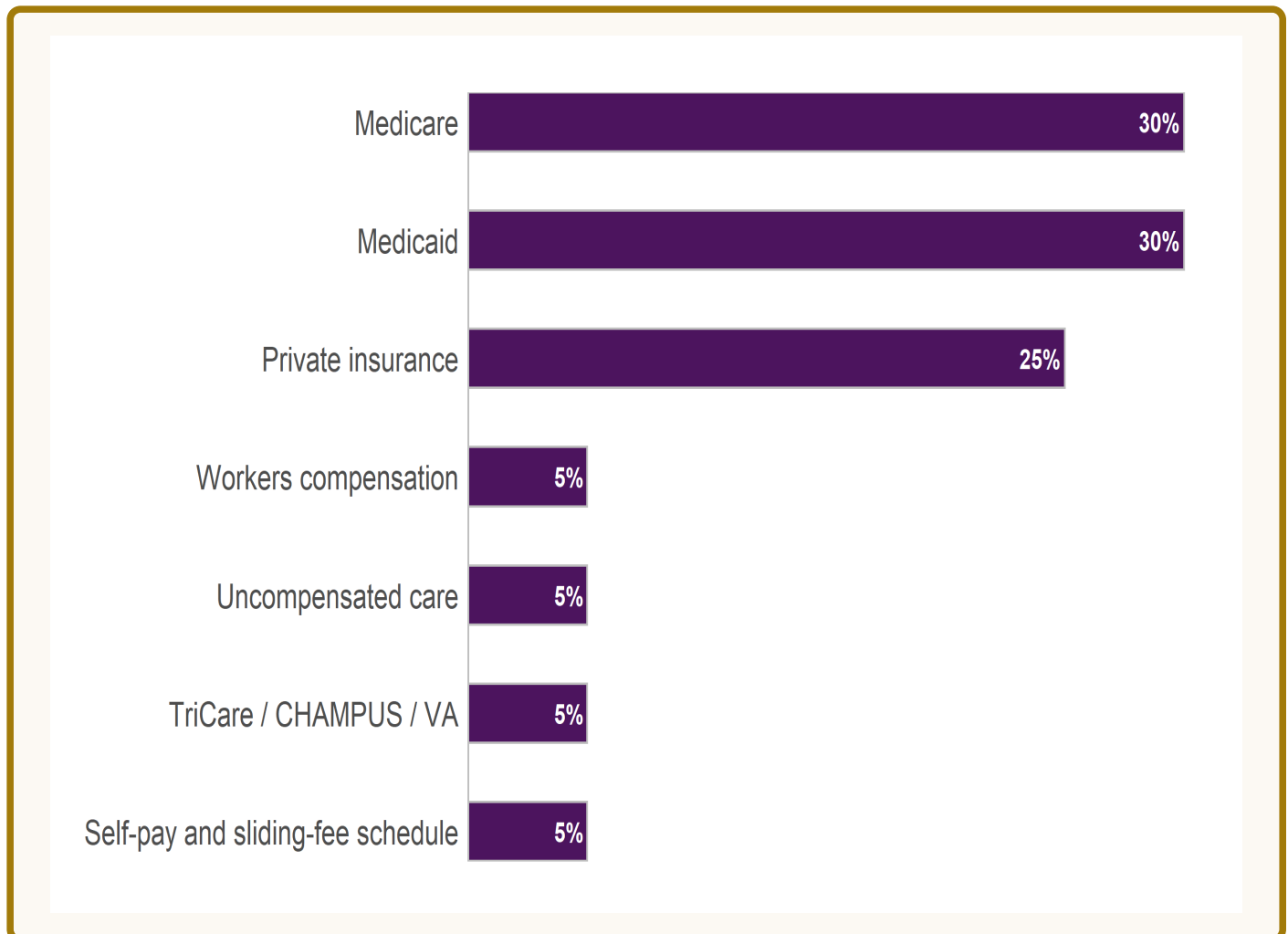**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 81 patients

Figure 150: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Medicare	30%
Medicaid	30%
Private insurance	25%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

WISCONSIN

Number of Certified PAs: 2,954
Percent of Total PAs in U.S: 2.1%
Rate per 100,000 Population: 50.7
Rank: 19 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,500 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 251: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	785	26.6%
Female	2,169	73.4%
TOTAL	2,954	100.0%

Languages: 11.5% of the Certified PAs in Wisconsin indicated that they can communicate with patients in a language other than English. The most common languages are Spanish, Russian, and French.

Table 252: Number of Certified PAs by Age Groups

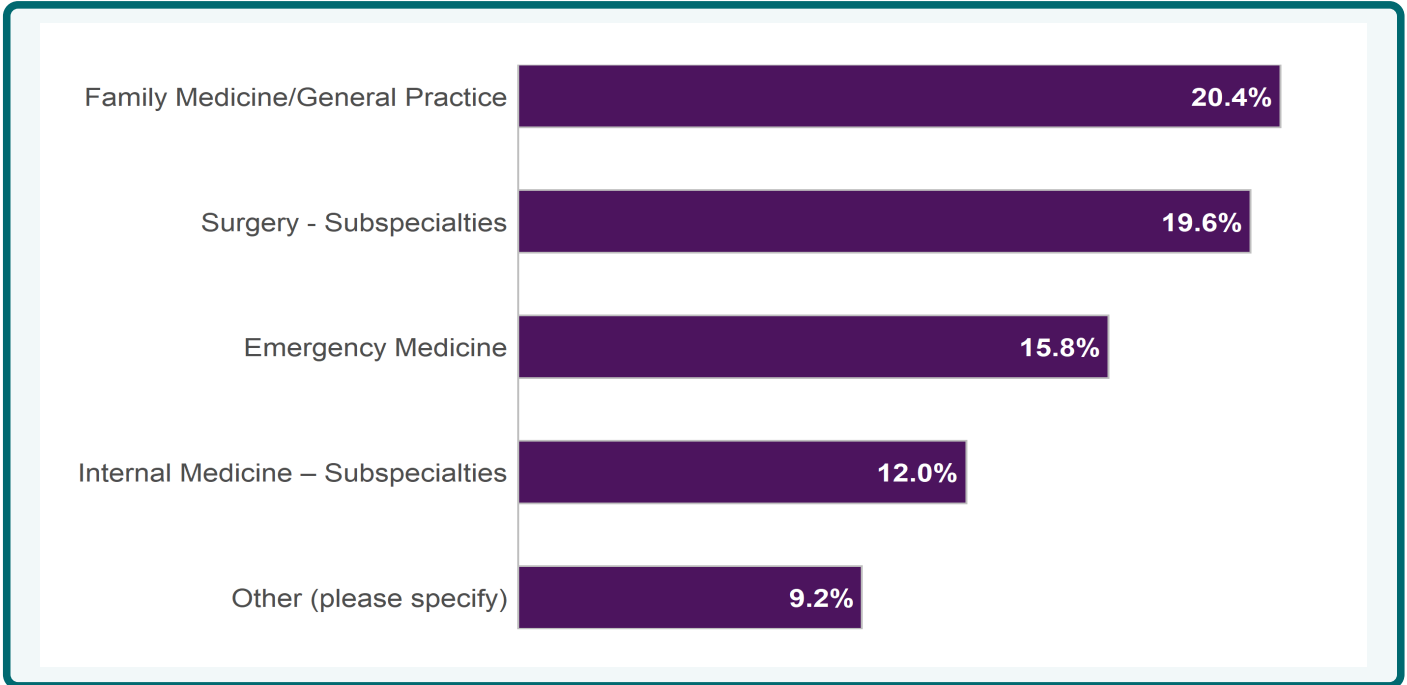| Age Group	Frequency	Percent
< 30	606	20.5%
30 - 39	1,153	39.0%
40 - 49	586	19.8%
50 - 59	379	12.8%
60+	230	7.8%
TOTAL	2,954	100.0%

Table 253: Percent of Certified PAs by Race

Race	Percent
White	96.1%
Black/African American	0.8%
Asian	2.0%
Native Hawaiian/Pacific Islander	<0.1%
American Indian or Alaskan Native	0.0%
Other	0.0%
TOTAL	100.0%

Ethnicity: 1.9% of the Certified PAs in Wisconsin indicated that they are **Hispanic**.

Figure 151: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	20.4%
Surgery - Subspecialties	19.6%
Emergency Medicine	15.8%
Internal Medicine – Subspecialties	12.0%
Other (please specify)	9.2%

23.6% of Certified PAs residing in Wisconsin are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics
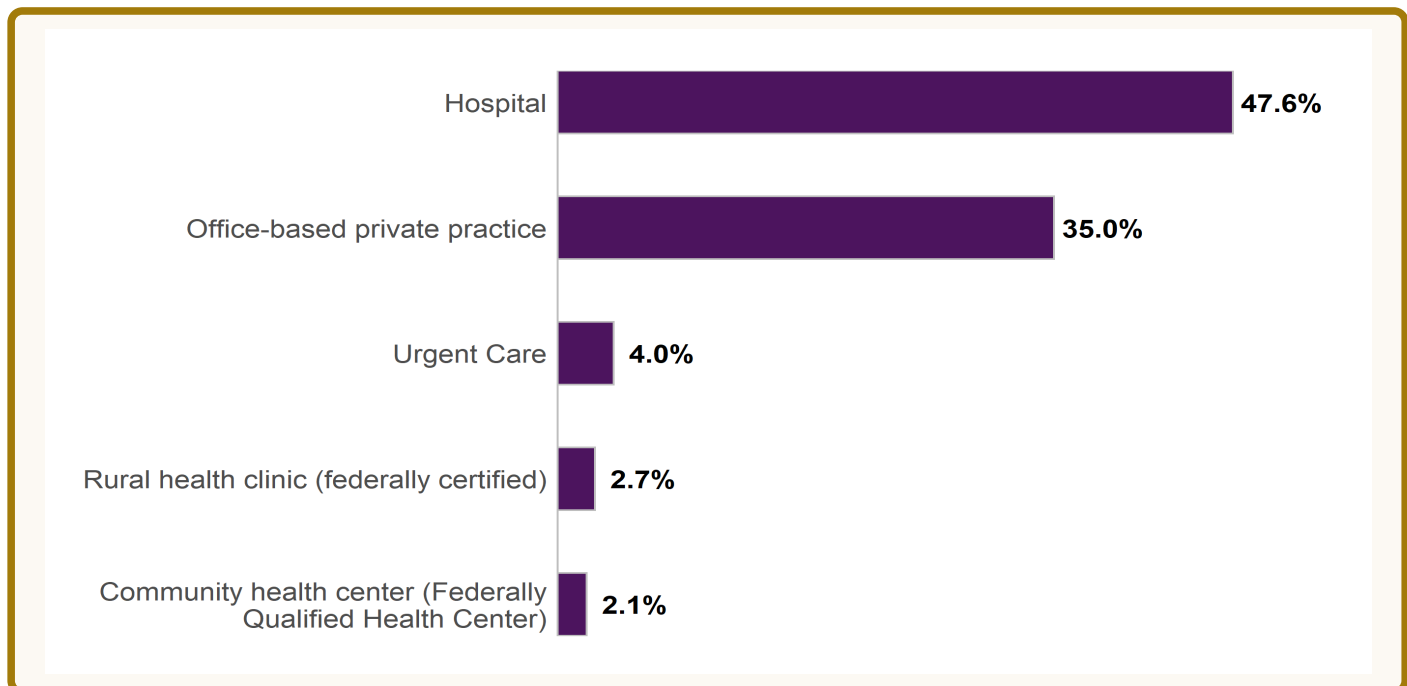
Figure 152: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	47.6%
Office-based private practice	35.0%
Urgent Care	4.0%
Rural health clinic (federally certified)	2.7%
Community health center (Federally Qualified Health Center)	2.1%

Table 254: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	3.1%
$60,001 - $80,000	6.1%
$80,001 - $100,000	26.4%
$100,001 - $120,000	36.6%
$120,001 - $140,000	16.7%
$140,001 - $160,000	5.4%
Over $160,000	4.0%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $105,000

Mean: $107,557

Table 255: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than $50,000	10.9%
$50,001 - $100,000	22.7%
$100,001 - $150,000	21.9%
$150,001 - $200,000	21.1%
Over $200,000	10.9%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $112,500

Mean: $109,375

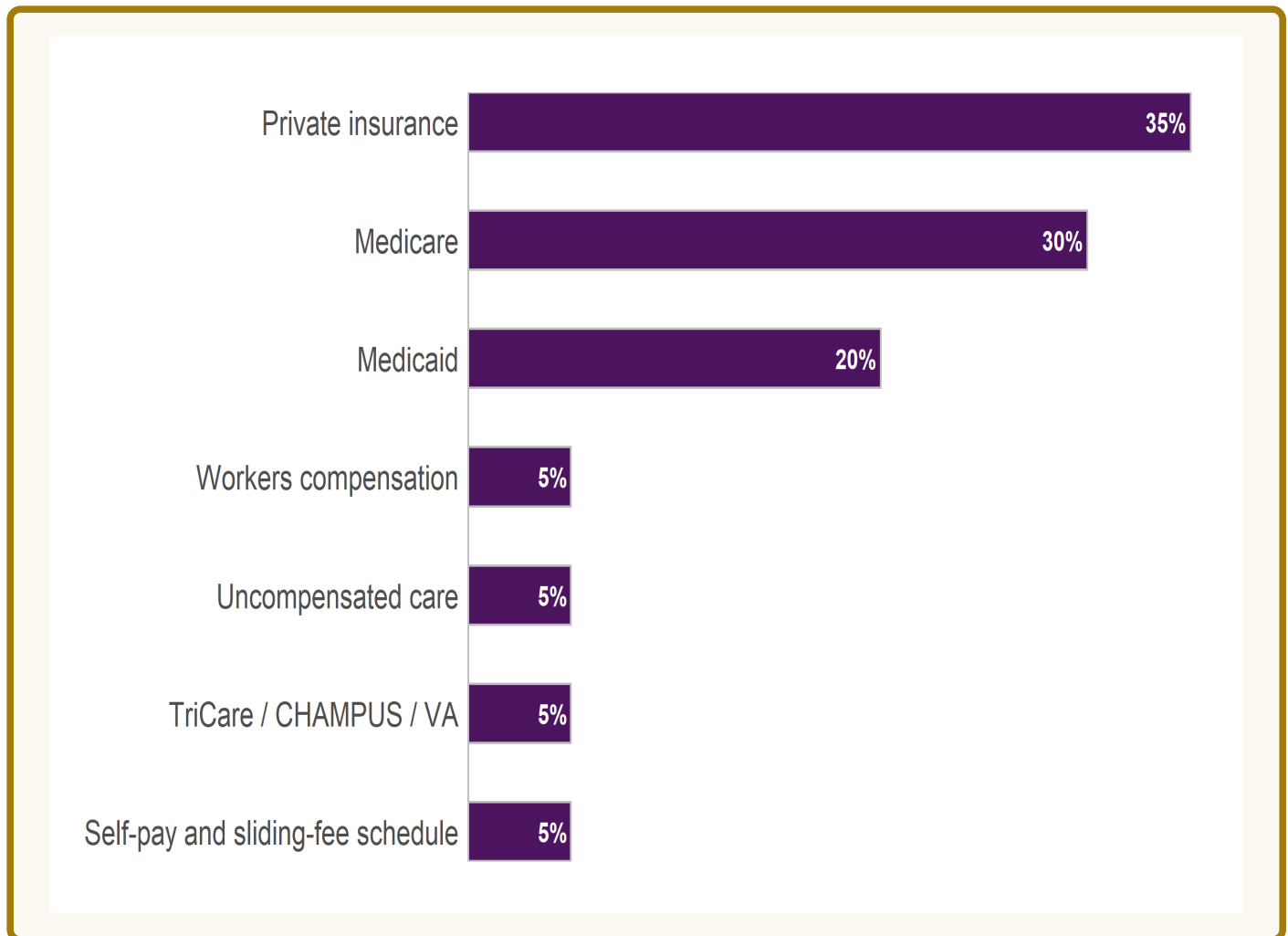**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 59 patients

Figure 153: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%
Self-pay and sliding-fee schedule	5%

WYOMING

Number of Certified PAs: 257
Percent of Total PAs in U.S: 0.2%
Rate per 100,000 Population: 44.4
Rank: 23 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 377 *(Source: Federation of State Medical Boards*
Note: Some PAs maintain active licenses in more than one jurisdiction.)

Table 256: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	107	41.6%
Female	150	58.4%
TOTAL	257	100.0%

Languages: 15.9% of the Certified PAs in Wyoming indicated that they can communicate with patients in a language other than English. The most common languages are Spanish and Portuguese.

Table 257: Number of Certified PAs by Age Groups

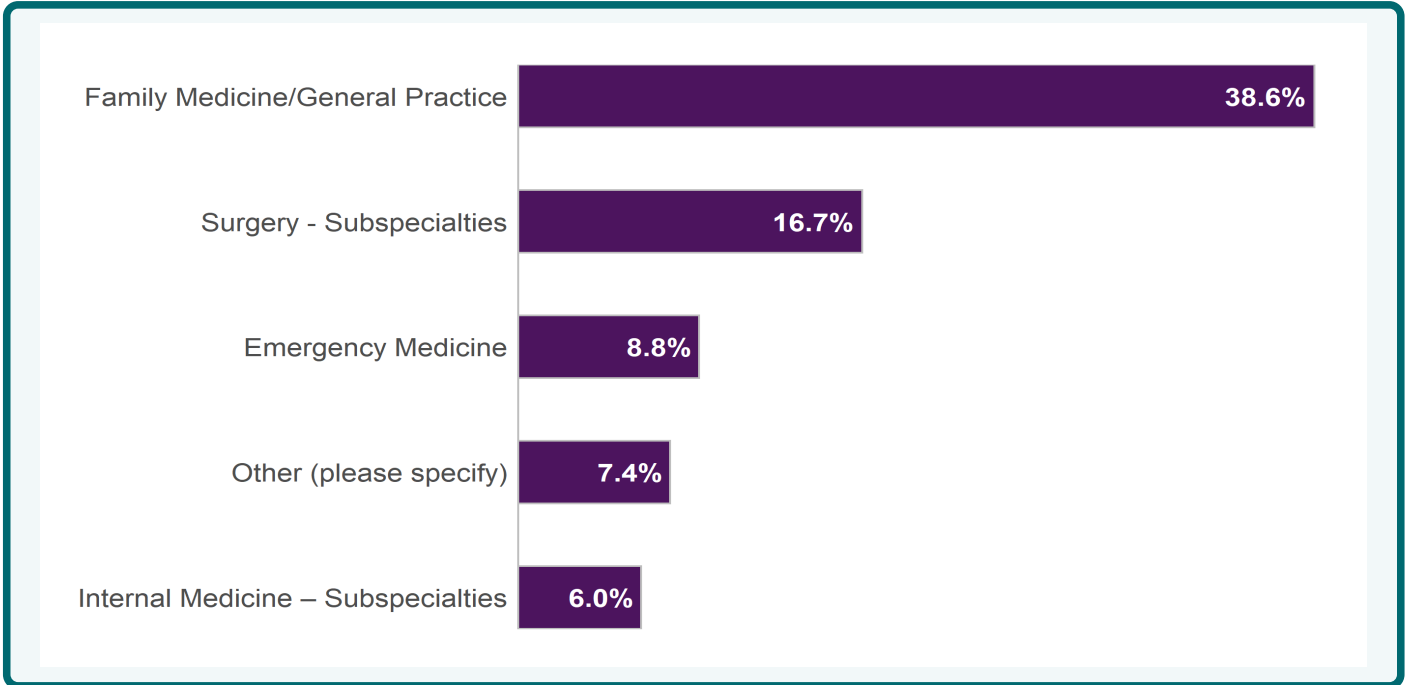| Age Group	Frequency	Percent
< 30	18	7.0%
30 - 39	86	33.5%
40 - 49	58	22.6%
50 - 59	58	22.6%
60+	37	14.4%
TOTAL	257	100.0%

Table 258: Percent of Certified PAs by Race

Race	Percent
White	97.3%
Black/African American	0.5%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.9%
Other	0.9%
TOTAL	100.0%

Ethnicity: 4.0% of the Certified PAs in Wyoming indicated that they are Hispanic.

Figure 154: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	38.6%
Surgery - Subspecialties	16.7%
Emergency Medicine	8.8%
Other (please specify)	7.4%
Internal Medicine – Subspecialties	6.0%

45.6% of Certified PAs residing in Wyoming are practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

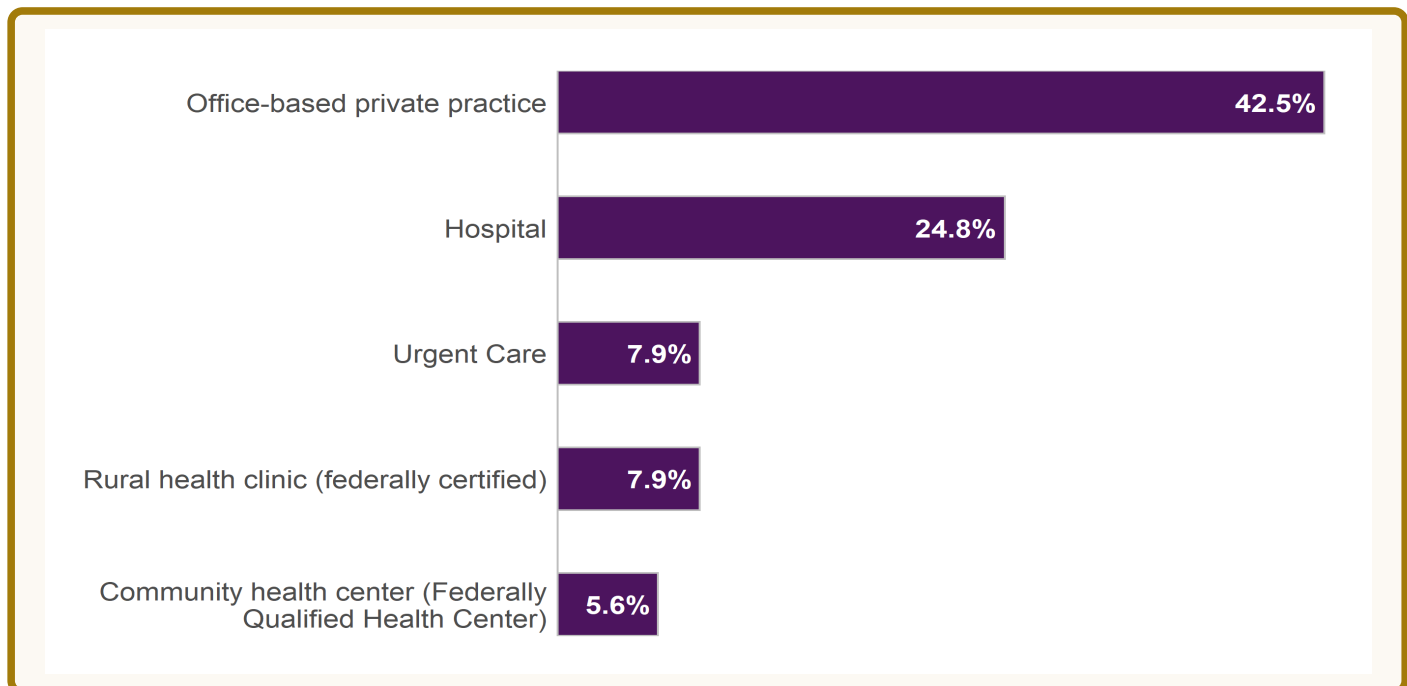**Figure 155: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	42.5%
Hospital	24.8%
Urgent Care	7.9%
Rural health clinic (federally certified)	7.9%
Community health center (Federally Qualified Health Center)	5.6%

Table 259: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	6.0%
$60,001 - $80,000	4.6%
$80,001 - $100,000	18.4%
$100,001 - $120,000	35.5%
$120,001 - $140,000	17.5%
$140,001 - $160,000	11.1%
Over $160,000	5.1%
TOTAL	100.0%

Salary of all Certified PAs:

Median: $115,000

Mean: $110,668

Table 260: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.0%
Less than $50,000	0.0%
$50,001 - $100,000	40.0%
$100,001 - $150,000	0.0%
$150,001 - $200,000	20.0%
Over $200,000	20.0%
TOTAL	100.0%

Educational debt of recently Certified PAs:

Median: $87,500

Mean: $115,000

Hours worked per week at principal clinical location:

Median: 40 hours

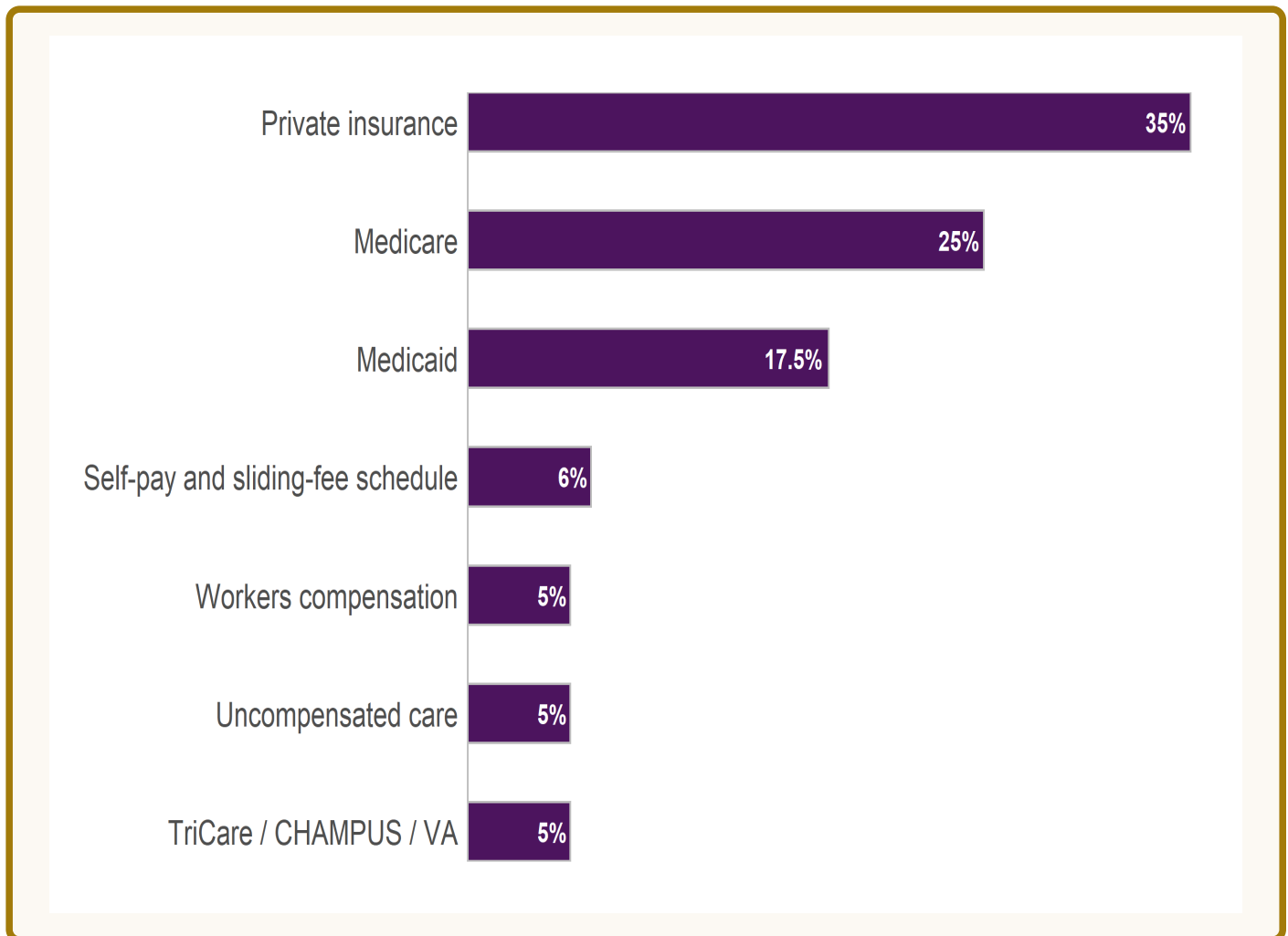Mean: 42 hours

Patients seen in a typical week by Certified PAs who work full time (40+ hours per week):

Median: 62 patients

Mean: 69 patients

Figure 156: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	25%
Medicaid	17.5%
Self-pay and sliding-fee schedule	6%
Workers compensation	5%
Uncompensated care	5%
TriCare / CHAMPUS / VA	5%

Future Data On Certified PAs

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations, NCCPA developed *Policies for the Review of Requests for Data and External Research Collaboration* and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's website at **http://www.nccpa.net/ research.**

This *Statistical Profile* will be updated and published annually. In addition, there are other reports that are currently available and updated annually. Those reports include:

- *Statistical Profile of Certified Physician Assistants*

- *Statistical Profile of Recently Certified Physician Assistants*

- *Statistical Profile of Certified Physician Assistants by Specialty*

Please cite this report as follows: National Commission on Certification of Physician Assistants, Inc.(2021, February). *2019 Statistical Profile of Certified Physician Assistants by State: An Annual Report of the National Commission on Certification of Physician Assistants*. Retrieved Date, from http://www.nccpa.net/research.

This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R. 46.101(b).

NCCPA would like to acknowledge the following contributors:
Colette Jeffery, MA, Senior Research Analyst
Andrzej Kozikowski, PhD, Director of Research
Kasey Puckett, MPH, Research Analyst
Dawn Morton-Rias, EdD, PA-C, President and CEO
Sheila Mauldin, MNM, Vice President of Research and Exam Programs

Please address questions, **comments** or your request to be notified when the new data reports are published to PAProfile@nccpa.net.

Appendix: CAQs Issued by State

State	Certificates of Added Qualifications (CAQs)*							Total
	CV	EM	HOSP	NEPH	ORTH	PED	PSY	
Alabama	0	2	0	1	2	0	2	7
Alaska	0	2	0	1	0	1	4	8
Arizona	0	19	3	0	12	0	19	53
Arkansas	0	4	2	0	2	0	1	9
California	4	63	5	2	25	4	26	129
Colorado	2	45	1	2	9	2	14	75
Connecticut	1	16	1	0	3	2	1	24
Delaware	2	1	0	0	0	0	0	3
District of Columbia	0	2	0	0	0	0	0	2
Florida	4	42	7	1	8	4	25	91
Georgia	3	13	5	2	6	1	9	39
Hawaii	0	4	0	0	5	0	2	11
Idaho	0	3	3	0	1	0	10	17
Illinois	3	14	5	0	5	4	10	41
Indiana	1	9	3	0	0	0	4	17
Iowa	0	5	2	0	3	1	11	22
Kansas	0	3	0	0	3	1	3	10
Kentucky	0	7	0	1	1	0	0	9
Louisiana	3	6	0	0	0	0	4	13
Maine	2	22	8	0	3	0	4	39
Maryland	0	77	5	1	10	0	4	97
Massachusetts	2	56	4	3	6	1	5	77
Michigan	4	16	11	0	4	2	15	52
Minnesota	2	32	5	1	2	0	8	50
Mississippi	0	3	0	0	0	0	0	3
Missouri	2	17	5	1	4	1	9	39
Montana	2	13	1	1	2	0	4	23
Nebraska	0	9	1	0	3	0	3	16
Nevada	0	10	0	1	2	2	0	15
New Hampshire	0	16	4	0	1	1	3	25
New Jersey	3	13	0	0	4	2	4	26
New Mexico	2	4	0	0	2	1	4	13
New York	3	77	9	3	14	3	10	119
North Carolina	2	43	7	0	6	2	27	87

State	Certificates of Added Qualifications (CAQs)*							Total
	CV	EM	HOSP	NEPH	ORTH	PED	PSY	
North Dakota	0	1	1	1	1	0	4	8
Ohio	1	29	1	0	3	3	13	50
Oklahoma	0	14	0	1	1	2	2	20
Oregon	2	13	0	0	1	0	8	24
Pennsylvania	3	31	21	3	12	8	22	100
Rhode Island	0	1	1	0	1	1	0	4
South Carolina	0	23	2	1	1	1	4	32
South Dakota	0	3	0	1	0	0	3	7
Tennessee	1	20	2	0	2	1	4	30
Texas	0	45	11	1	14	7	48	126
Utah	1	6	1	1	0	1	7	17
Vermont	0	12	0	0	0	0	1	13
Virginia	2	47	4	0	6	1	12	72
Washington	1	29	7	0	4	2	9	52
West Virginia	0	6	2	0	1	1	12	22
Wisconsin	3	20	7	0	4	3	2	39
Wyoming	0	4	0	0	0	0	1	5
TOTAL	61	972	157	30	199	66	397	1,882

*CAQ Abbreviations: Cardiovascular Thoracic Surgery (*CV*), Emergency Medicine (*EM*), Hospital Medicine (*HOSP*), Nephrology (*NEPH*), Orthopaedic Surgery (*ORTH*), Pediatrics (*PED*), Psychiatry (*PSY*)