NCCPA
Certification. Excellence.

2018 Statistical Profile of Certified Physician Assistants by State

ANNUAL REPORT

National Commission on Certification of Physician Assistants

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Message from the President

Dear Colleagues,

We are pleased to provide the fourth report in the series of our statistical profile reports on the 2018 PA profession data. The Statistical Profile of Certified Physician Assistants by State, now in its fifth year, includes an exciting new feature. In collaboration with the Federation of State Medical Boards (FSMB), this report also includes the number of PAs licensed in each state jurisdiction. According to the FSMB's data, there are a total of 158,438 current PA licensees in the U.S.

The NCCPA data is presented by state of residence, and the FSMB data that has been added to the header for each state reflects the number of current PA licenses issued in the state, recognizing that an individual PA may hold a license in more than one jurisdiction and that a PA may live in one state but practice in a neighboring state(s). We would like to officially recognize and express our appreciation to the FSMB for providing this added data that helps to enrich the utility of this report.

This report continues to demonstrate the growth of the PA profession and the impact PAs have on healthcare throughout the U.S. In 2018, the number of Certified PAs in the United States and the District of Columbia increased by 6.6%, with almost every state seeing an increase and the largest increases occurring in Rhode Island (13.7%), Arkansas (11.4%), and Nevada (11.3%). This growth is especially important as the Association of American Medical Colleges recently reaffirmed its projections of physician shortages through 2032.[1] In four states that have more rural populations, close to half of the PAs are working in primary care specialties. However, PAs are also helping to meet the needs of physician shortages in other areas such as surgery, emergency medicine, and a wide variety of other practice areas. Just over 40% of PAs in the U.S. are working in a hospital setting.

As always, we are grateful to the dedicated Certified PAs who update and maintain their profiles. Without their support and contributions to the most comprehensive and accurate source of PA data nationwide, reports such as this would not be possible. Thank you for all that you do on behalf of the PA profession!

Sincerely,

Dawn Morton-Rias, PhD, PA-C
NCCPA CEO and President

[1]Dall T, Reynolds R, Jones K, Chkrabarti R, Iacobucci W. 2019 Update. The Complexities of Physician Supply and Demand: Projections from 2017 to 2032. Washington, DC: AAMC Center for Workforce Studies; 2019.

Introduction

Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. Data from that module can be found in another report *(2018 Statistical Profile of Recently Certified Physician Assistants)* and which is updated annually.

Data Editing and Analysis

Data reflected in this report includes responses from PAs who were certified as of December 31, 2018 and have made updates to their profile between January 1, 2016 and December 31, 2018. In addition, some data were obtained from other NCCPA data collection strategies. As of December 31, 2018, there were 131,152 certified PAs, and 117,280 provided responses for at least a portion of the PA Professional Profile, yielding an overall response rate of 89.4%.

The data provided in this report has been aggregated from the individual response data provided by PAs through the PA Professional Profile or other NCCPA data gathering efforts. Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Number of Licensed PAs is derived from 2018 *Federation of State Medical Boards* licensure data. Analyses of the data in this report consist primary of descriptive statistics.

About NCCPA

NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. More than 160,000 physician assistants have been certified by NCCPA since 1975.

For more information about NCCPA, visit our website: www.nccpa.net

UNITED STATES *

Table 1: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	40,682	31.1%
Female	89,925	68.9%
TOTAL	130,607	100.0%

These data include only certified PAs in the United States. Additionally, **532 certified PAs** were living abroad in 2018.

Languages

22.7% of the certified PAs in the United States indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Chinese**.

Table 2: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	22,690	17.4%
30-39	49,955	38.2%
40-49	30,484	23.3%
50-59	16,808	12.9%
60+	10,683	8.2%
TOTAL	130,620	100.0%

Table 3: Percent of Certified PAs by Race

Race	Percent
White	86.9%
Black/African American	3.6%
Asian	5.8%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	3.0%
TOTAL	100.0%

Ethnicity

6.3% of the certified PAs in the United States indicated that they are **Hispanic**.

Figure 1: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	19.1%
Surgery - Subspecialties	18.5%
Emergency Medicine	13.0%
Internal Medicine – Subspecialties	9.4%
Other	8.8%

Figure 2: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	40.6%
Office-based private practice	39.6%
Federal government	5.3%
Urgent Care	4.1%
Community health center (Federally Qualified Health Center)	3.1%

i **25.8%** of the United States's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 4: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.2%
$60,001 - $80,000	6.2%
$80,001 - $100,000	26.0%
$100,001 - $120,000	31.4%
$120,001 - $140,000	16.0%
$140,001 - $160,000	7.3%
Over $160,000	7.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $110,599

Table 5: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $116,705

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.2%
Less than or equal to $50,000	8.3%
$50,000 - $100,000	19.3%
$100,000 - $150,000	28.8%
$150,000 - $200,000	22.6%
Over $200,000	10.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 73 patients

Figure 3: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

ALABAMA

Table 6: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	262	31.1%
Female	581	68.9%
TOTAL	843	100.0%

Languages

10.5% of the certified PAs in Alabama indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Gujarati**, and **French**.

Table 7: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	172	20.4%
30-39	363	43.1%
40-49	176	20.9%
50-59	95	11.3%
60+	37	4.4%
TOTAL	843	100.0%

Table 8: Percent of Certified PAs by Race

Race	Percent
White	91.4%
Black/African American	5.3%
Asian	2.1%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.4%
Other	0.7%
TOTAL	100.0%

Ethnicity

2.6% of the certified PAs in Alabama indicated that they are **Hispanic**.
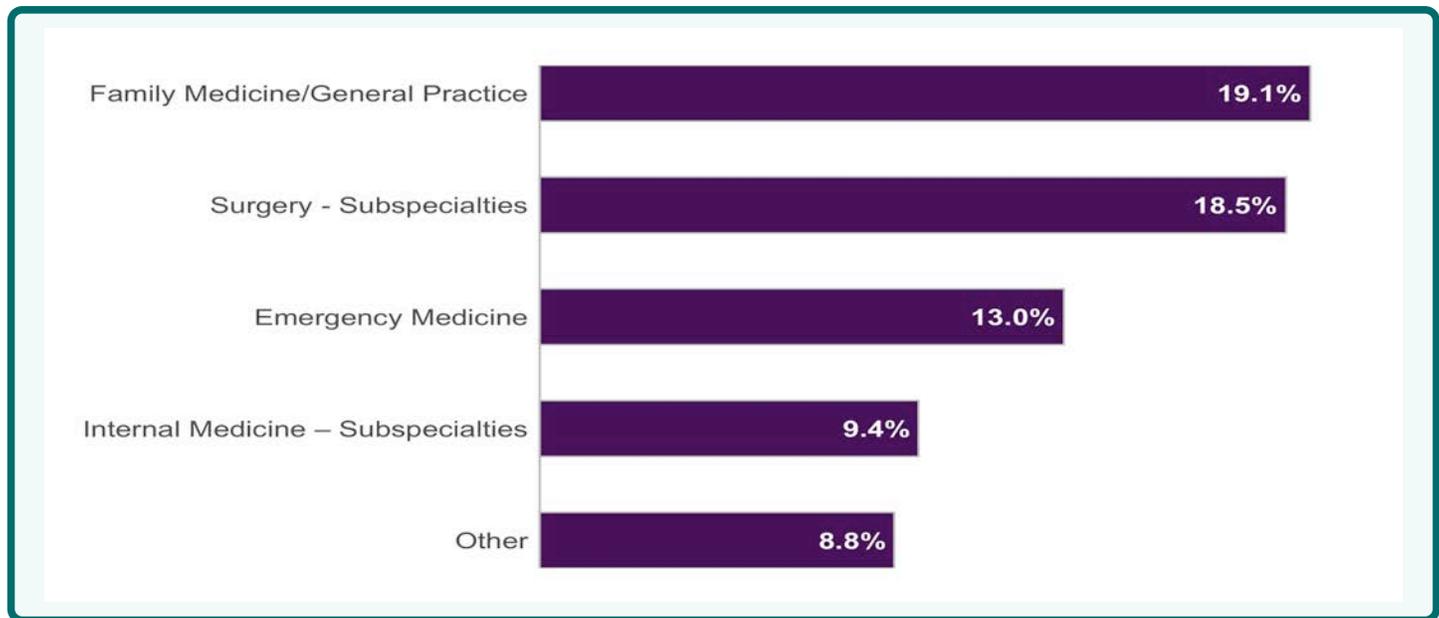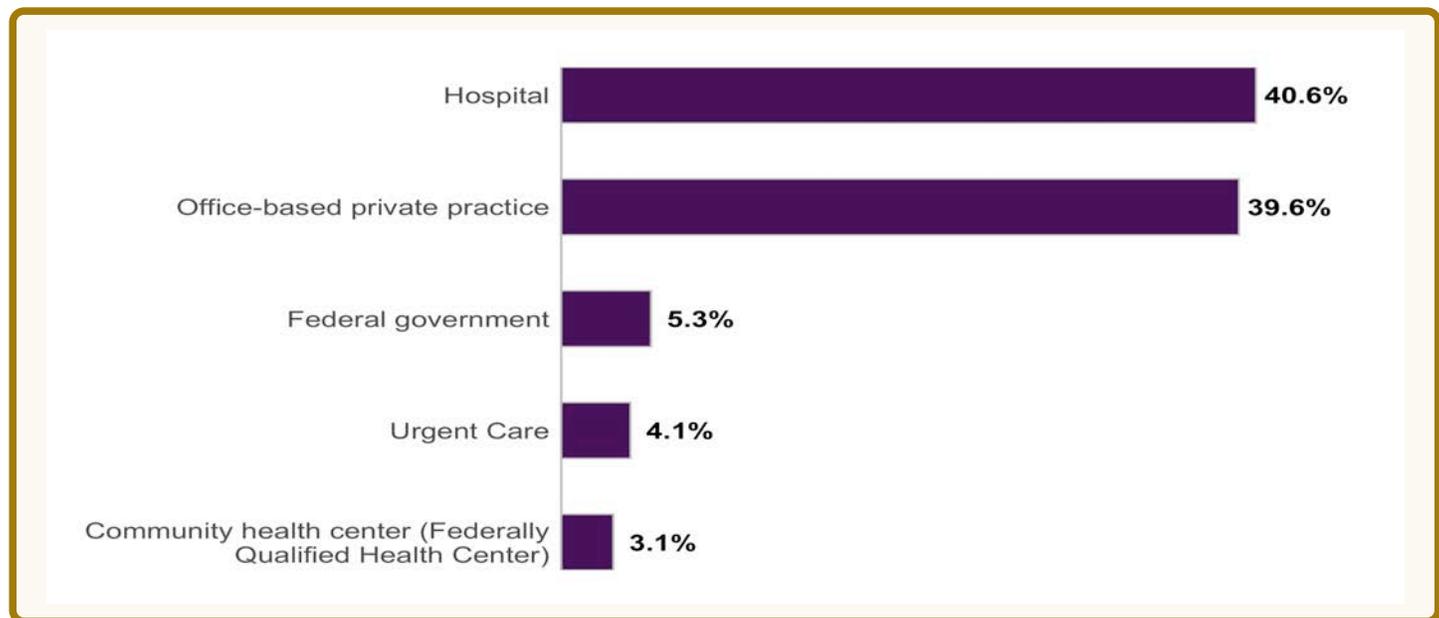
Figure 4: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	28.4%
Family Medicine/General Practice	15.7%
Emergency Medicine	12.6%
Other	7.5%
Internal Medicine – Subspecialties	7.0%

Figure 5: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	49.6%
Hospital	32.4%
Federal government	6.6%
Urgent Care	4.1%
Rural health clinic (federally certified)	1.6%

i **21.7%** of Alabama's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 9: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.0%
$60,001 - $80,000	9.7%
$80,001 - $100,000	35.8%
$100,001 - $120,000	26.2%
$120,001 - $140,000	13.7%
$140,001 - $160,000	5.3%
Over $160,000	5.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,633

Table 10: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $109,750

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.0%
Less than or equal to $50,000	6.0%
$50,000 - $100,000	20.0%
$100,000 - $150,000	34.0%
$150,000 - $200,000	14.0%
Over $200,000	12.0%
TOTAL	100.0%

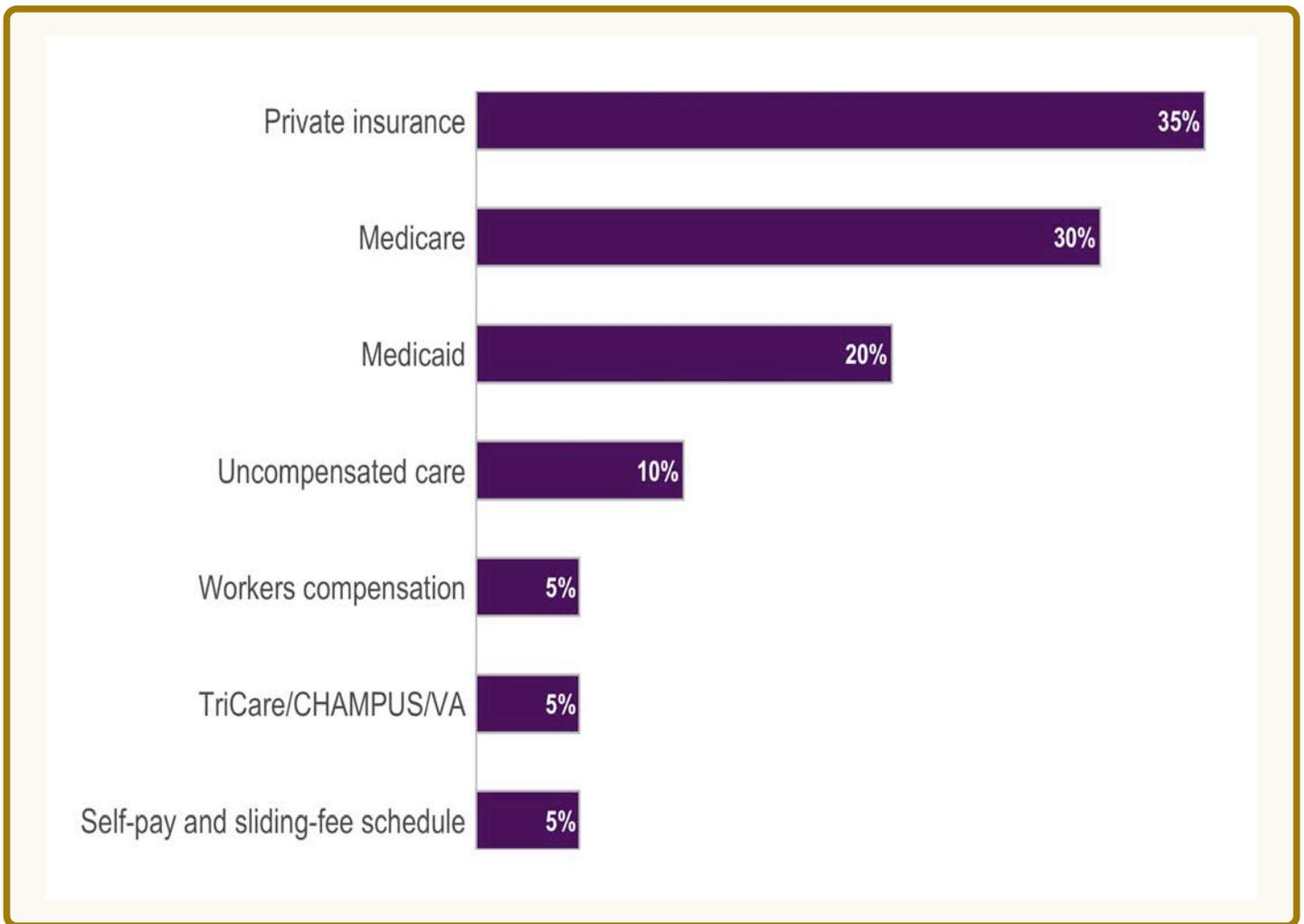**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 6: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
TriCare/CHAMPUS/VA	7%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%
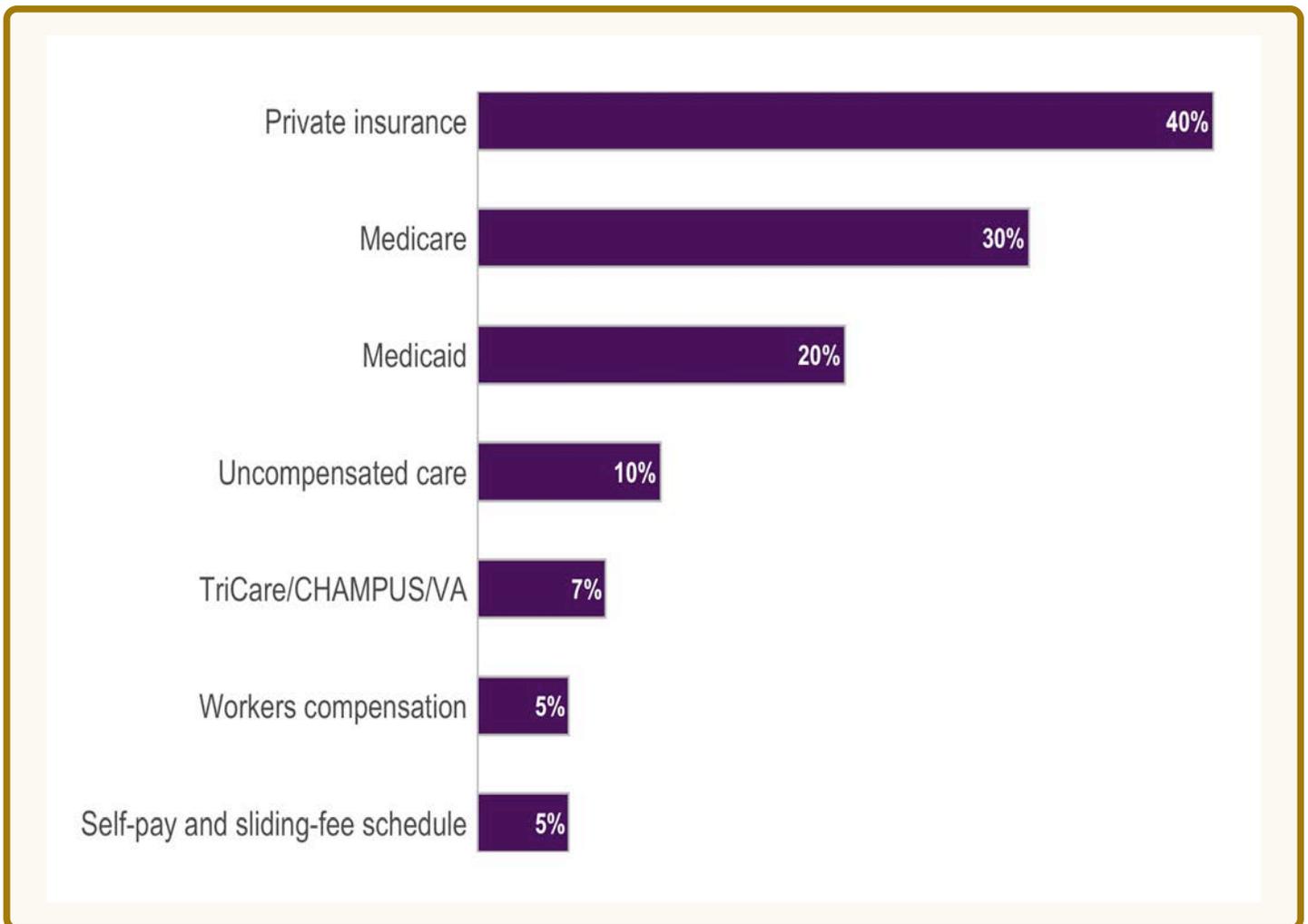
ALASKA

Number of Certified PAs 582
Percent of Total PAs in U.S 0.4%
Rate per 100,000 Population: 78.9
Rank: 1 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 801 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 11: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	245	42.1%
Female	337	57.9%
TOTAL	582	100.0%

Languages

16.8% of the certified PAs in Alaska indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **French**.

Table 12: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	30	5.2%
30-39	187	32.1%
40-49	145	24.9%
50-59	113	19.4%
60+	107	18.4%
TOTAL	582	100.0%

Table 13: Percent of Certified PAs by Race

Race	Percent
White	86.7%
Black/African American	2.2%
Asian	3.3%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	4.4%
Other	3.3%
TOTAL	100.0%

Ethnicity

4.5% of the certified PAs in Alaska indicated that they are **Hispanic**.

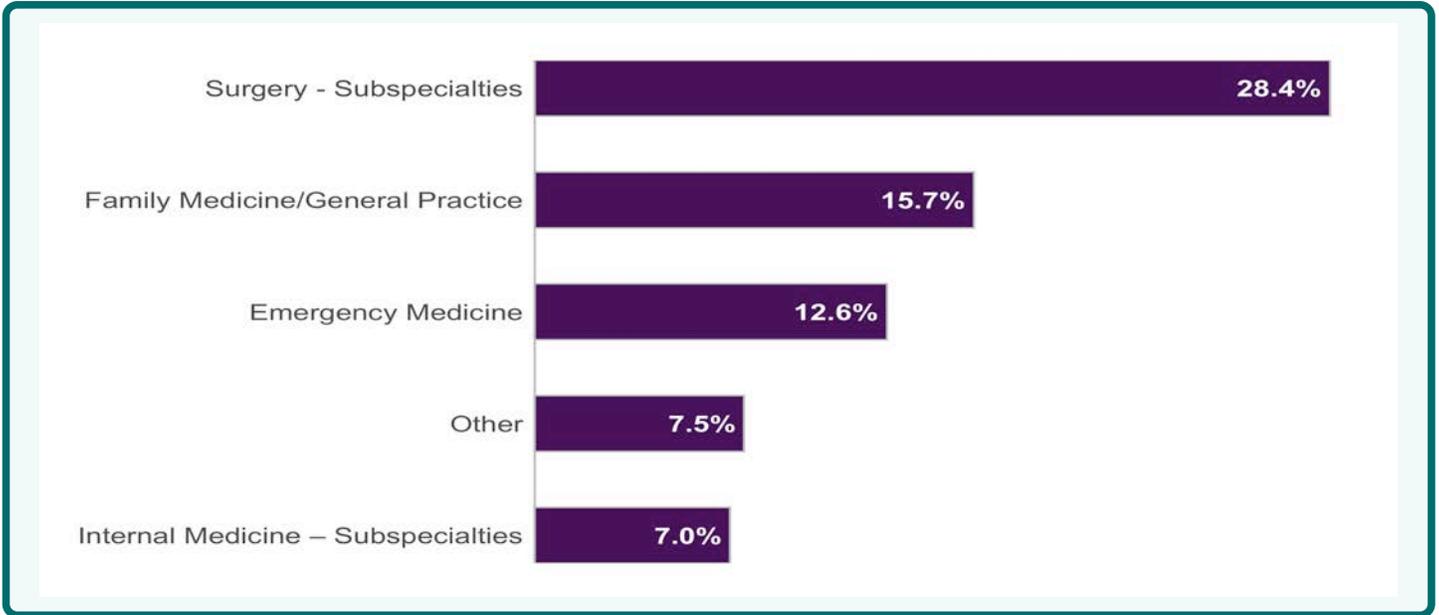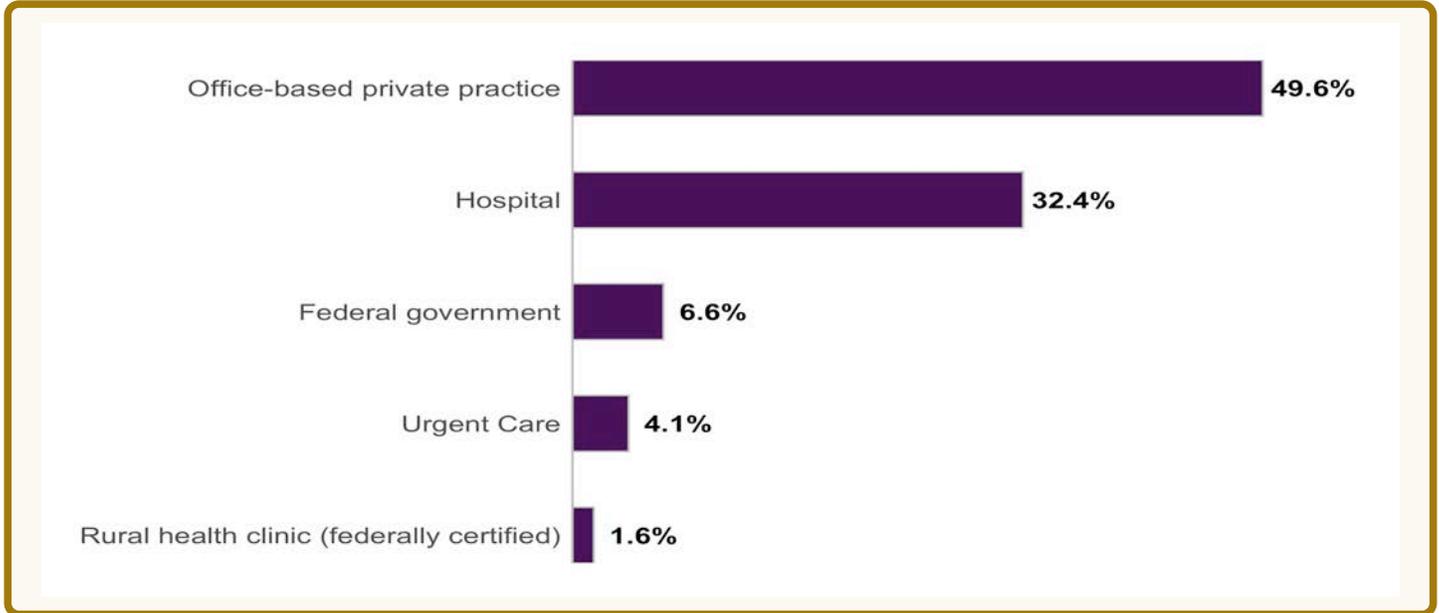**Figure 7: Top Practice Areas of Certified PAs**

Family Medicine/General Practice — 46.3%
Surgery - Subspecialties — 15.9%
Emergency Medicine — 9.5%
Other — 7.3%
Internal Medicine – Subspecialties — 4.0%

Figure 8: Top Practice Settings of Certified PAs

Office-based private practice — 37.4%
Federal government — 31.5%
Community health center (Federally Qualified Health Center) — 9.0%
Hospital — 7.7%
Rural health clinic (federally certified) — 5.5%

50.4% of Alaska's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 14: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	3.0%
$60,001 - $80,000	4.1%
$80,001 - $100,000	13.9%
$100,001 - $120,000	26.0%
$120,001 - $140,000	20.7%
$140,001 - $160,000	12.5%
Over $160,000	17.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $125,000

Mean: $124,431

Table 15: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $62,500

Mean: $77,778

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	22.2%
Less than or equal to $50,000	16.7%
$50,000 - $100,000	27.8%
$100,000 - $150,000	16.7%
$150,000 - $200,000	11.1%
Over $200,000	5.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 59 patients

Figure 9: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	25%
Medicaid	25%
Medicare	20%
TriCare/CHAMPUS/VA	10%
Workers compensation	5%
Uncompensated care	5%
Self-pay and sliding-fee schedule	5%
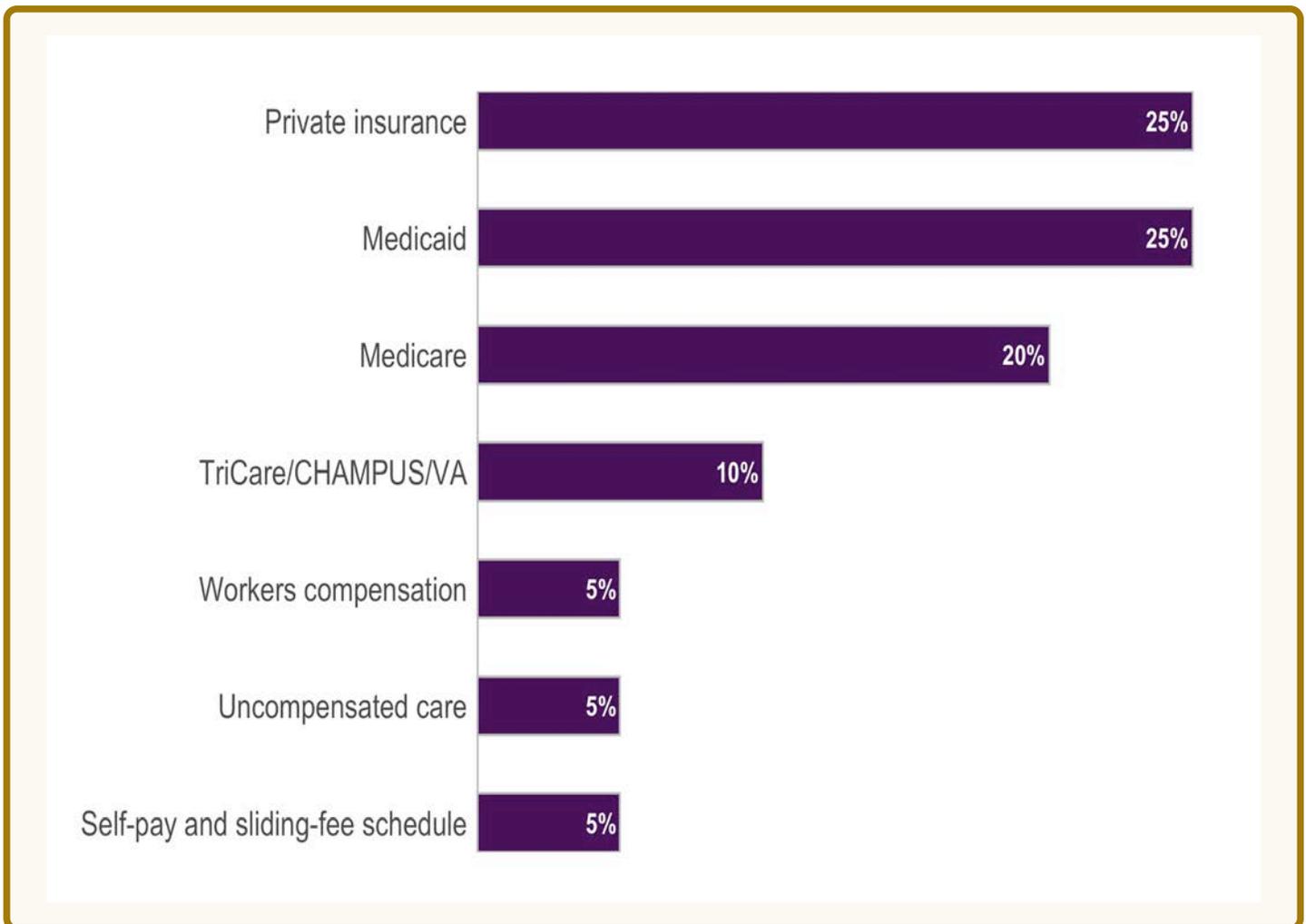
ARIZONA

Number of Certified PAs 2,902
Percent of Total PAs in U.S 2.2%
Rate per 100,000 Population: 40.5
Rank: 25 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,532 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 16: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,049	36.1%
Female	1,853	63.9%
TOTAL	2,902	100.0%

Languages

28.2% of the certified PAs in Arizona indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 17: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	391	13.5%
30-39	1,112	38.3%
40-49	777	26.8%
50-59	378	13.0%
60+	244	8.4%
TOTAL	2,902	100.0%

Table 18: Percent of Certified PAs by Race

Race	Percent
White	88.8%
Black/African American	1.9%
Asian	4.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	1.0%
Other	3.7%
TOTAL	100.0%

Ethnicity

8.2% of the certified PAs in Arizona indicated that they are **Hispanic**.

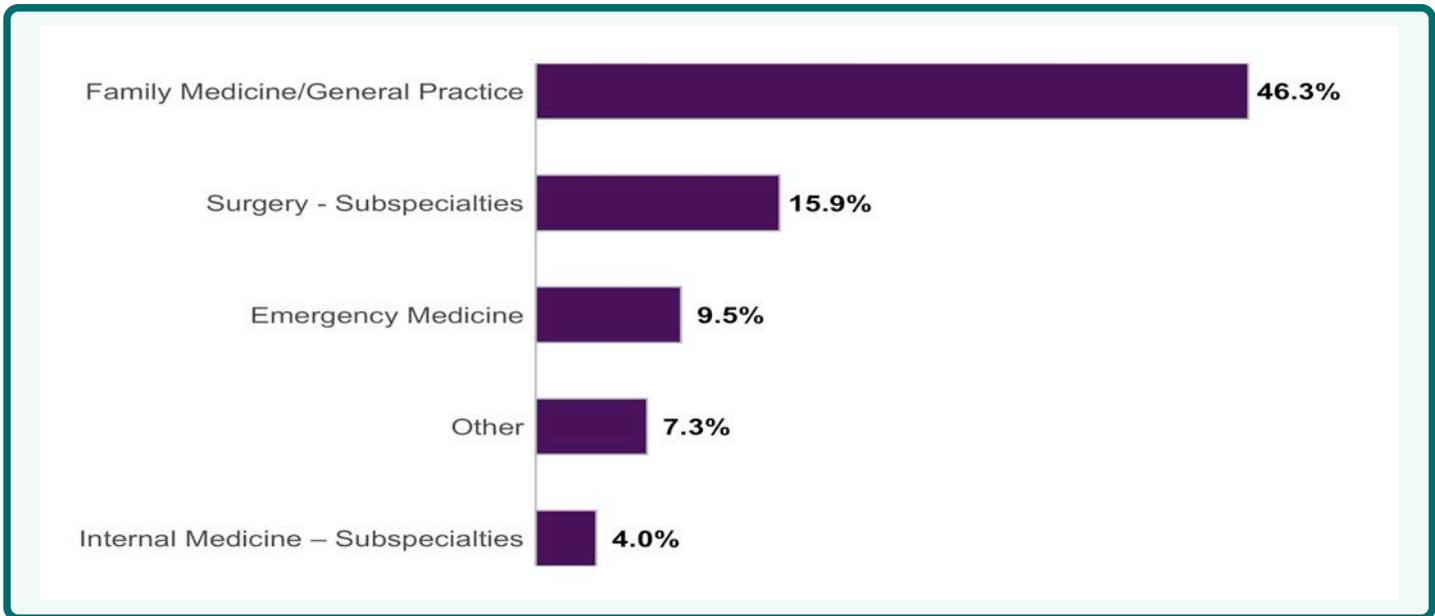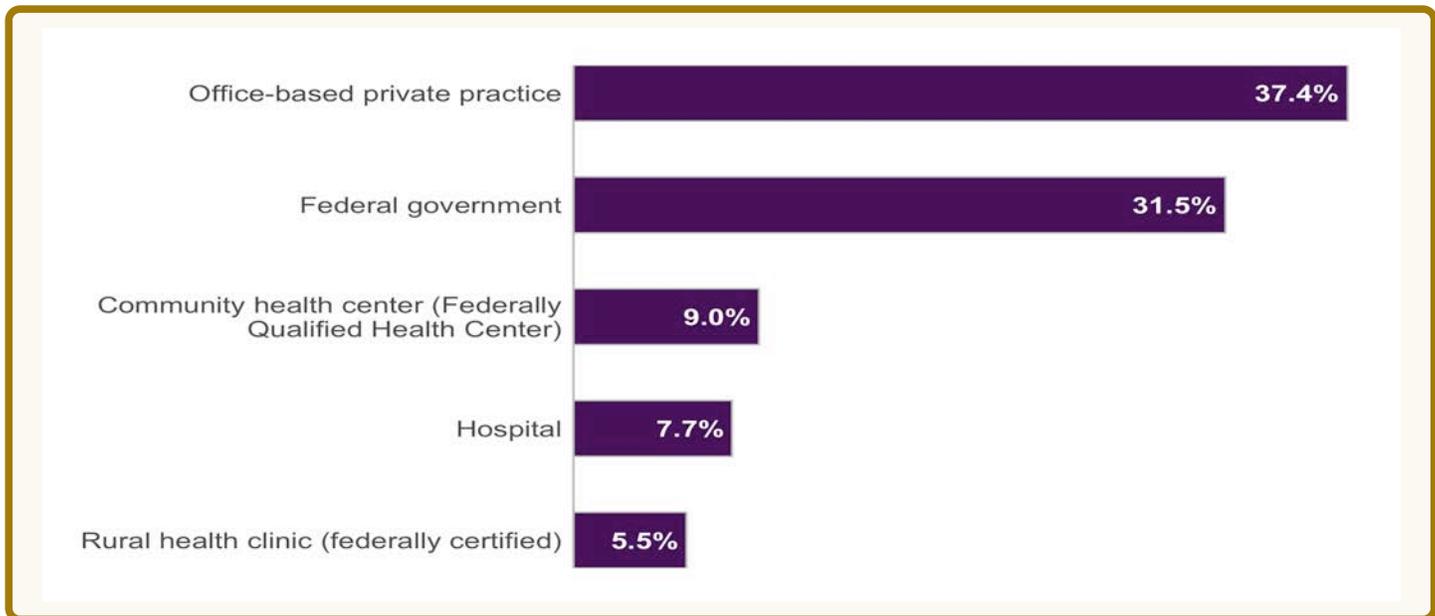**Figure 10: Top Practice Areas of Certified PAs**

Family Medicine/General Practice — 22.0%
Surgery - Subspecialties — 15.7%
Emergency Medicine — 14.2%
Other — 10.2%
Internal Medicine – Subspecialties — 7.8%

Figure 11: Top Practice Settings of Certified PAs

Office-based private practice — 51.8%
Hospital — 27.0%
Federal government — 6.5%
Urgent Care — 6.3%
Community health center (Federally Qualified Health Center) — 2.4%

29.0% of Arizona's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 19: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.8%
$60,001 - $80,000	4.7%
$80,001 - $100,000	18.6%
$100,001 - $120,000	30.7%
$120,001 - $140,000	18.8%
$140,001 - $160,000	10.0%
Over $160,000	12.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $118,251

Table 20: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $125,761

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.4%
Less than or equal to $50,000	6.1%
$50,000 - $100,000	17.4%
$100,000 - $150,000	27.8%
$150,000 - $200,000	22.6%
Over $200,000	15.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 83 patients

Figure 12: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
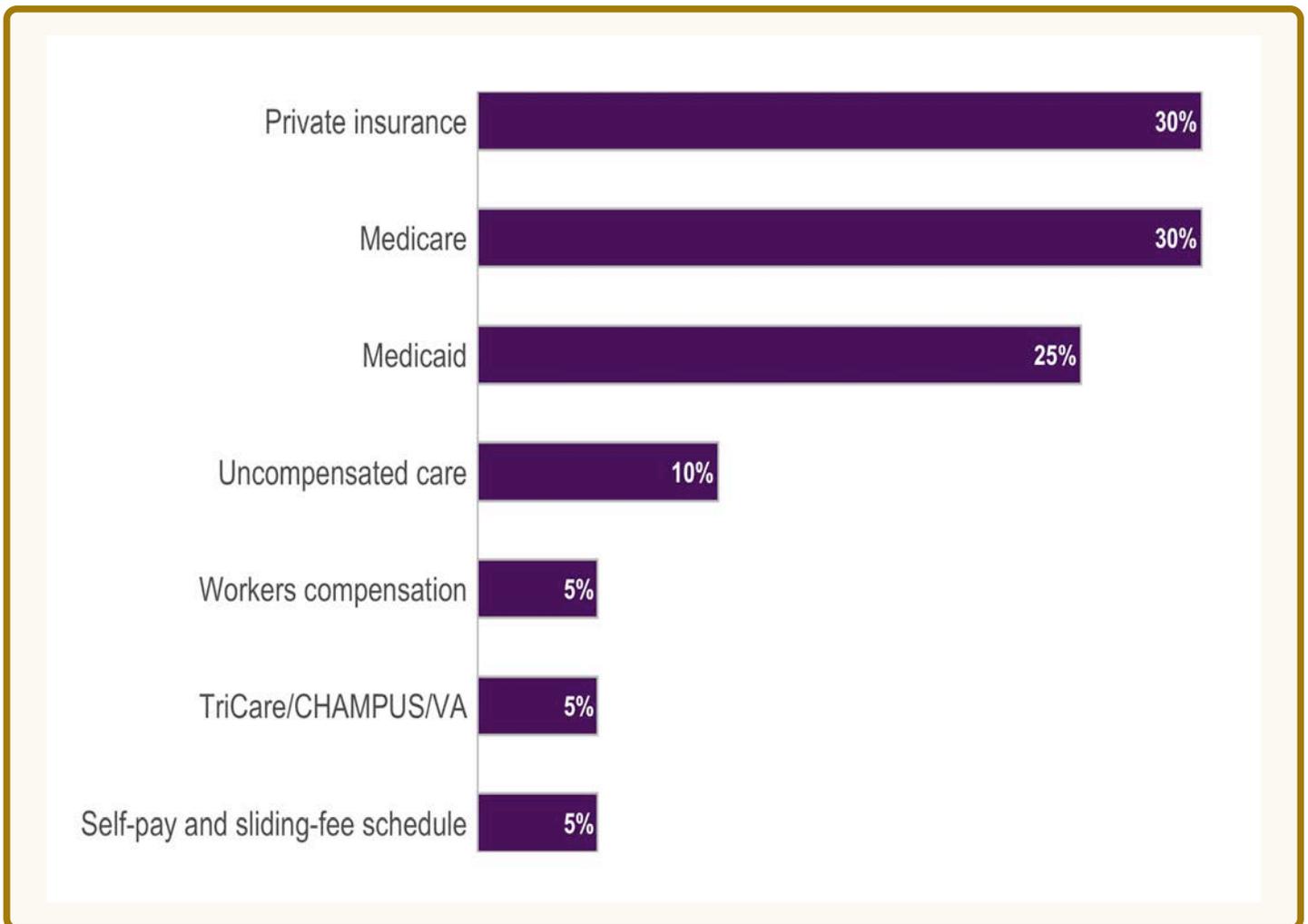
ARKANSAS

Number of Certified PAs 460
Percent of Total PAs in U.S 0.4%
Rate per 100,000 Population: 15.3
Rank: 50 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 517 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 21: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	156	33.9%
Female	304	66.1%
TOTAL	460	100.0%

Languages

11.3% of the certified PAs in Arkansas indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 22: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	124	27.0%
30-39	210	45.7%
40-49	62	13.5%
50-59	42	9.1%
60+	22	4.8%
TOTAL	460	100.0%

Table 23: Percent of Certified PAs by Race

Race	Percent
White	92.9%
Black/African American	2.0%
Asian	3.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	1.3%
TOTAL	100.0%

Ethnicity

2.3% of the certified PAs in Arkansas indicated that they are **Hispanic**.

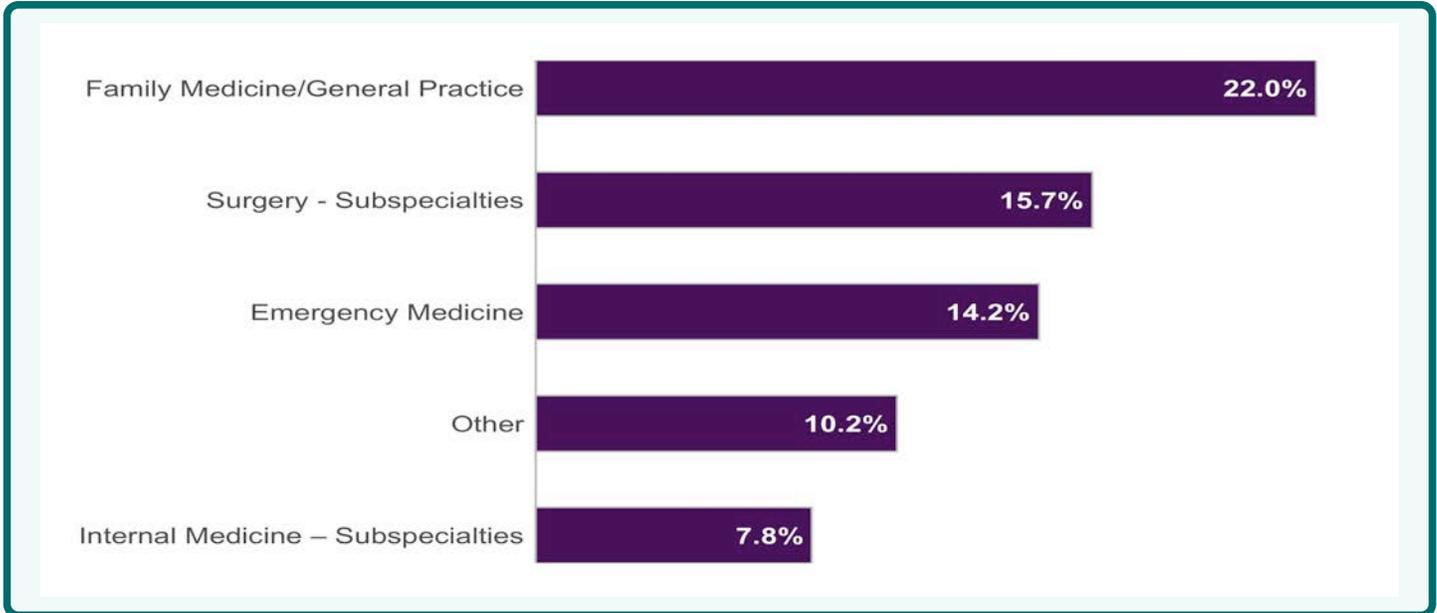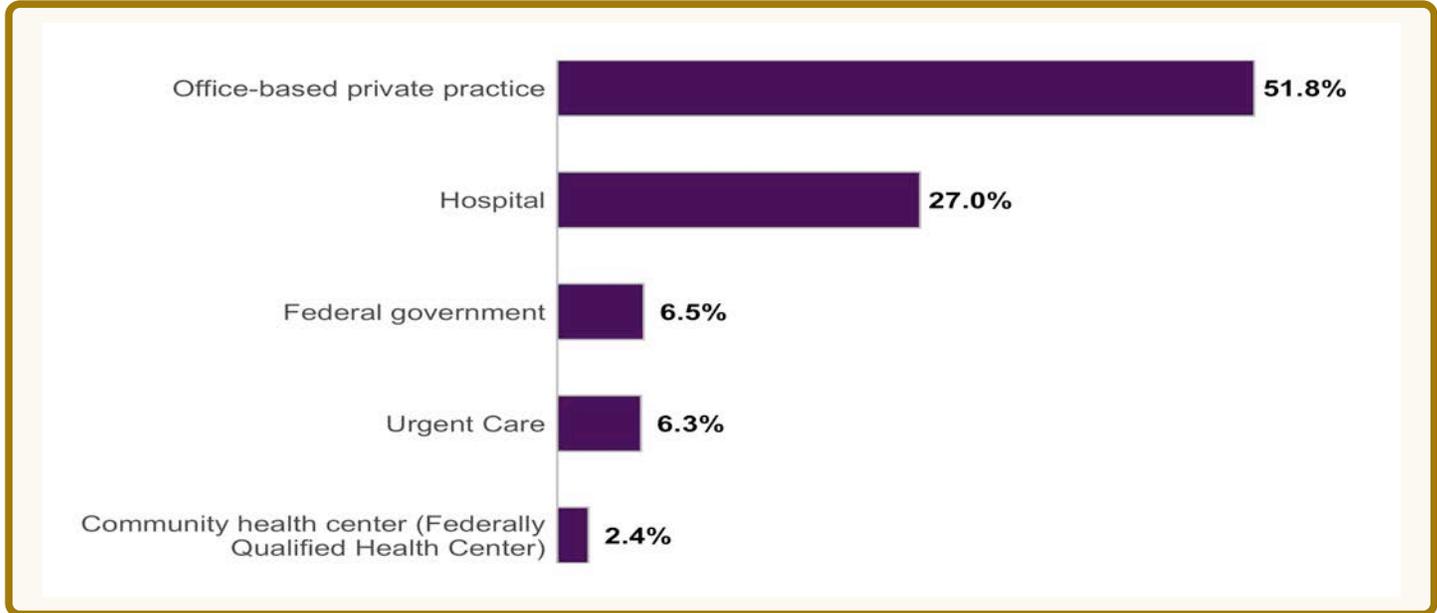**Figure 13: Top Practice Areas of Certified PAs**

Practice Area	Percentage
Family Medicine/General Practice	30.7%
Surgery - Subspecialties	20.1%
Emergency Medicine	12.1%
Dermatology	8.0%
Internal Medicine – Subspecialties	6.8%

Figure 14: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	51.1%
Hospital	28.5%
Federal government	7.4%
Urgent Care	4.0%
Rural health clinic (federally certified)	2.8%

i **33.1%** of Arkansas's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 24: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.3%
$40,001 - $60,000	4.0%
$60,001 - $80,000	6.8%
$80,001 - $100,000	30.7%
$100,001 - $120,000	29.4%
$120,001 - $140,000	15.2%
$140,001 - $160,000	5.9%
Over $160,000	7.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $110,139

Table 25: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $100,000

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.3%
Less than or equal to $50,000	11.4%
$50,000 - $100,000	17.1%
$100,000 - $150,000	37.1%
$150,000 - $200,000	20.0%
Over $200,000	0.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 85 patients

Figure 15: Percent of Payer Mix in Principal Clinical Practice
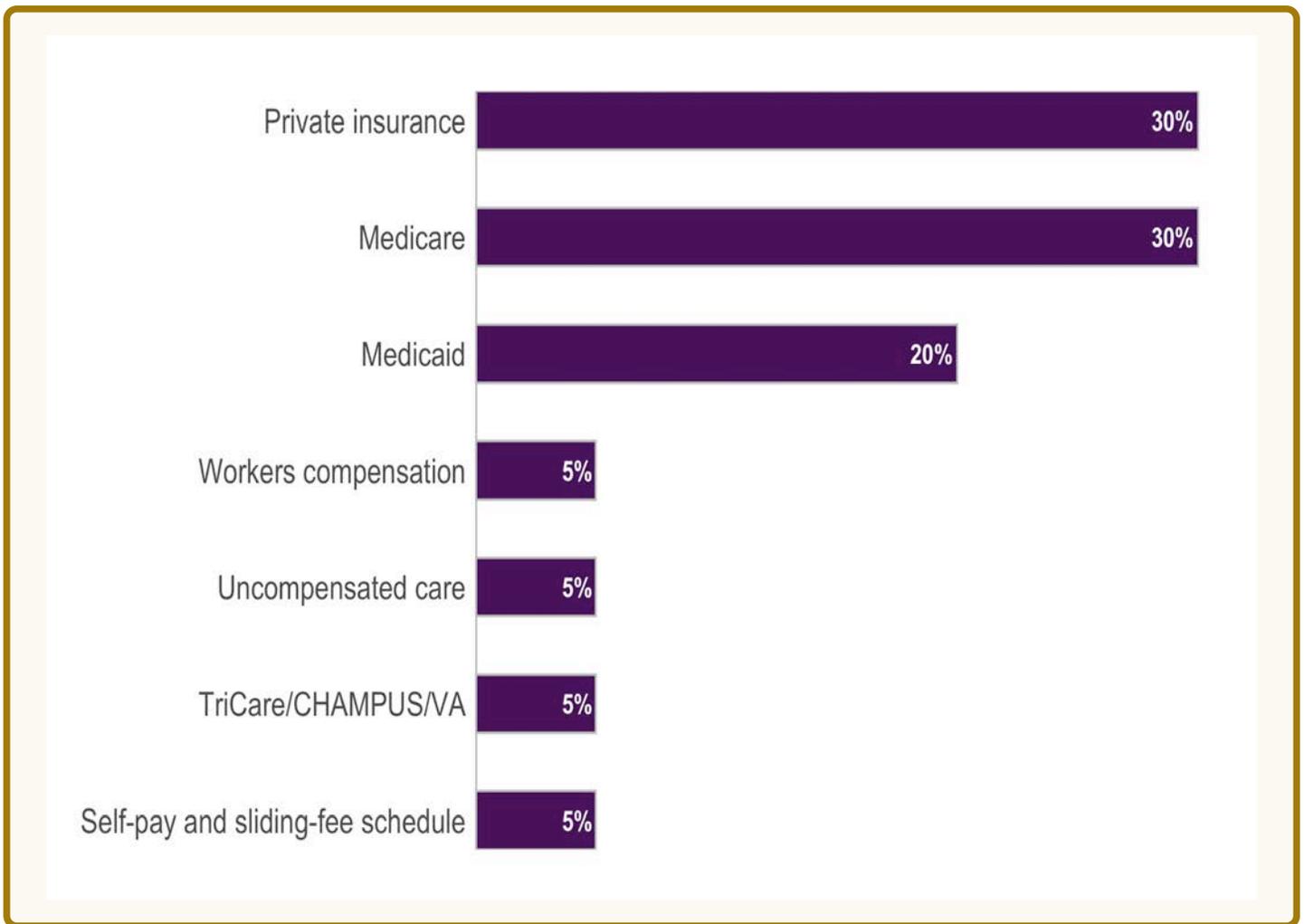
CALIFORNIA

Number of Certified PAs 10,078
Percent of Total PAs in U.S 7.7%
Rate per 100,000 Population: 25.5
Rank: 45 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 13,292 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 26: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,421	34.0%
Female	6,650	66.0%
TOTAL	10,071	100.0%

Languages

52.9% of the certified PAs in California indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Chinese**, and **Vietnamese**.

Table 27: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	967	9.6%
30-39	3,855	38.3%
40-49	2,781	27.6%
50-59	1,449	14.4%
60+	1,026	10.2%
TOTAL	10,078	100.0%

Table 28: Percent of Certified PAs by Race

Race	Percent
White	66.3%
Black/African American	4.0%
Asian	17.9%
Native Hawaiian/Pacific Islander	1.5%
American Indian or Alaskan Native	0.4%
Other	9.9%
TOTAL	100.0%

Ethnicity

16.2% of the certified PAs in California indicated that they are **Hispanic**.

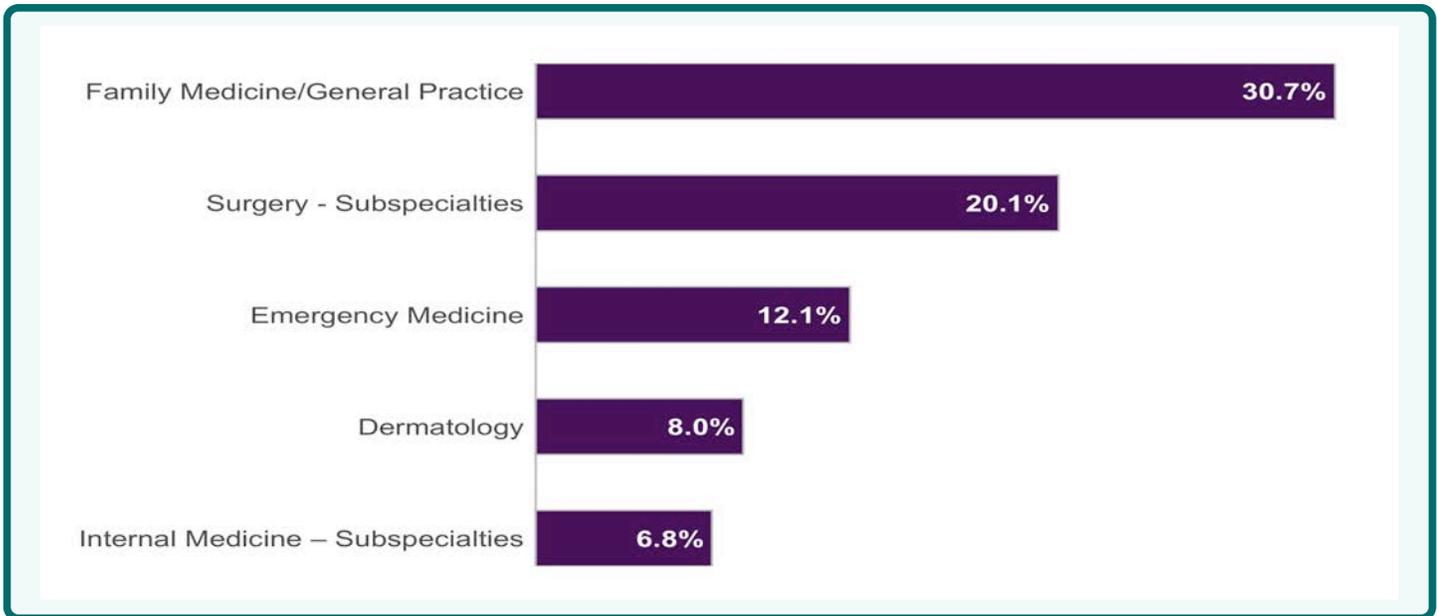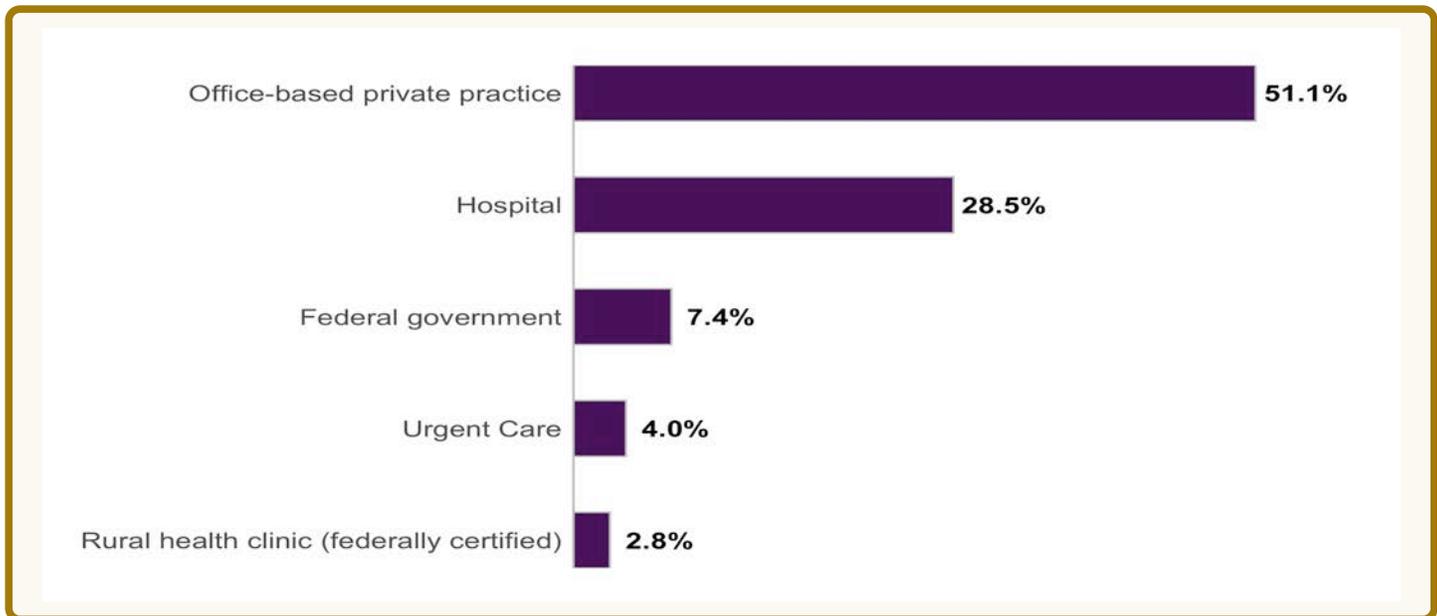**Figure 16: Top Practice Areas of Certified PAs**

Family Medicine/General Practice — 25.2%
Surgery - Subspecialties — 17.6%
Emergency Medicine — 15.4%
Other — 9.0%
Internal Medicine – Subspecialties — 6.7%

Figure 17: Top Practice Settings of Certified PAs

Office-based private practice — 43.9%
Hospital — 31.5%
Community health center (Federally Qualified Health Center) — 7.8%
Urgent Care — 4.4%
Federal government — 4.3%

31.1% of California's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 29: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	3.3%
$60,001 - $80,000	4.7%
$80,001 - $100,000	13.9%
$100,001 - $120,000	25.5%
$120,001 - $140,000	19.8%
$140,001 - $160,000	12.8%
Over $160,000	17.6%
TOTAL	100.0%

Salary of all certified PAs:
Median: $125,000
Mean: $124,189

Table 30: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $137,500
Mean: $129,786

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.4%
Less than or equal to $50,000	6.6%
$50,000 - $100,000	12.0%
$100,000 - $150,000	24.6%
$150,000 - $200,000	30.6%
Over $200,000	14.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 86 patients

Figure 18: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicaid	30%
Medicare	25%
Uncompensated care	10%
Self-pay and sliding-fee schedule	6%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
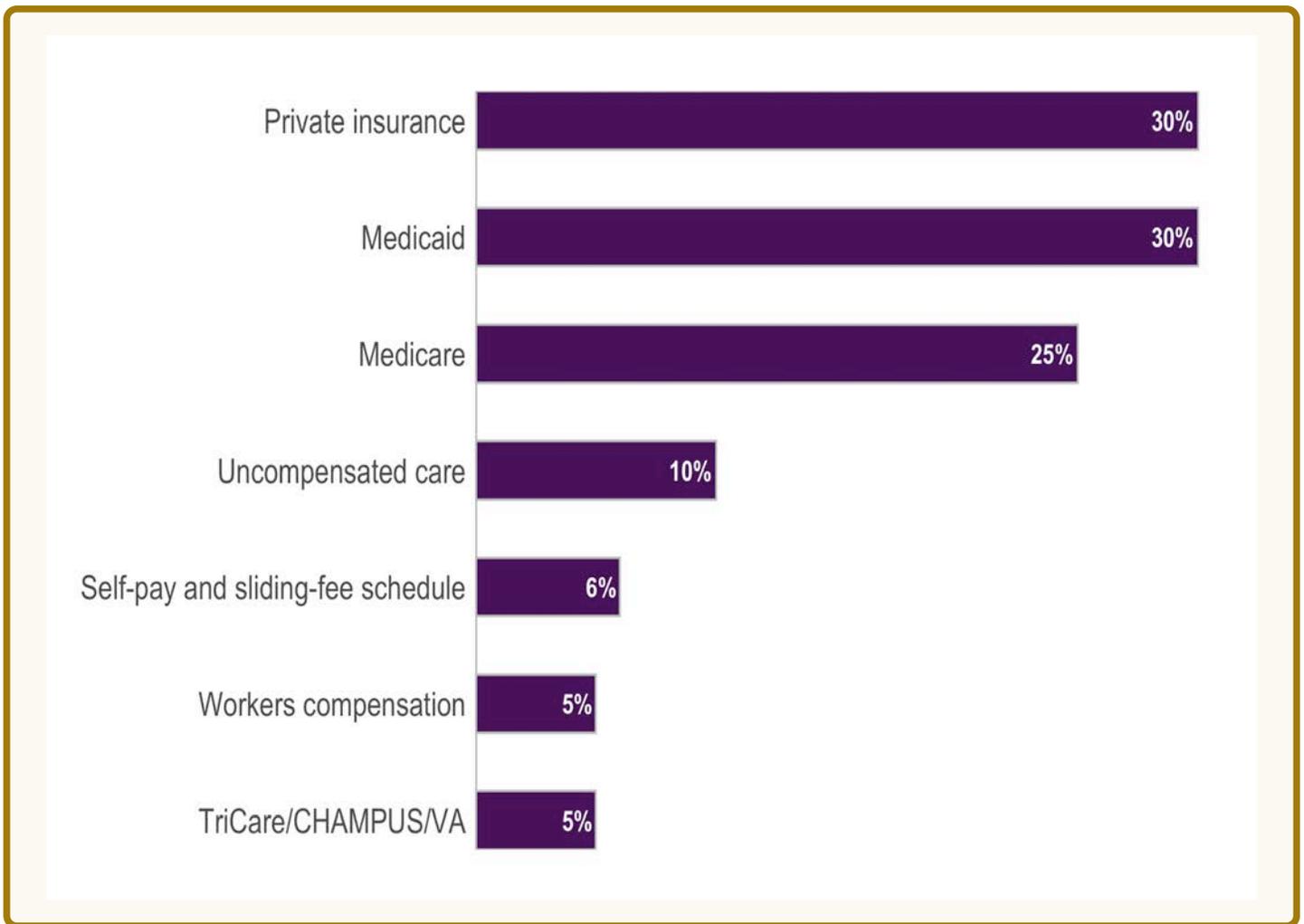
COLORADO

Number of Certified PAs 3,468
Percent of Total PAs in U.S 2.7%
Rate per 100,000 Population: 60.9
Rank: 11 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,131 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 31: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,031	29.7%
Female	2,437	70.3%
TOTAL	3,468	100.0%

Languages

25.1% of the certified PAs in Colorado indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 32: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	332	9.6%
30-39	1,340	38.6%
40-49	1,042	30.0%
50-59	476	13.7%
60+	278	8.0%
TOTAL	3,468	100.0%

Table 33: Percent of Certified PAs by Race

Race	Percent
White	94.9%
Black/African American	0.6%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.2%
Other	1.9%
TOTAL	100.0%

Ethnicity

4.7% of the certified PAs in Colorado indicated that they are **Hispanic**.
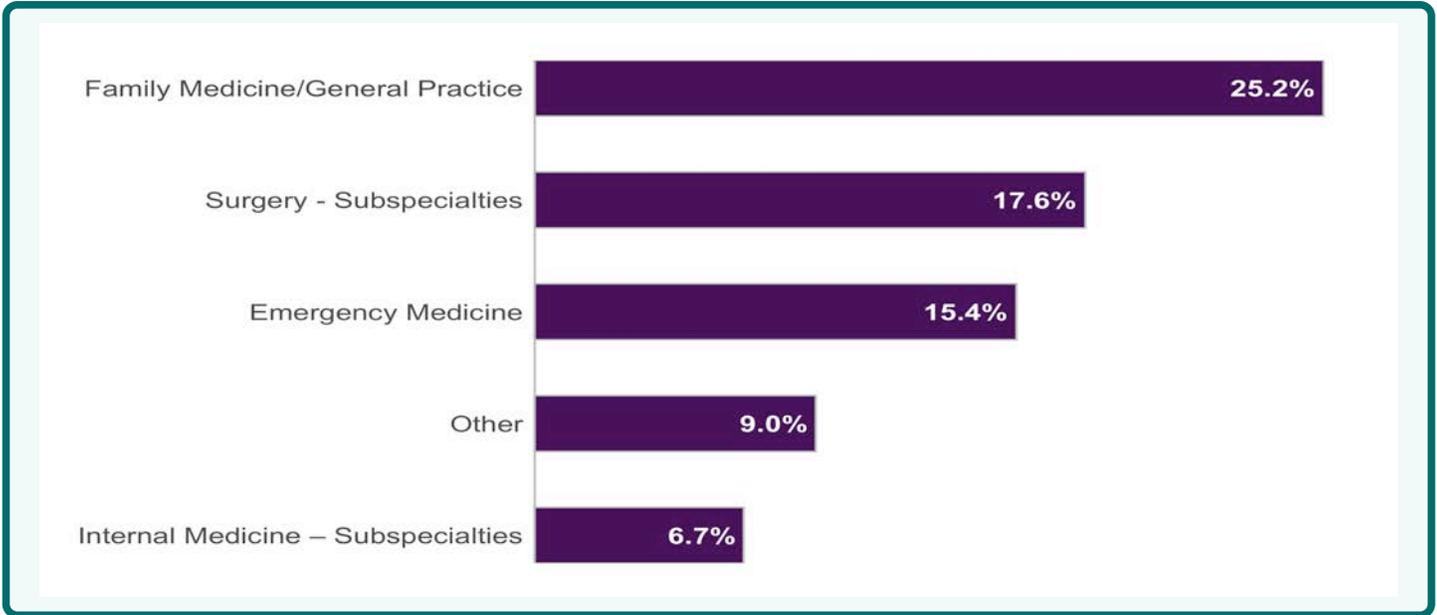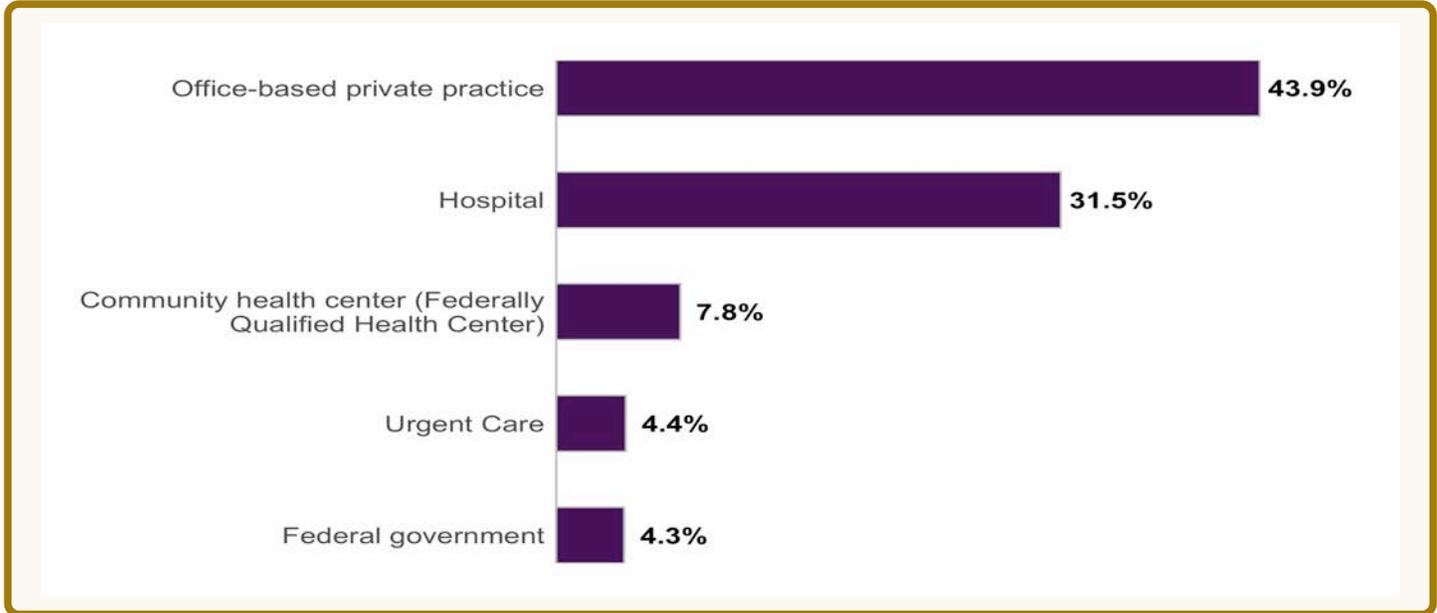
Figure 19: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	25.4%
Surgery - Subspecialties	18.0%
Emergency Medicine	11.0%
Internal Medicine – Subspecialties	8.3%
Other	7.6%
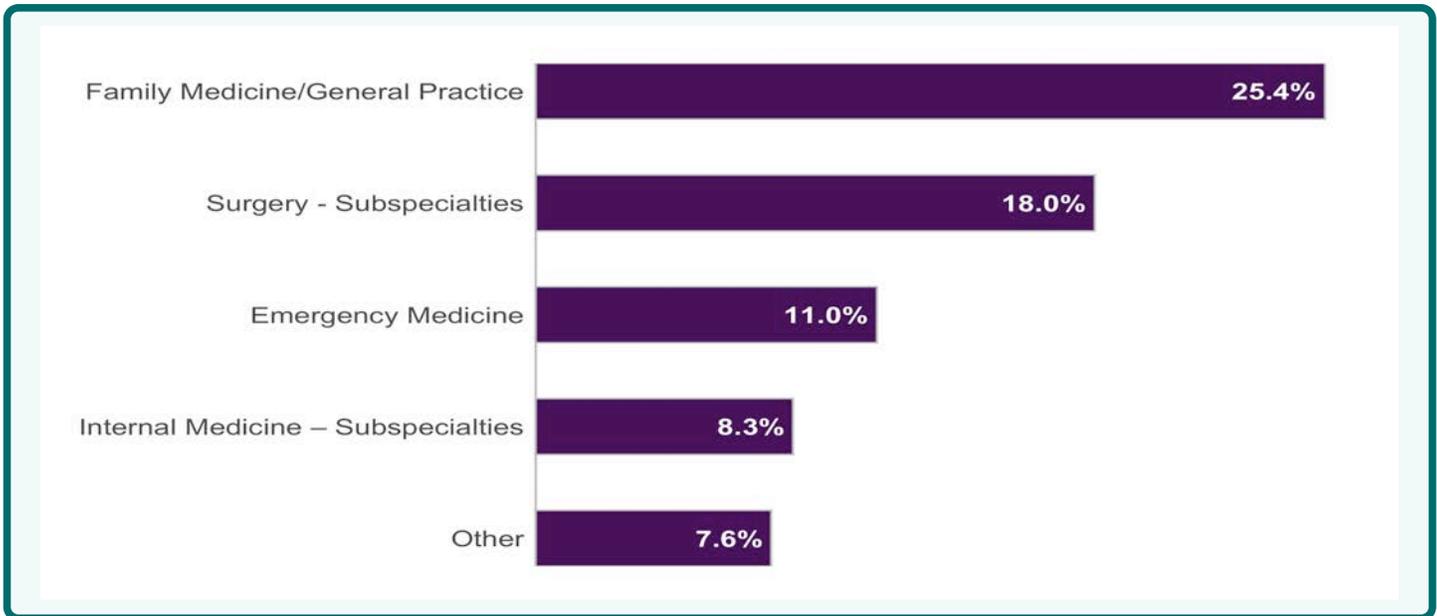
Figure 20: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	46.9%
Hospital	30.1%
Community health center (Federally Qualified Health Center)	6.8%
Federal government	5.1%
Urgent Care	3.5%
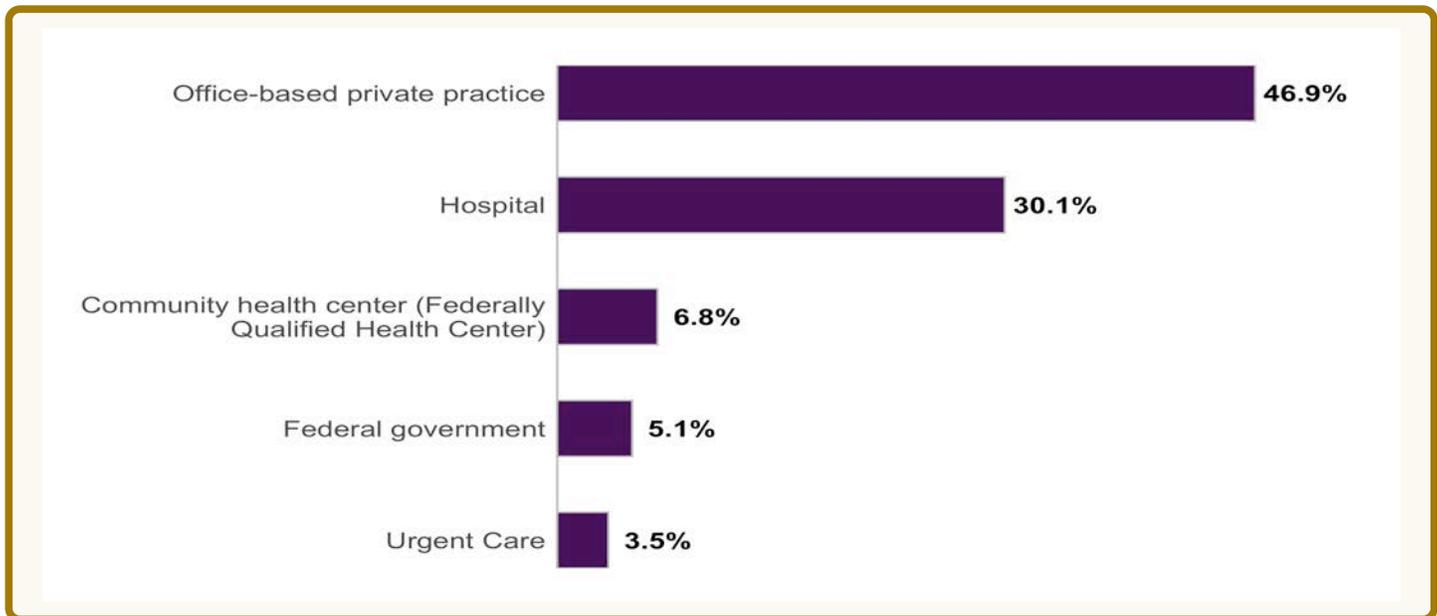
34.9% of Colorado's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 34: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	4.9%
$60,001 - $80,000	9.7%
$80,001 - $100,000	30.6%
$100,001 - $120,000	31.3%
$120,001 - $140,000	12.2%
$140,001 - $160,000	4.5%
Over $160,000	3.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $101,250

Table 35: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $113,281

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.4%
Less than or equal to $50,000	5.2%
$50,000 - $100,000	19.8%
$100,000 - $150,000	32.3%
$150,000 - $200,000	28.1%
Over $200,000	4.2%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 65 patients

Figure 21: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 25%
Medicaid — 20%
Uncompensated care — 10%
Workers compensation — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%
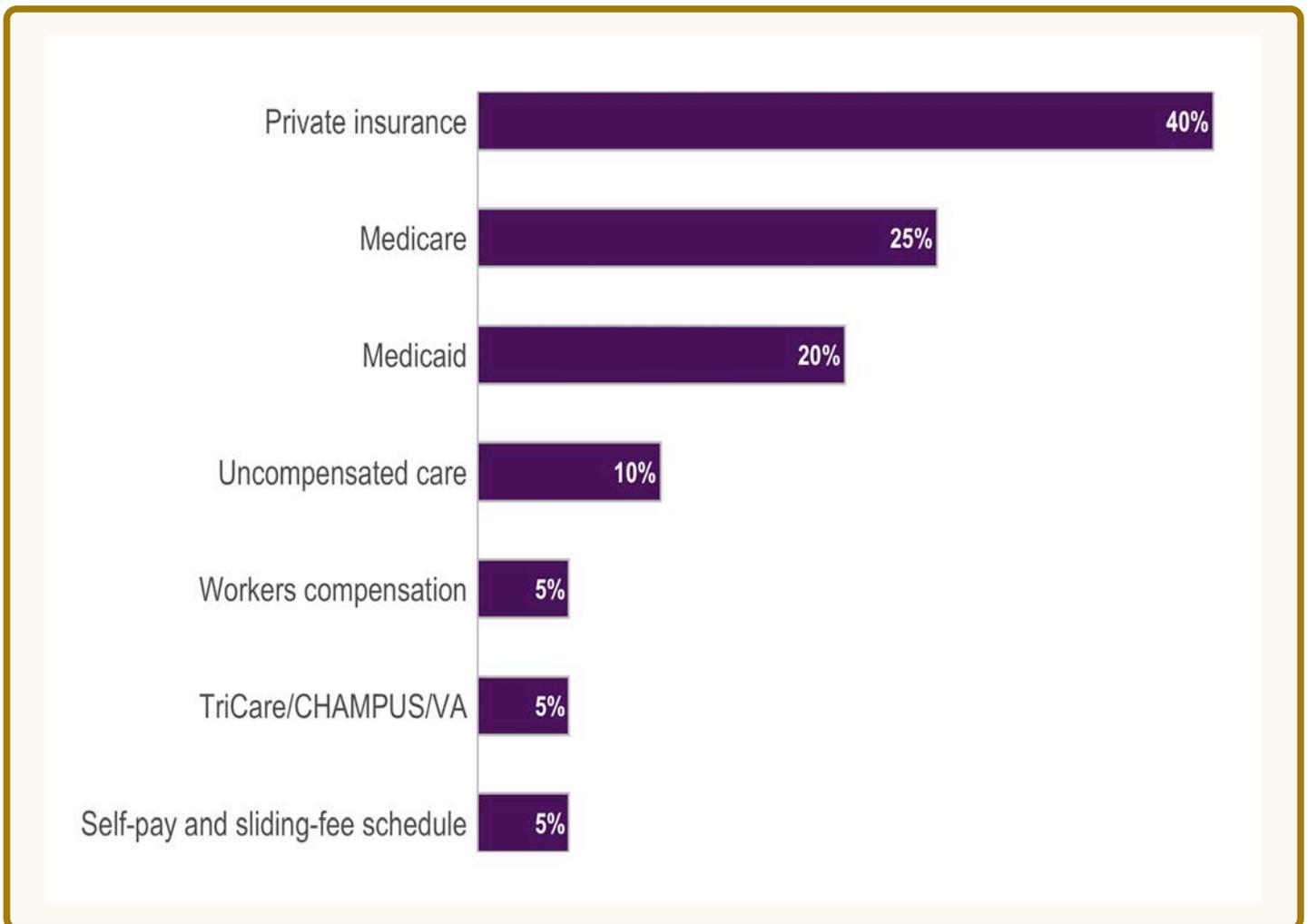
CONNECTICUT

Number of Certified PAs 2,284
Percent of Total PAs in U.S 1.7%
Rate per 100,000 Population: 63.9
Rank: 6 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 2,837 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 36: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	711	31.1%
Female	1,573	68.9%
TOTAL	2,284	100.0%

Languages

23.0% of the certified PAs in Connecticut indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Polish**, and **Italian**.

Table 37: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	467	20.4%
30-39	837	36.6%
40-49	463	20.3%
50-59	304	13.3%
60+	213	9.3%
TOTAL	2,284	100.0%

Table 38: Percent of Certified PAs by Race

Race	Percent
White	91.6%
Black/African American	2.3%
Asian	3.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	2.2%
TOTAL	100.0%

Ethnicity

5.4% of the certified PAs in Connecticut indicated that they are **Hispanic**.

Figure 22: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	22.5%
Emergency Medicine	13.8%
Internal Medicine – Subspecialties	9.1%
Other	6.9%
Internal Medicine – General Practice	6.7%

Figure 23: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	56.4%
Office-based private practice	32.1%
Urgent Care	3.9%
Community health center (Federally Qualified Health Center)	2.2%
Federal government	1.5%

i **15.6%** of Connecticut's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 39: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	2.3%
$60,001 - $80,000	4.0%
$80,001 - $100,000	16.1%
$100,001 - $120,000	34.8%
$120,001 - $140,000	20.2%
$140,001 - $160,000	10.8%
Over $160,000	10.0%
TOTAL	100.0%

Salary of all certified PAs:
Median: $115,000
Mean: $118,311

Table 40: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $137,500
Mean: $139,773

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.1%
Less than or equal to $50,000	2.0%
$50,000 - $100,000	13.1%
$100,000 - $150,000	33.3%
$150,000 - $200,000	27.3%
Over $200,000	18.2%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 61 patients

Figure 24: Percent of Payer Mix in Principal Clinical Practice
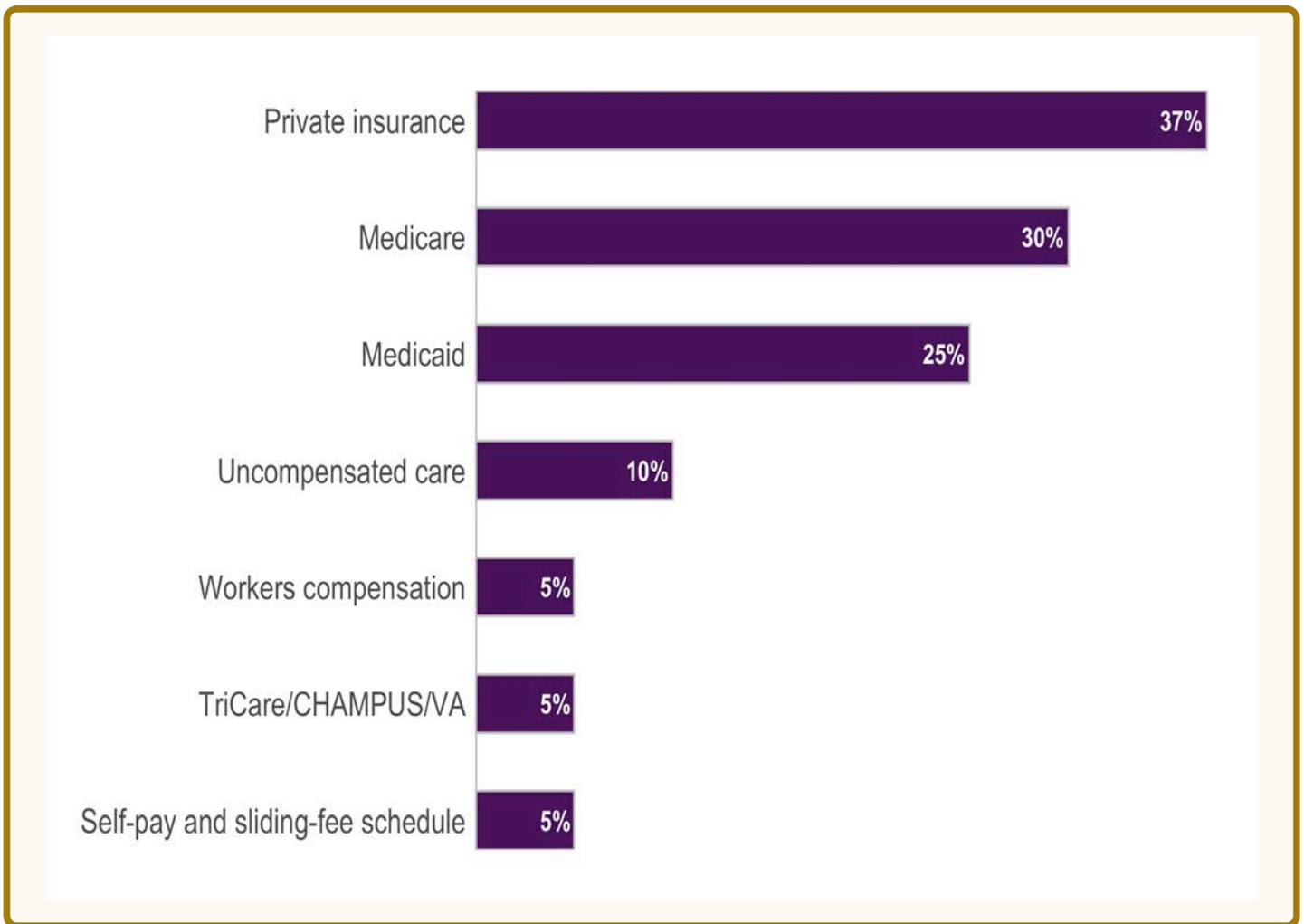
DELAWARE

Number of Certified PAs 384
Percent of Total PAs in U.S 0.3%
Rate per 100,000 Population: 39.7
Rank: 28 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 751 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 41: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	117	30.5%
Female	267	69.5%
TOTAL	384	100.0%

Languages

16.6% of the certified PAs in Delaware indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Chinese**.

Table 42: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	77	20.1%
30-39	137	35.7%
40-49	82	21.4%
50-59	48	12.5%
60+	40	10.4%
TOTAL	384	100.0%

Table 43: Percent of Certified PAs by Race

Race	Percent
White	84.7%
Black/African American	7.1%
Asian	6.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	1.2%
TOTAL	100.0%

Ethnicity

2.1% of the certified PAs in Delaware indicated that they are **Hispanic**.
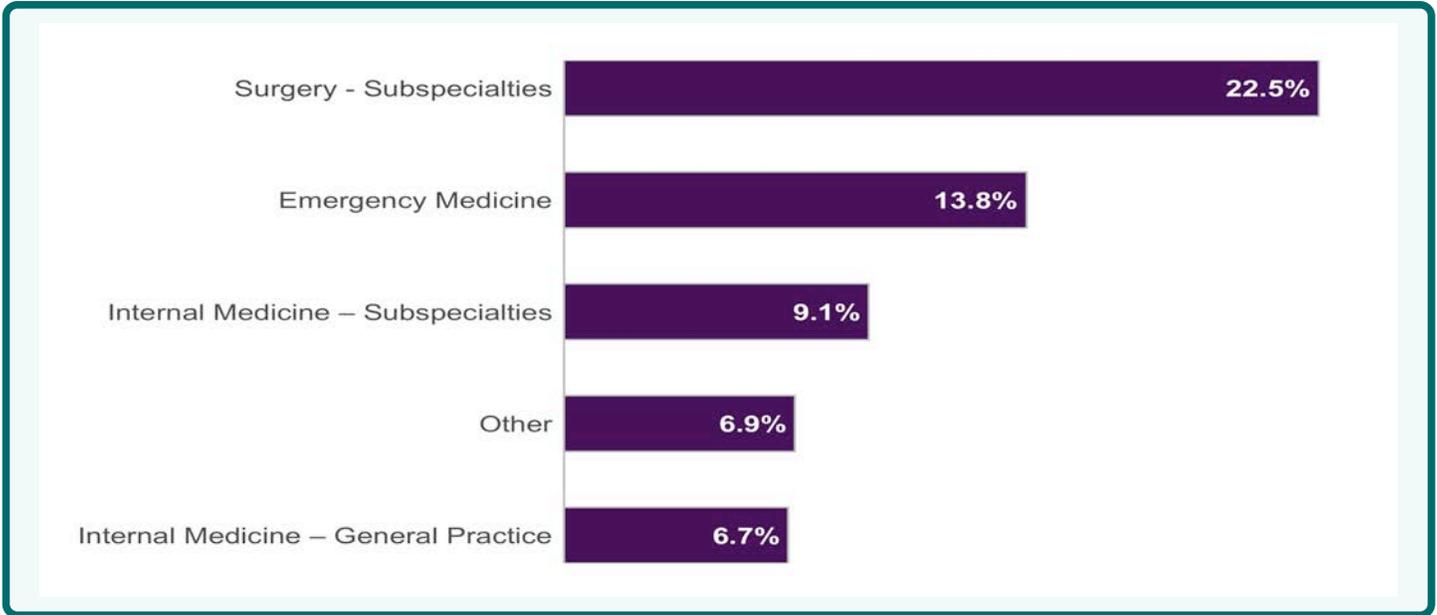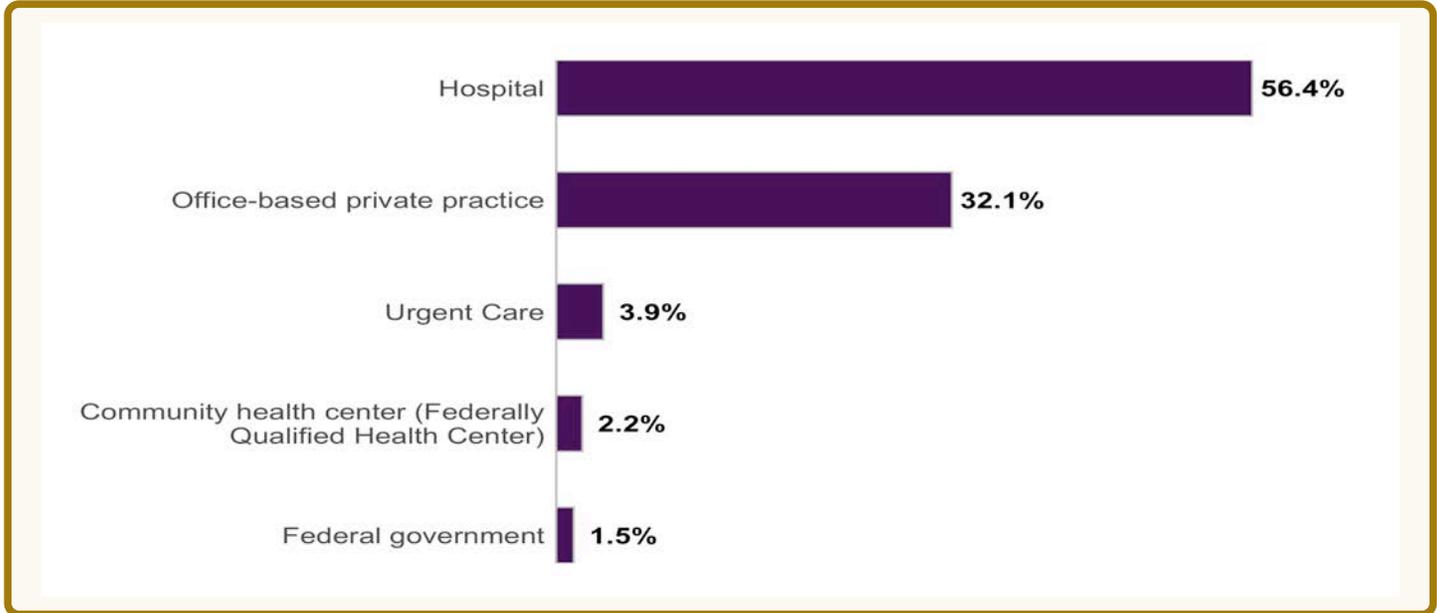
Figure 25: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	17.7%
Emergency Medicine	16.7%
Family Medicine/General Practice	12.9%
Other	9.2%
Internal Medicine – Subspecialties	8.8%
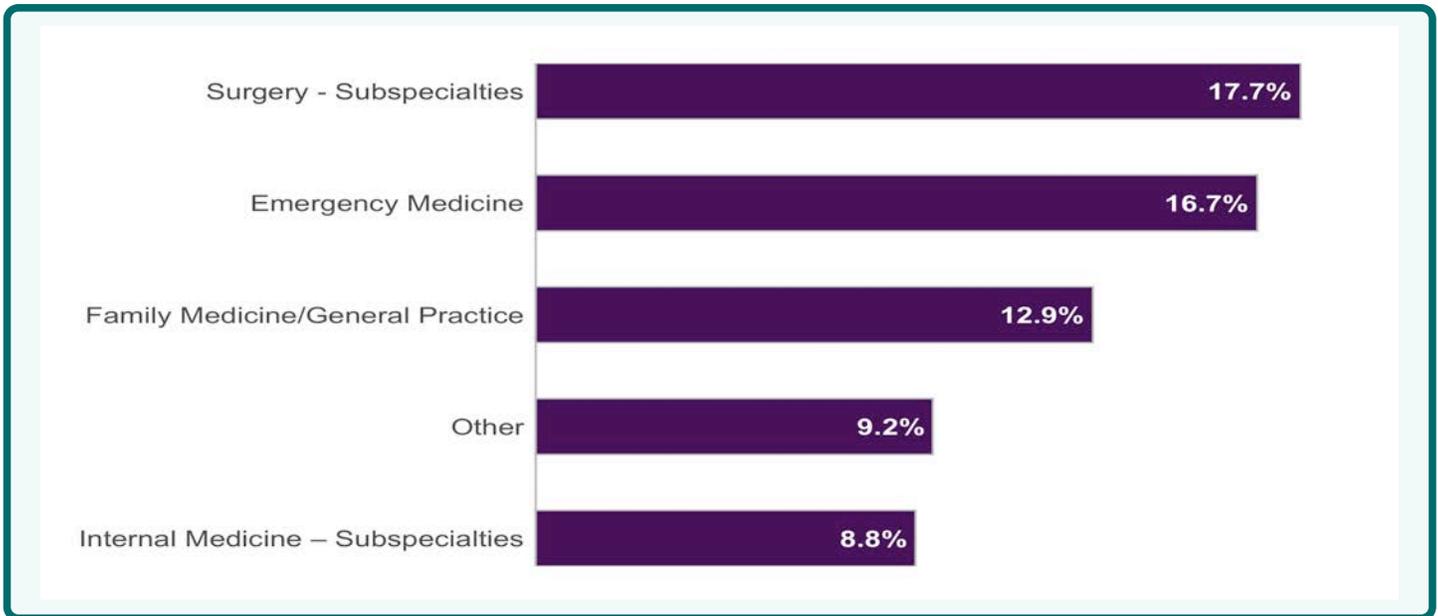
Figure 26: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	48.3%
Office-based private practice	35.4%
Urgent Care	5.8%
Federal government	3.7%
Community health center (Federally Qualified Health Center)	2.0%
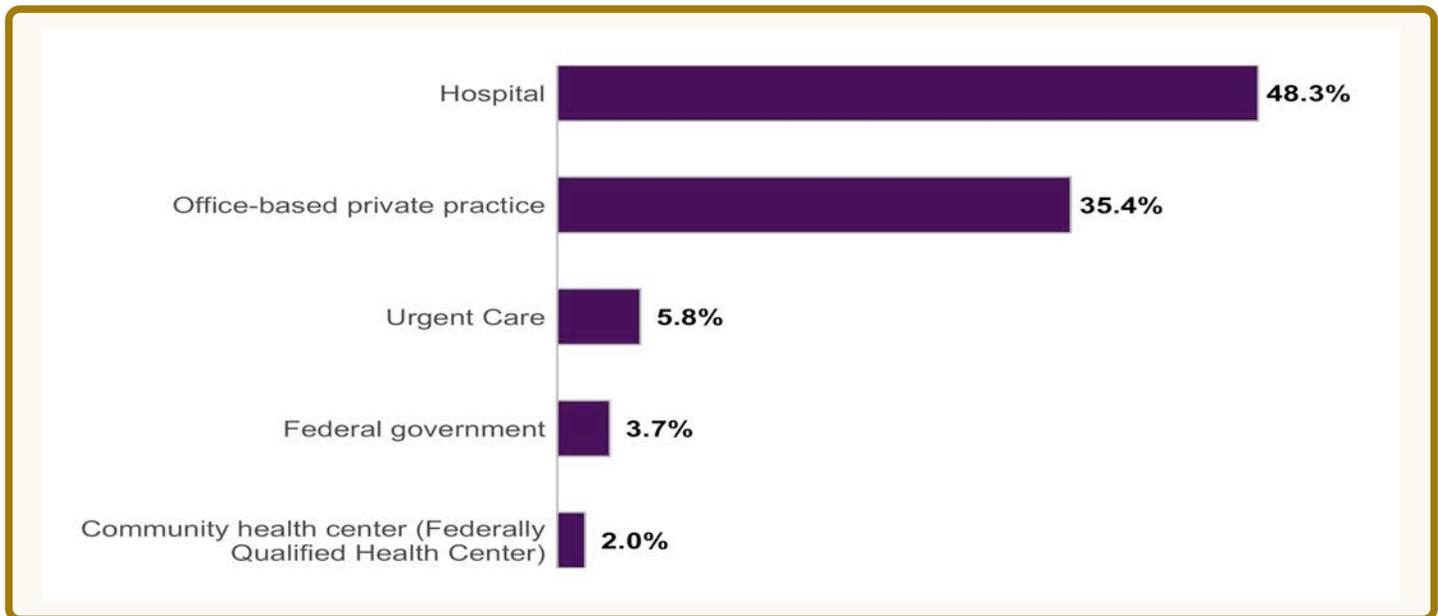
i **18.7%** of Delaware's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 44: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	1.8%
$60,001 - $80,000	5.0%
$80,001 - $100,000	27.7%
$100,001 - $120,000	29.1%
$120,001 - $140,000	17.4%
$140,001 - $160,000	8.9%
Over $160,000	8.5%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $113,617

Table 45: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $116,964

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than or equal to $50,000	7.1%
$50,000 - $100,000	14.3%
$100,000 - $150,000	50.0%
$150,000 - $200,000	7.1%
Over $200,000	14.3%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 67 patients

Figure 27: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	9%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
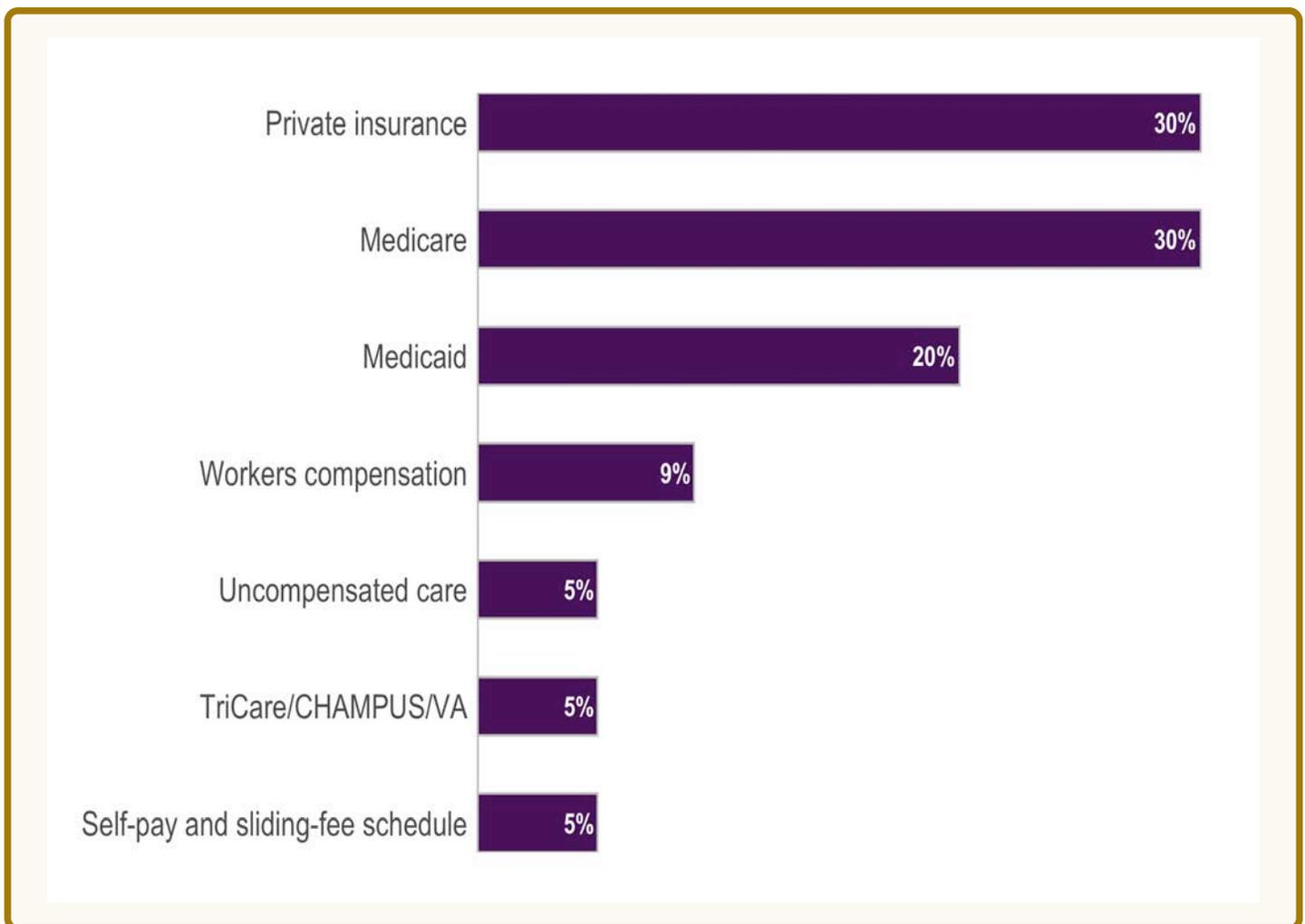
DISTRICT OF COLUMBIA

Number of Certified PAs 261
Percent of Total PAs in U.S 0.2%
Rate per 100,000 Population: 37.2
Rank: 33 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 837 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 46: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	54	20.7%
Female	207	79.3%
TOTAL	261	100.0%

Languages

24.1% of the certified PAs in District of Columbia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Arabic**.

Table 47: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	50	19.2%
30-39	145	55.6%
40-49	42	16.1%
50-59	15	5.7%
60+	9	3.4%
TOTAL	261	100.0%

Table 48: Percent of Certified PAs by Race

Race	Percent
White	77.9%
Black/African American	13.0%
Asian	6.3%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.5%
Other	1.9%
TOTAL	100.0%

Ethnicity

6.0% of the certified PAs in District of Columbia indicated that they are **Hispanic**.

Figure 28: Top Practice Areas of Certified PAs

Practice Area	Percentage
Emergency Medicine	14.0%
Surgery - Subspecialties	13.0%
Family Medicine/General Practice	11.4%
Critical Care Medicine	8.3%
Internal Medicine – General Practice	7.8%
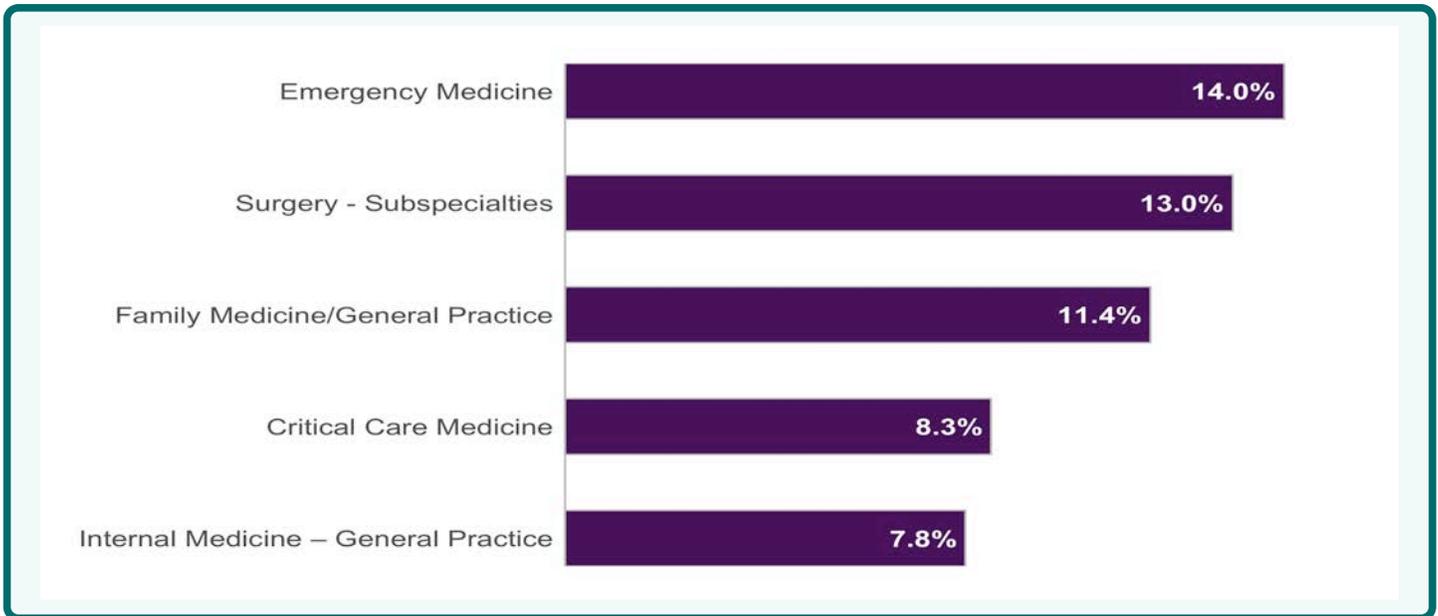
Figure 29: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	55.7%
Office-based private practice	23.4%
Community health center (Federally Qualified Health Center)	8.9%
Federal government	7.8%
Urgent Care	2.6%

i **21.2%** of District of Columbia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 49: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.5%
$40,001 - $60,000	2.1%
$60,001 - $80,000	2.6%
$80,001 - $100,000	24.7%
$100,001 - $120,000	41.2%
$120,001 - $140,000	16.0%
$140,001 - $160,000	8.2%
Over $160,000	4.6%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $111,701

Table 50: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $137,500
Mean: $122,917

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	16.7%
Less than or equal to $50,000	16.7%
$50,000 - $100,000	16.7%
$100,000 - $150,000	0.0%
$150,000 - $200,000	33.3%
Over $200,000	16.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 64 patients

Figure 30: Percent of Payer Mix in Principal Clinical Practice
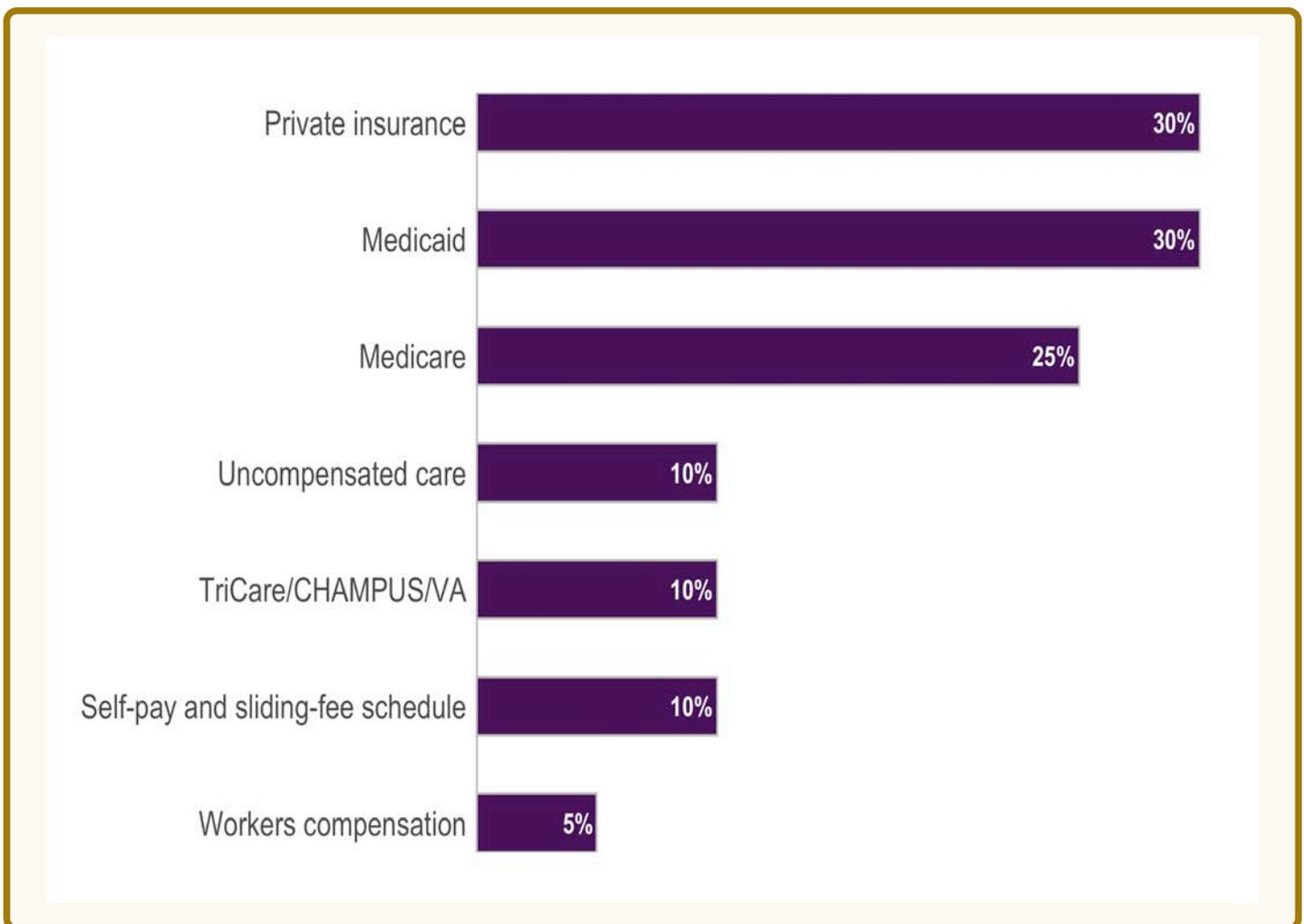
FLORIDA

Number of Certified PAs 8,226
Percent of Total PAs in U.S 6.3%
Rate per 100,000 Population: 38.6
Rank: 31 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 10,175 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 51: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,777	33.8%
Female	5,448	66.2%
TOTAL	8,225	100.0%

Languages

30.6% of the certified PAs in Florida indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **French Creole**.

Table 52: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	1,253	15.2%
30-39	3,065	37.3%
40-49	1,920	23.3%
50-59	1,247	15.2%
60+	741	9.0%
TOTAL	8,226	100.0%

Table 53: Percent of Certified PAs by Race

Race	Percent
White	85.4%
Black/African American	4.8%
Asian	4.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	4.8%
TOTAL	100.0%

Ethnicity

15.4% of the certified PAs in Florida indicated that they are **Hispanic**.
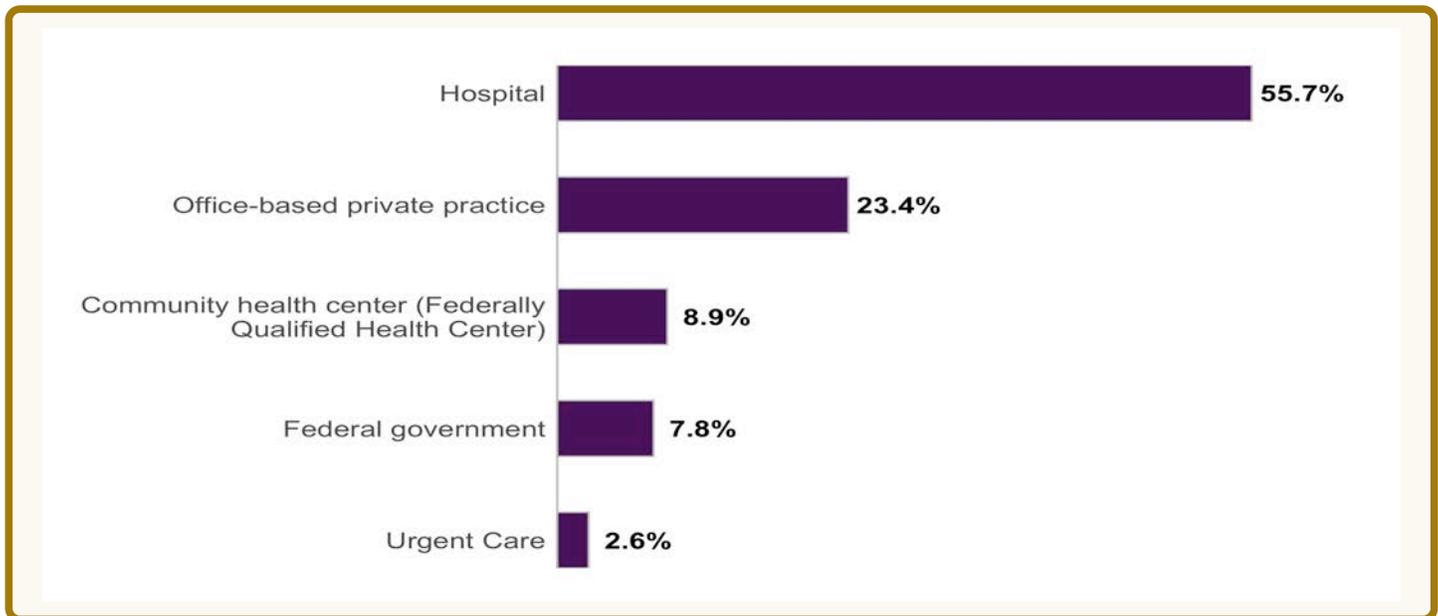
Figure 31: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	18.6%
Emergency Medicine	15.0%
Family Medicine/General Practice	13.3%
Internal Medicine – Subspecialties	10.0%
Other	9.1%
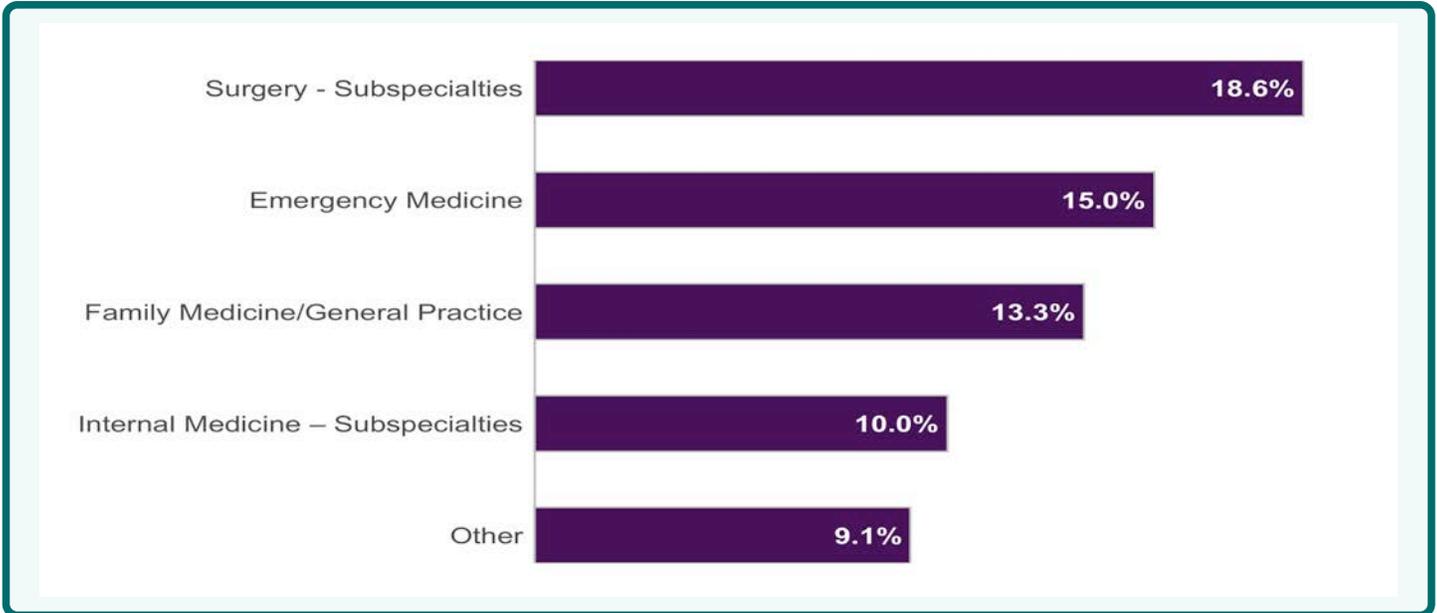
Figure 32: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	49.2%
Hospital	35.6%
Federal government	5.7%
Urgent Care	3.3%
Community health center (Federally Qualified Health Center)	1.1%

i **21.1%** of Florida's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 54: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	3.0%
$60,001 - $80,000	5.5%
$80,001 - $100,000	27.0%
$100,001 - $120,000	29.8%
$120,001 - $140,000	15.8%
$140,001 - $160,000	7.4%
Over $160,000	8.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $111,125

Table 55: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $116,242

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.8%
Less than or equal to $50,000	9.2%
$50,000 - $100,000	16.2%
$100,000 - $150,000	32.2%
$150,000 - $200,000	21.7%
Over $200,000	9.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 83 patients

Figure 33: Percent of Payer Mix in Principal Clinical Practice

Medicare	33%
Private insurance	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

GEORGIA

Number of Certified PAs 3,716
Percent of Total PAs in U.S 2.8%
Rate per 100,000 Population: 35.3
Rank: 35 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,258 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 56: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,180	31.8%
Female	2,536	68.2%
TOTAL	3,716	100.0%

Languages

17.5% of the certified PAs in Georgia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Gujarati**.

Table 57: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	514	13.8%
30-39	1,476	39.7%
40-49	932	25.1%
50-59	458	12.3%
60+	336	9.0%
TOTAL	3,716	100.0%

Table 58: Percent of Certified PAs by Race

Race	Percent
White	81.6%
Black/African American	10.3%
Asian	5.3%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	2.5%
TOTAL	100.0%

Ethnicity

4.2% of the certified PAs in Georgia indicated that they are **Hispanic**.
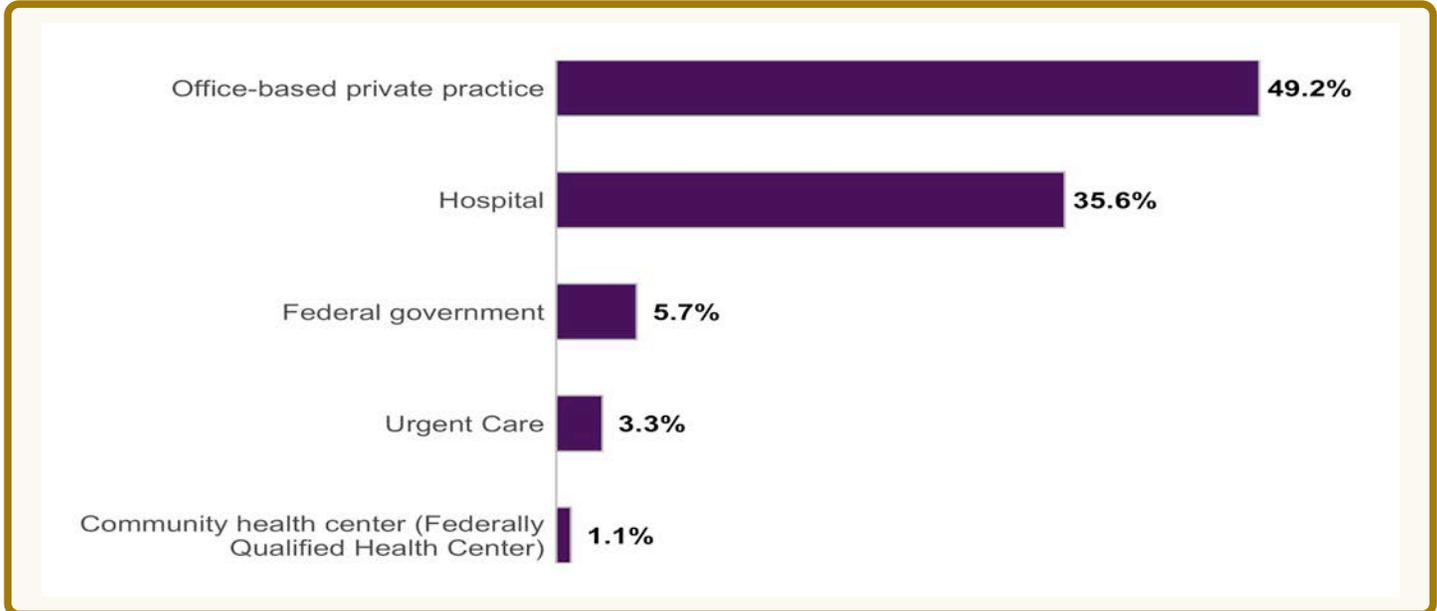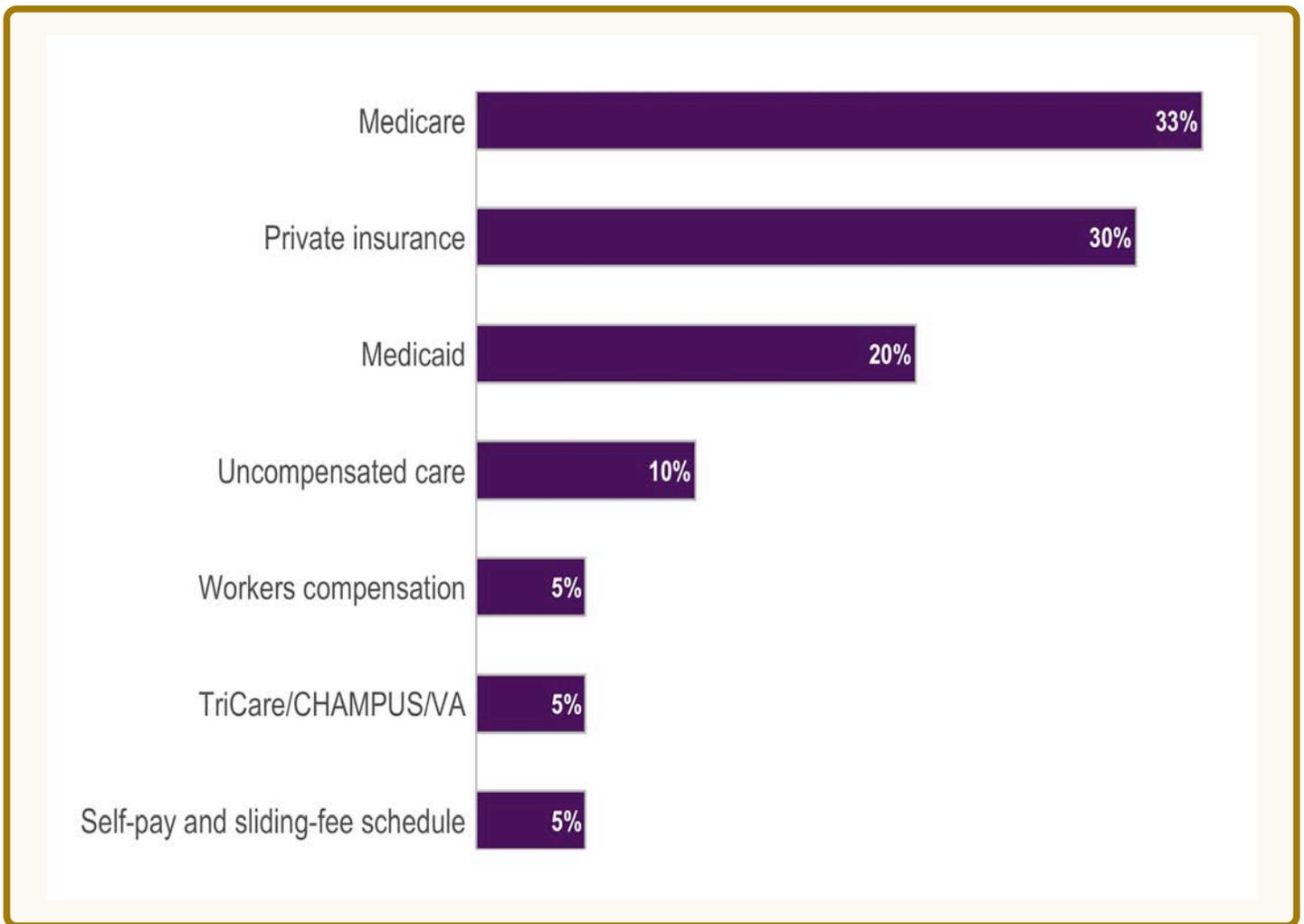
Figure 34: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	16.9%
Family Medicine/General Practice	16.0%
Internal Medicine – Subspecialties	13.3%
Emergency Medicine	12.3%
Other	8.6%
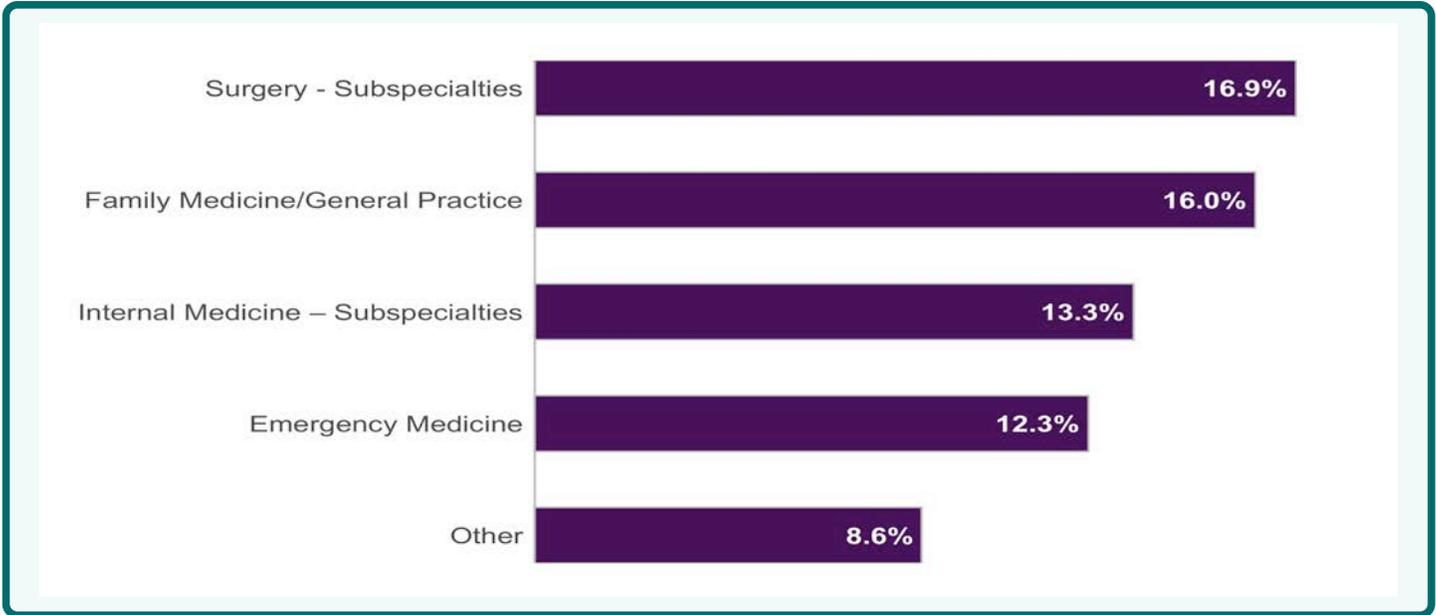
Figure 35: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	48.0%
Hospital	35.3%
Federal government	7.2%
Urgent Care	3.2%
Community health center (Federally Qualified Health Center)	1.6%

i **22.8%** of Georgia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 59: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	3.4%
$60,001 - $80,000	5.3%
$80,001 - $100,000	27.9%
$100,001 - $120,000	28.9%
$120,001 - $140,000	16.3%
$140,001 - $160,000	7.1%
Over $160,000	9.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $111,987

Table 60: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $125,000

Mean: $122,426

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.8%
Less than or equal to $50,000	2.9%
$50,000 - $100,000	14.7%
$100,000 - $150,000	31.6%
$150,000 - $200,000	29.4%
Over $200,000	9.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 78 patients

Figure 36: Percent of Payer Mix in Principal Clinical Practice
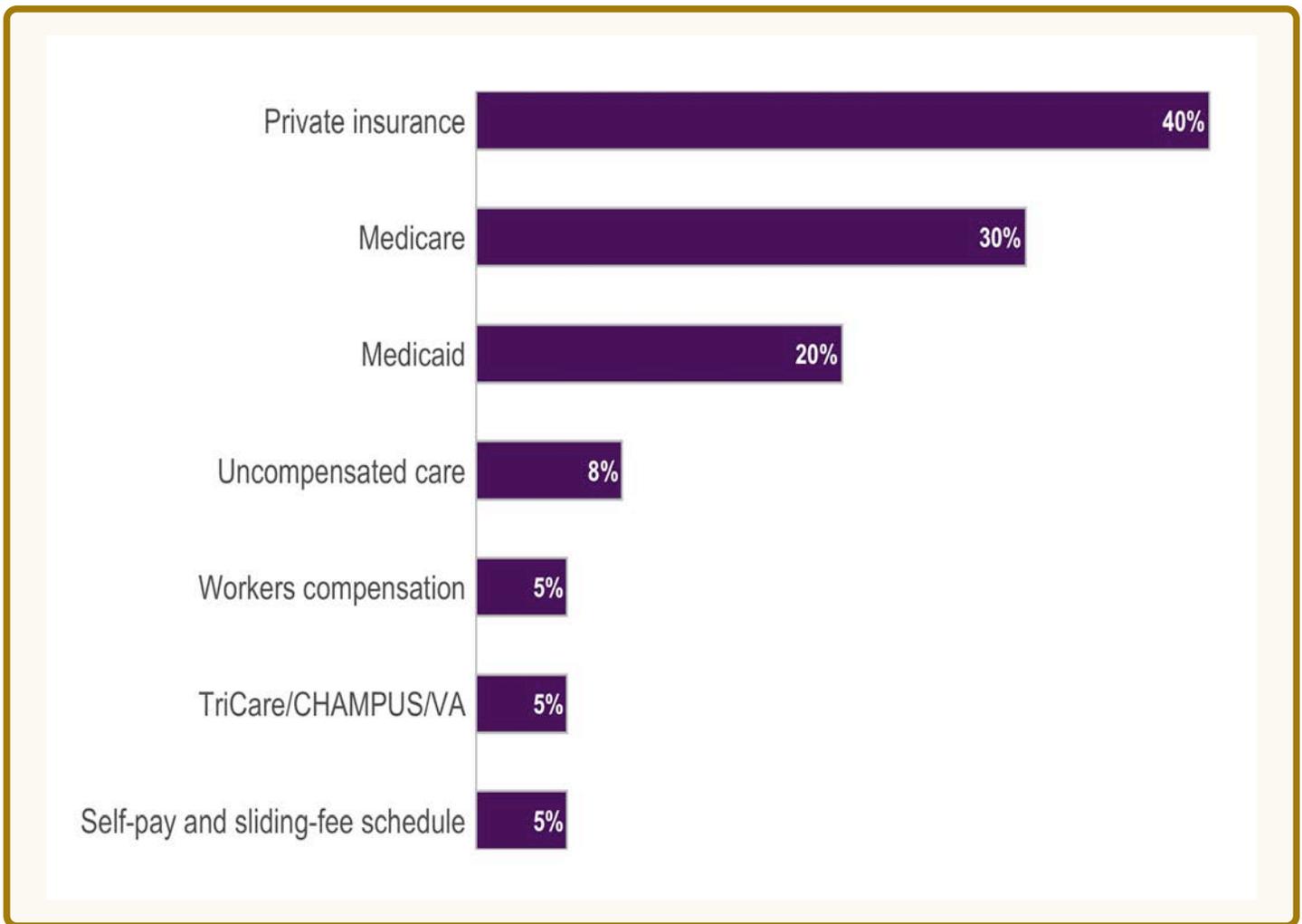
HAWAII

Number of Certified PAs 336
Percent of Total PAs in U.S 0.3%
Rate per 100,000 Population: 23.7
Rank: 46 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 522 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 61: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	148	44.0%
Female	188	56.0%
TOTAL	336	100.0%

Languages

24.7% of the certified PAs in Hawaii indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Japanese**, and **Chinese**.

Table 62: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	18	5.4%
30-39	133	39.6%
40-49	87	25.9%
50-59	53	15.8%
60+	45	13.4%
TOTAL	336	100.0%

Table 63: Percent of Certified PAs by Race

Race	Percent
White	71.7%
Black/African American	2.4%
Asian	18.5%
Native Hawaiian/Pacific Islander	3.1%
American Indian or Alaskan Native	1.2%
Other	3.1%
TOTAL	100.0%

Ethnicity

8.2% of the certified PAs in Hawaii indicated that they are **Hispanic**.
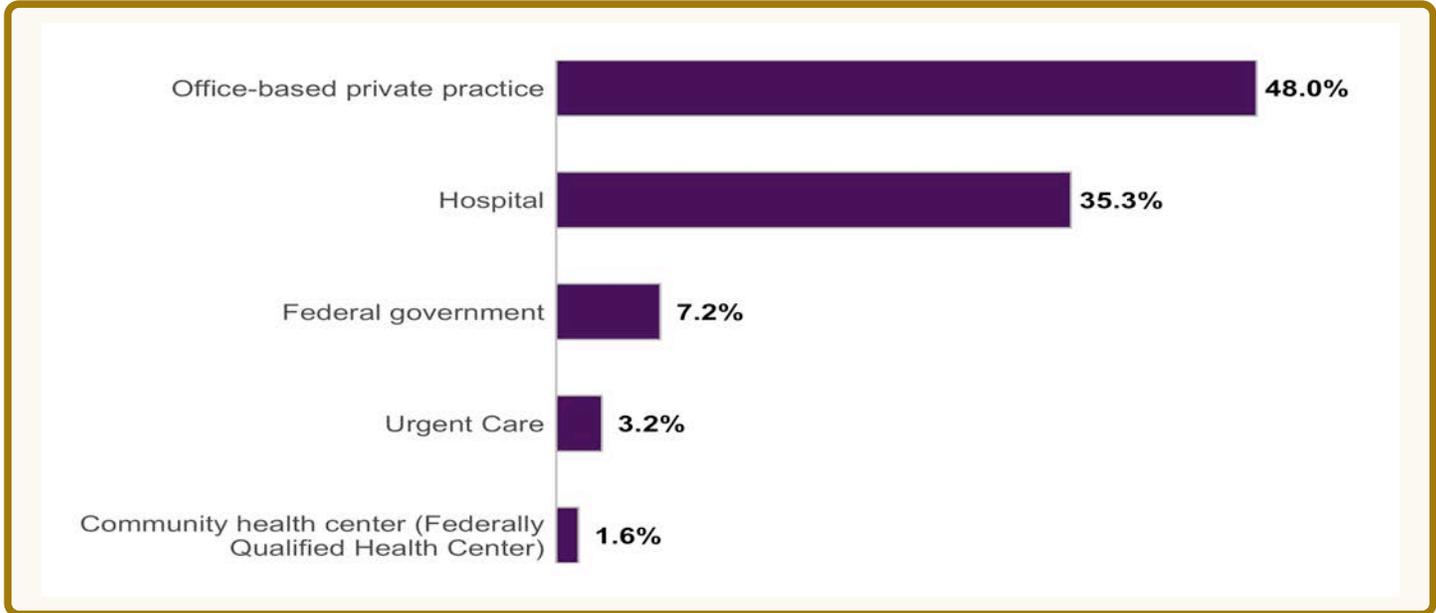
Figure 37: Top Practice Areas of Certified PAs

Practice Area	Percent
Family Medicine/General Practice	31.3%
Surgery - Subspecialties	15.3%
Emergency Medicine	14.5%
Other	9.5%
Internal Medicine – Subspecialties	6.9%
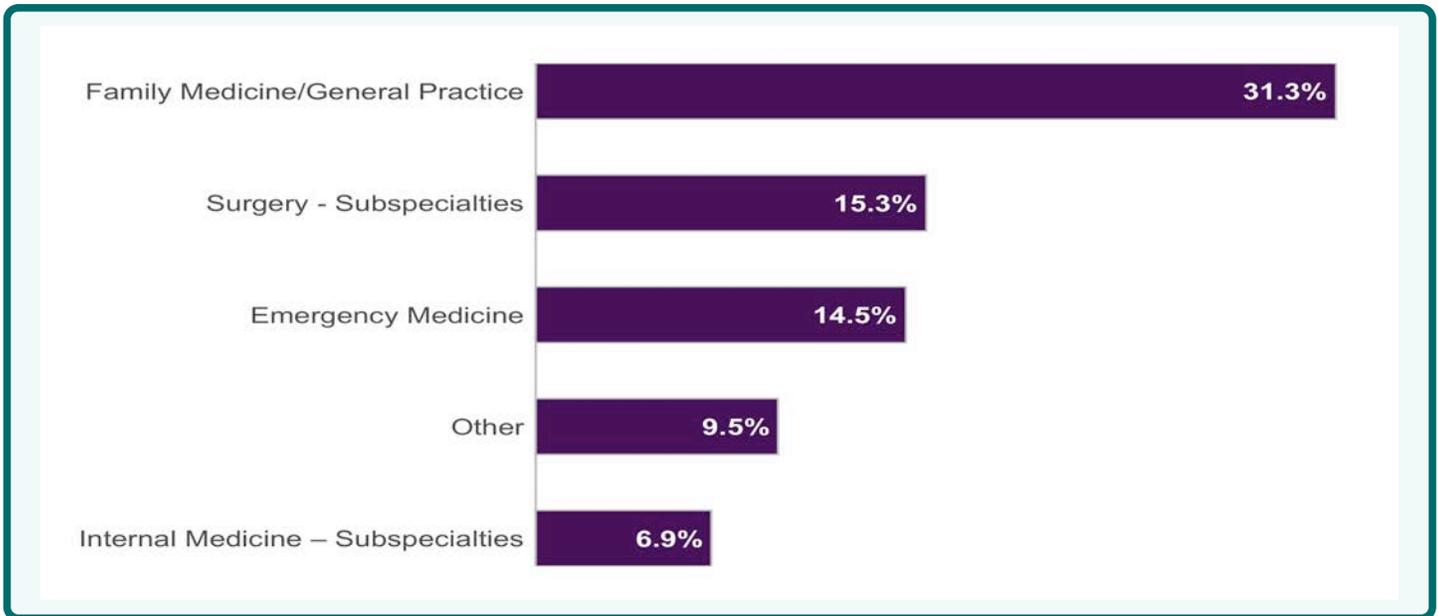
Figure 38: Top Practice Settings of Certified PAs

Practice Setting	Percent
Office-based private practice	38.5%
Federal government	24.8%
Hospital	23.3%
Community health center (Federally Qualified Health Center)	6.1%
Urgent Care	4.2%

34.7% of Hawaii's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 64: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	2.2%
$60,001 - $80,000	6.7%
$80,001 - $100,000	20.5%
$100,001 - $120,000	25.0%
$120,001 - $140,000	20.5%
$140,001 - $160,000	9.3%
Over $160,000	12.3%
TOTAL	100.0%

Salary of all certified PAs:
Median: $115,000
Mean: $116,194

Table 65: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	66.7%
Less than or equal to $50,000	0.0%
$50,000 - $100,000	33.3%
$100,000 - $150,000	0.0%
$150,000 - $200,000	0.0%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently certified PAs:
Median: $0
Mean: $29,167

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 79 patients

Figure 39: Percent of Payer Mix in Principal Clinical Practice
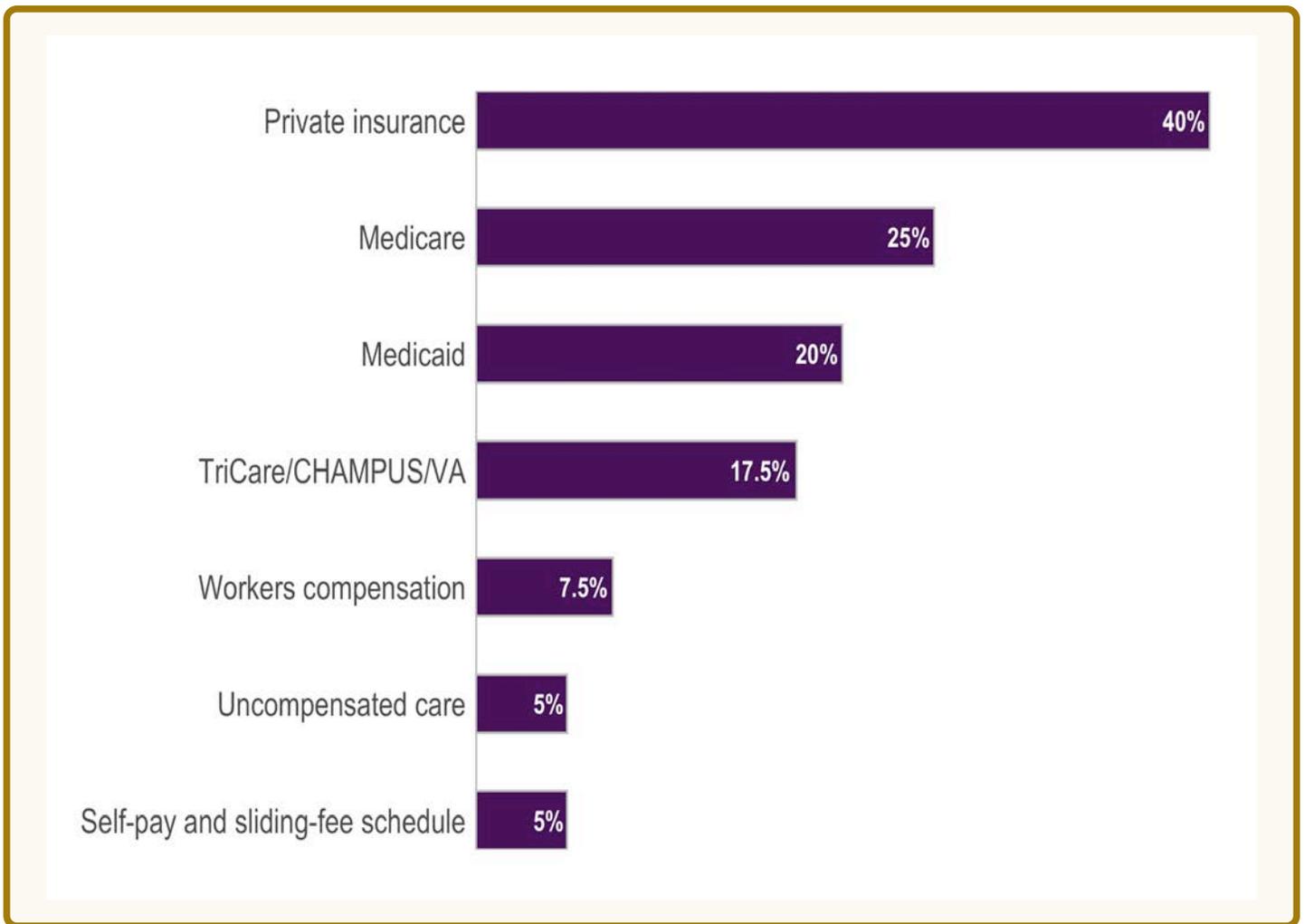
IDAHO

Number of Certified PAs 1,113
Percent of Total PAs in U.S 0.9%
Rate per 100,000 Population: 63.4
Rank: 7 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,210 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 66: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	543	48.8%
Female	570	51.2%
TOTAL	1,113	100.0%

Languages

23.3% of the certified PAs in Idaho indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **German**.

Table 67: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	107	9.6%
30-39	459	41.2%
40-49	343	30.8%
50-59	123	11.1%
60+	81	7.3%
TOTAL	1,113	100.0%

Table 68: Percent of Certified PAs by Race

Race	Percent
White	96.1%
Black/African American	0.1%
Asian	1.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.3%
Other	1.7%
TOTAL	100.0%

Ethnicity

3.2% of the certified PAs in Idaho indicated that they are **Hispanic**.
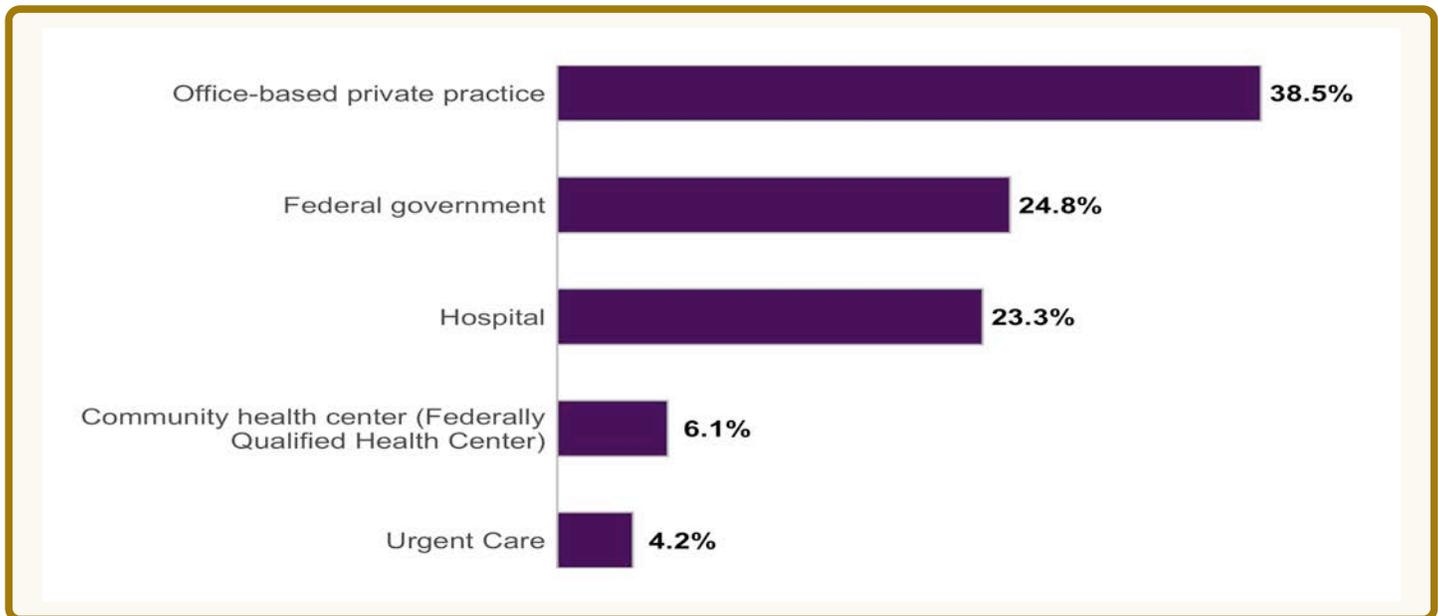
Figure 40: Top Practice Areas of Certified PAs

Family Medicine/General Practice	31.2%
Surgery - Subspecialties	14.0%
Other	10.8%
Internal Medicine – Subspecialties	8.1%
Emergency Medicine	7.6%
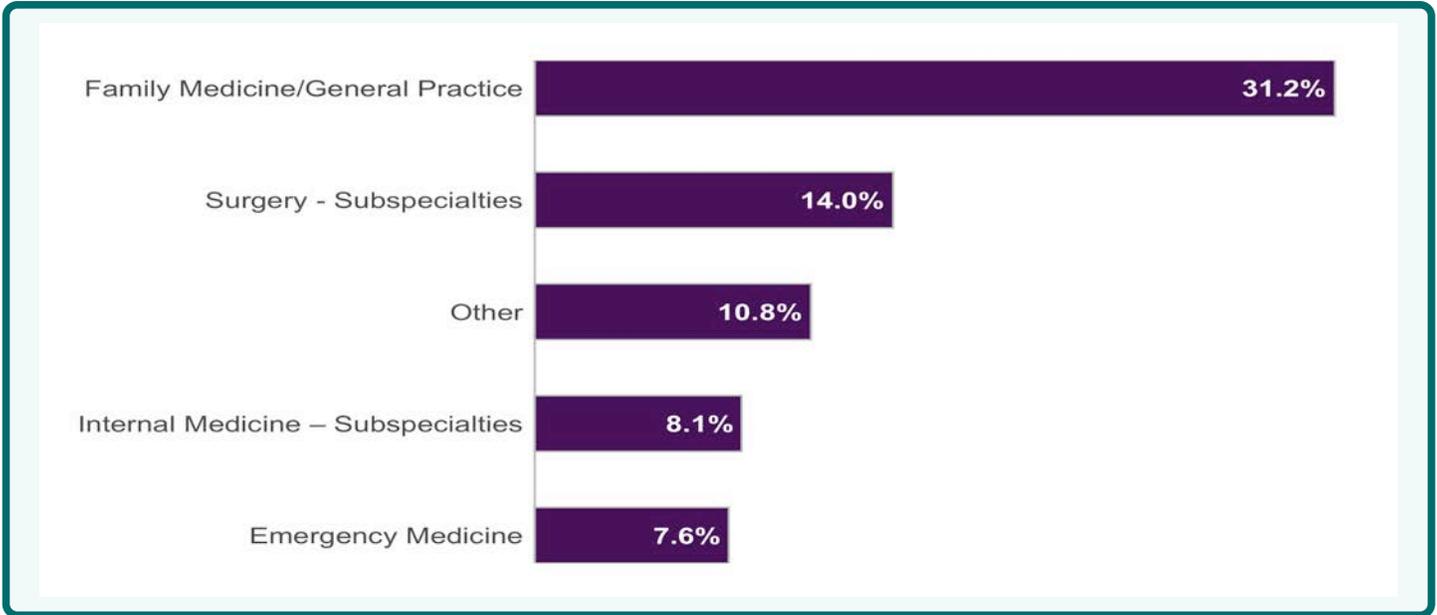
Figure 41: Top Practice Settings of Certified PAs

Office-based private practice	41.0%
Hospital	28.2%
Community health center (Federally Qualified Health Center)	7.0%
Federal government	6.9%
Urgent Care	5.7%

37.1% of Idaho's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 69: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.7%
$60,001 - $80,000	5.8%
$80,001 - $100,000	27.2%
$100,001 - $120,000	32.8%
$120,001 - $140,000	14.8%
$140,001 - $160,000	6.4%
Over $160,000	7.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $109,476

Table 70: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $92,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.4%
Less than or equal to $50,000	11.4%
$50,000 - $100,000	25.7%
$100,000 - $150,000	42.9%
$150,000 - $200,000	5.7%
Over $200,000	2.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 42: Percent of Payer Mix in Principal Clinical Practice
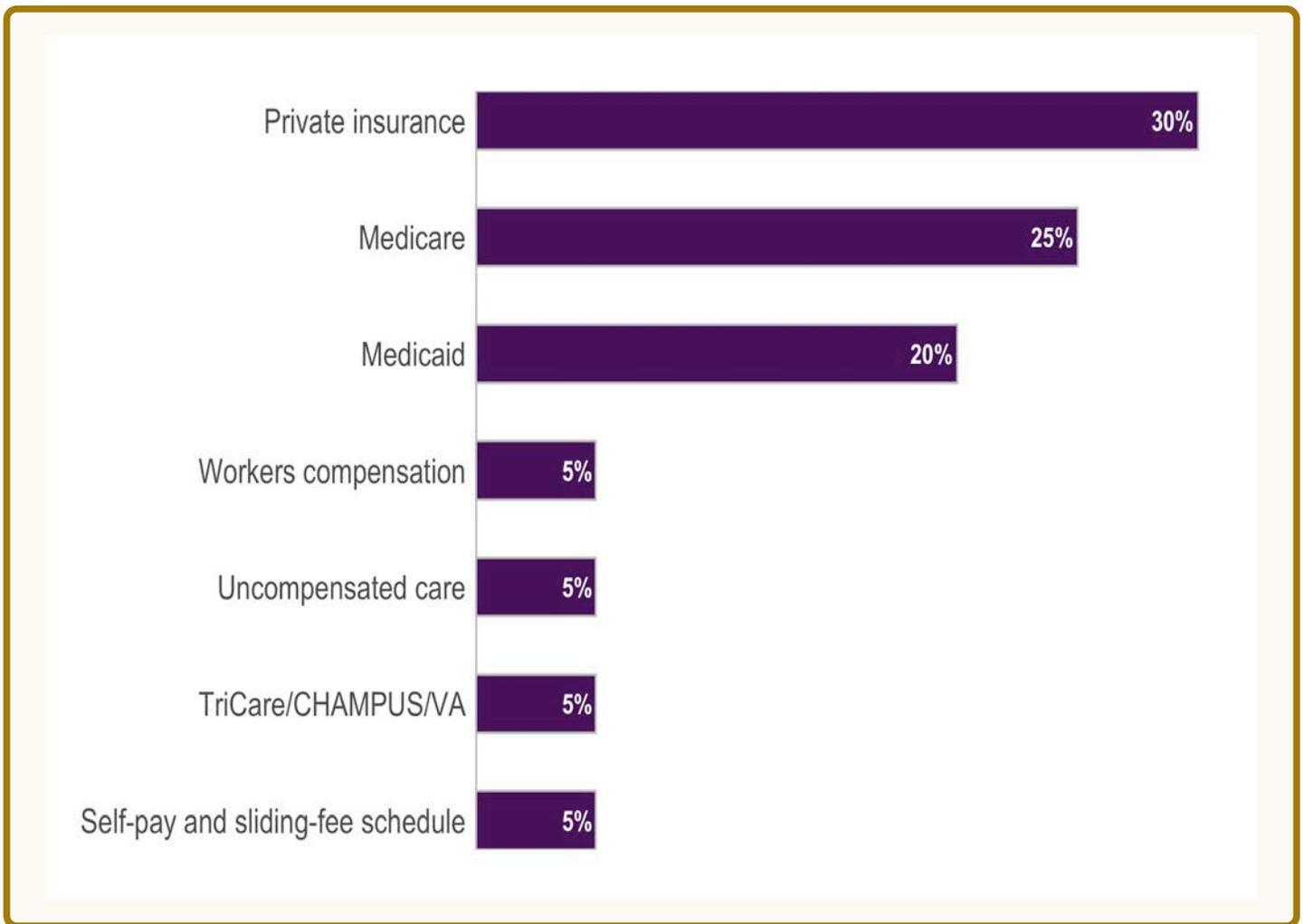
ILLINOIS

Number of Certified PAs 3,571
Percent of Total PAs in U.S 2.7%
Rate per 100,000 Population: 28.0
Rank: 43 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,435 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 71: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	865	24.2%
Female	2,705	75.8%
TOTAL	3,570	100.0%

Languages

21.6% of the certified PAs in Illinois indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Polish**.

Table 72: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	755	21.1%
30-39	1,561	43.7%
40-49	725	20.3%
50-59	340	9.5%
60+	190	5.3%
TOTAL	3,571	100.0%

Table 73: Percent of Certified PAs by Race

Race	Percent
White	87.4%
Black/African American	2.6%
Asian	7.7%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.2%
Other	1.9%
TOTAL	100.0%

Ethnicity

3.8% of the certified PAs in Illinois indicated that they are **Hispanic**.

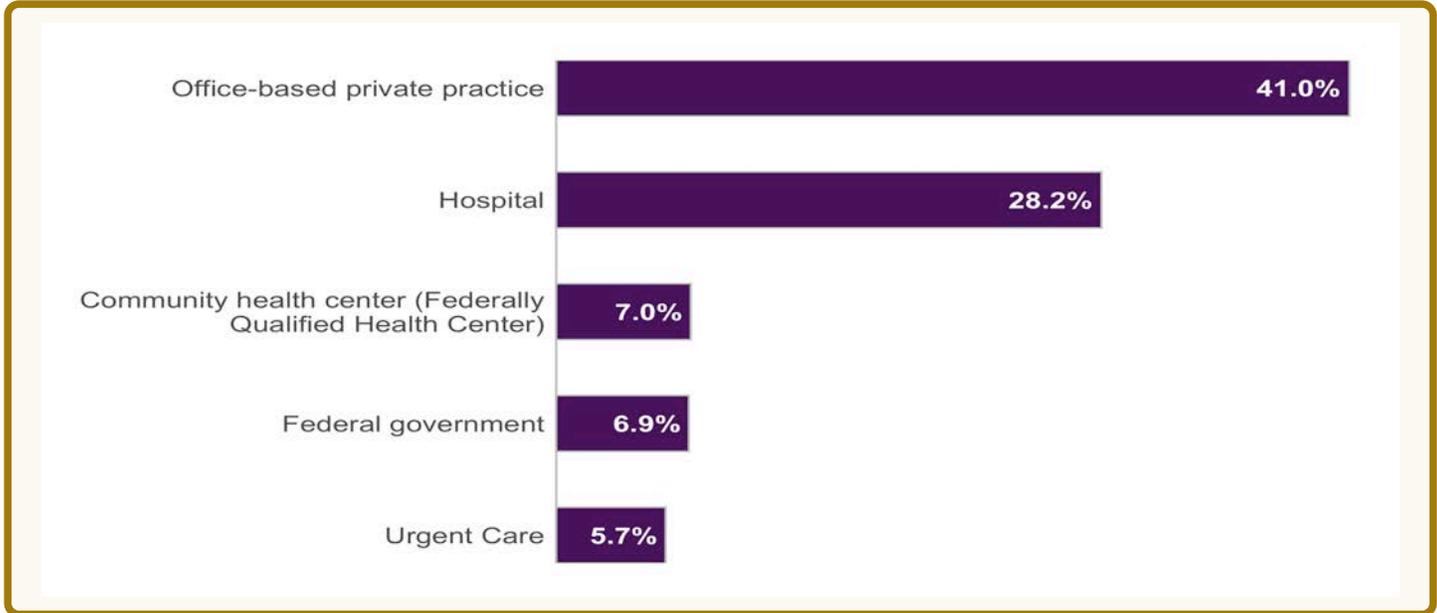**Figure 43: Top Practice Areas of Certified PAs**

- Surgery - Subspecialties: 21.9%
- Family Medicine/General Practice: 17.0%
- Emergency Medicine: 12.9%
- Internal Medicine – Subspecialties: 9.4%
- Other: 8.0%

Figure 44: Top Practice Settings of Certified PAs

- Office-based private practice: 41.1%
- Hospital: 38.0%
- Community health center (Federally Qualified Health Center): 4.5%
- Urgent Care: 4.4%
- Federal government: 3.8%

i **24.2%** of Illinois's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 74: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.7%
$60,001 - $80,000	6.1%
$80,001 - $100,000	28.8%
$100,001 - $120,000	35.3%
$120,001 - $140,000	13.7%
$140,001 - $160,000	6.2%
Over $160,000	5.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $107,543

Table 75: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $118,892

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than or equal to $50,000	9.7%
$50,000 - $100,000	10.2%
$100,000 - $150,000	28.4%
$150,000 - $200,000	29.5%
Over $200,000	9.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 45: Percent of Payer Mix in Principal Clinical Practice
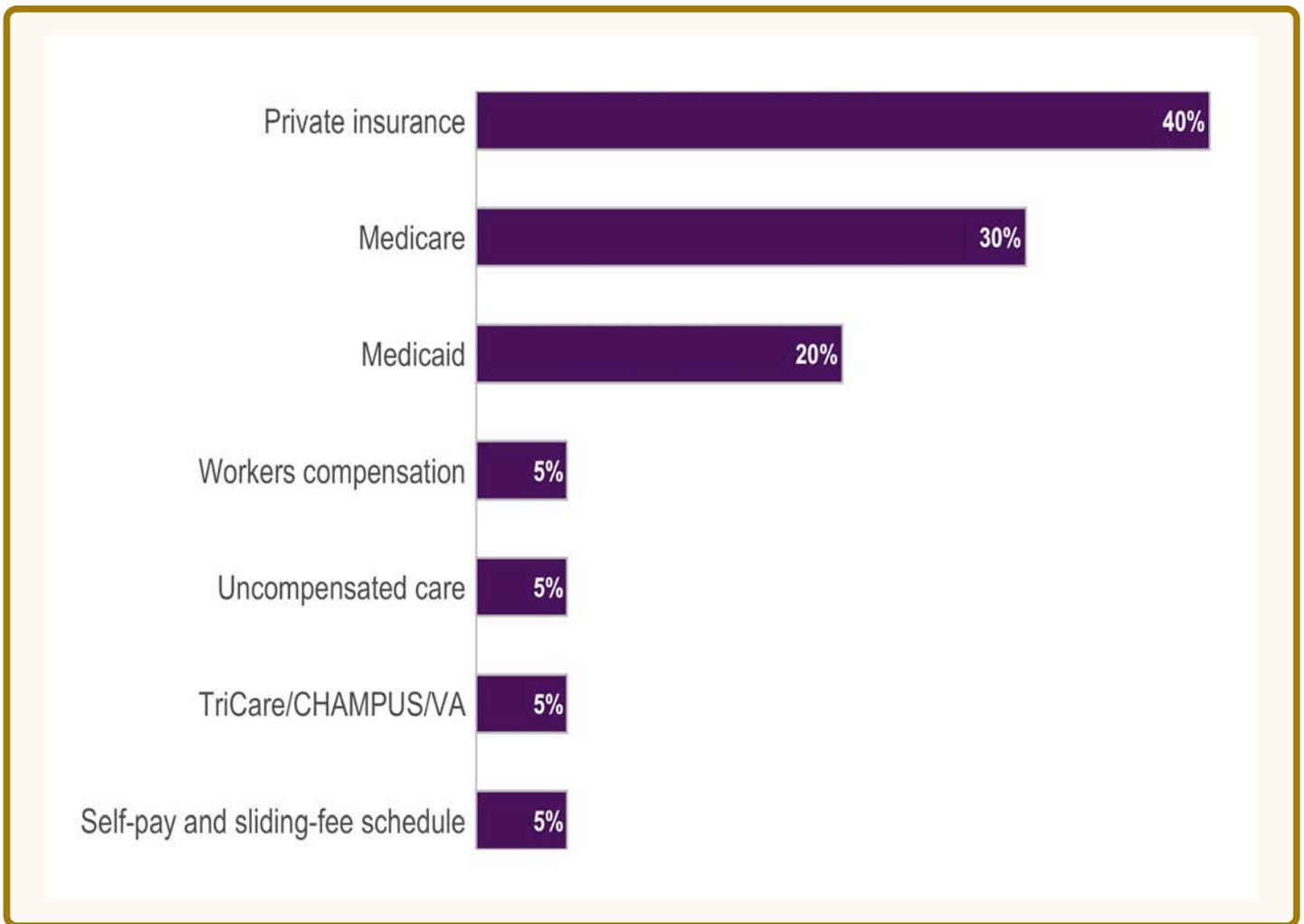
INDIANA

Number of Certified PAs 1,563
Percent of Total PAs in U.S 1.2%
Rate per 100,000 Population: 23.4
Rank: 47 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,932 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 76: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	444	28.4%
Female	1,119	71.6%
TOTAL	1,563	100.0%

Languages

9.3% of the certified PAs in Indiana indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **French**.

Table 77: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	407	26.0%
30-39	631	40.4%
40-49	309	19.8%
50-59	137	8.8%
60+	79	5.1%
TOTAL	1,563	100.0%

Table 78: Percent of Certified PAs by Race

Race	Percent
White	95.3%
Black/African American	1.6%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	1.0%
TOTAL	100.0%

Ethnicity

1.6% of the certified PAs in Indiana indicated that they are **Hispanic**.

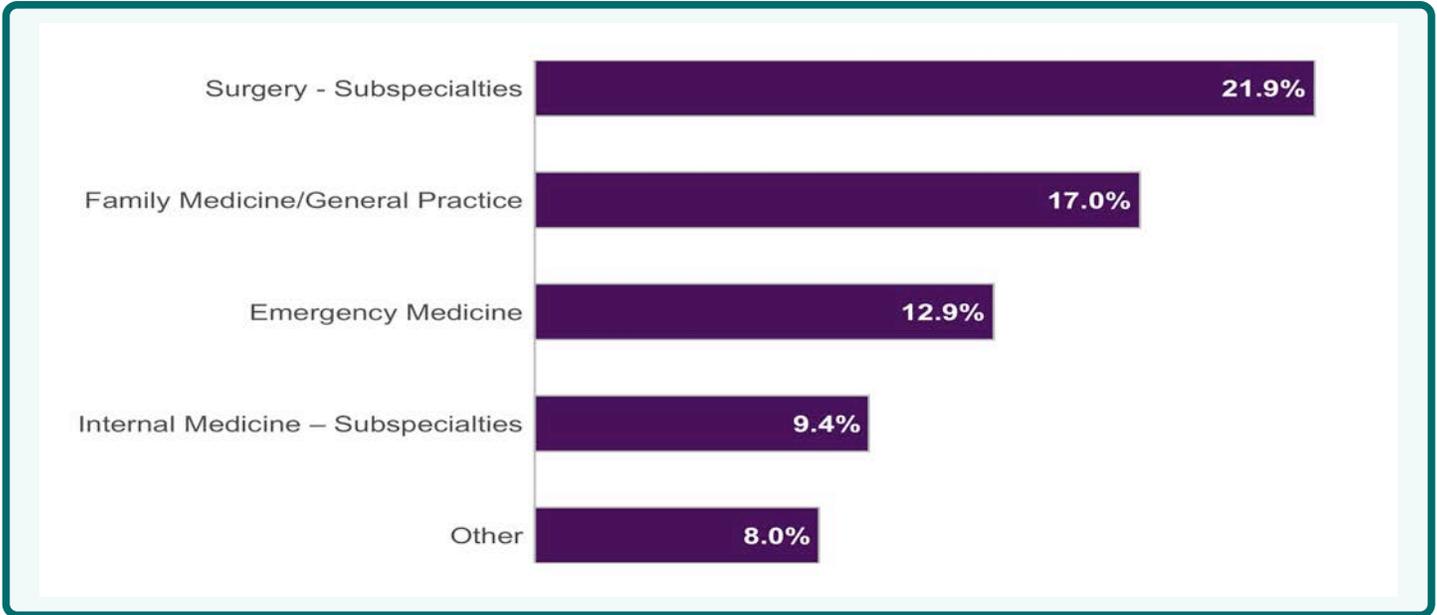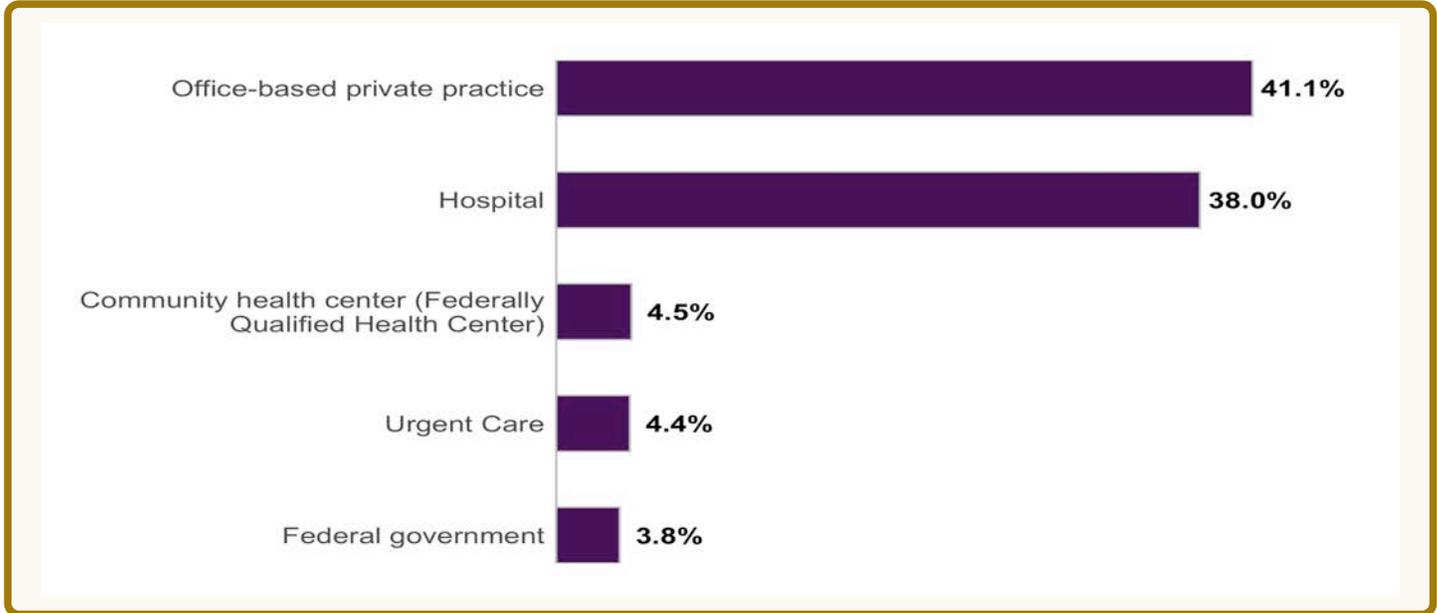**Figure 46: Top Practice Areas of Certified PAs**

Practice Area	Percentage
Surgery - Subspecialties	24.4%
Emergency Medicine	17.6%
Family Medicine/General Practice	15.5%
Other	9.5%
Internal Medicine – Subspecialties	6.9%
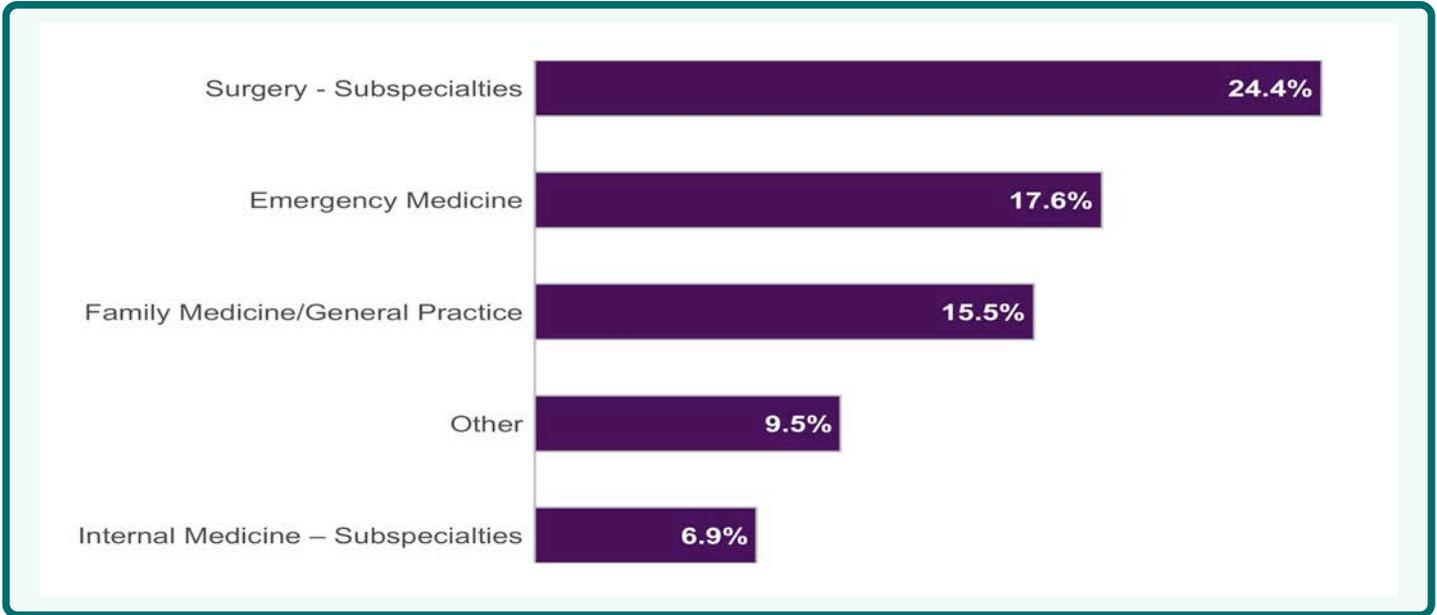
Figure 47: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	46.7%
Office-based private practice	39.5%
Urgent Care	5.2%
Occupational health setting	1.8%
Community health center (Federally Qualified Health Center)	1.7%

i **17.9%** of Indiana's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 79: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001 - $60,000	3.1%
$60,001 - $80,000	6.1%
$80,001 - $100,000	27.1%
$100,001 - $120,000	38.8%
$120,001 - $140,000	13.1%
$140,001 - $160,000	4.7%
Over $160,000	4.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,384

Table 80: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $103,516

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.5%
Less than or equal to $50,000	8.3%
$50,000 - $100,000	26.0%
$100,000 - $150,000	28.1%
$150,000 - $200,000	19.8%
Over $200,000	6.3%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 71 patients

Figure 48: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	6.5%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

IOWA
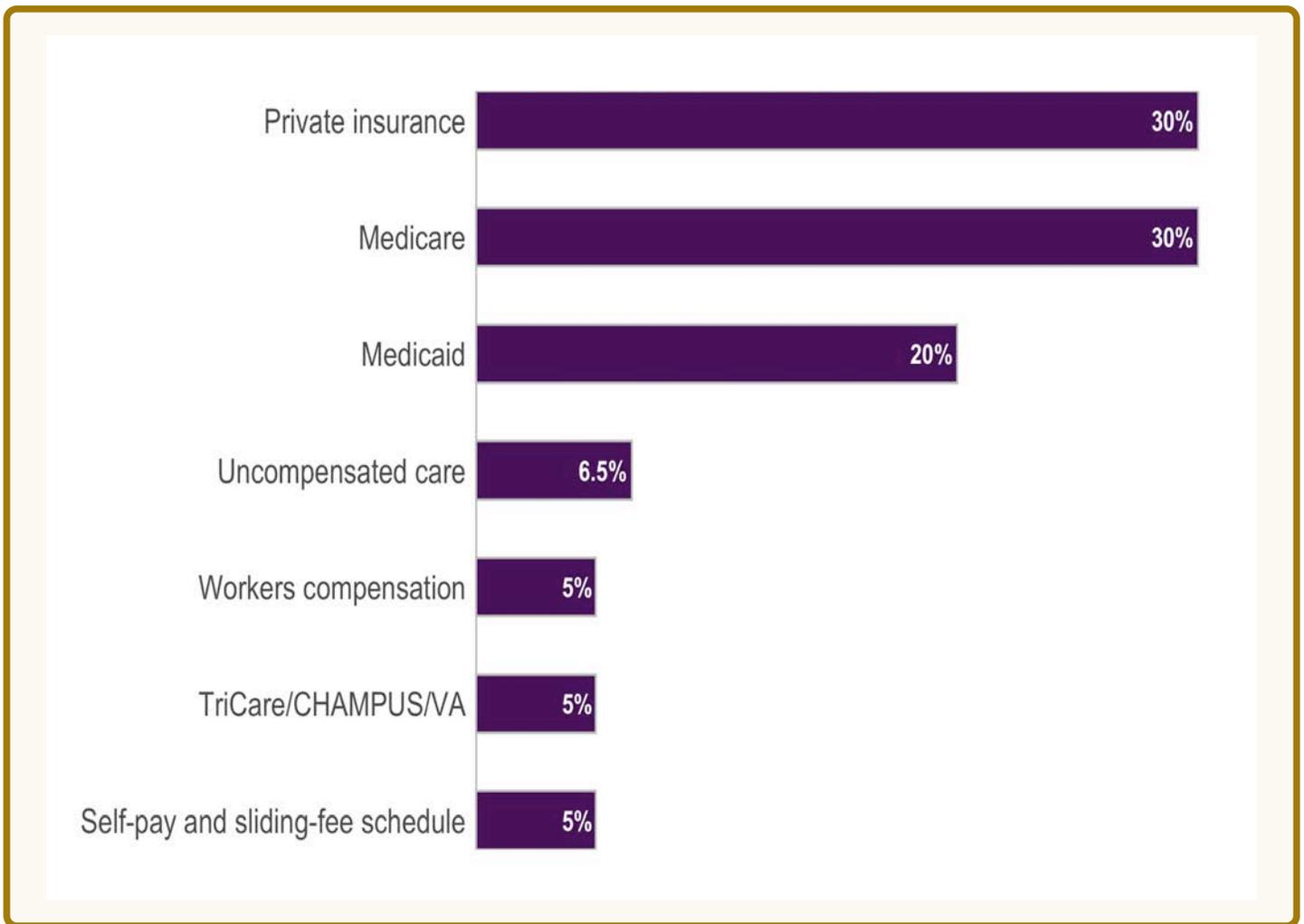
Number of Certified PAs 1,191
Percent of Total PAs in U.S 0.9%
Rate per 100,000 Population: 37.7
Rank: 32 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,174 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 81: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	325	27.3%
Female	866	72.7%
TOTAL	1,191	100.0%

Languages

11.3% of the certified PAs in Iowa indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Chinese**, and **French**.

Table 82: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	220	18.5%
30-39	382	32.1%
40-49	269	22.6%
50-59	197	16.5%
60+	123	10.3%
TOTAL	1,191	100.0%

Table 83: Percent of Certified PAs by Race

Race	Percent
White	97.1%
Black/African American	0.5%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.9%
TOTAL	100.0%

Ethnicity

2.0% of the certified PAs in Iowa indicated that they are **Hispanic**.
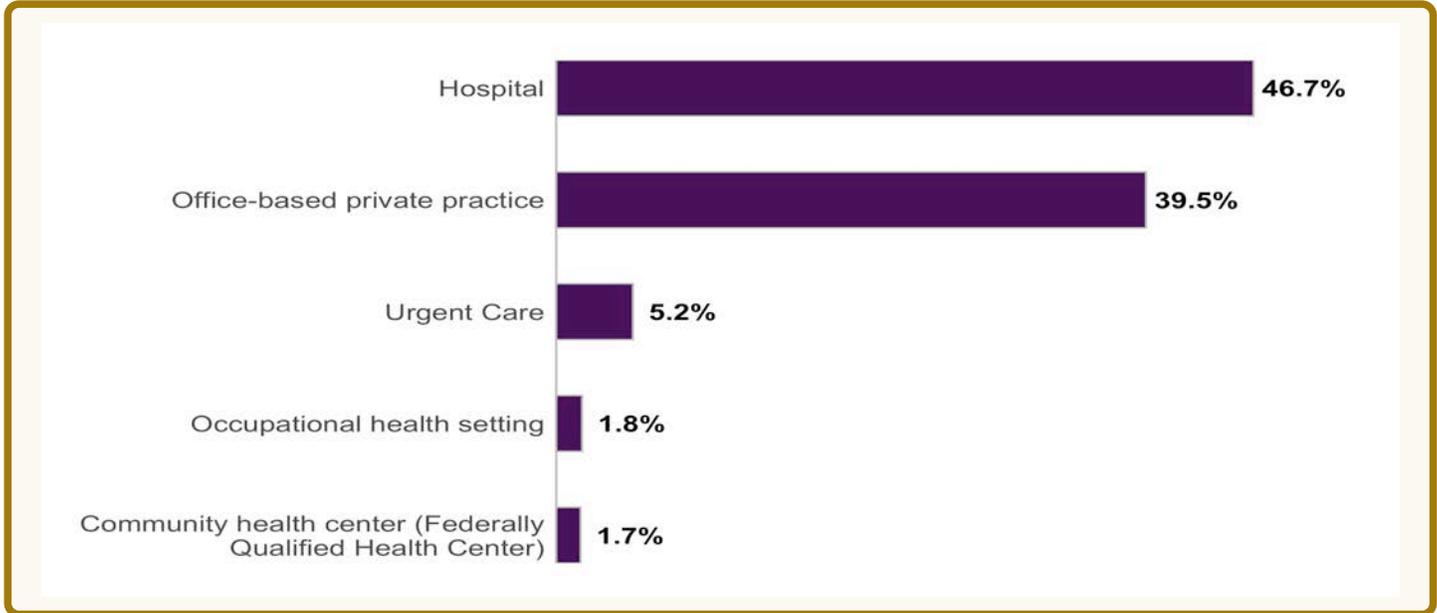
Figure 49: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	35.8%
Surgery - Subspecialties	14.5%
Emergency Medicine	13.0%
Other	7.7%
Internal Medicine – Subspecialties	6.4%
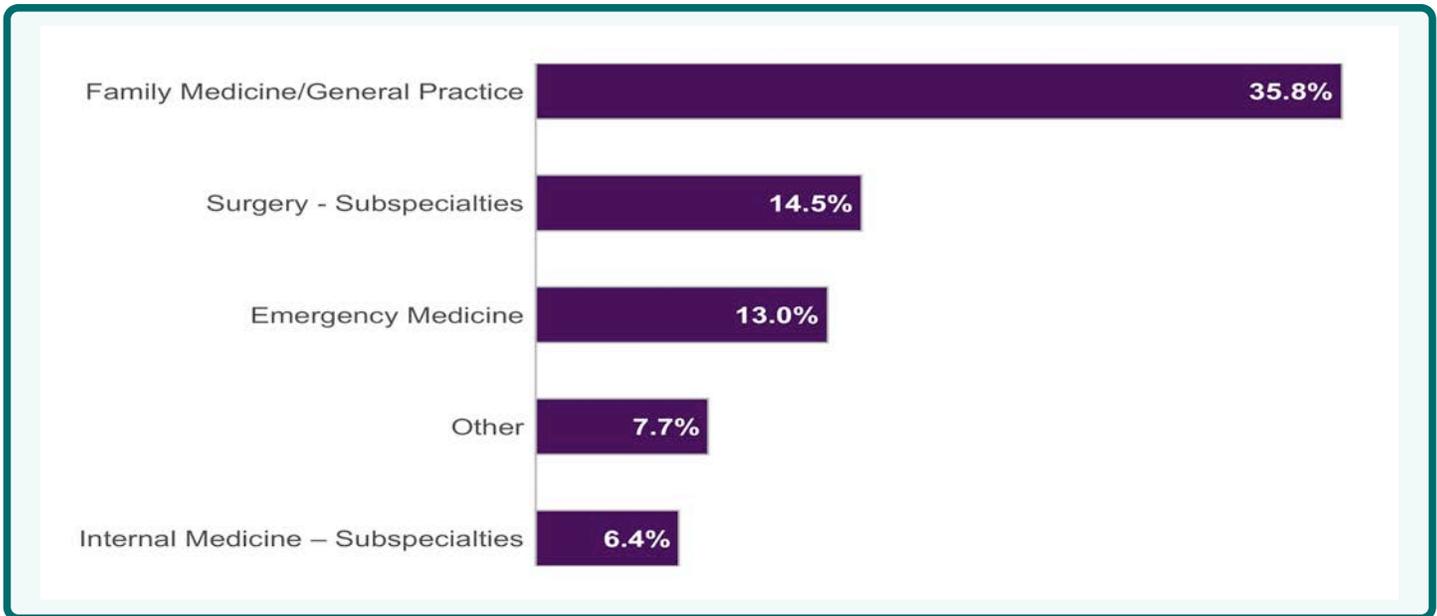
Figure 50: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	42.2%
Hospital	29.9%
Rural health clinic (federally certified)	9.0%
Urgent Care	4.8%
Federal government	4.2%
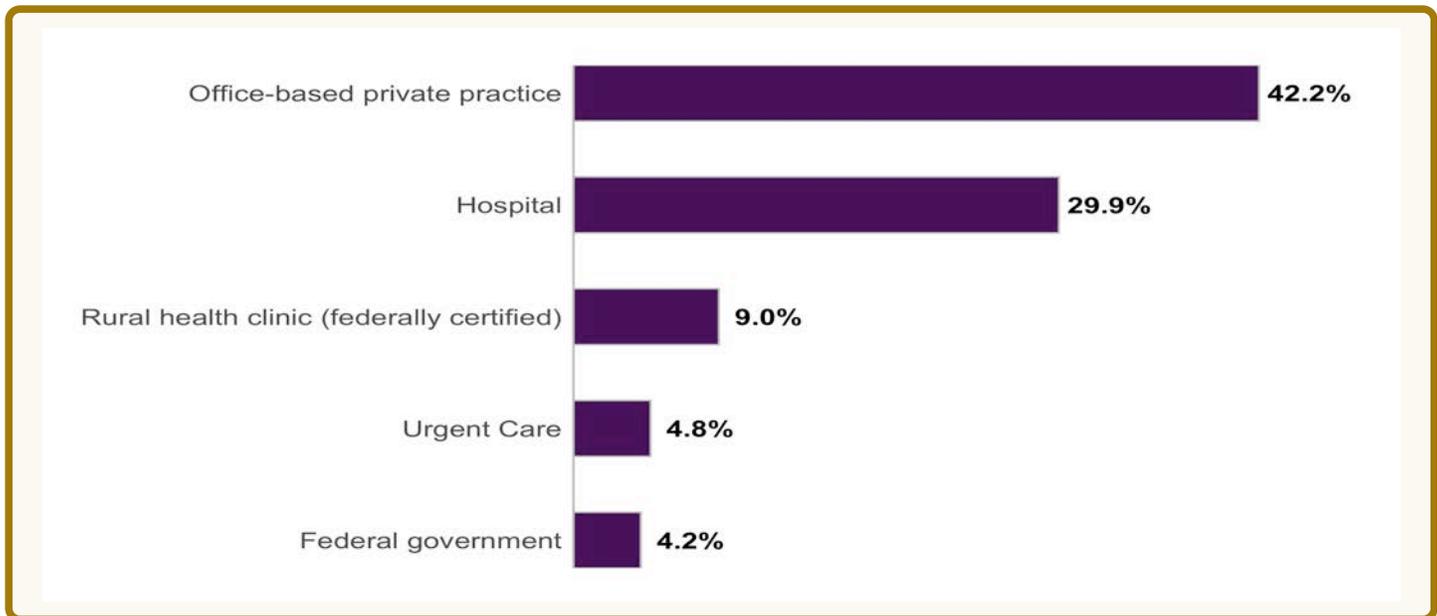
i **39.2%** of Iowa's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 84: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	4.2%
$60,001 - $80,000	6.0%
$80,001 - $100,000	24.9%
$100,001 - $120,000	33.6%
$120,001 - $140,000	16.1%
$140,001 - $160,000	6.4%
Over $160,000	6.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $109,631

Table 85: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $106,681

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.1%
Less than or equal to $50,000	8.6%
$50,000 - $100,000	27.6%
$100,000 - $150,000	24.1%
$150,000 - $200,000	19.0%
Over $200,000	8.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 69 patients

Figure 51: Percent of Payer Mix in Principal Clinical Practice

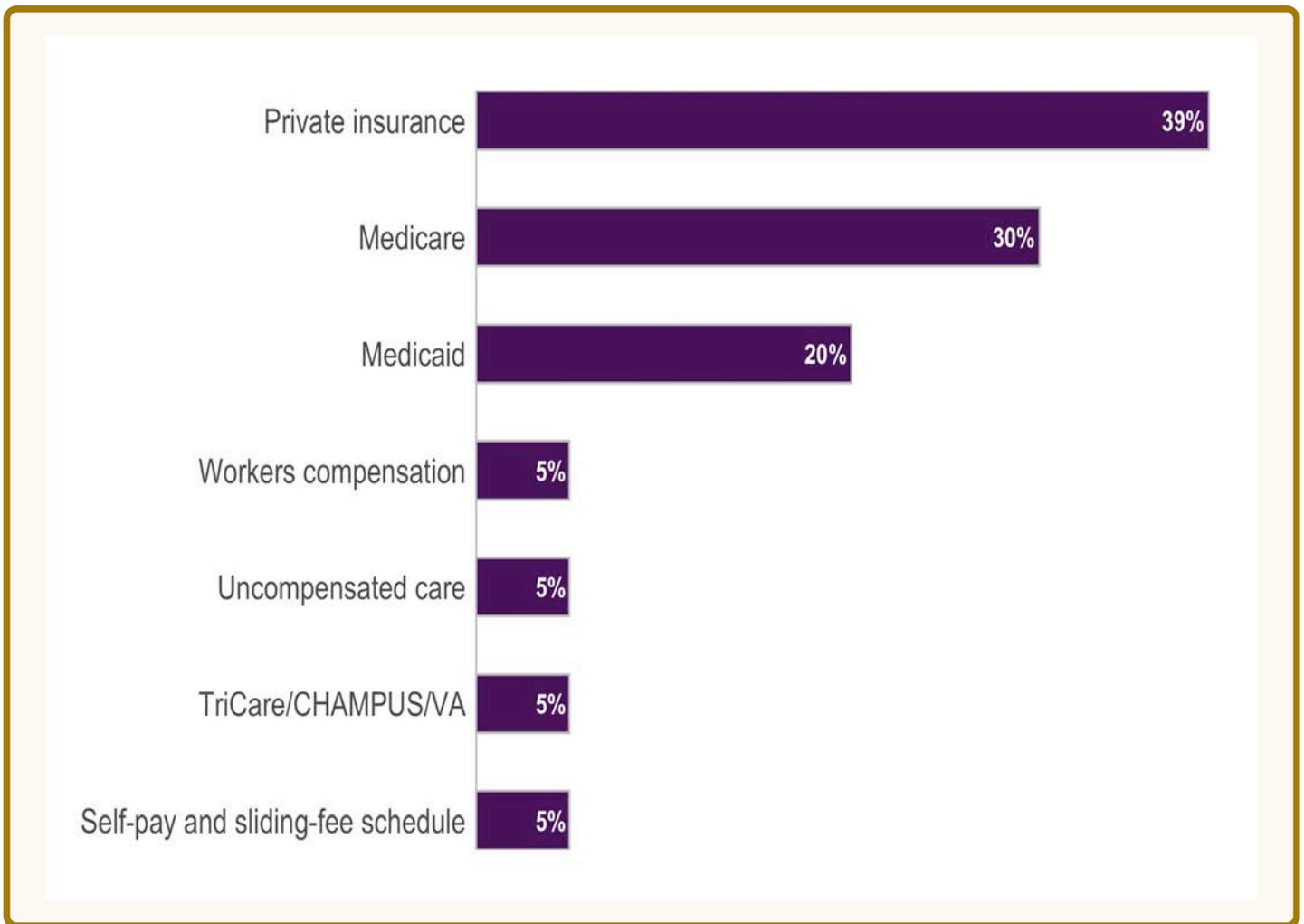|	
Private insurance	39%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

KANSAS

Number of Certified PAs 1,129
Percent of Total PAs in U.S 0.9%
Rate per 100,000 Population: 38.8
Rank: 30 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,367 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 86: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	326	28.9%
Female	802	71.1%
TOTAL	1,128	100.0%

Languages

13.4% of the certified PAs in Kansas indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Hindi**.

Table 87: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	159	14.1%
30-39	430	38.1%
40-49	293	26.0%
50-59	155	13.7%
60+	92	8.1%
TOTAL	1,129	100.0%

Table 88: Percent of Certified PAs by Race

Race	Percent
White	93.7%
Black/African American	1.1%
Asian	3.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	1.1%
TOTAL	100.0%

Ethnicity

3.0% of the certified PAs in Kansas indicated that they are **Hispanic**.

Figure 52: Top Practice Areas of Certified PAs
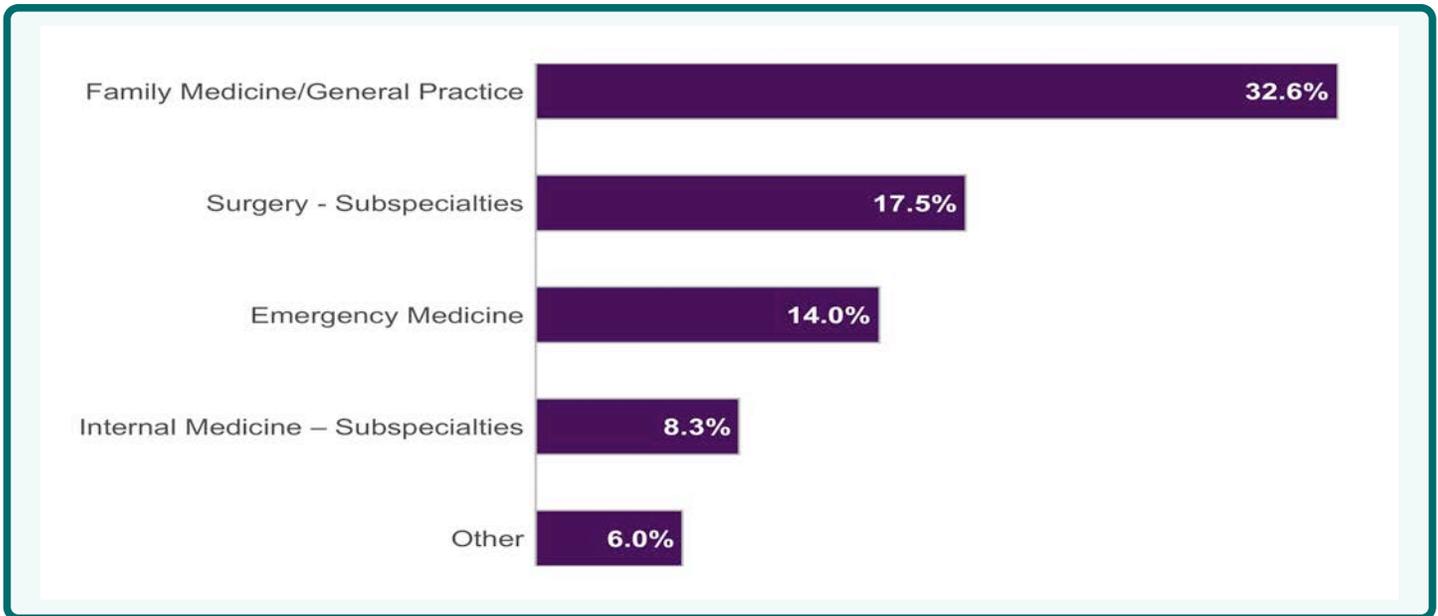
Figure 53: Top Practice Settings of Certified PAs
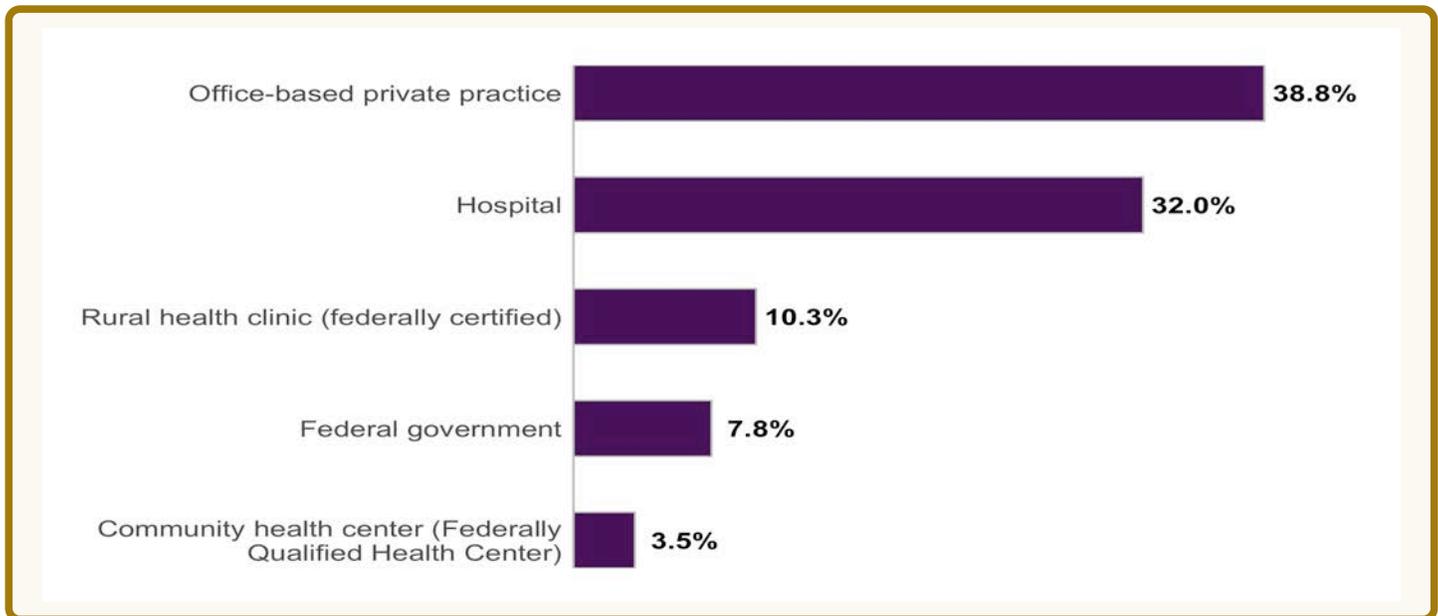
35.7% of Kansas's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 89: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.6%
$40,001 - $60,000	2.6%
$60,001 - $80,000	10.4%
$80,001 - $100,000	32.6%
$100,001 - $120,000	28.1%
$120,001 - $140,000	11.3%
$140,001 - $160,000	5.1%
Over $160,000	6.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,609

Table 90: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $80,938

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	22.5%
Less than or equal to $50,000	7.5%
$50,000 - $100,000	32.5%
$100,000 - $150,000	20.0%
$150,000 - $200,000	17.5%
Over $200,000	0.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 70 patients

Figure 54: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
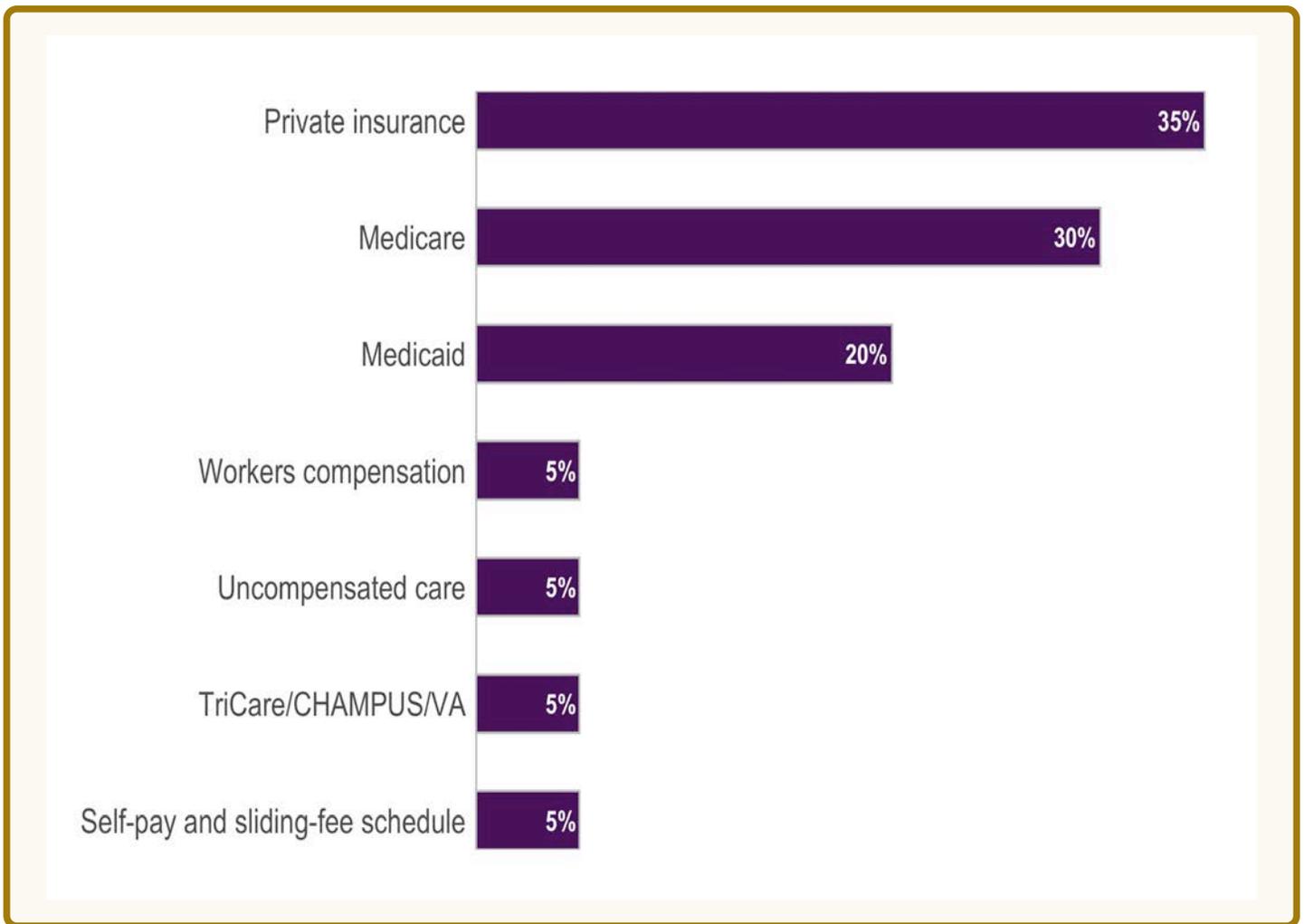
KENTUCKY

Number of Certified PAs 1,407
Percent of Total PAs in U.S 1.1%
Rate per 100,000 Population: 31.5
Rank: 40 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,549 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 91: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	436	31.0%
Female	971	69.0%
TOTAL	1,407	100.0%

Languages

8.3% of the certified PAs in Kentucky indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 92: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	215	15.3%
30-39	533	37.9%
40-49	386	27.4%
50-59	178	12.7%
60+	95	6.8%
TOTAL	1,407	100.0%

Table 93: Percent of Certified PAs by Race

Race	Percent
White	96.2%
Black/African American	2.0%
Asian	1.1%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.6%
TOTAL	100.0%

Ethnicity

1.0% of the certified PAs in Kentucky indicated that they are **Hispanic**.

**Figure 55: Top Practice Areas of Certified PAs**

Practice Area	Percentage
Family Medicine/General Practice	20.4%
Surgery - Subspecialties	15.9%
Emergency Medicine	15.3%
Internal Medicine – Subspecialties	9.0%
Other	7.4%
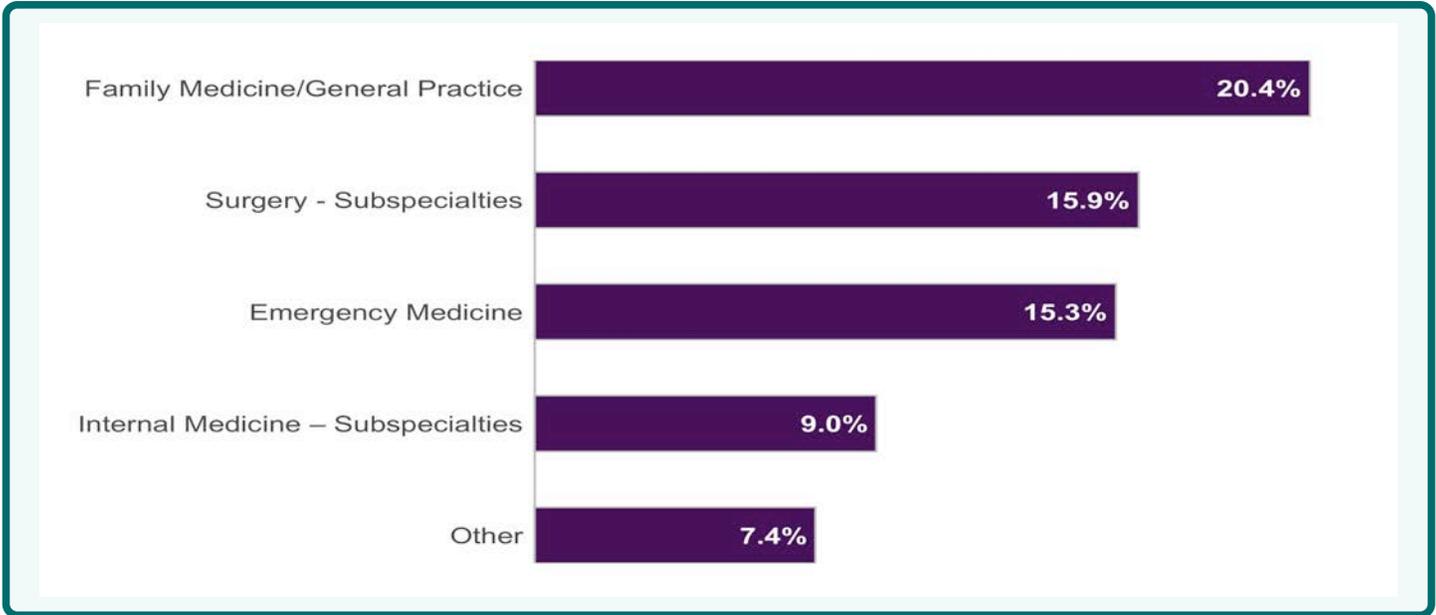
Figure 56: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	40.8%
Hospital	40.0%
Federal government	5.3%
Rural health clinic (federally certified)	4.1%
Urgent Care	2.9%
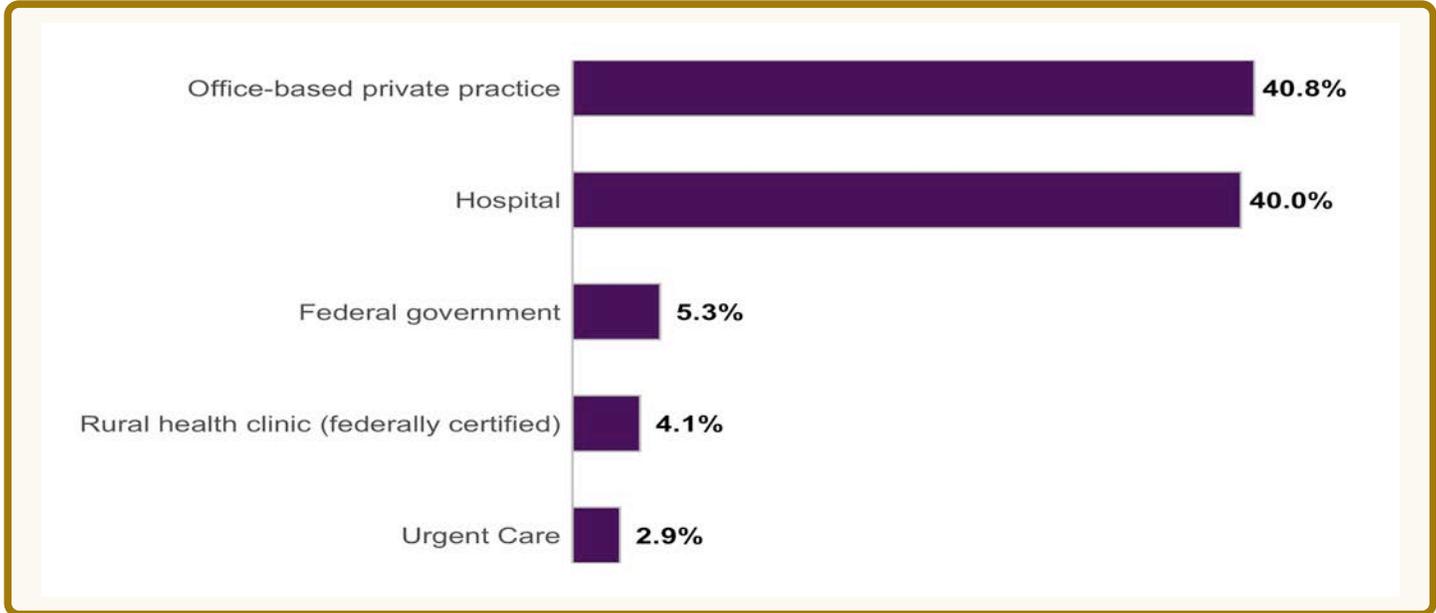
27.9% of Kentucky's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 94: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	4.0%
$60,001 - $80,000	9.1%
$80,001 - $100,000	34.5%
$100,001 - $120,000	27.8%
$120,001 - $140,000	12.7%
$140,001 - $160,000	4.8%
Over $160,000	4.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $100,000

Mean: $103,210

Table 95: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $100,410

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.5%
Less than or equal to $50,000	6.6%
$50,000 - $100,000	32.8%
$100,000 - $150,000	31.1%
$150,000 - $200,000	13.1%
Over $200,000	4.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 81 patients

Figure 57: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	30%
Uncompensated care	5.5%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
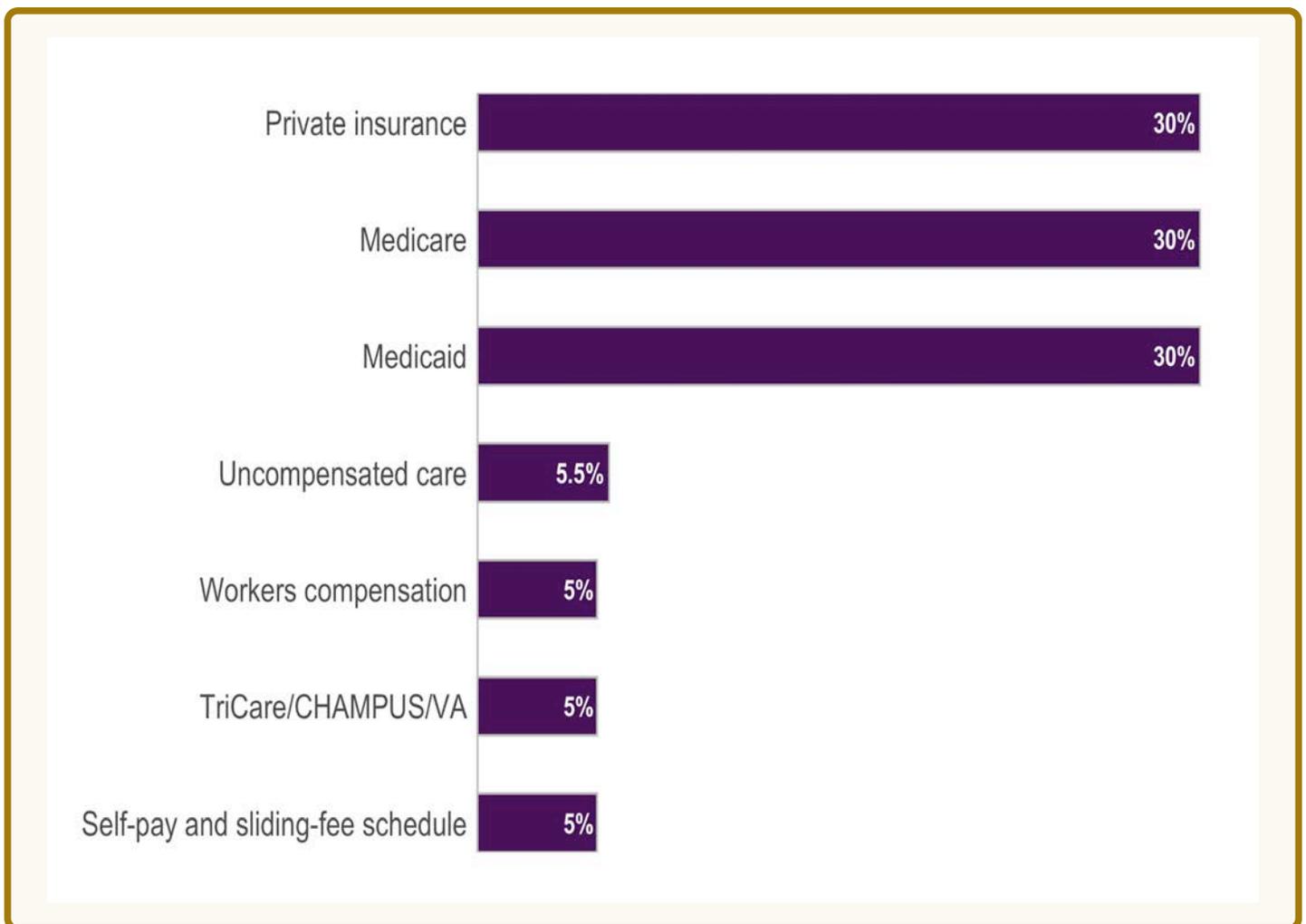
LOUISIANA

Number of Certified PAs 1,211
Percent of Total PAs in U.S 0.9%
Rate per 100,000 Population: 26.0
Rank: 44 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,301 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 96: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	371	30.6%
Female	840	69.4%
TOTAL	1,211	100.0%

Languages

10.0% of the certified PAs in Louisiana indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Vietnamese**.

Table 97: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	275	22.7%
30-39	520	42.9%
40-49	276	22.8%
50-59	93	7.7%
60+	47	3.9%
TOTAL	1,211	100.0%

Table 98: Percent of Certified PAs by Race

Race	Percent
White	90.8%
Black/African American	4.5%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.5%
Other	1.4%
TOTAL	100.0%

Ethnicity

3.6% of the certified PAs in Louisiana indicated that they are **Hispanic**.

Figure 58: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	21.9%
Emergency Medicine	15.9%
Family Medicine/General Practice	14.0%
Other	11.6%
Internal Medicine – Subspecialties	8.8%
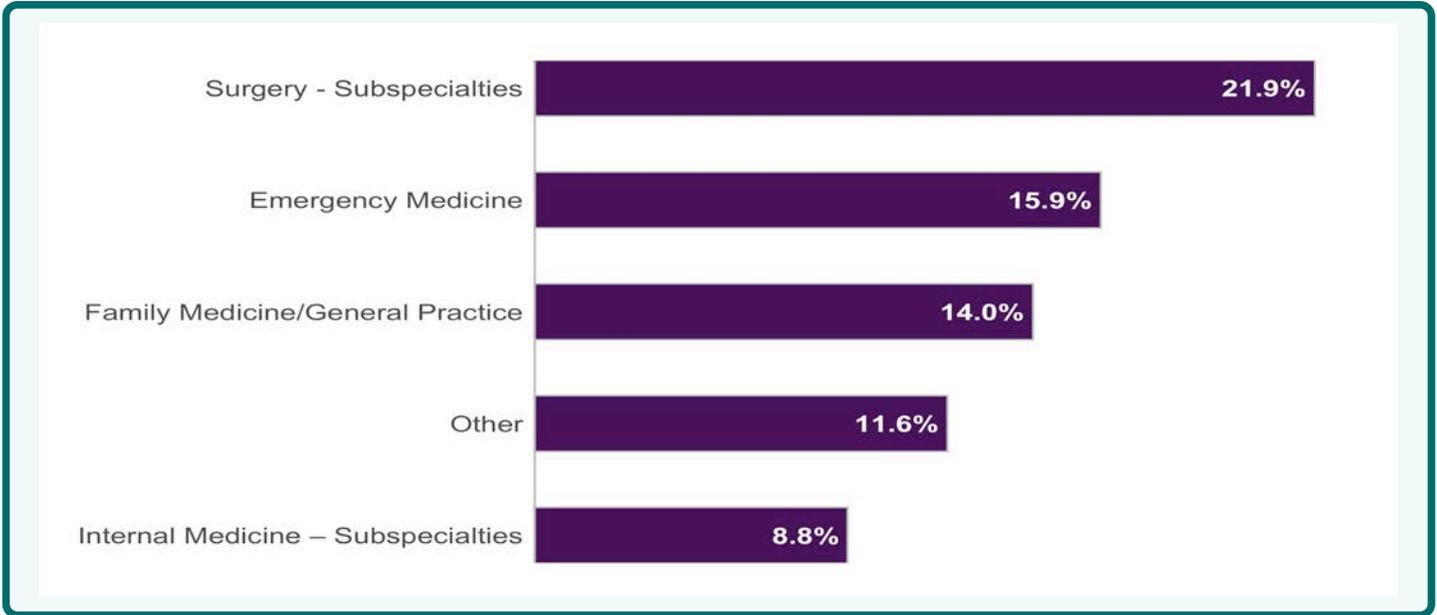
Figure 59: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	41.5%
Hospital	38.0%
Urgent Care	6.1%
Federal government	5.3%
Rural health clinic (federally certified)	3.3%
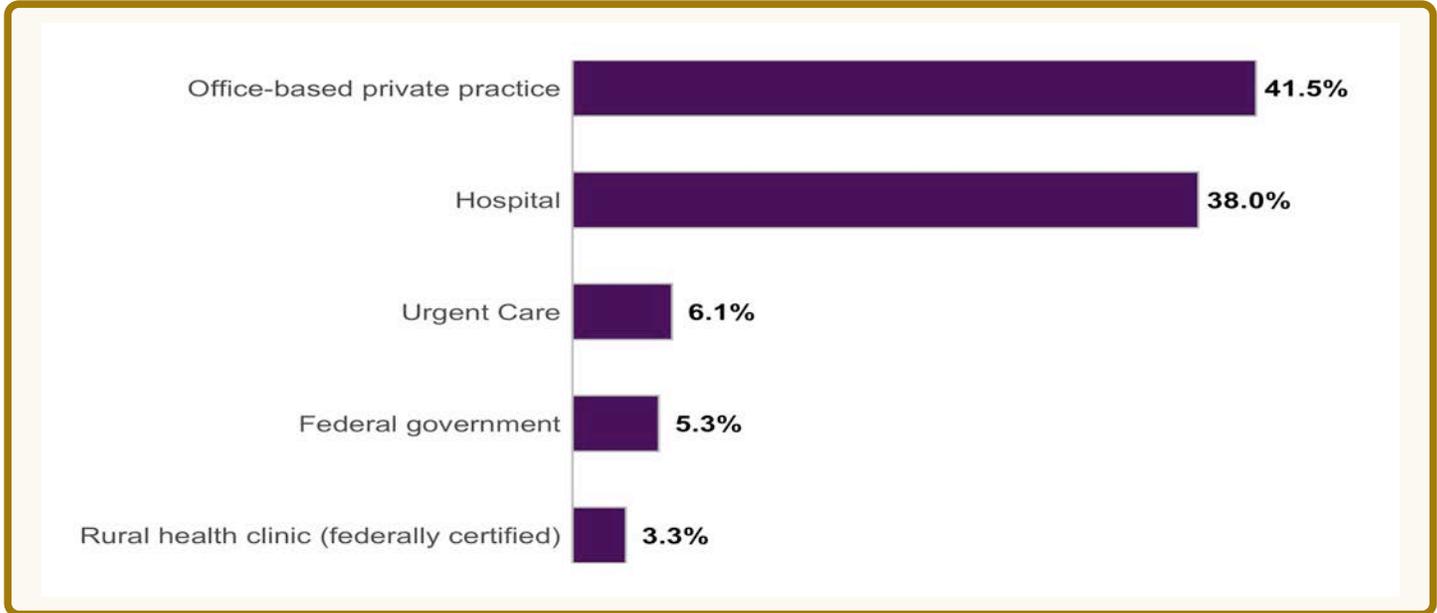
i **17.7%** of Louisiana's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 99: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	1.0%
$60,001 - $80,000	7.1%
$80,001 - $100,000	35.7%
$100,001 - $120,000	27.5%
$120,001 - $140,000	13.3%
$140,001 - $160,000	6.5%
Over $160,000	6.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $108,452

Table 100: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $115,144

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	1.9%
Less than or equal to $50,000	5.8%
$50,000 - $100,000	36.5%
$100,000 - $150,000	28.8%
$150,000 - $200,000	21.2%
Over $200,000	5.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 77 patients

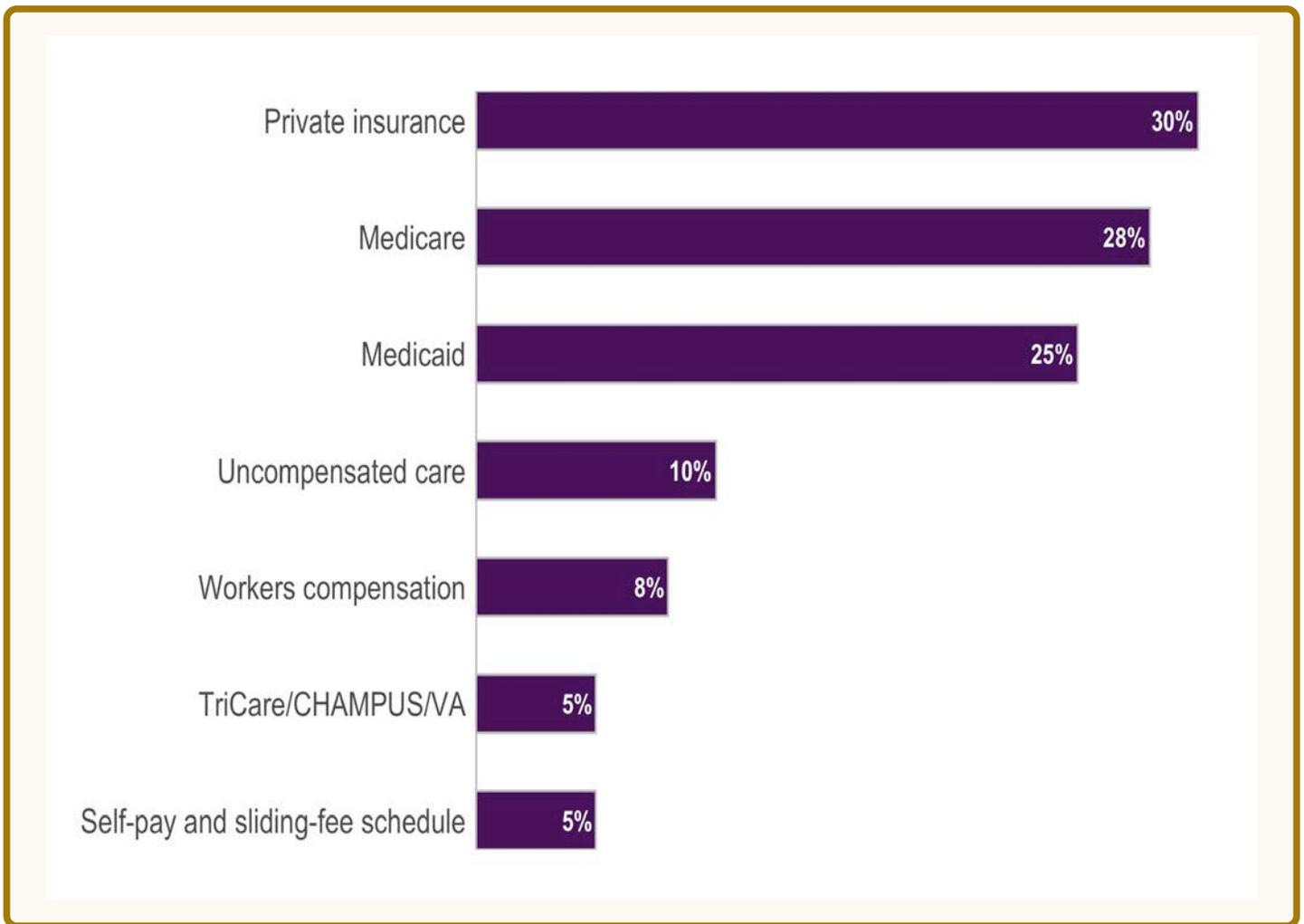**Figure 60: Percent of Payer Mix in Principal Clinical Practice**

MAINE

Number of Certified PAs 843
Percent of Total PAs in U.S 0.6%
Rate per 100,000 Population: 63.0
Rank: 8 of 51 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 958 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 101: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	314	37.2%
Female	529	62.8%
TOTAL	843	100.0%

Languages

10.2% of the certified PAs in Maine indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Chinese**.

Table 102: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	90	10.7%
30-39	263	31.2%
40-49	198	23.5%
50-59	152	18.0%
60+	140	16.6%
TOTAL	843	100.0%

Table 103: Percent of Certified PAs by Race

Race	Percent
White	96.7%
Black/African American	0.6%
Asian	1.1%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	1.0%
TOTAL	100.0%

Ethnicity

1.4% of the certified PAs in Maine indicated that they are **Hispanic**.

Figure 61: Top Practice Areas of Certified PAs

Practice Area	Percent
Family Medicine/General Practice	19.5%
Surgery - Subspecialties	18.9%
Emergency Medicine	14.9%
Internal Medicine – Subspecialties	9.0%
Hospital Medicine (Hospitalist)	8.8%
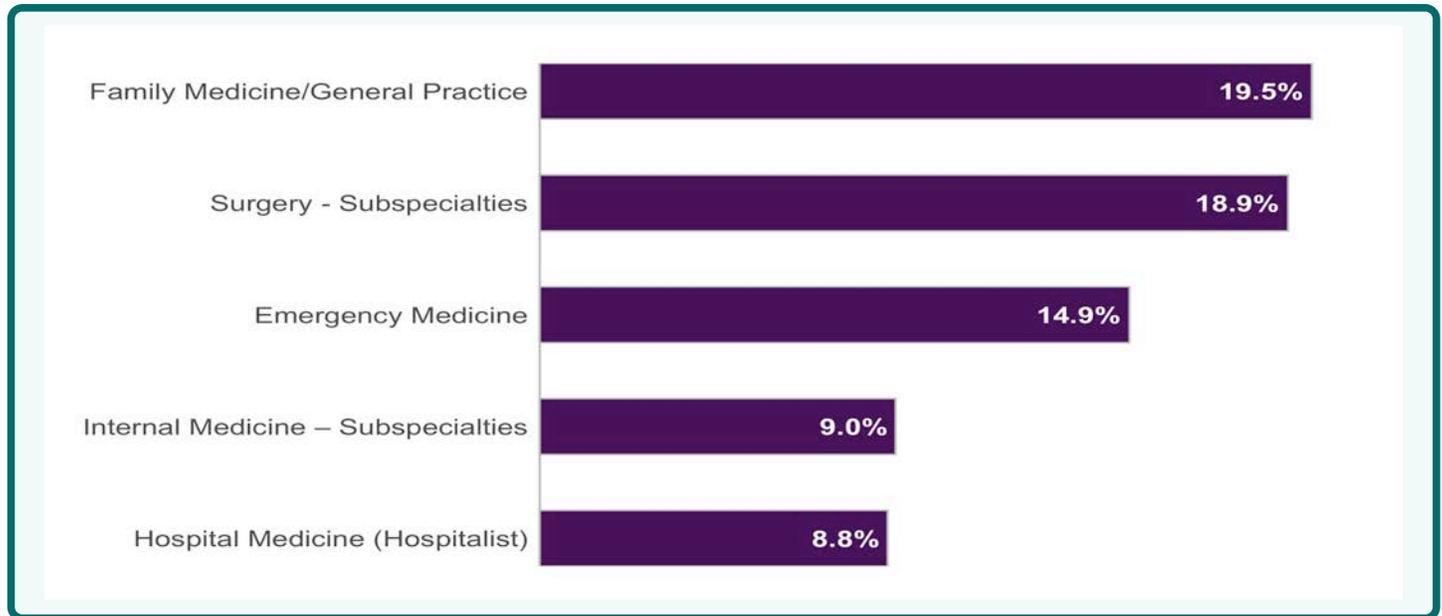
Figure 62: Top Practice Settings of Certified PAs

Practice Setting	Percent
Hospital	57.4%
Office-based private practice	19.5%
Federal government	5.3%
Community health center (Federally Qualified Health Center)	5.0%
Urgent Care	3.2%
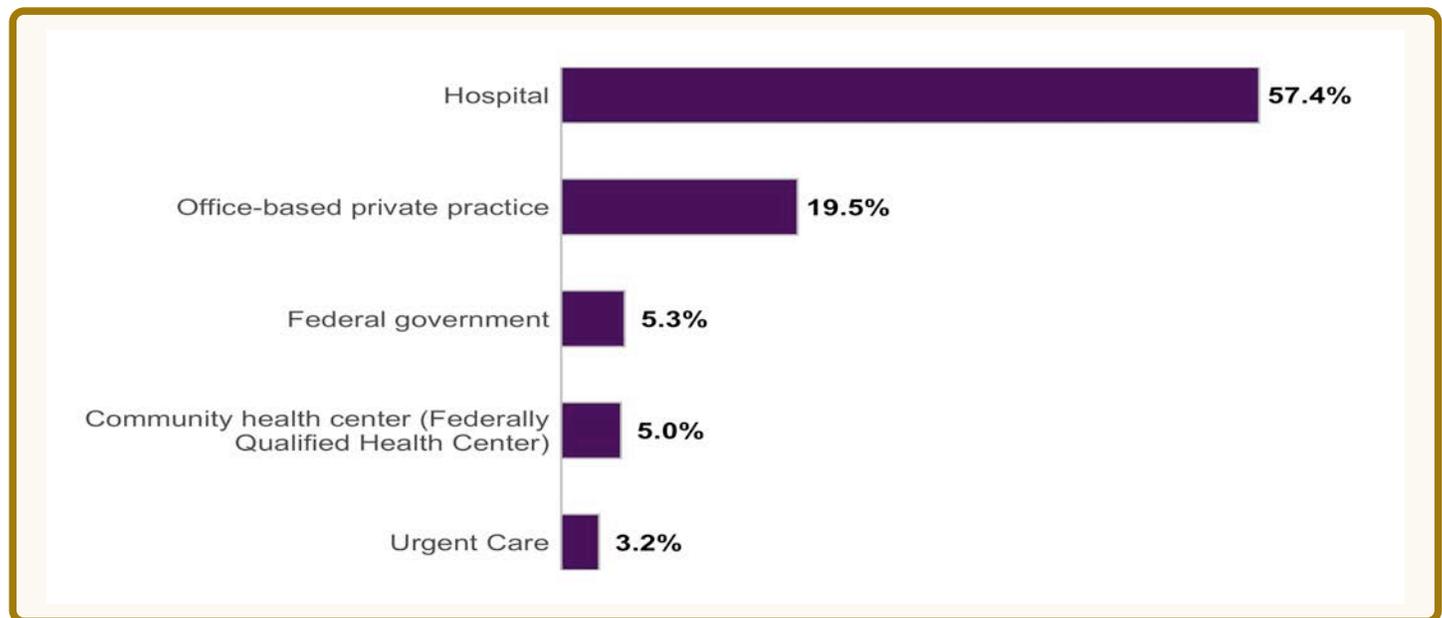
i **24.8%** of Maine's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 104: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	3.9%
$60,001 - $80,000	7.5%
$80,001 - $100,000	25.5%
$100,001 - $120,000	37.3%
$120,001 - $140,000	14.5%
$140,001 - $160,000	6.0%
Over $160,000	3.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $105,630

Table 105: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $146,711

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	5.3%
$50,000 - $100,000	10.5%
$100,000 - $150,000	36.8%
$150,000 - $200,000	36.8%
Over $200,000	10.5%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 56 patients

Figure 63: **Percent of Payer Mix in Principal Clinical Practice**

Payer	Percent
Medicare	30%
Private insurance	25%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
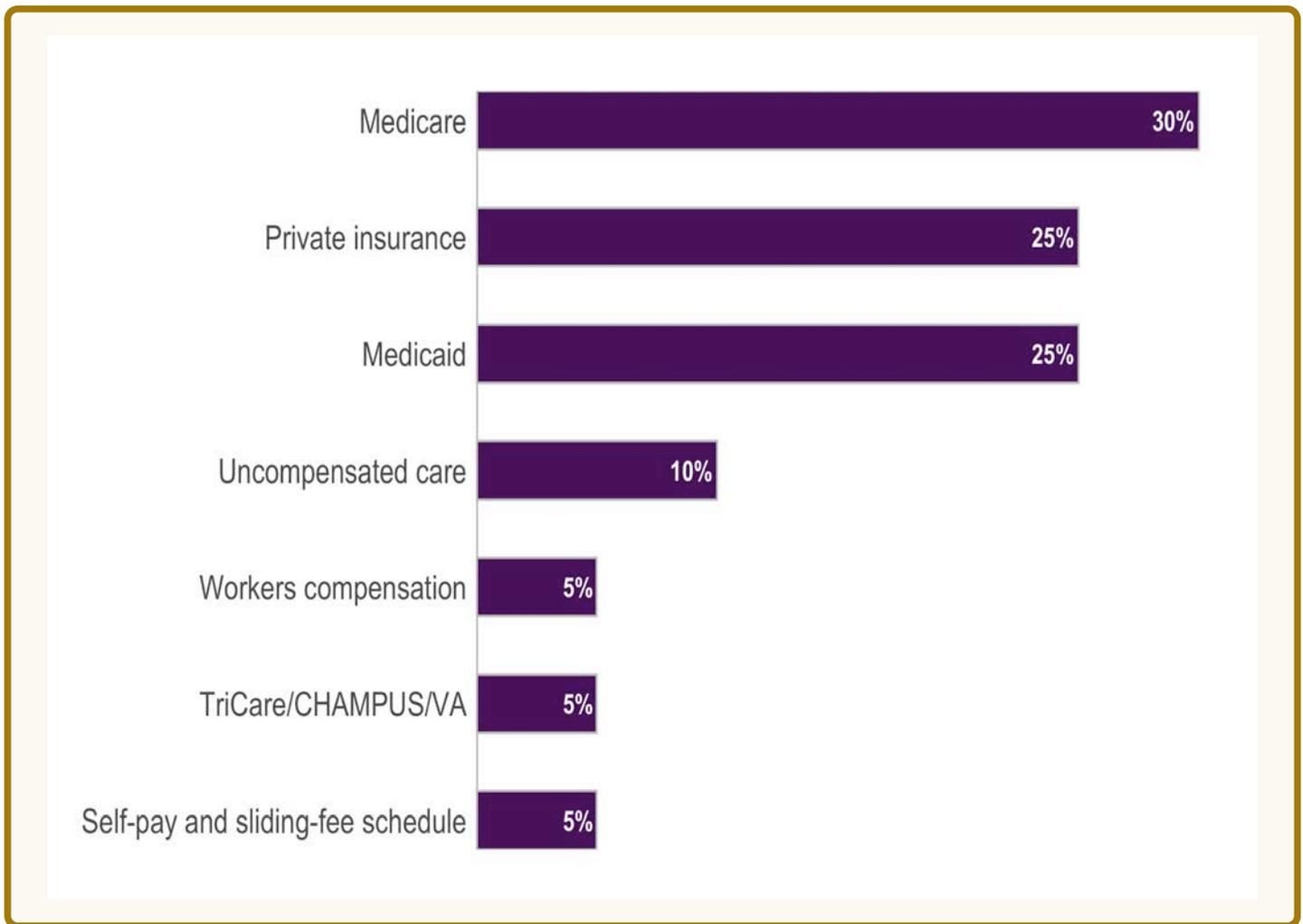
MARYLAND

Number of Certified PAs 3,063
Percent of Total PAs in U.S 2.3%
Rate per 100,000 Population: 50.7
Rank: 17 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,952 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 106: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	855	27.9%
Female	2,208	72.1%
TOTAL	3,063	100.0%

Languages

21.0% of the certified PAs in Maryland indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Chinese**.

Table 107: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	477	15.6%
30-39	1,073	35.0%
40-49	720	23.5%
50-59	467	15.2%
60+	326	10.6%
TOTAL	3,063	100.0%

Table 108: Percent of Certified PAs by Race

Race	Percent
White	76.0%
Black/African American	13.9%
Asian	7.5%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	2.3%
TOTAL	100.0%

Ethnicity

3.8% of the certified PAs in Maryland indicated that they are **Hispanic**.

Figure 64: Top Practice Areas of Certified PAs
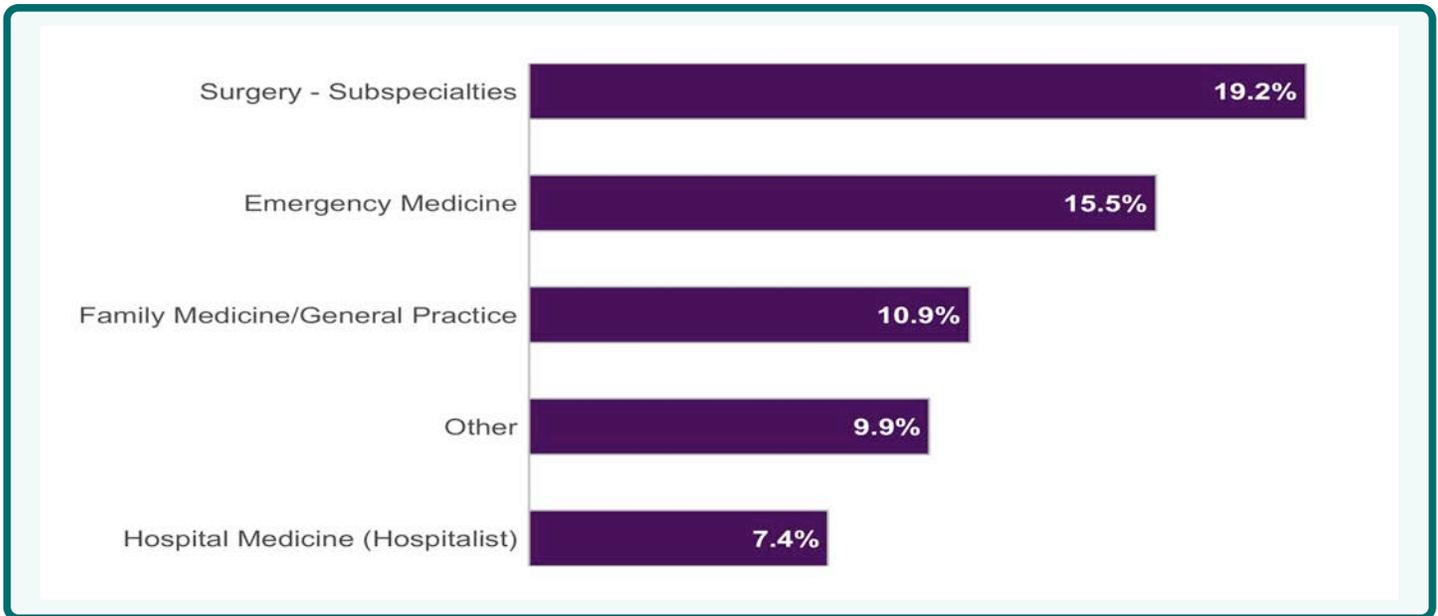
Figure 65: Top Practice Settings of Certified PAs
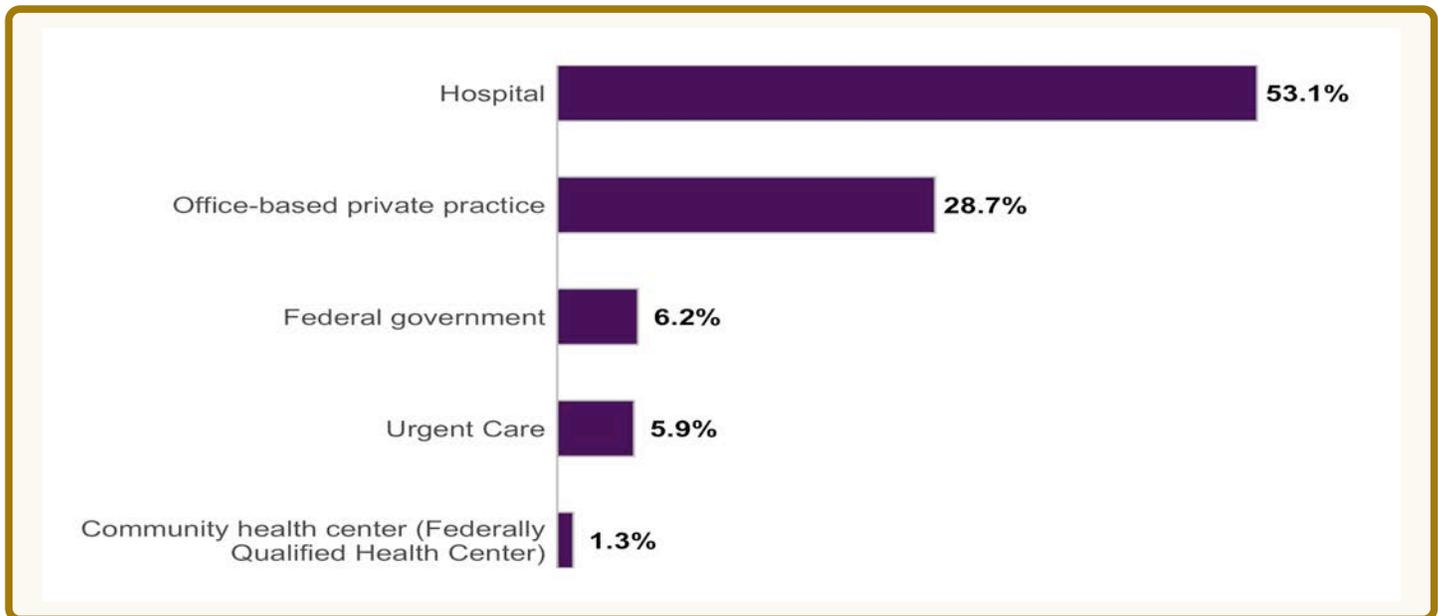
17.3% of Maryland's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 109: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.0%
$60,001 - $80,000	5.6%
$80,001 - $100,000	23.7%
$100,001 - $120,000	32.4%
$120,001 - $140,000	18.1%
$140,001 - $160,000	7.9%
Over $160,000	7.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $111,490

Table 110: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $102,521

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.6%
Less than or equal to $50,000	15.1%
$50,000 - $100,000	15.1%
$100,000 - $150,000	32.8%
$150,000 - $200,000	16.8%
Over $200,000	7.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 66: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
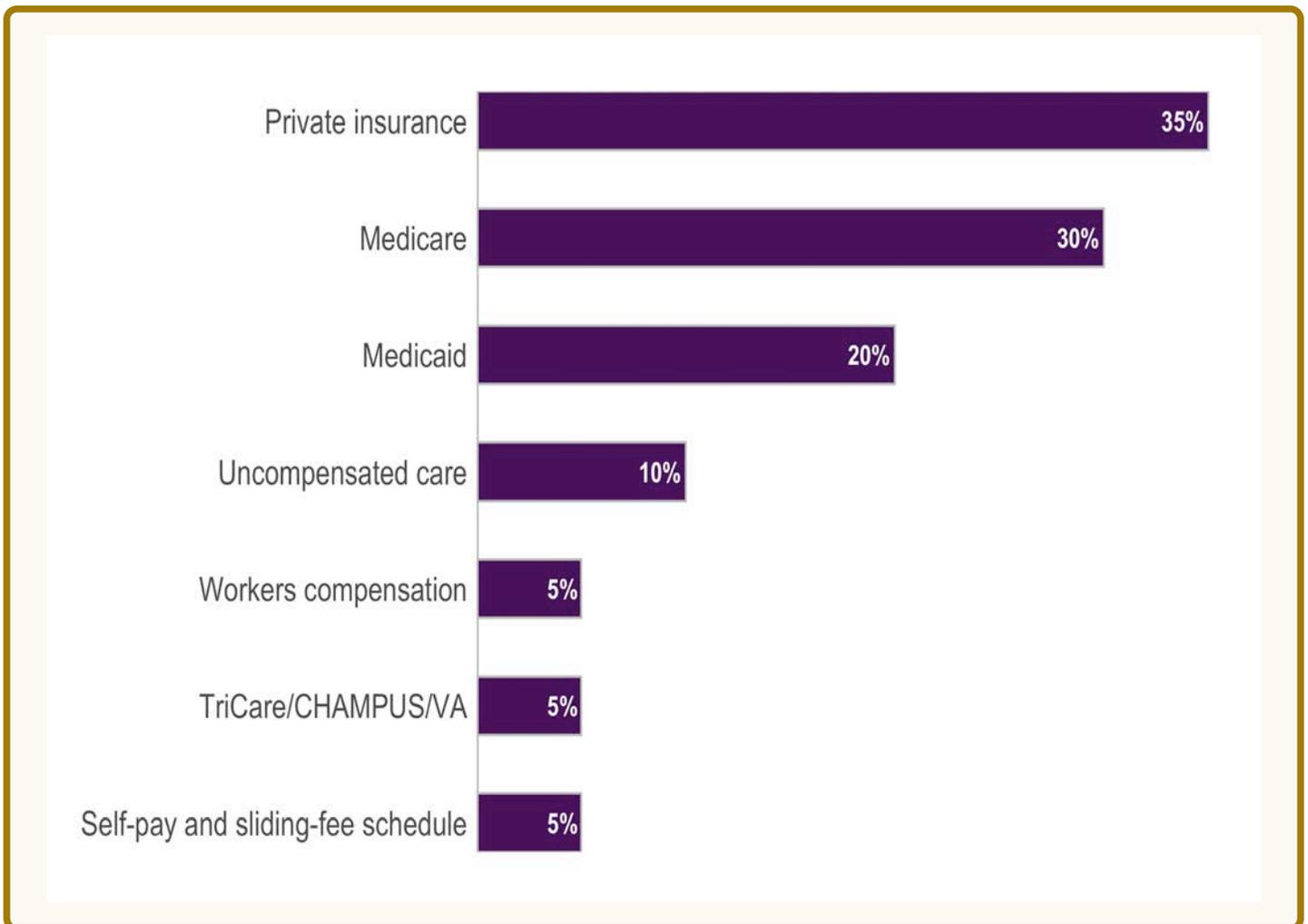
MASSACHUSETTS

Number of Certified PAs 3,505
Percent of Total PAs in U.S 2.7%
Rate per 100,000 Population: 50.8
Rank: 16 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,073 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 111: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	954	27.2%
Female	2,551	72.8%
TOTAL	3,505	100.0%

Languages

18.7% of the certified PAs in Massachusetts indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **Russian**.

Table 112: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	816	23.3%
30-39	1,354	38.6%
40-49	685	19.5%
50-59	397	11.3%
60+	253	7.2%
TOTAL	3,505	100.0%

Table 113: Percent of Certified PAs by Race

Race	Percent
White	91.0%
Black/African American	1.9%
Asian	5.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.7%
TOTAL	100.0%

Ethnicity

2.9% of the certified PAs in Massachusetts indicated that they are **Hispanic**.

Figure 67: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	23.6%
Emergency Medicine	15.1%
Internal Medicine – Subspecialties	9.8%
Internal Medicine – General Practice	8.3%
Other	7.9%
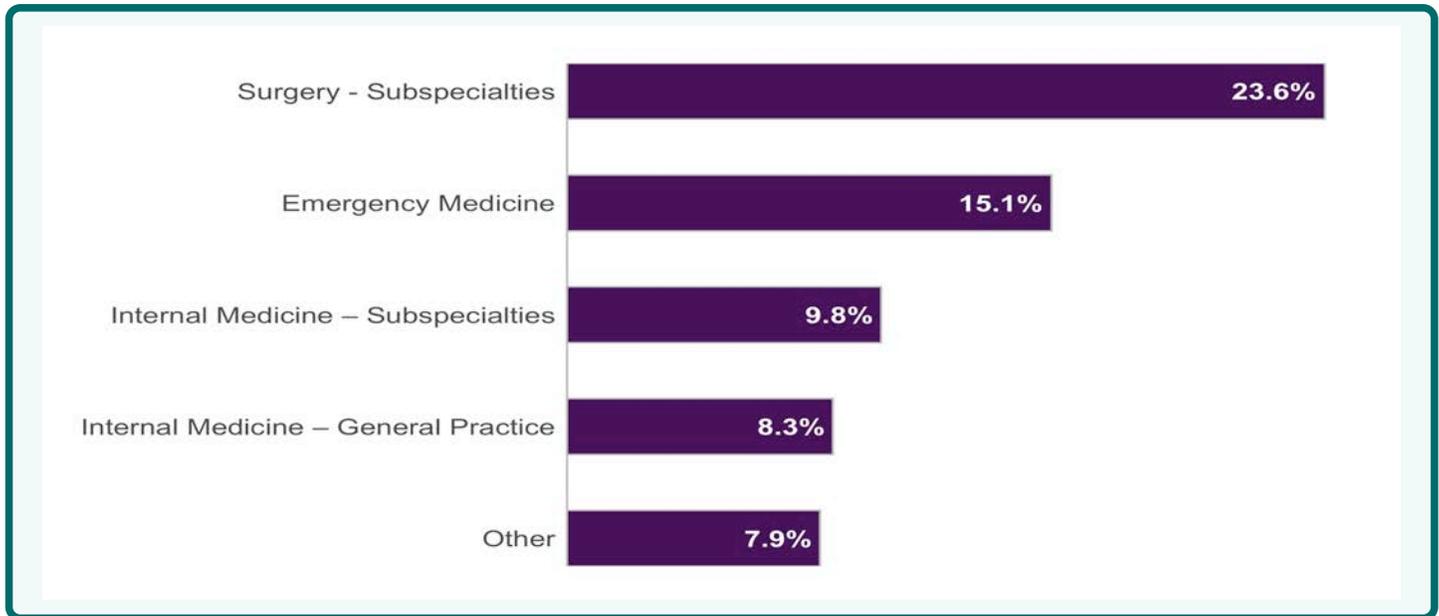
Figure 68: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	57.0%
Office-based private practice	29.2%
Urgent Care	3.3%
Community health center (Federally Qualified Health Center)	3.1%
Federal government	2.5%
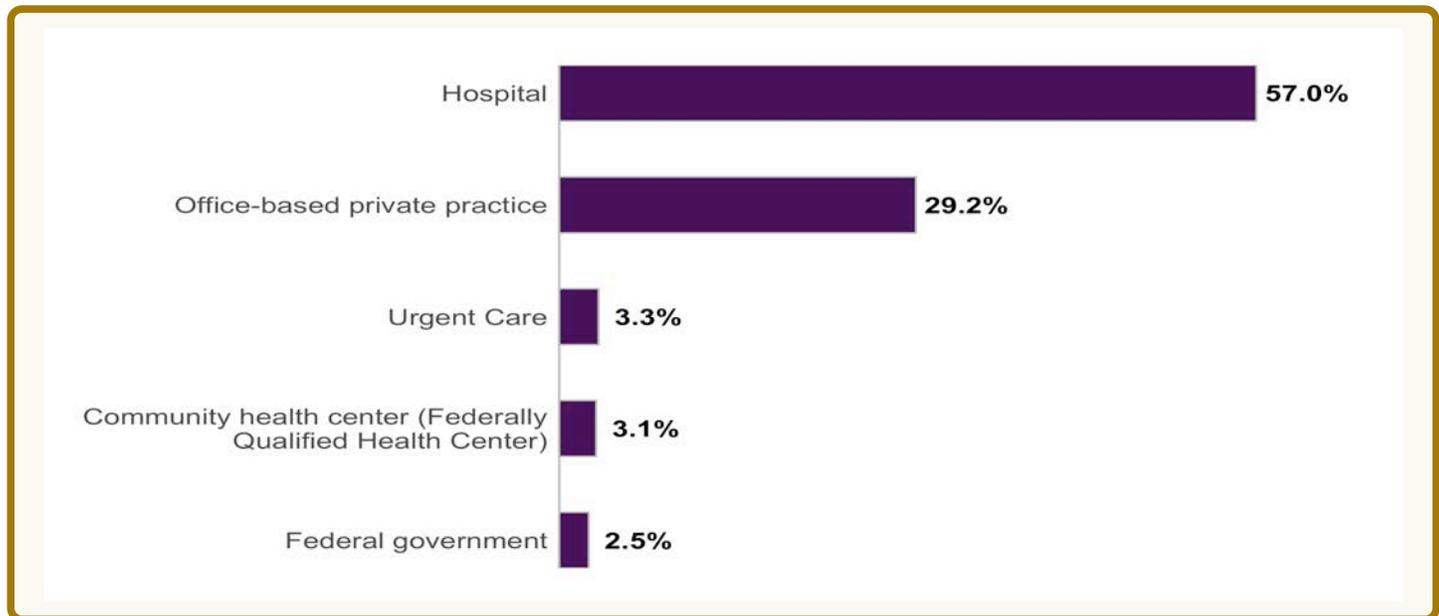
17.8% of Massachusetts's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 114: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	3.1%
$60,001 - $80,000	4.4%
$80,001 - $100,000	23.9%
$100,001 - $120,000	32.9%
$120,001 - $140,000	18.2%
$140,001 - $160,000	7.8%
Over $160,000	7.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $112,425

Table 115: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $136,497

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.9%
Less than or equal to $50,000	5.9%
$50,000 - $100,000	16.0%
$100,000 - $150,000	27.8%
$150,000 - $200,000	23.5%
Over $200,000	20.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

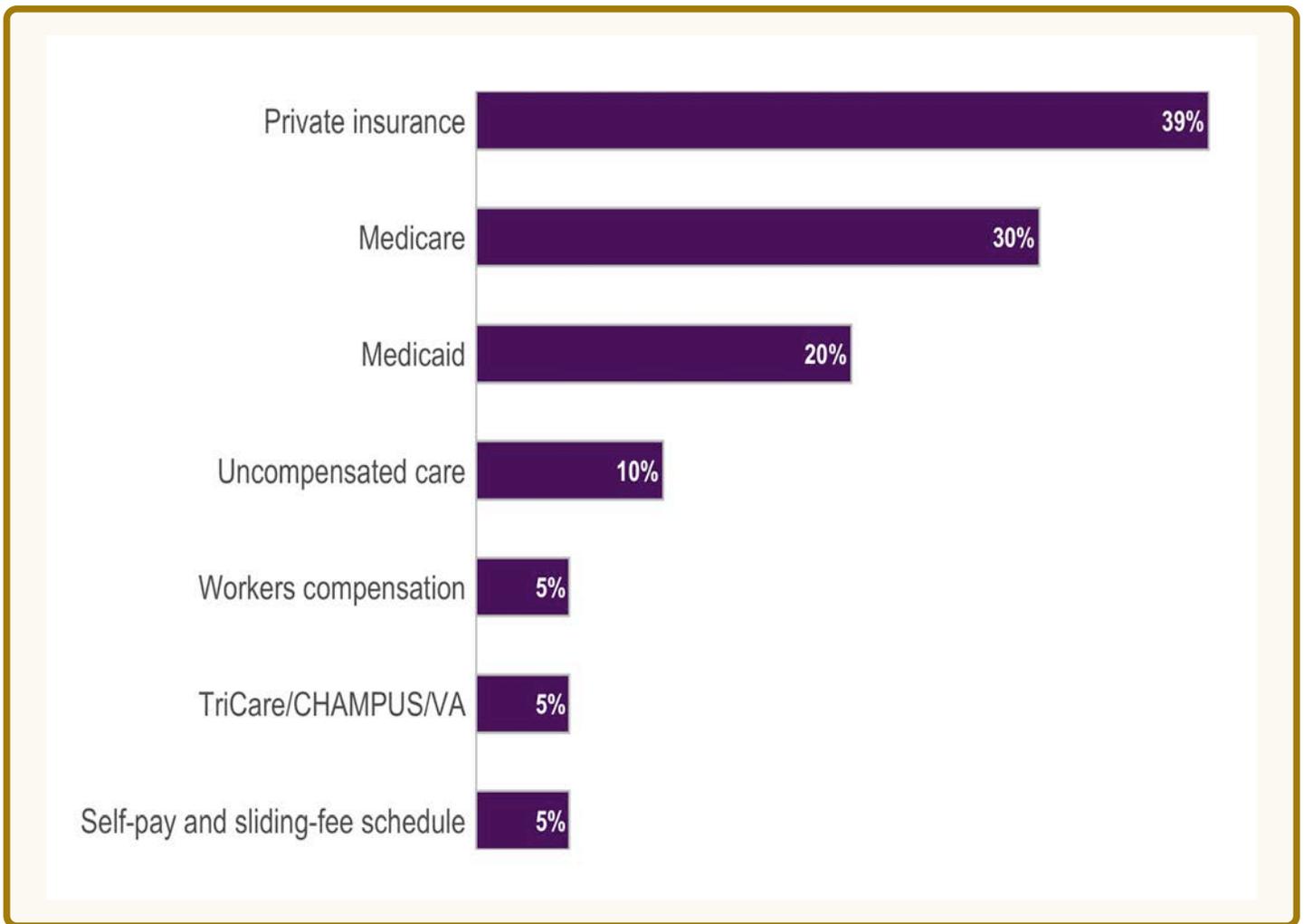Mean: 59 patients

Figure 69: Percent of Payer Mix in Principal Clinical Practice

- Private insurance: 39%
- Medicare: 30%
- Medicaid: 20%
- Uncompensated care: 10%
- Workers compensation: 5%
- TriCare/CHAMPUS/VA: 5%
- Self-pay and sliding-fee schedule: 5%

MICHIGAN

Number of Certified PAs 5,333
Percent of Total PAs in U.S 4.1%
Rate per 100,000 Population: 53.4
Rank: 15 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 5,916 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 116: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,549	29.0%
Female	3,784	71.0%
TOTAL	5,333	100.0%

Languages

11.3% of the certified PAs in Michigan indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **Chinese**.

Table 117: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	1,003	18.8%
30-39	1,973	37.0%
40-49	1,207	22.6%
50-59	678	12.7%
60+	472	8.9%
TOTAL	5,333	100.0%

Table 118: Percent of Certified PAs by Race

Race	Percent
White	93.1%
Black/African American	1.6%
Asian	2.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.3%
Other	2.1%
TOTAL	100.0%

Ethnicity

1.9% of the certified PAs in Michigan indicated that they are **Hispanic**.

Figure 70: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	18.7%
Surgery - Subspecialties	15.5%
Emergency Medicine	11.4%
Internal Medicine – Subspecialties	11.2%
Other	8.7%
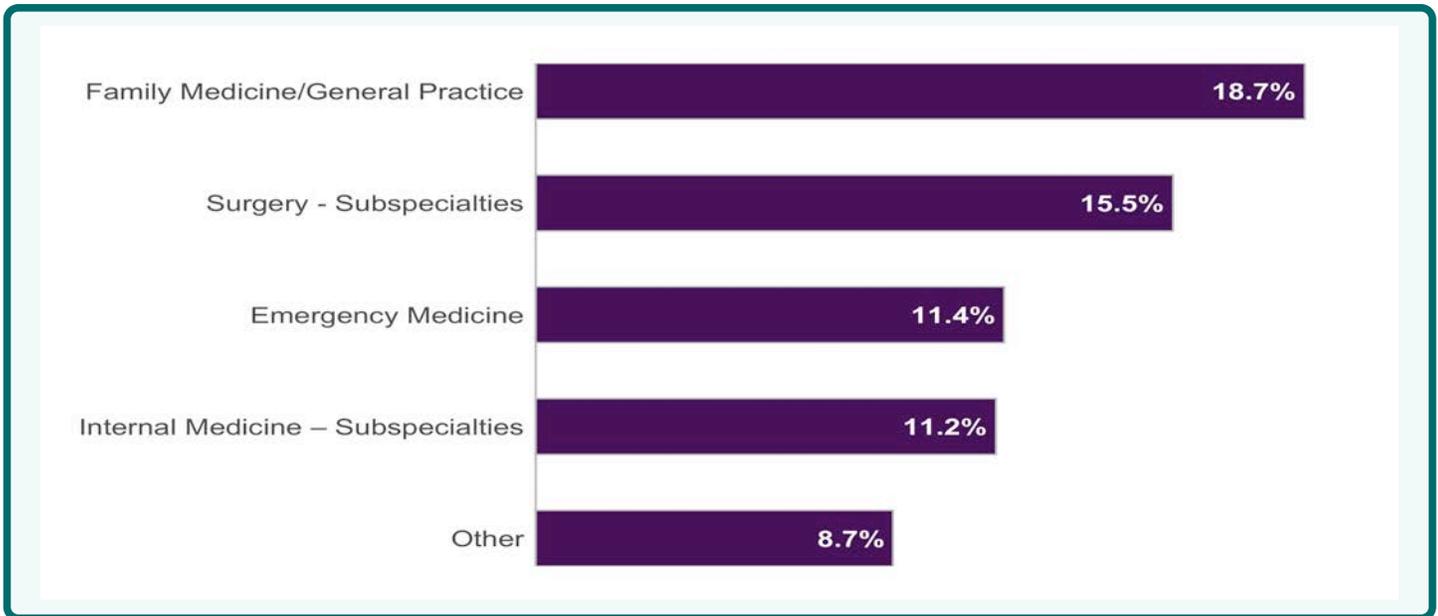
Figure 71: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	51.3%
Office-based private practice	31.3%
Urgent Care	3.6%
Rural health clinic (federally certified)	3.0%
Community health center (Federally Qualified Health Center)	2.7%
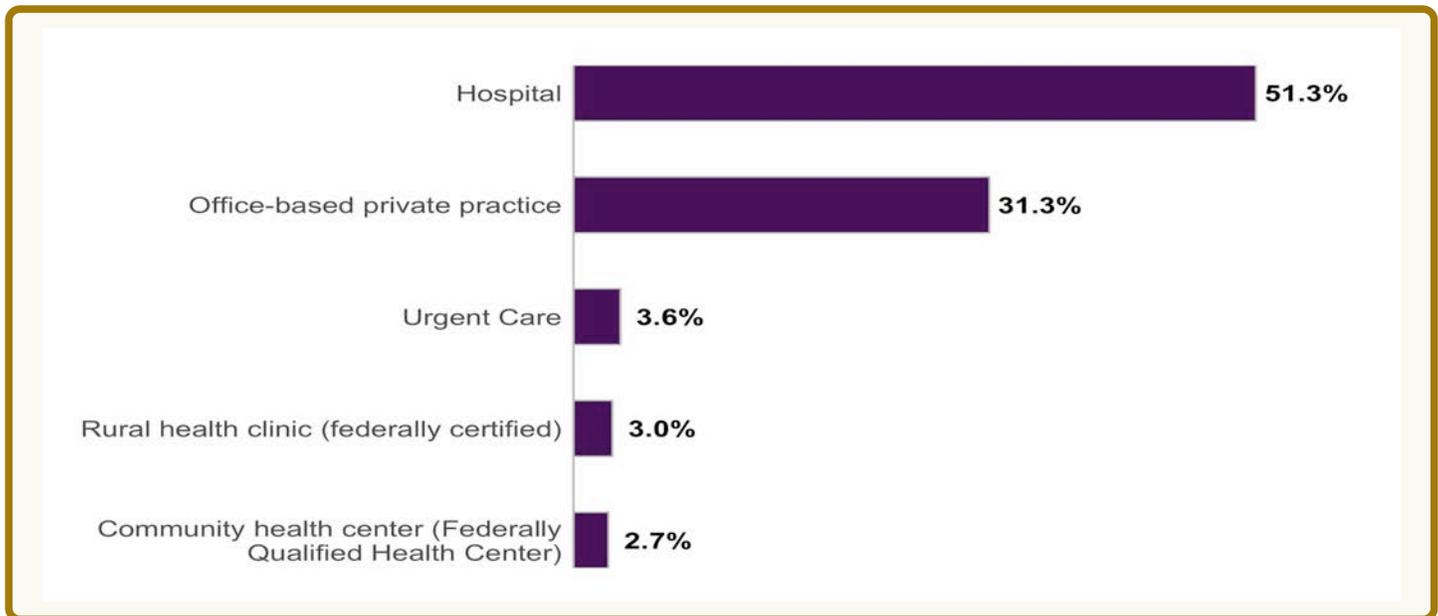
25.6% of Michigan's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 119: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	4.3%
$60,001 - $80,000	6.5%
$80,001 - $100,000	29.9%
$100,001 - $120,000	35.8%
$120,001 - $140,000	11.8%
$140,001 - $160,000	4.8%
Over $160,000	4.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,559

Table 120: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $120,125

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.0%
Less than or equal to $50,000	4.0%
$50,000 - $100,000	23.5%
$100,000 - $150,000	31.5%
$150,000 - $200,000	23.5%
Over $200,000	9.5%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours
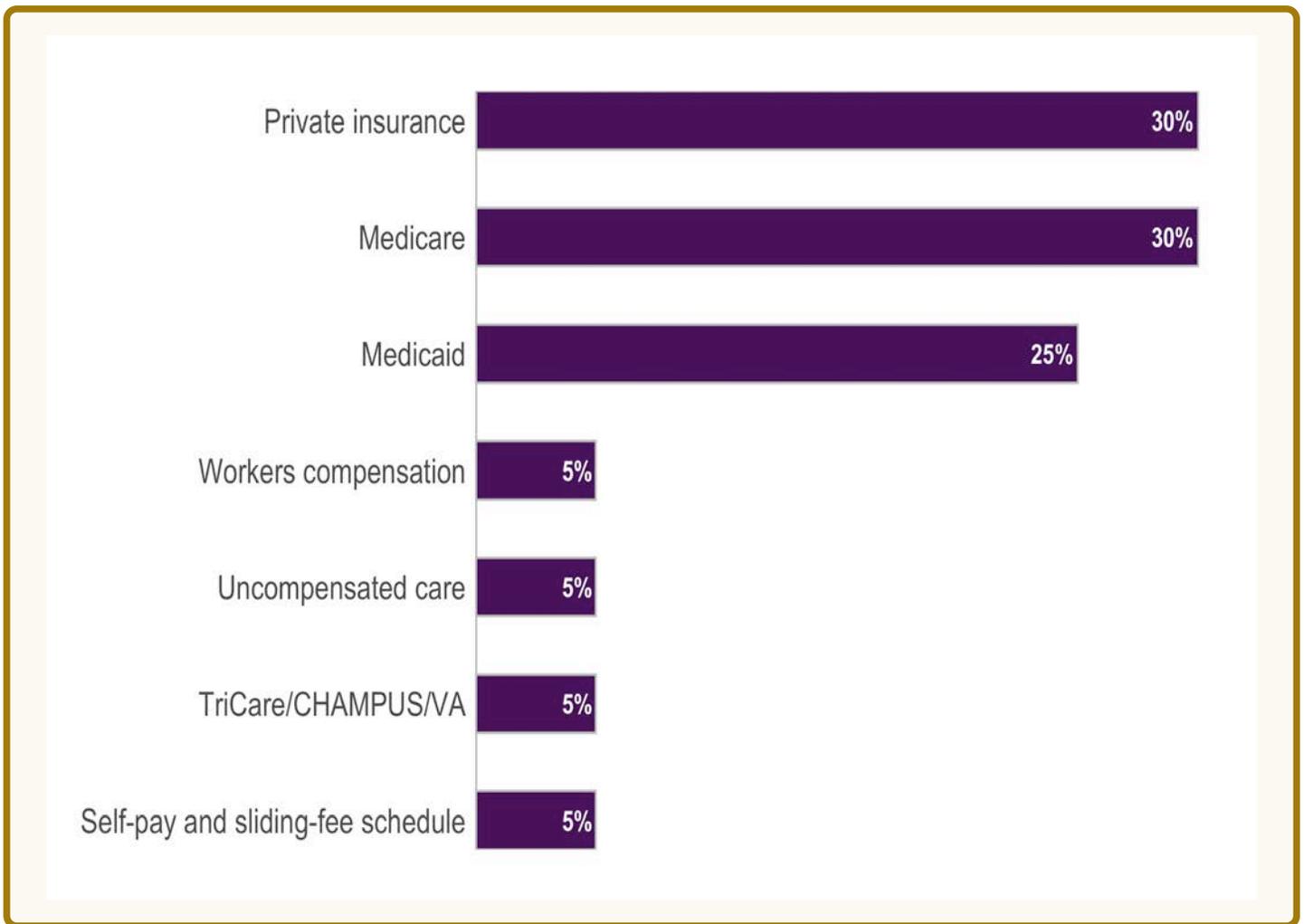
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 72: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 30%
Medicare — 30%
Medicaid — 25%
Workers compensation — 5%
Uncompensated care — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%

MINNESOTA

Number of Certified PAs 2,734
Percent of Total PAs in U.S 2.1%
Rate per 100,000 Population: 48.7
Rank: 18 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,184 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 121: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	708	25.9%
Female	2,026	74.1%
TOTAL	2,734	100.0%

Languages

10.3% of the certified PAs in Minnesota indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Russian**.

Table 122: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	497	18.2%
30-39	1,174	42.9%
40-49	623	22.8%
50-59	282	10.3%
60+	158	5.8%
TOTAL	2,734	100.0%

Table 123: Percent of Certified PAs by Race

Race	Percent
White	95.4%
Black/African American	1.1%
Asian	2.5%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.8%
TOTAL	100.0%

Ethnicity

1.4% of the certified PAs in Minnesota indicated that they are **Hispanic**.

Figure 73: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.2%
Surgery - Subspecialties	19.7%
Other	11.0%
Internal Medicine – Subspecialties	10.8%
Emergency Medicine	9.4%
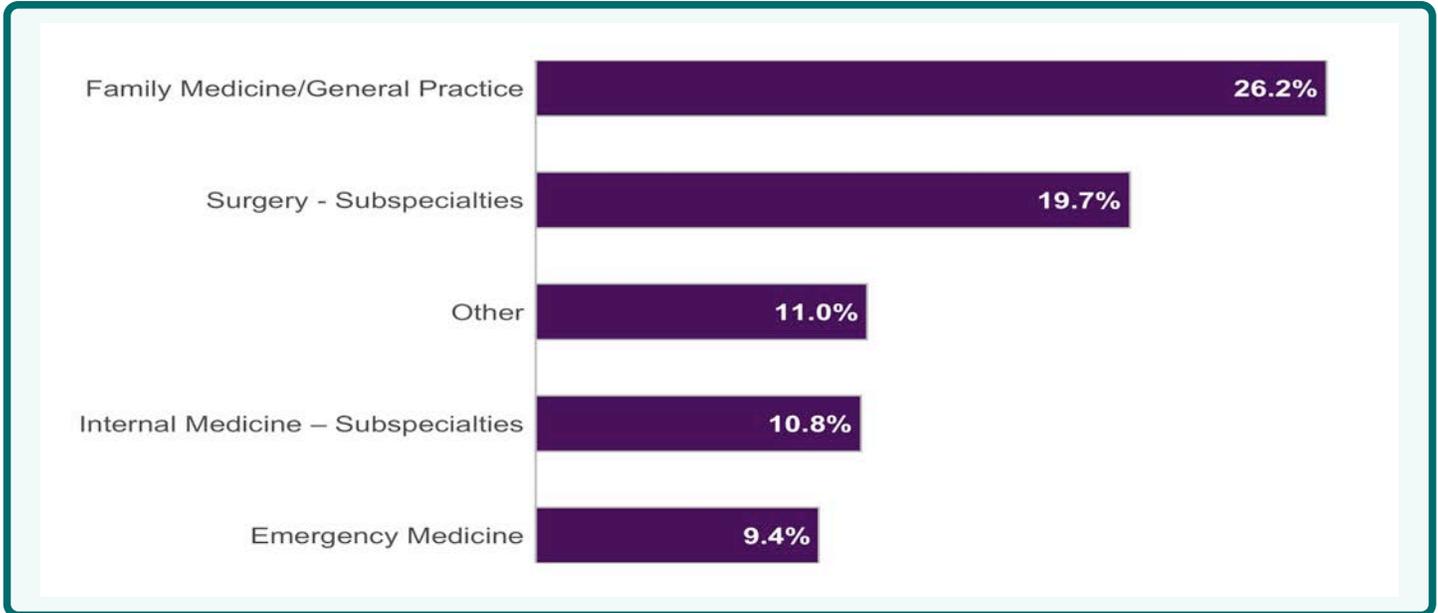
Figure 74: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	40.7%
Hospital	39.9%
Urgent Care	4.0%
Rural health clinic (federally certified)	2.9%
Federal government	2.9%
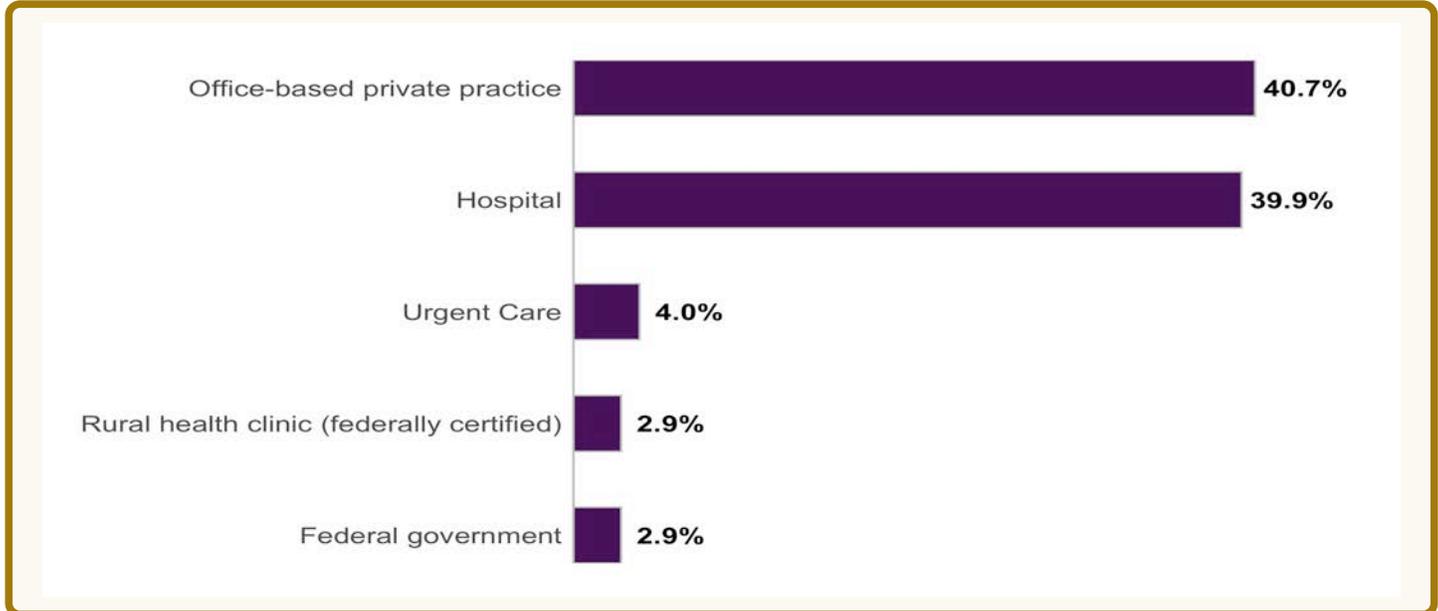
i **29.1%** of Minnesota's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 124: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	1.9%
$60,001 - $80,000	4.3%
$80,001 - $100,000	20.5%
$100,001 - $120,000	40.4%
$120,001 - $140,000	19.5%
$140,001 - $160,000	7.0%
Over $160,000	4.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $112,029

Table 125: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $123,125

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.7%
Less than or equal to $50,000	6.7%
$50,000 - $100,000	20.0%
$100,000 - $150,000	32.5%
$150,000 - $200,000	25.0%
Over $200,000	9.2%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours
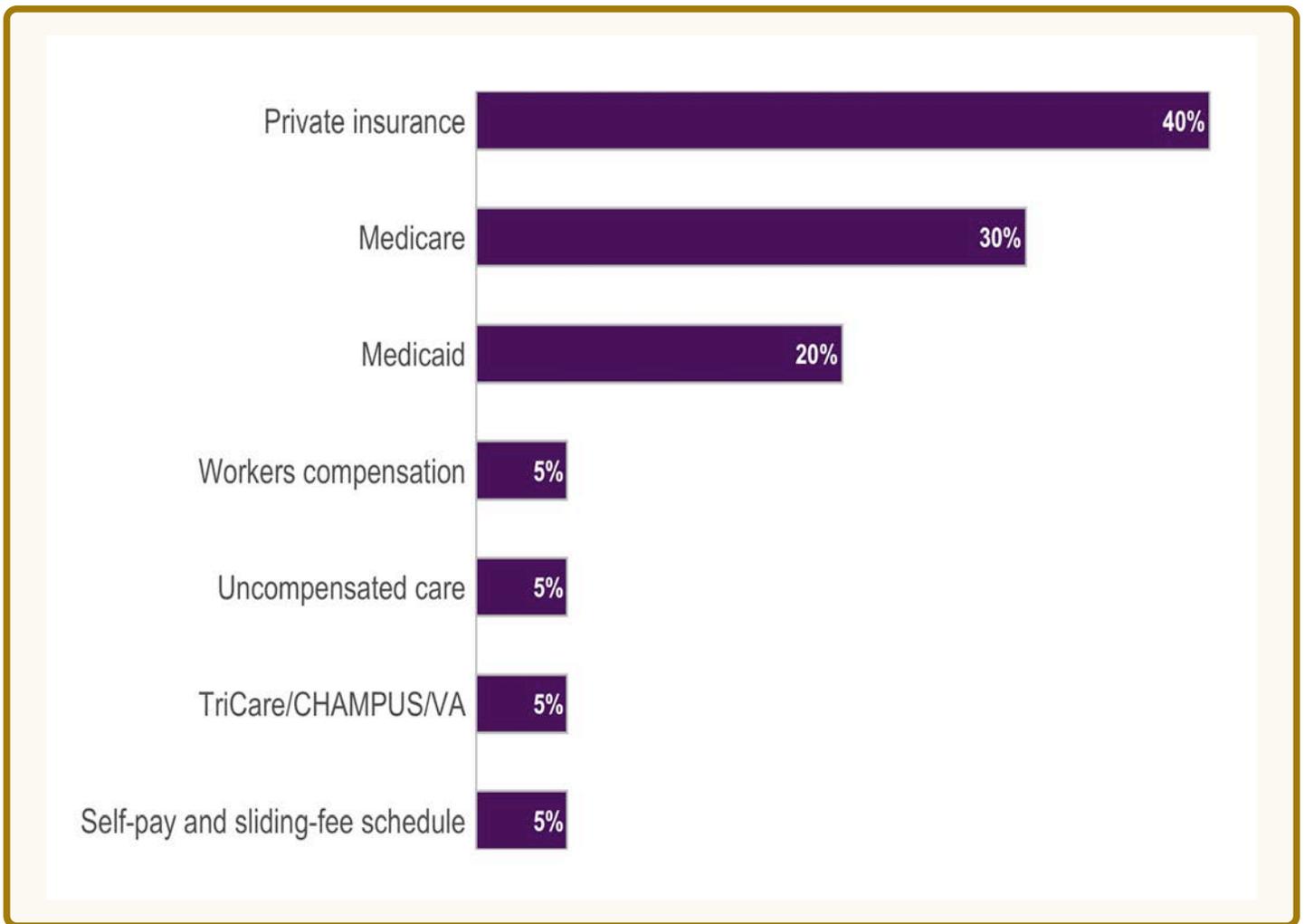
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 57 patients

Figure 75: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 30%
Medicaid — 20%
Workers compensation — 5%
Uncompensated care — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%

MISSISSIPPI

Number of Certified PAs 250
Percent of Total PAs in U.S 0.2%
Rate per 100,000 Population: 8.4
Rank: 51 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 304 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 126: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	89	35.6%
Female	161	64.4%
TOTAL	250	100.0%

Languages

12.1% of the certified PAs in Mississippi indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **Hindi**.

Table 127: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	66	26.4%
30-39	117	46.8%
40-49	45	18.0%
50-59	13	5.2%
60+	9	3.6%
TOTAL	250	100.0%

Table 128: Percent of Certified PAs by Race

Race	Percent
White	84.1%
Black/African American	8.2%
Asian	4.8%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.5%
Other	1.9%
TOTAL	100.0%

Ethnicity

4.2% of the certified PAs in Mississippi indicated that they are **Hispanic**.

Figure 76: Top Practice Areas of Certified PAs

Practice Area	%
Surgery - Subspecialties	24.9%
Family Medicine/General Practice	17.3%
Emergency Medicine	12.7%
Other	7.5%
Internal Medicine – Subspecialties	7.5%
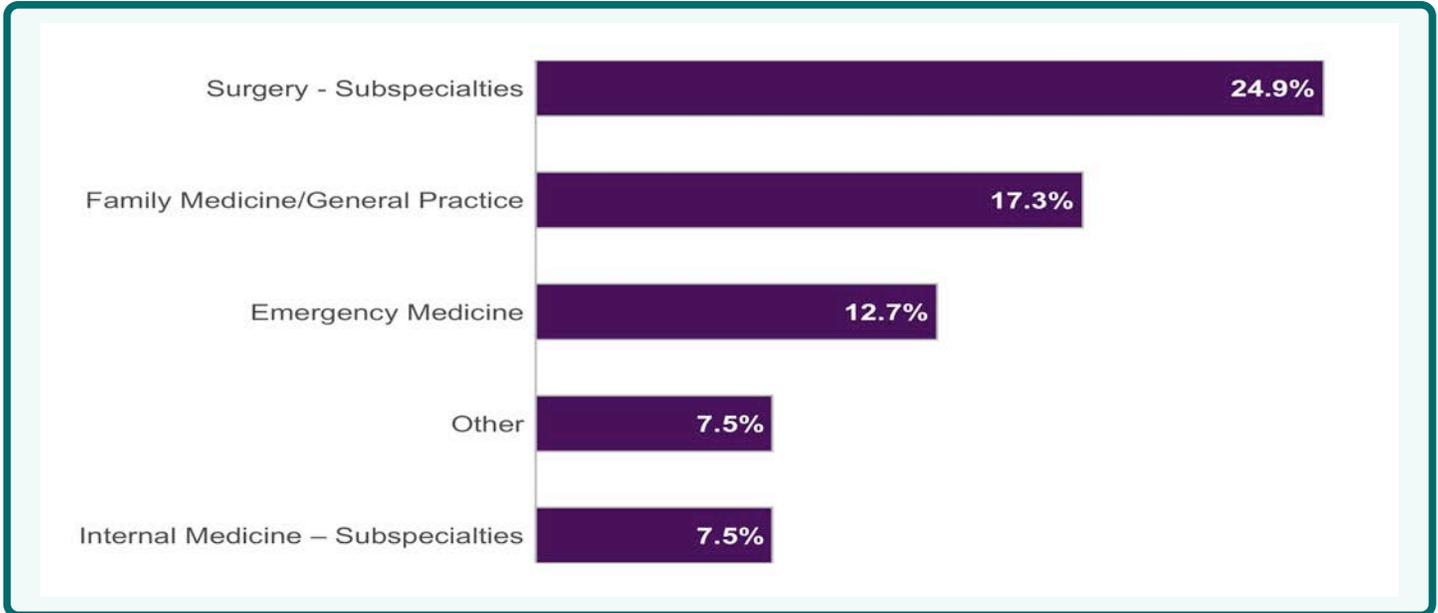
Figure 77: Top Practice Settings of Certified PAs

Practice Setting	%
Office-based private practice	46.2%
Hospital	31.8%
Federal government	13.3%
Extended care facility/Nursing home	1.7%
Community health center (Federally Qualified Health Center)	1.2%
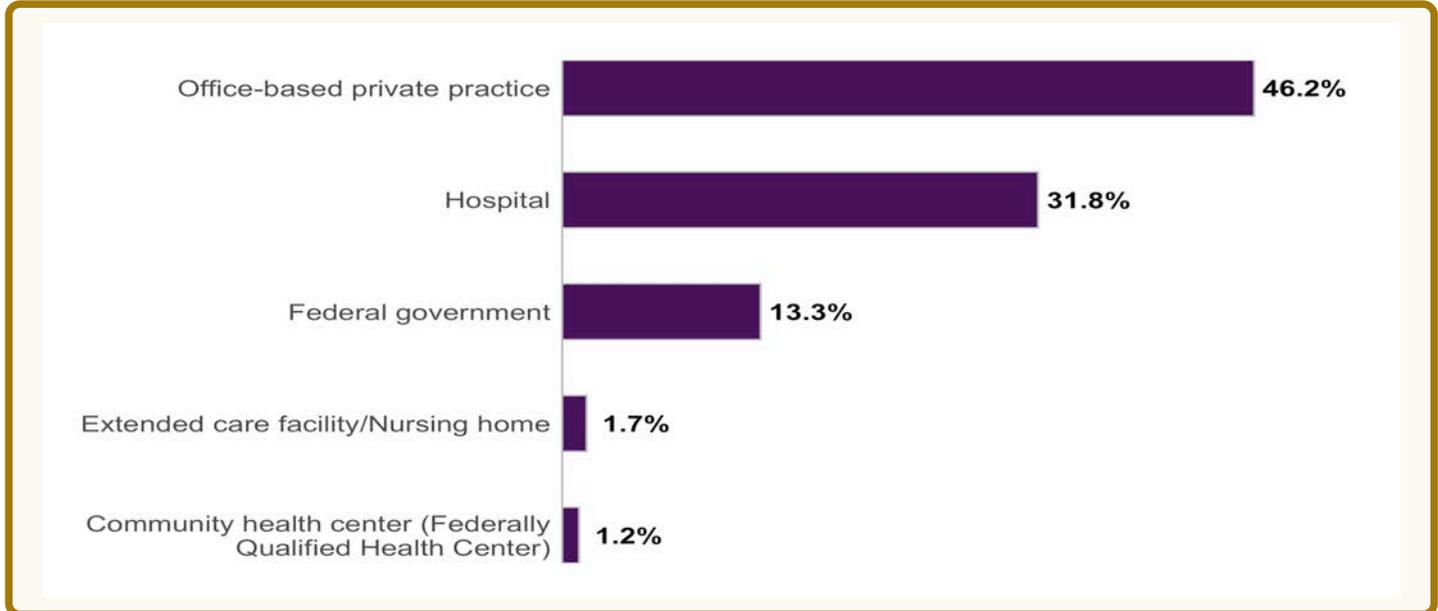
23.7% of Mississippi's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 129: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.9%
$40,001 - $60,000	2.4%
$60,001 - $80,000	4.1%
$80,001 - $100,000	31.8%
$100,001 - $120,000	28.8%
$120,001 - $140,000	15.3%
$140,001 - $160,000	7.1%
Over $160,000	7.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $109,882

Table 130: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $103,125

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	25.0%
Less than or equal to $50,000	8.3%
$50,000 - $100,000	16.7%
$100,000 - $150,000	8.3%
$150,000 - $200,000	25.0%
Over $200,000	16.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 73 patients

Figure 78: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Medicare	30%
Private insurance	25%
Medicaid	20%
Uncompensated care	10%
TriCare/CHAMPUS/VA	10%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%
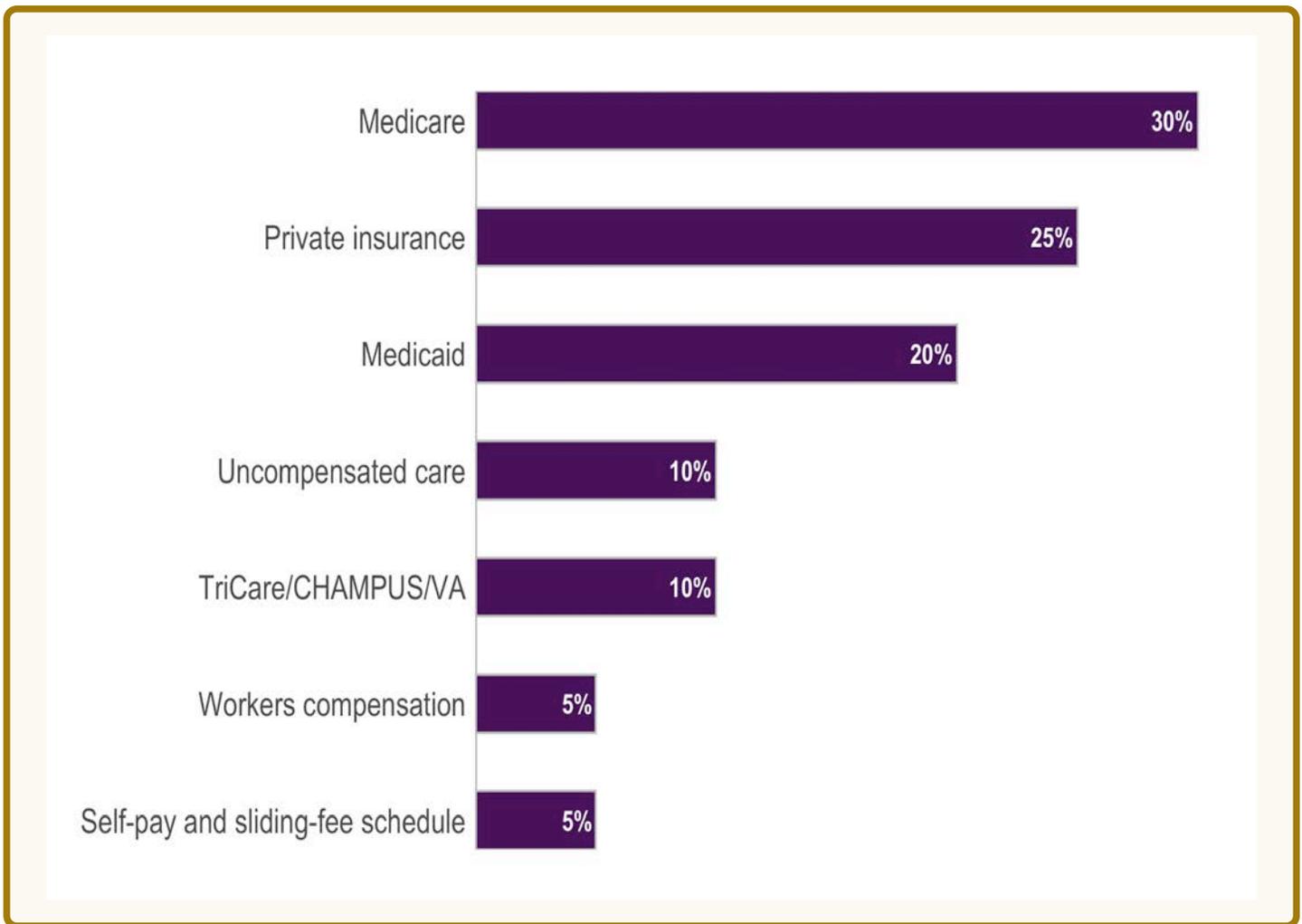
MISSOURI

Number of Certified PAs 1,177
Percent of Total PAs in U.S 0.9%
Rate per 100,000 Population: 19.2
Rank: 48 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,411 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 131: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	374	31.8%
Female	803	68.2%
TOTAL	1,177	100.0%

Languages

8.0% of the certified PAs in Missouri indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **French**.

Table 132: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	188	16.0%
30-39	489	41.5%
40-49	287	24.4%
50-59	135	11.5%
60+	78	6.6%
TOTAL	1,177	100.0%

Table 133: Percent of Certified PAs by Race

Race	Percent
White	95.5%
Black/African American	1.2%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	0.9%
TOTAL	100.0%

Ethnicity

2.6% of the certified PAs in Missouri indicated that they are **Hispanic**.

Figure 79: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	25.4%
Family Medicine/General Practice	17.1%
Emergency Medicine	13.4%
Other	8.5%
Internal Medicine – Subspecialties	7.6%
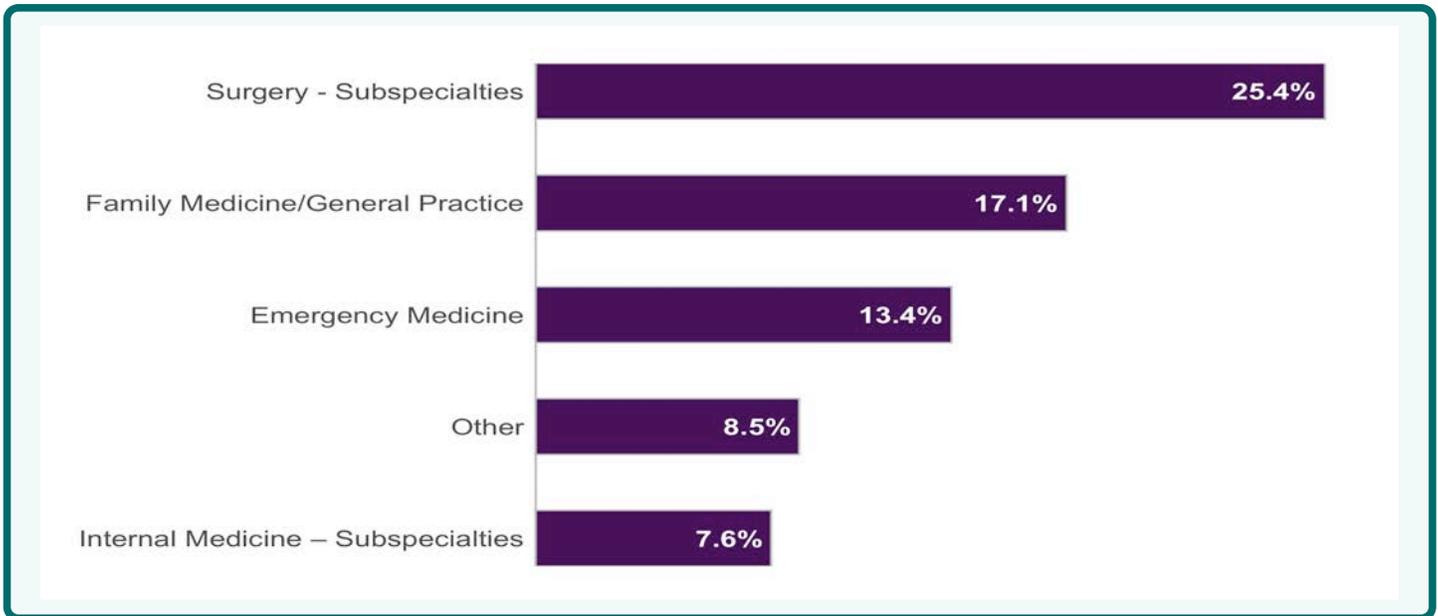
Figure 80: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	40.1%
Office-based private practice	35.8%
Federal government	9.2%
Rural health clinic (federally certified)	4.4%
Urgent Care	4.1%
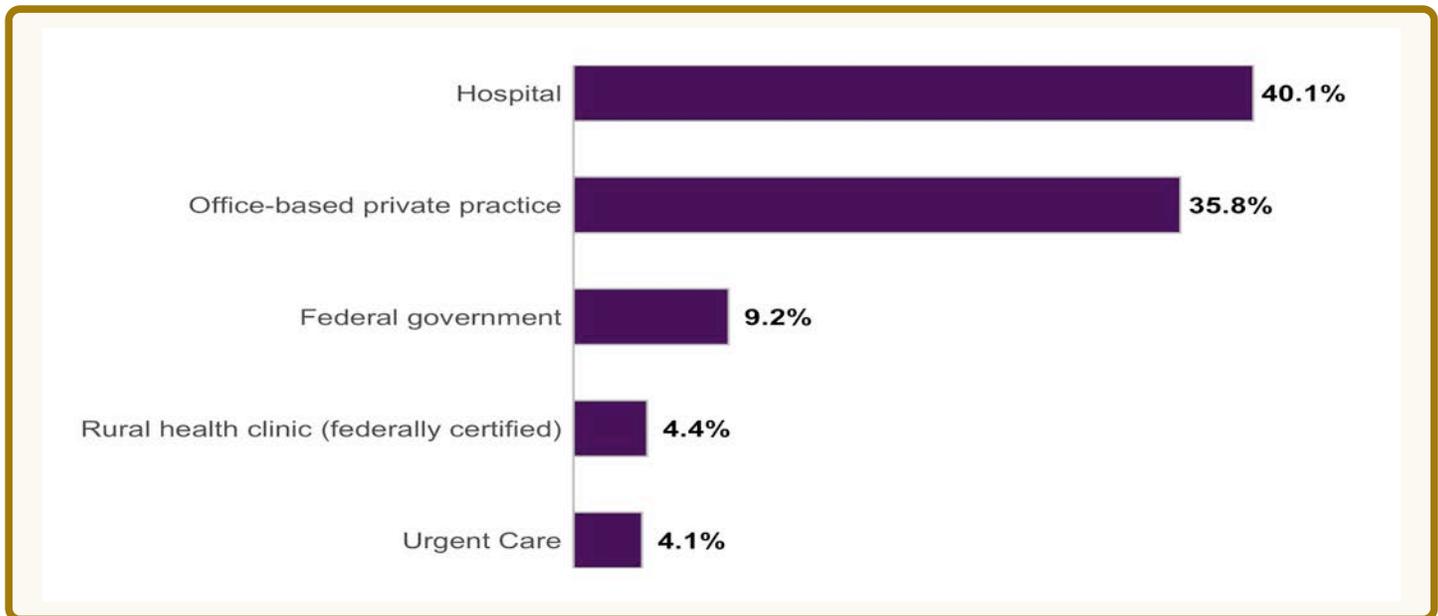
i **21.5%** of Missouri's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 134: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	4.4%
$60,001 - $80,000	5.4%
$80,001 - $100,000	33.6%
$100,001 - $120,000	28.4%
$120,001 - $140,000	14.5%
$140,001 - $160,000	6.7%
Over $160,000	4.5%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $105,454

Table 135: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $101,008

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.1%
Less than or equal to $50,000	11.3%
$50,000 - $100,000	33.9%
$100,000 - $150,000	25.8%
$150,000 - $200,000	16.1%
Over $200,000	4.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

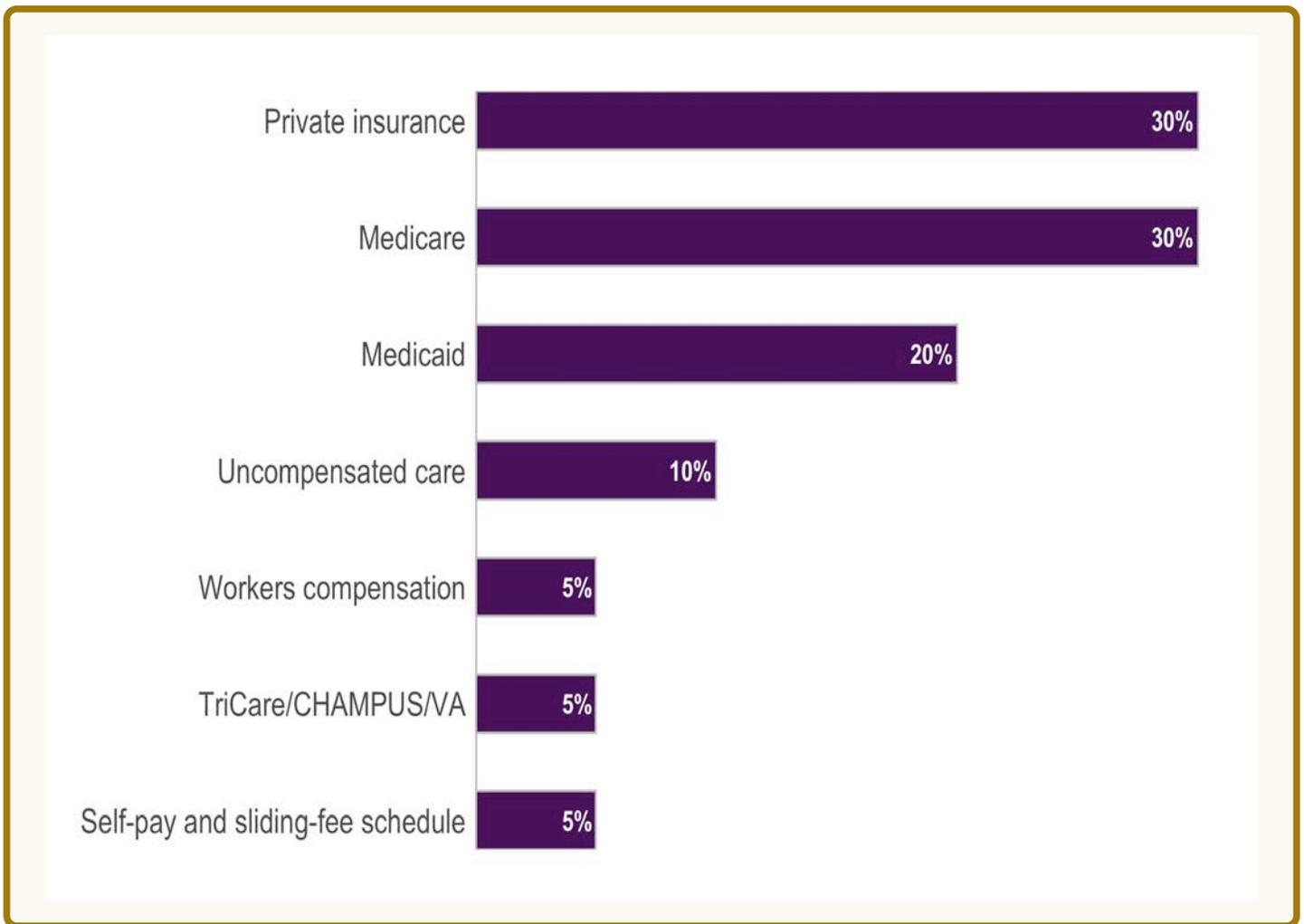Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 81: Percent of Payer Mix in Principal Clinical Practice

MONTANA

Number of Certified PAs 688
Percent of Total PAs in U.S 0.5%
Rate per 100,000 Population: 64.8
Rank: 5 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 857 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 136: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	288	41.9%
Female	400	58.1%
TOTAL	688	100.0%

Languages

11.3% of the certified PAs in Montana indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **Russian**.

Table 137: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	58	8.4%
30-39	229	33.3%
40-49	199	28.9%
50-59	122	17.7%
60+	80	11.6%
TOTAL	688	100.0%

Table 138: Percent of Certified PAs by Race

Race	Percent
White	96.6%
Black/African American	0.2%
Asian	0.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.0%
Other	1.4%
TOTAL	100.0%

Ethnicity

1.4% of the certified PAs in Montana indicated that they are **Hispanic**.

Figure 82: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	30.6%
Surgery - Subspecialties	18.3%
Emergency Medicine	11.9%
Other	10.4%
Internal Medicine – Subspecialties	9.3%
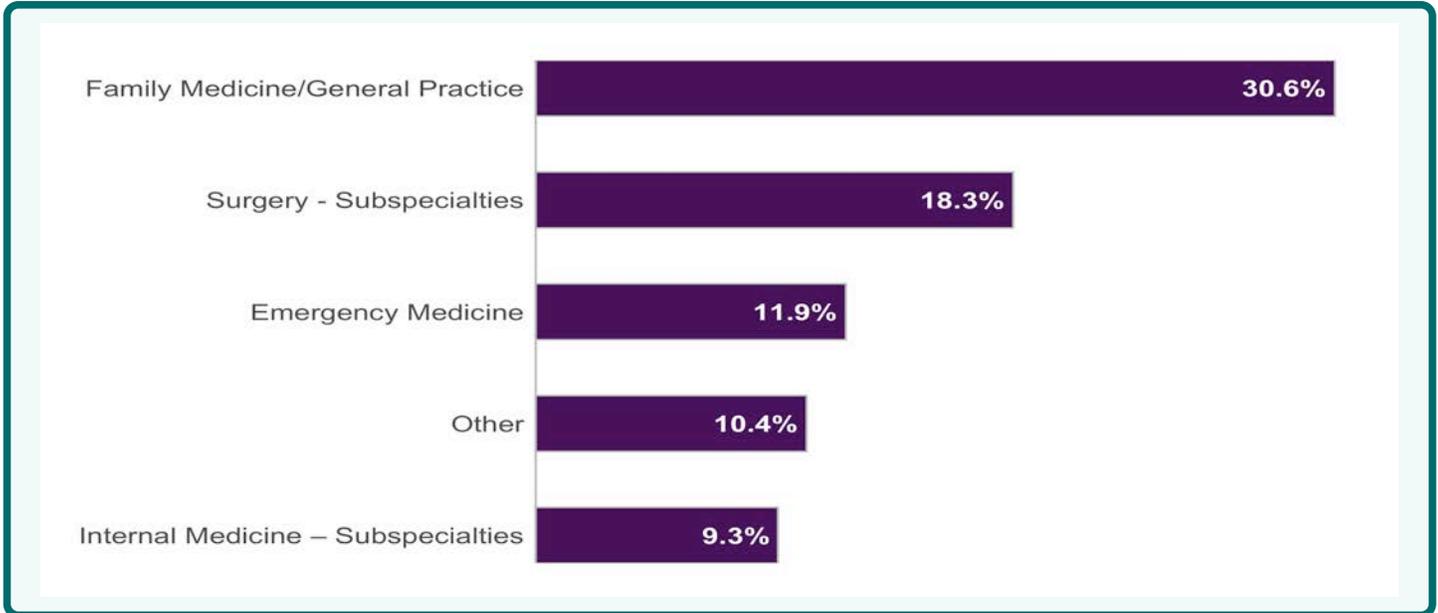
Figure 83: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	35.9%
Office-based private practice	34.6%
Rural health clinic (federally certified)	8.2%
Urgent Care	6.3%
Community health center (Federally Qualified Health Center)	5.0%
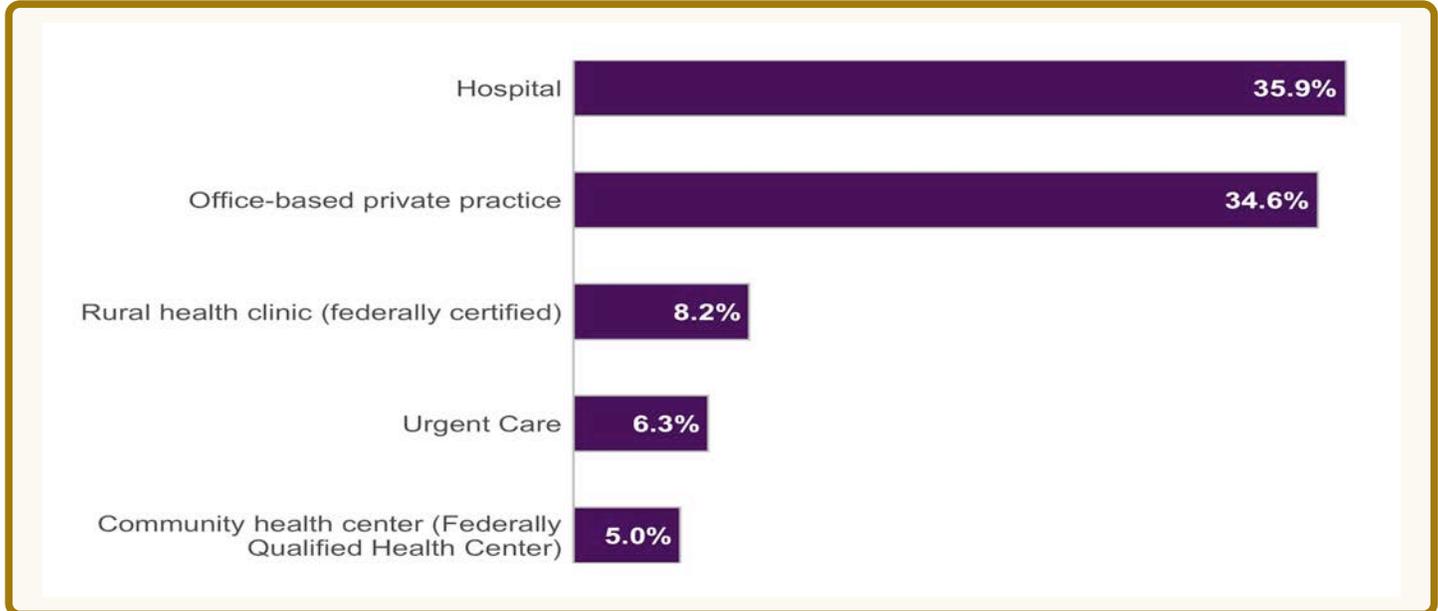
i **33.8%** of Montana's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 139: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	4.2%
$60,001 - $80,000	7.7%
$80,001 - $100,000	28.9%
$100,001 - $120,000	33.3%
$120,001 - $140,000	13.1%
$140,001 - $160,000	5.9%
Over $160,000	3.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,840

Table 140: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $136,458

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	12.5%
$50,000 - $100,000	12.5%
$100,000 - $150,000	20.8%
$150,000 - $200,000	45.8%
Over $200,000	8.3%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 84: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
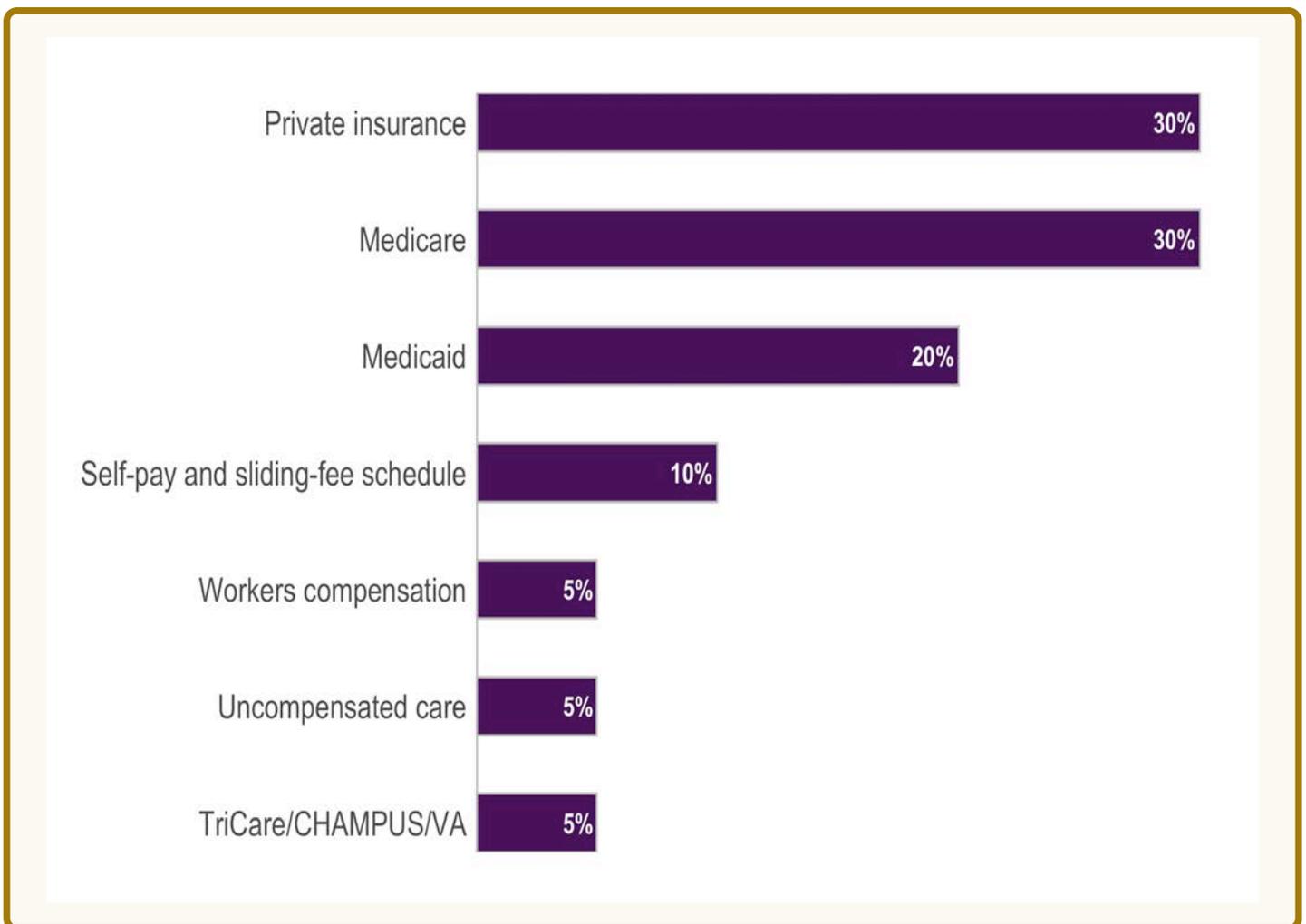
NEBRASKA

Number of Certified PAs 1,189
Percent of Total PAs in U.S 0.9%
Rate per 100,000 Population: 61.6
Rank: 10 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,422 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 141: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	315	26.5%
Female	874	73.5%
TOTAL	1,189	100.0%

Languages

11.0% of the certified PAs in Nebraska indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Chinese**.

Table 142: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	188	15.8%
30-39	437	36.8%
40-49	310	26.1%
50-59	150	12.6%
60+	104	8.7%
TOTAL	1,189	100.0%

Table 143: Percent of Certified PAs by Race

Race	Percent
White	96.7%
Black/African American	0.9%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.7%
TOTAL	100.0%

Ethnicity

1.5% of the certified PAs in Nebraska indicated that they are **Hispanic**.
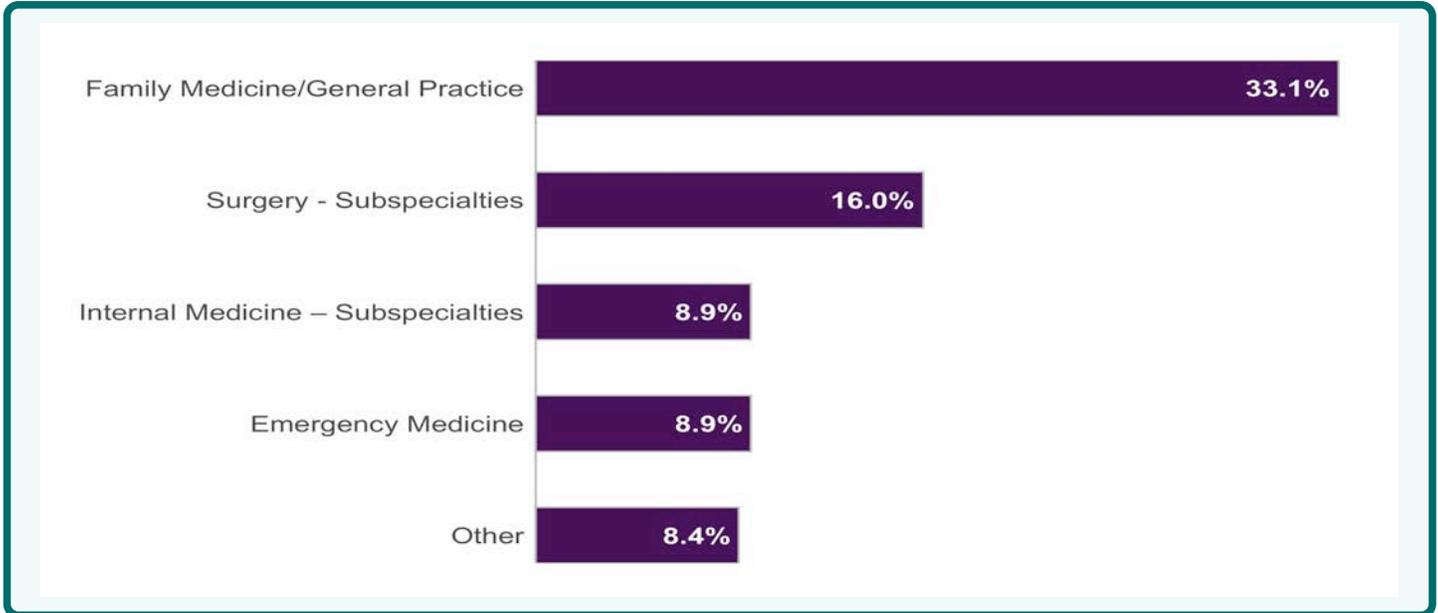
Figure 85: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	33.1%
Surgery - Subspecialties	16.0%
Internal Medicine – Subspecialties	8.9%
Emergency Medicine	8.9%
Other	8.4%

Figure 86: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	47.1%
Hospital	29.0%
Rural health clinic (federally certified)	8.7%
Federal government	5.0%
Urgent Care	4.1%
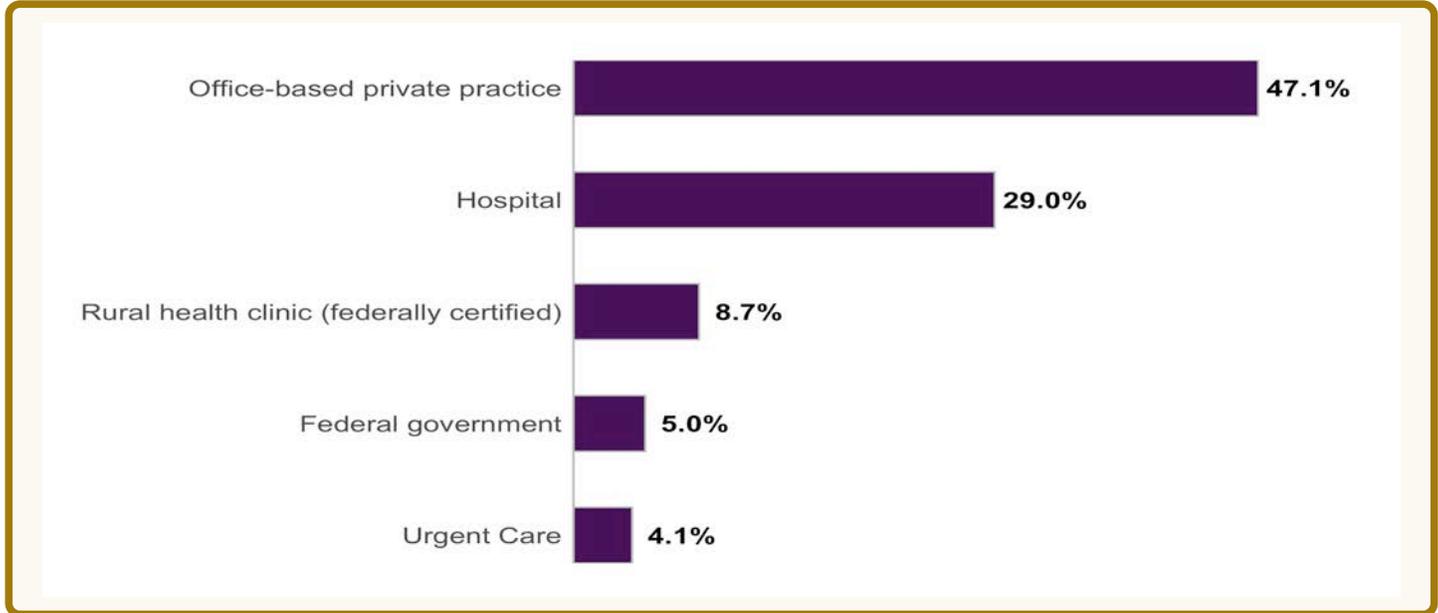
i **39.9%** of Nebraska's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 144: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	4.1%
$60,001 - $80,000	8.0%
$80,001 - $100,000	34.7%
$100,001 - $120,000	29.0%
$120,001 - $140,000	10.6%
$140,001 - $160,000	5.7%
Over $160,000	5.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,758

Table 145: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $114,732

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than or equal to $50,000	10.7%
$50,000 - $100,000	25.0%
$100,000 - $150,000	25.0%
$150,000 - $200,000	26.8%
Over $200,000	5.4%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 87: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	25%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
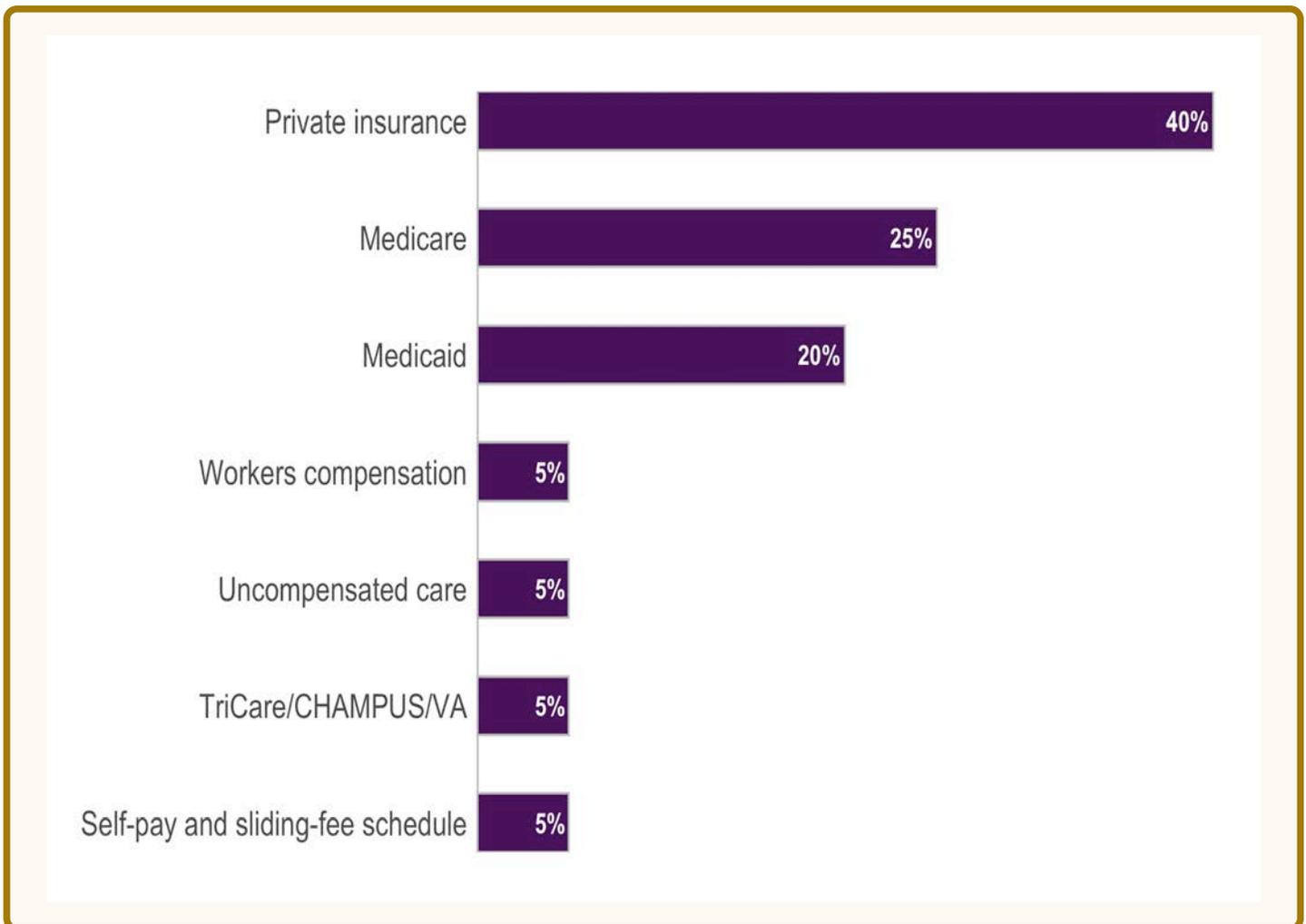
NEVADA

Number of Certified PAs 913
Percent of Total PAs in U.S 0.7%
Rate per 100,000 Population: 30.1
Rank: 42 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,158 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 146: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	402	44.0%
Female	511	56.0%
TOTAL	913	100.0%

Languages

34.3% of the certified PAs in Nevada indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Chinese**, and **Vietnamese**.

Table 147: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	94	10.3%
30-39	364	39.9%
40-49	248	27.2%
50-59	126	13.8%
60+	81	8.9%
TOTAL	913	100.0%

Table 148: Percent of Certified PAs by Race

Race	Percent
White	78.9%
Black/African American	4.7%
Asian	10.2%
Native Hawaiian/Pacific Islander	0.8%
American Indian or Alaskan Native	0.8%
Other	4.6%
TOTAL	100.0%

Ethnicity

8.7% of the certified PAs in Nevada indicated that they are **Hispanic**.
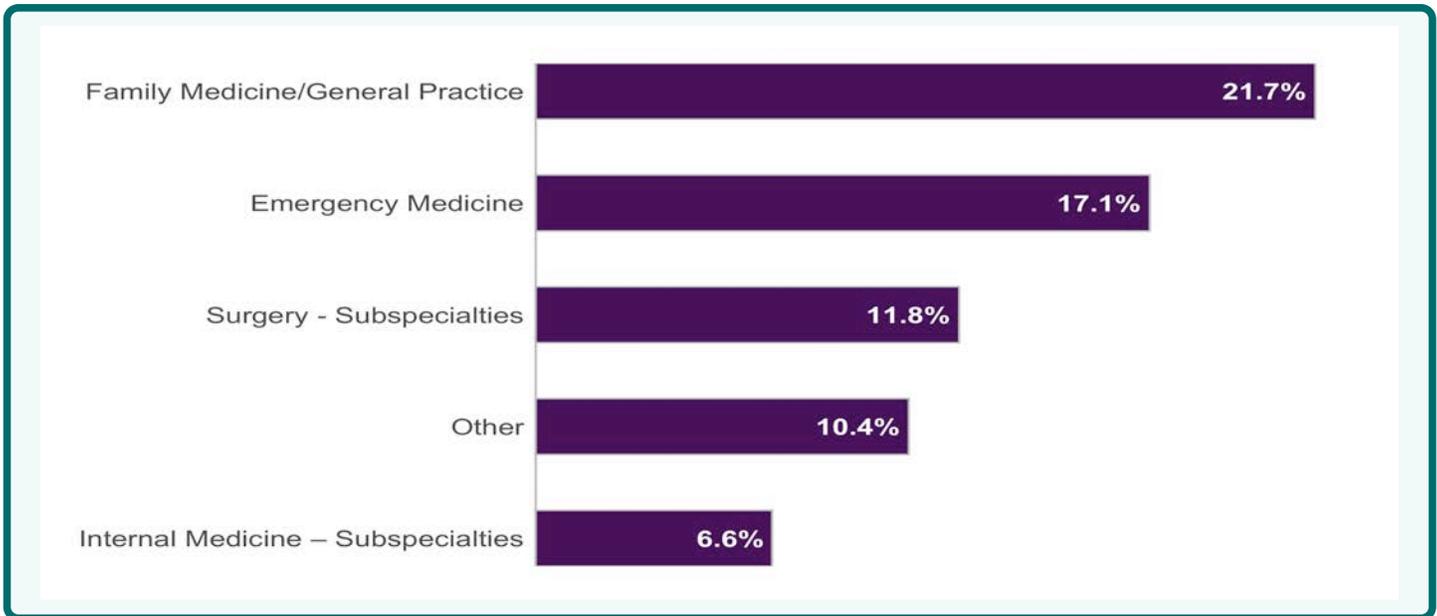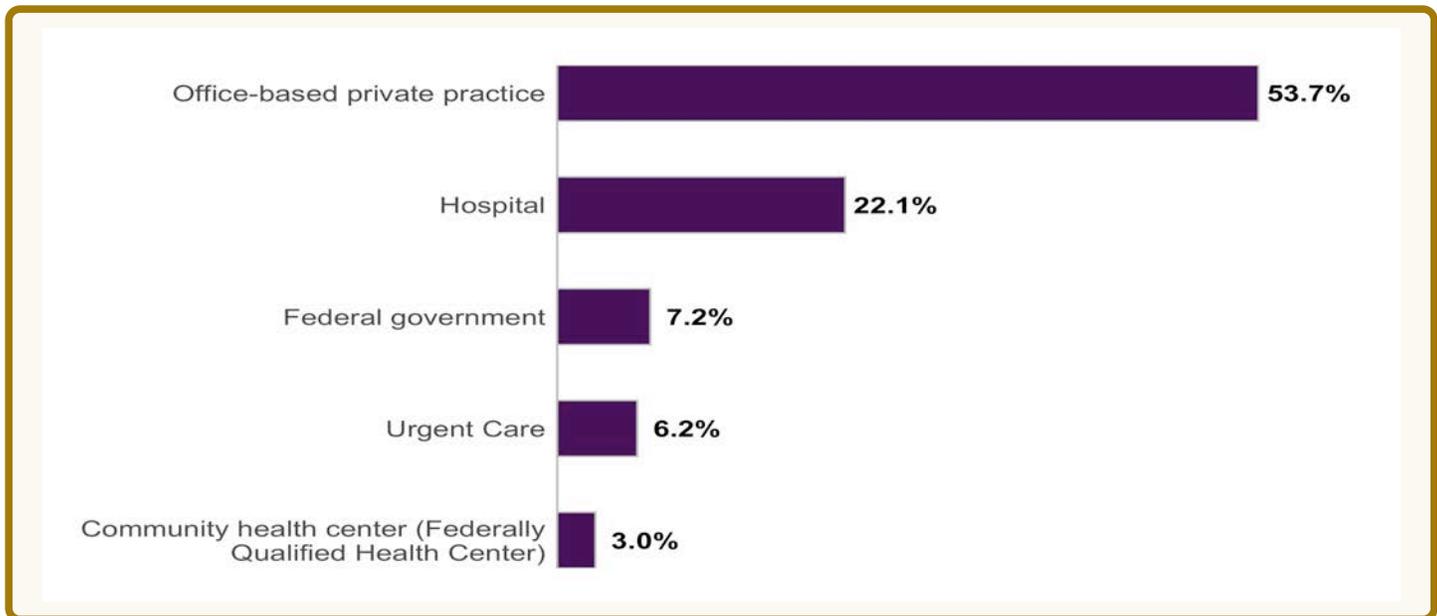
Figure 88: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	21.7%
Emergency Medicine	17.1%
Surgery - Subspecialties	11.8%
Other	10.4%
Internal Medicine – Subspecialties	6.6%

Figure 89: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	53.7%
Hospital	22.1%
Federal government	7.2%
Urgent Care	6.2%
Community health center (Federally Qualified Health Center)	3.0%

i **30.4%** of Nevada's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 149: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.2%
$40,001 - $60,000	2.8%
$60,001 - $80,000	3.2%
$80,001 - $100,000	16.2%
$100,001 - $120,000	26.1%
$120,001 - $140,000	23.2%
$140,001 - $160,000	11.0%
Over $160,000	16.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $125,000

Mean: $124,501

Table 150: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $148,661

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.7%
Less than or equal to $50,000	3.6%
$50,000 - $100,000	7.1%
$100,000 - $150,000	17.9%
$150,000 - $200,000	35.7%
Over $200,000	25.0%
TOTAL	100.0%

<table>
<tr><td>

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

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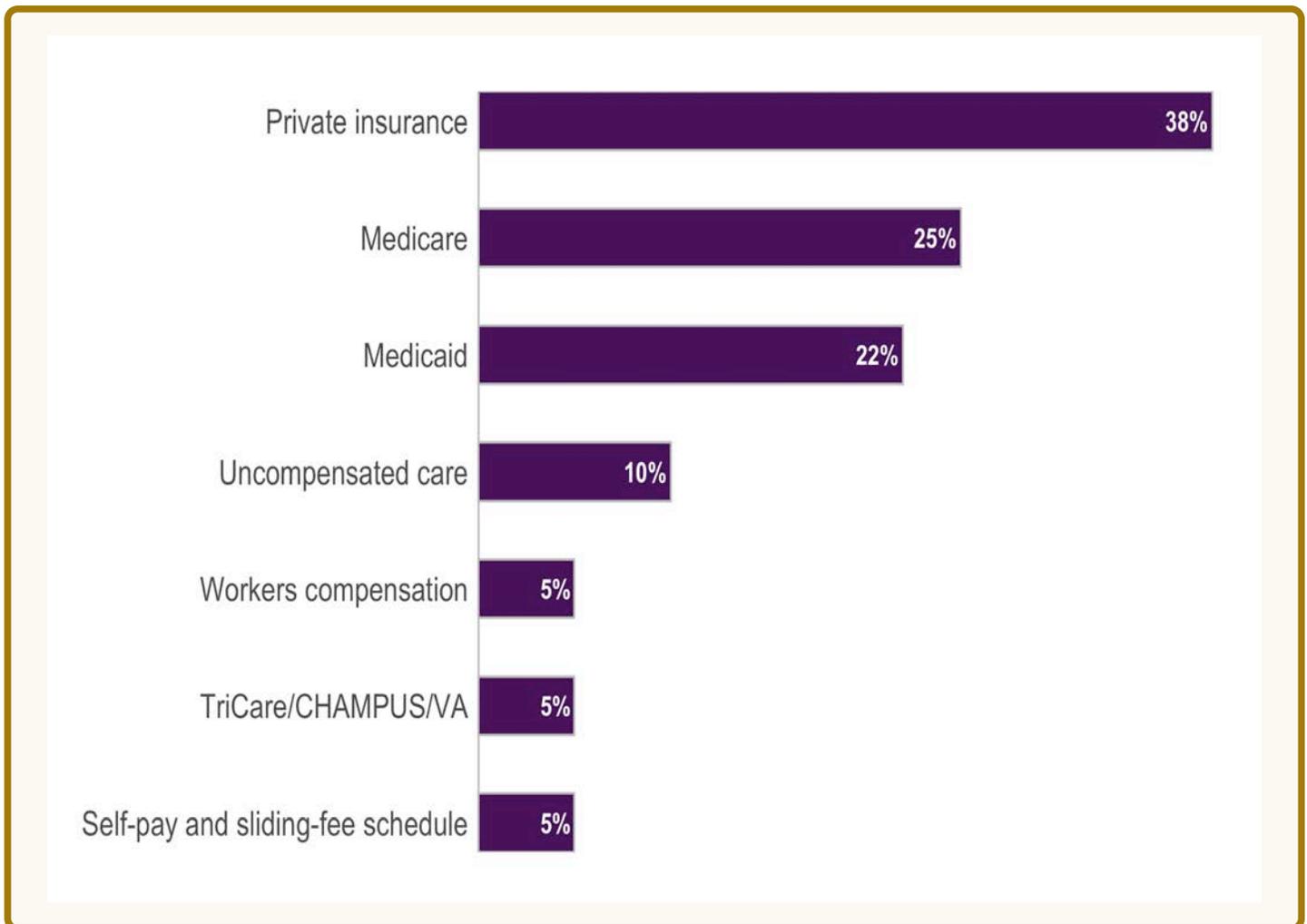**Patients** seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 100 patients

Mean: 99 patients

</td></tr>
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Figure 90: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 38%
Medicare — 25%
Medicaid — 22%
Uncompensated care — 10%
Workers compensation — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%

NEW HAMPSHIRE

Number of Certified PAs 824
Percent of Total PAs in U.S 0.6%
Rate per 100,000 Population: 60.7
Rank: 12 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 872 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 151: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	235	28.5%
Female	589	71.5%
TOTAL	824	100.0%

Languages

9.5% of the certified PAs in New Hampshire indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Chinese**.

Table 152: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	145	17.6%
30-39	284	34.5%
40-49	207	25.1%
50-59	114	13.8%
60+	74	9.0%
TOTAL	824	100.0%

Table 153: Percent of Certified PAs by Race

Race	Percent
White	96.1%
Black/African American	0.7%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.0%
TOTAL	100.0%

Ethnicity

2.5% of the certified PAs in New Hampshire indicated that they are **Hispanic**.
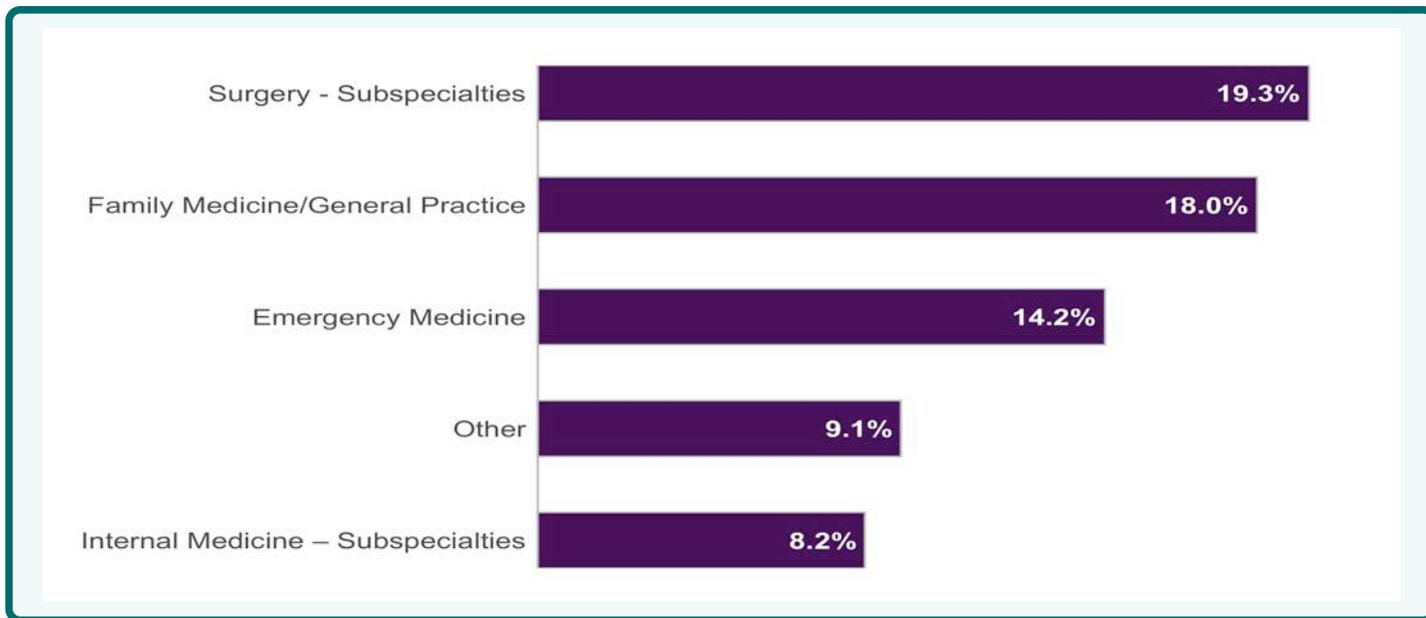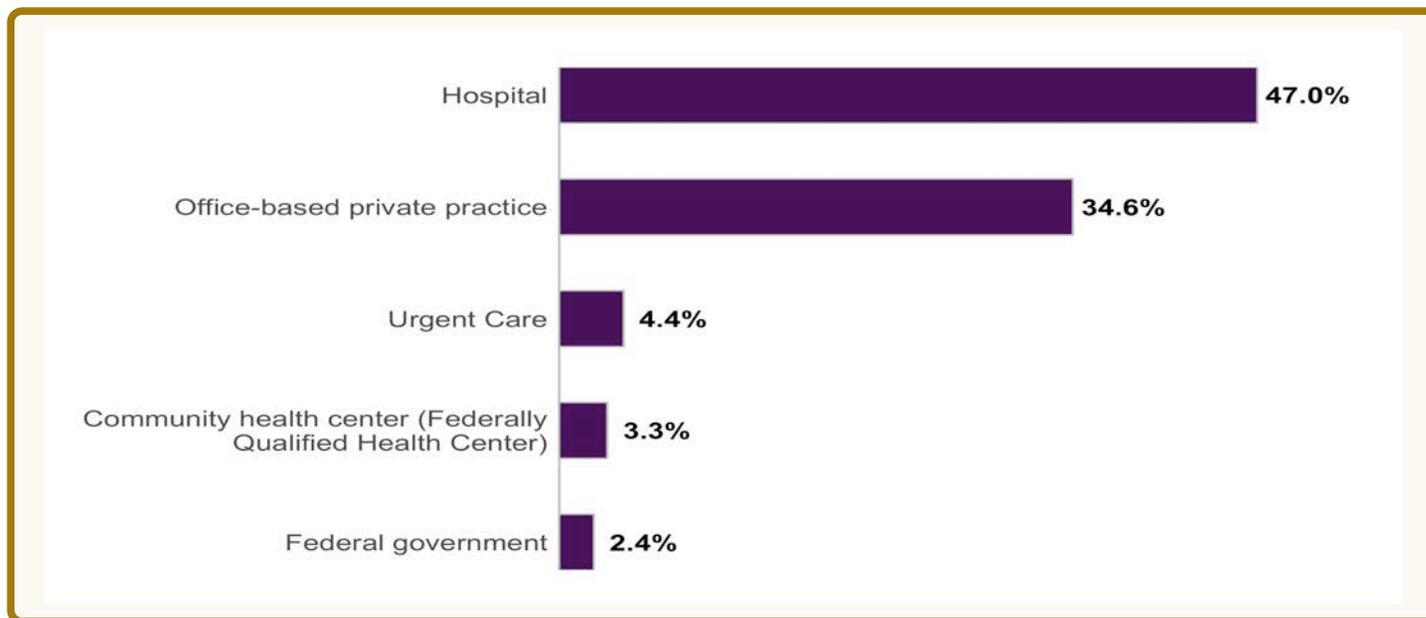
Figure 91: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	19.3%
Family Medicine/General Practice	18.0%
Emergency Medicine	14.2%
Other	9.1%
Internal Medicine – Subspecialties	8.2%

Figure 92: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	47.0%
Office-based private practice	34.6%
Urgent Care	4.4%
Community health center (Federally Qualified Health Center)	3.3%
Federal government	2.4%

ℹ **24.9%** of New Hampshire's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 154: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	3.8%
$60,001 - $80,000	3.9%
$80,001 - $100,000	27.1%
$100,001 - $120,000	35.4%
$120,001 - $140,000	16.9%
$140,001 - $160,000	6.3%
Over $160,000	5.0%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $108,975

Table 155: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $150,000
Mean: $149,219

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.3%
Less than or equal to $50,000	0.0%
$50,000 - $100,000	12.5%
$100,000 - $150,000	31.3%
$150,000 - $200,000	28.1%
Over $200,000	21.9%
TOTAL	100.0%

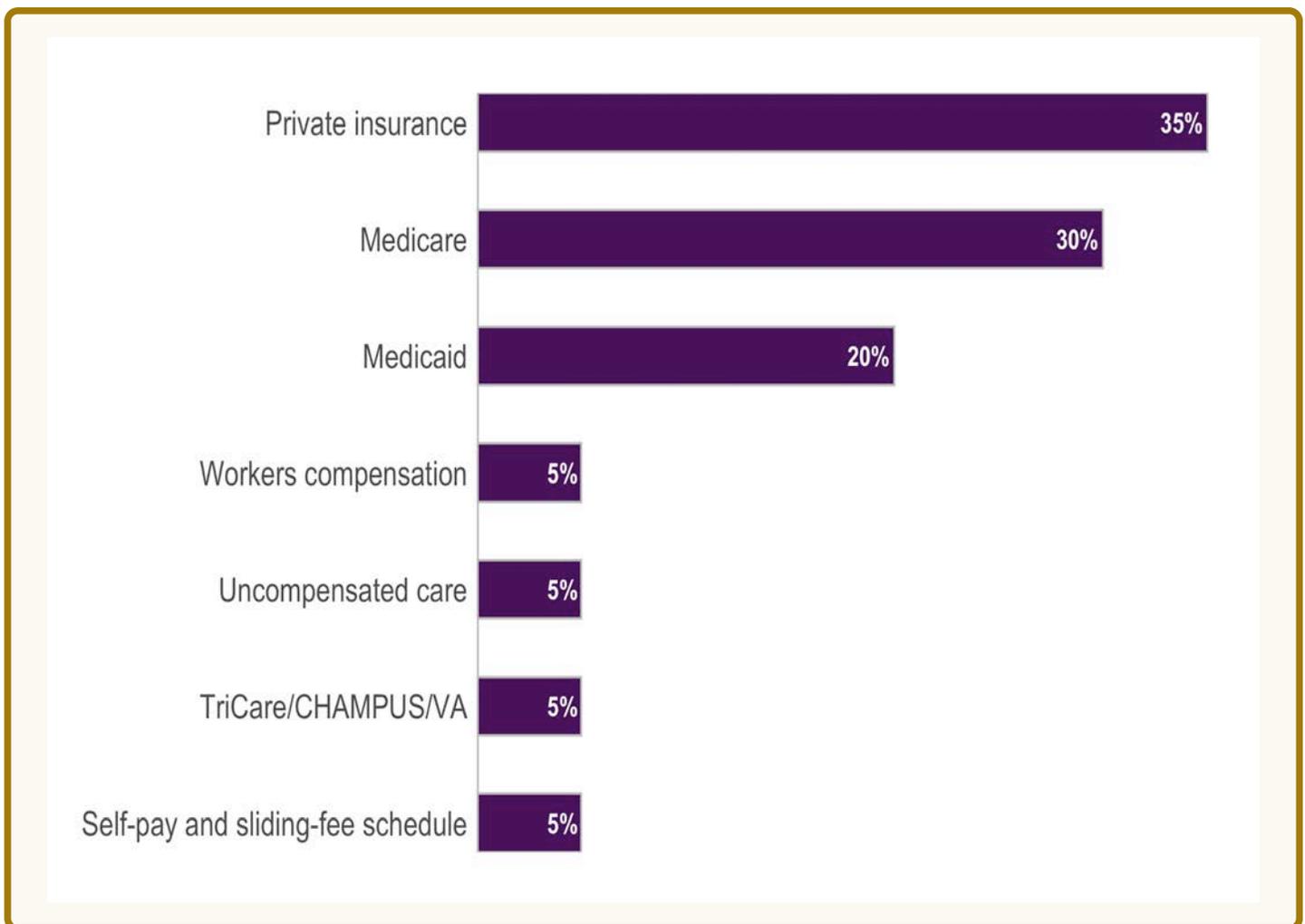**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 93: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

NEW JERSEY

Number of Certified PAs 3,040
Percent of Total PAs in U.S 2.3%
Rate per 100,000 Population: 34.1
Rank: 36 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,820 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 156: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	704	23.2%
Female	2,336	76.8%
TOTAL	3,040	100.0%

Languages

31.8% of the certified PAs in New Jersey indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Gujarati**.

Table 157: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	703	23.1%
30-39	1,206	39.7%
40-49	686	22.6%
50-59	305	10.0%
60+	140	4.6%
TOTAL	3,040	100.0%

Table 158: Percent of Certified PAs by Race

Race	Percent
White	76.8%
Black/African American	4.7%
Asian	13.2%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.2%
Other	4.7%
TOTAL	100.0%

Ethnicity

7.4% of the certified PAs in New Jersey indicated that they are **Hispanic**.
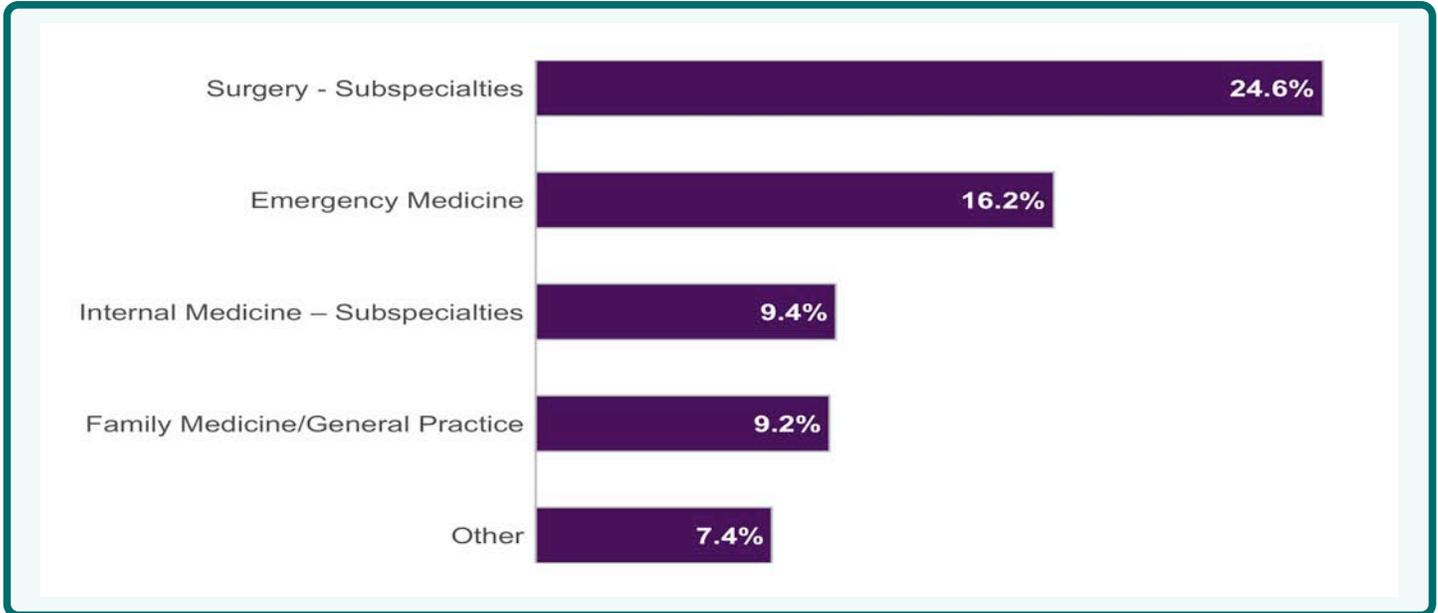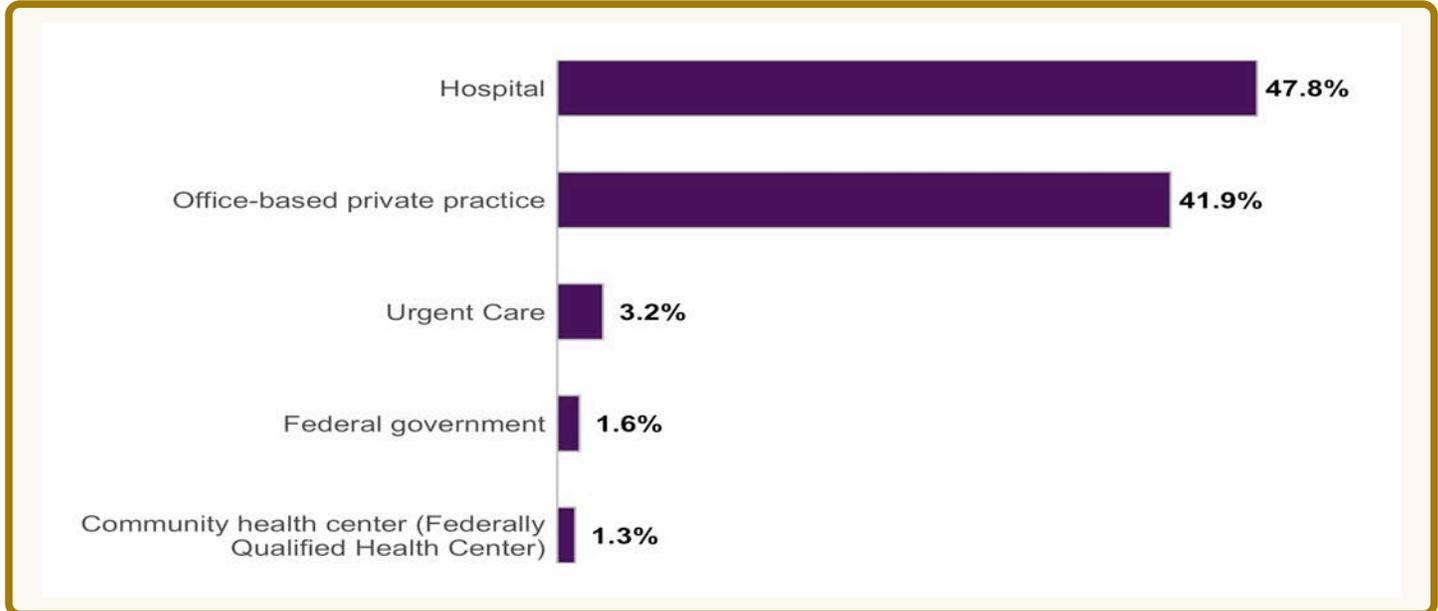
Figure 94: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	24.6%
Emergency Medicine	16.2%
Internal Medicine – Subspecialties	9.4%
Family Medicine/General Practice	9.2%
Other	7.4%

Figure 95: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	47.8%
Office-based private practice	41.9%
Urgent Care	3.2%
Federal government	1.6%
Community health center (Federally Qualified Health Center)	1.3%

i **16.0%** of New Jersey's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 159: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	2.8%
$60,001 - $80,000	4.7%
$80,001 - $100,000	20.1%
$100,001 - $120,000	31.7%
$120,001 - $140,000	18.3%
$140,001 - $160,000	9.0%
Over $160,000	10.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $116,106

Table 160: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $127,448

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.3%
Less than or equal to $50,000	6.3%
$50,000 - $100,000	20.3%
$100,000 - $150,000	31.5%
$150,000 - $200,000	18.2%
Over $200,000	17.5%
TOTAL	100.0%

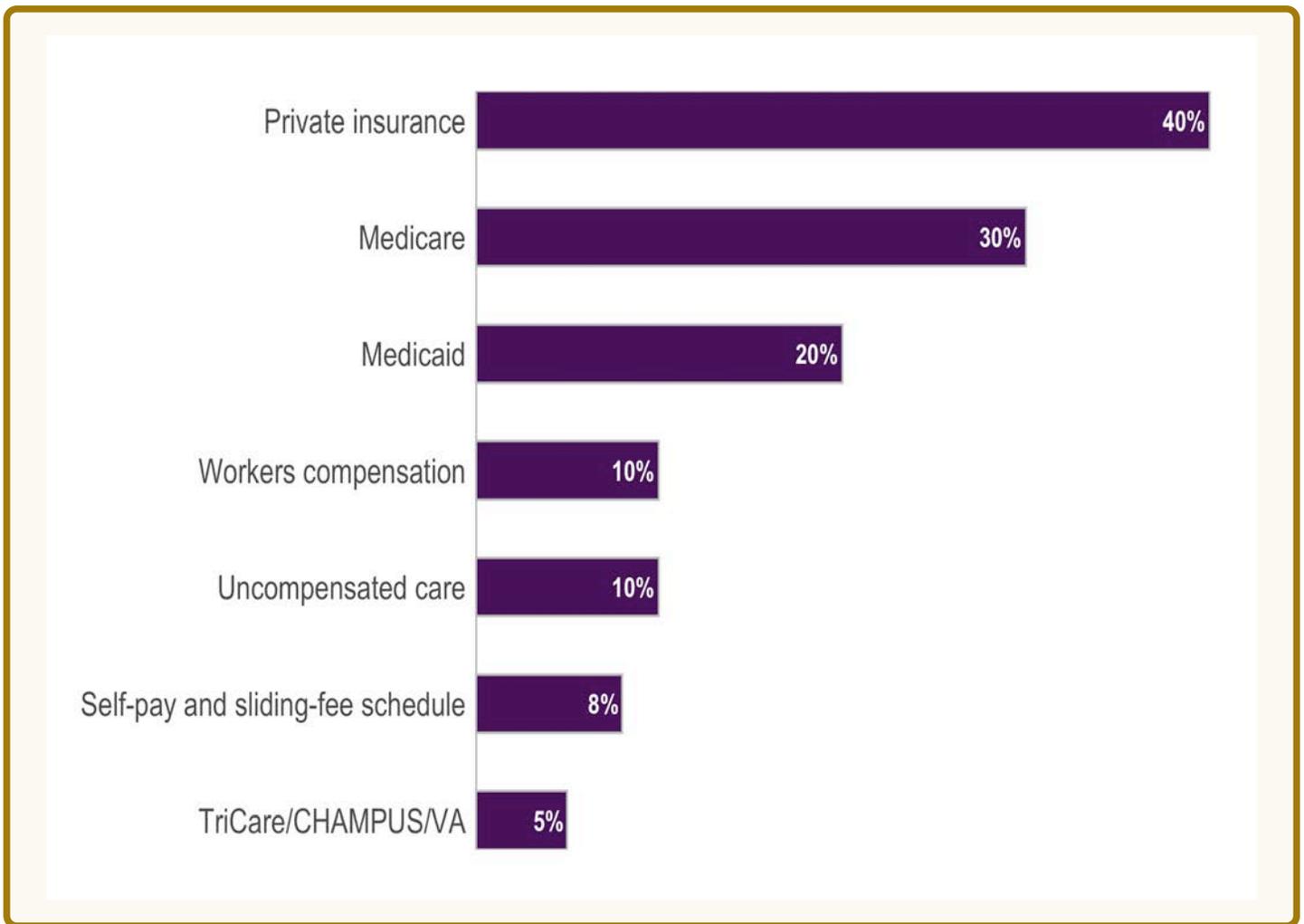**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 72 patients

Figure 96: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 30%
Medicaid — 20%
Workers compensation — 10%
Uncompensated care — 10%
Self-pay and sliding-fee schedule — 8%
TriCare/CHAMPUS/VA — 5%

NEW MEXICO

Number of Certified PAs 765
Percent of Total PAs in U.S 0.6%
Rate per 100,000 Population: 36.5
Rank: 34 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,097 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 161: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	302	39.5%
Female	463	60.5%
TOTAL	765	100.0%

Languages

38.8% of the certified PAs in New Mexico indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **French**.

Table 162: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	55	7.2%
30-39	247	32.3%
40-49	169	22.1%
50-59	144	18.8%
60+	150	19.6%
TOTAL	765	100.0%

Table 163: Percent of Certified PAs by Race

Race	Percent
White	83.7%
Black/African American	1.8%
Asian	3.4%
Native Hawaiian/Pacific Islander	0.7%
American Indian or Alaskan Native	3.9%
Other	6.5%
TOTAL	100.0%

Ethnicity

19.5% of the certified PAs in New Mexico indicated that they are **Hispanic**.

Figure 97: Top Practice Areas of Certified PAs
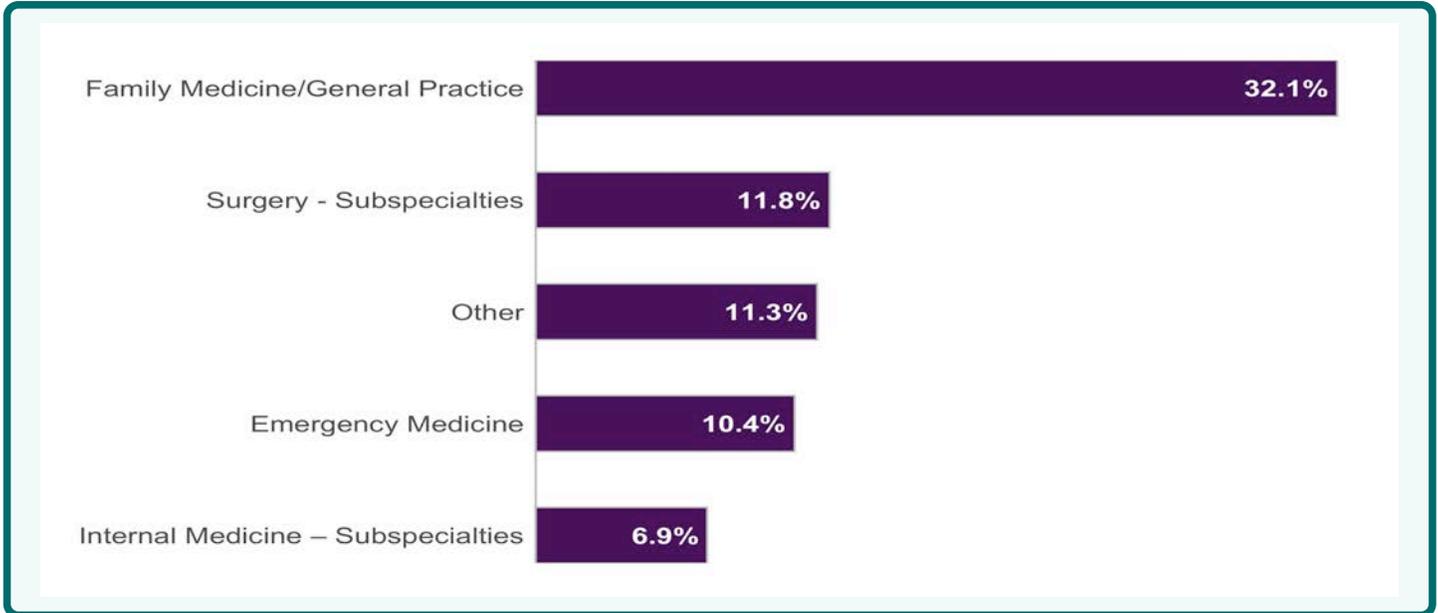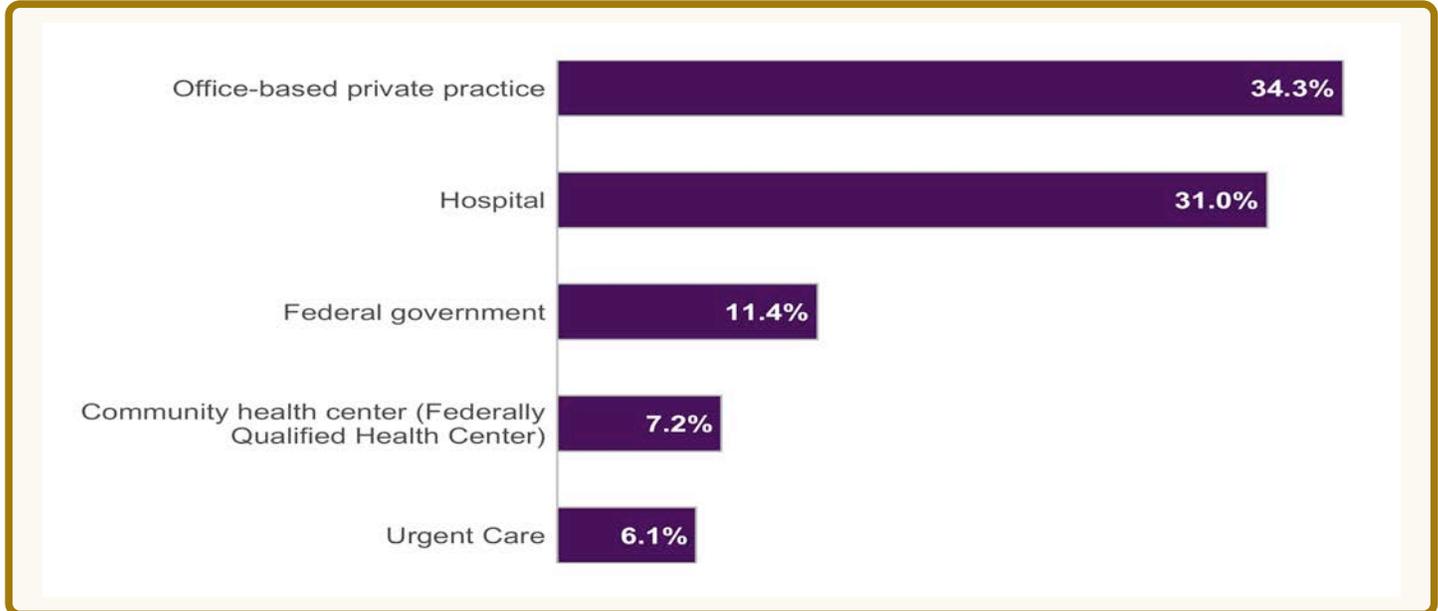

Practice Area	Percentage
Family Medicine/General Practice	32.1%
Surgery - Subspecialties	11.8%
Other	11.3%
Emergency Medicine	10.4%
Internal Medicine – Subspecialties	6.9%

Figure 98: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	34.3%
Hospital	31.0%
Federal government	11.4%
Community health center (Federally Qualified Health Center)	7.2%
Urgent Care	6.1%

39.0% of New Mexico's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 164: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	3.5%
$60,001 - $80,000	6.4%
$80,001 - $100,000	24.1%
$100,001 - $120,000	34.8%
$120,001 - $140,000	17.8%
$140,001 - $160,000	6.7%
Over $160,000	5.0%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $109,137

Table 165: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $112,500
Mean: $126,705

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.5%
Less than or equal to $50,000	4.5%
$50,000 - $100,000	22.7%
$100,000 - $150,000	31.8%
$150,000 - $200,000	22.7%
Over $200,000	13.6%
TOTAL	100.0%

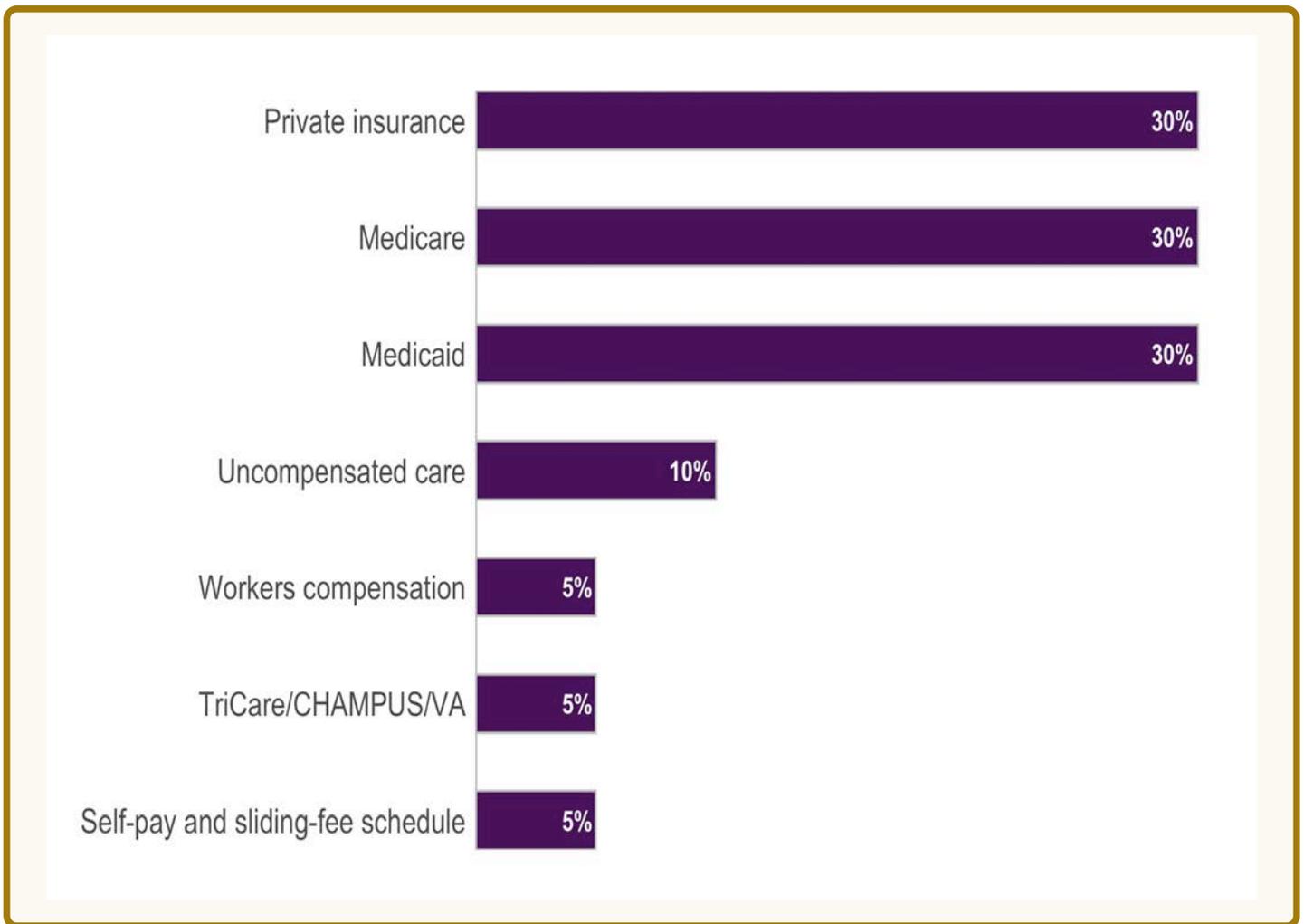**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 73 patients

Figure 99: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	30%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

NEW YORK

Number of Certified PAs 12,743
Percent of Total PAs in U.S 9.8%
Rate per 100,000 Population: 65.2
Rank: 4 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 17,110 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 166: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,653	28.7%
Female	9,088	71.3%
TOTAL	12,741	100.0%

Languages

30.9% of the certified PAs in New York indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Chinese**.

Table 167: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	2,960	23.2%
30-39	4,706	36.9%
40-49	2,587	20.3%
50-59	1,597	12.5%
60+	893	7.0%
TOTAL	12,743	100.0%

Table 168: Percent of Certified PAs by Race

Race	Percent
White	79.6%
Black/African American	6.2%
Asian	9.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	4.4%
TOTAL	100.0%

Ethnicity

6.3% of the certified PAs in New York indicated that they are **Hispanic**.
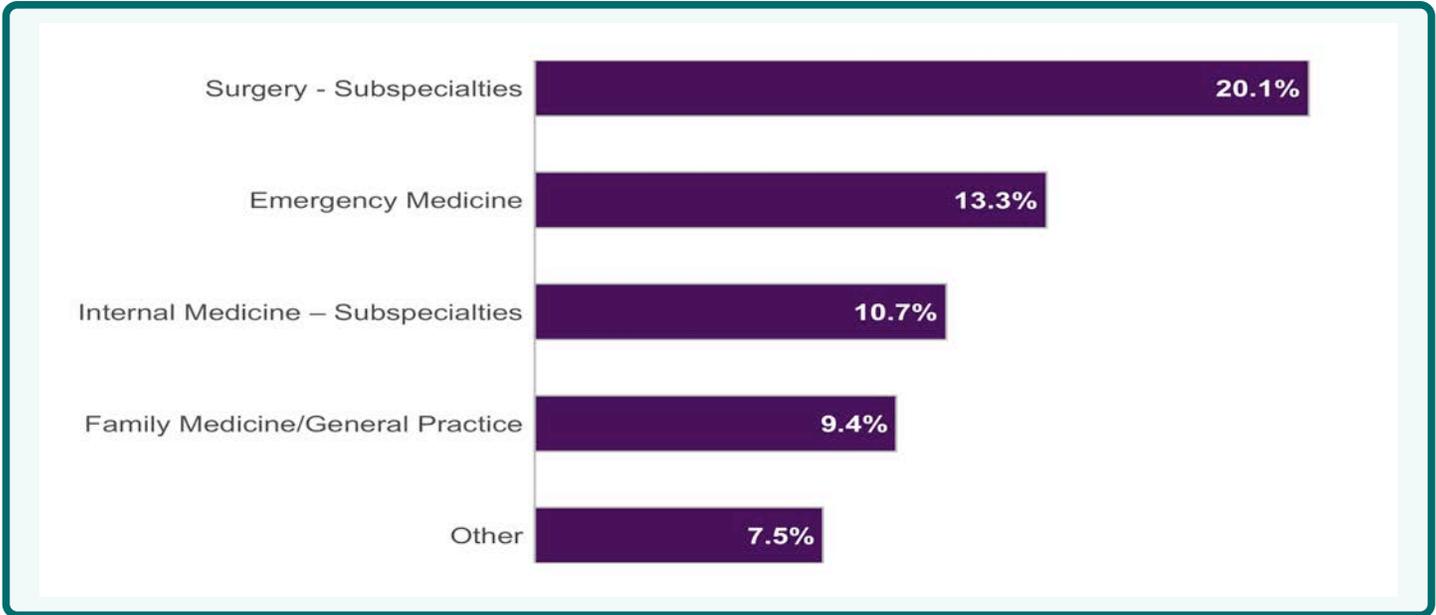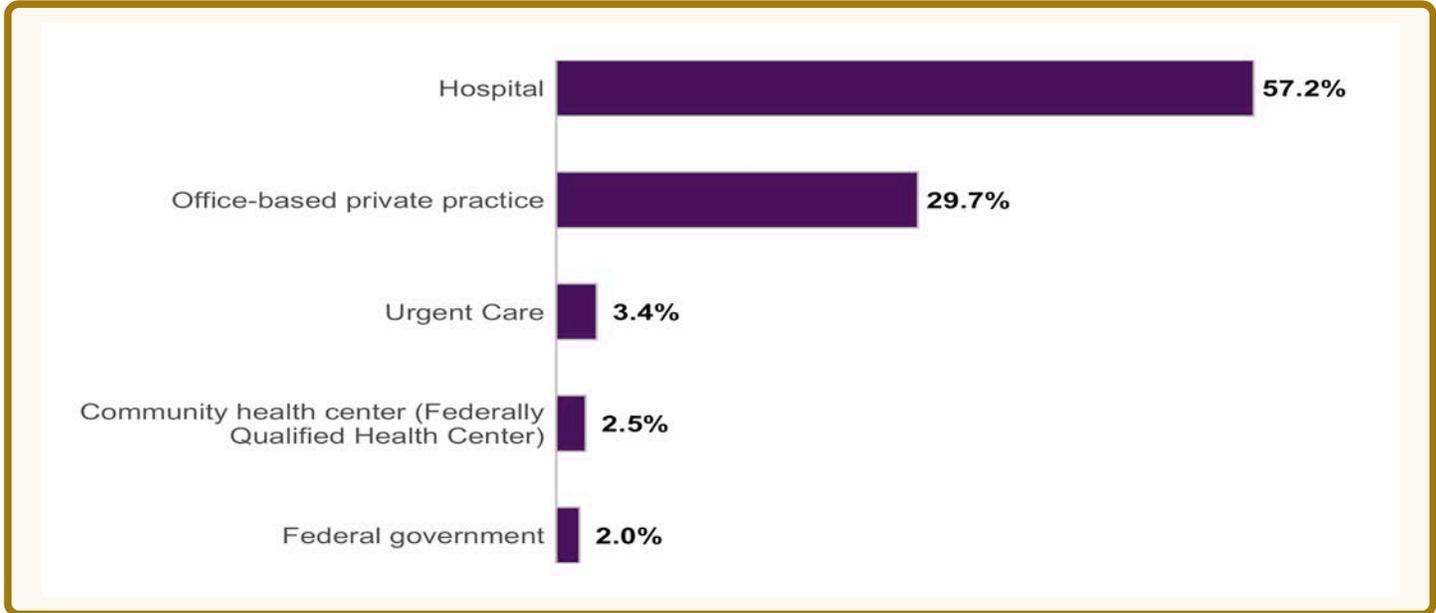
Figure 100: Top Practice Areas of Certified PAs

Surgery - Subspecialties — 20.1%
Emergency Medicine — 13.3%
Internal Medicine – Subspecialties — 10.7%
Family Medicine/General Practice — 9.4%
Other — 7.5%

Figure 101: Top Practice Settings of Certified PAs

Hospital — 57.2%
Office-based private practice — 29.7%
Urgent Care — 3.4%
Community health center (Federally Qualified Health Center) — 2.5%
Federal government — 2.0%

i **17.5%** of New York's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 169: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001 - $60,000	3.1%
$60,001 - $80,000	5.3%
$80,001 - $100,000	24.6%
$100,001 - $120,000	30.6%
$120,001 - $140,000	17.6%
$140,001 - $160,000	8.1%
Over $160,000	9.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $113,419

Table 170: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $110,417

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.0%
Less than or equal to $50,000	13.1%
$50,000 - $100,000	20.4%
$100,000 - $150,000	23.2%
$150,000 - $200,000	19.3%
Over $200,000	12.9%
TOTAL	100.0%

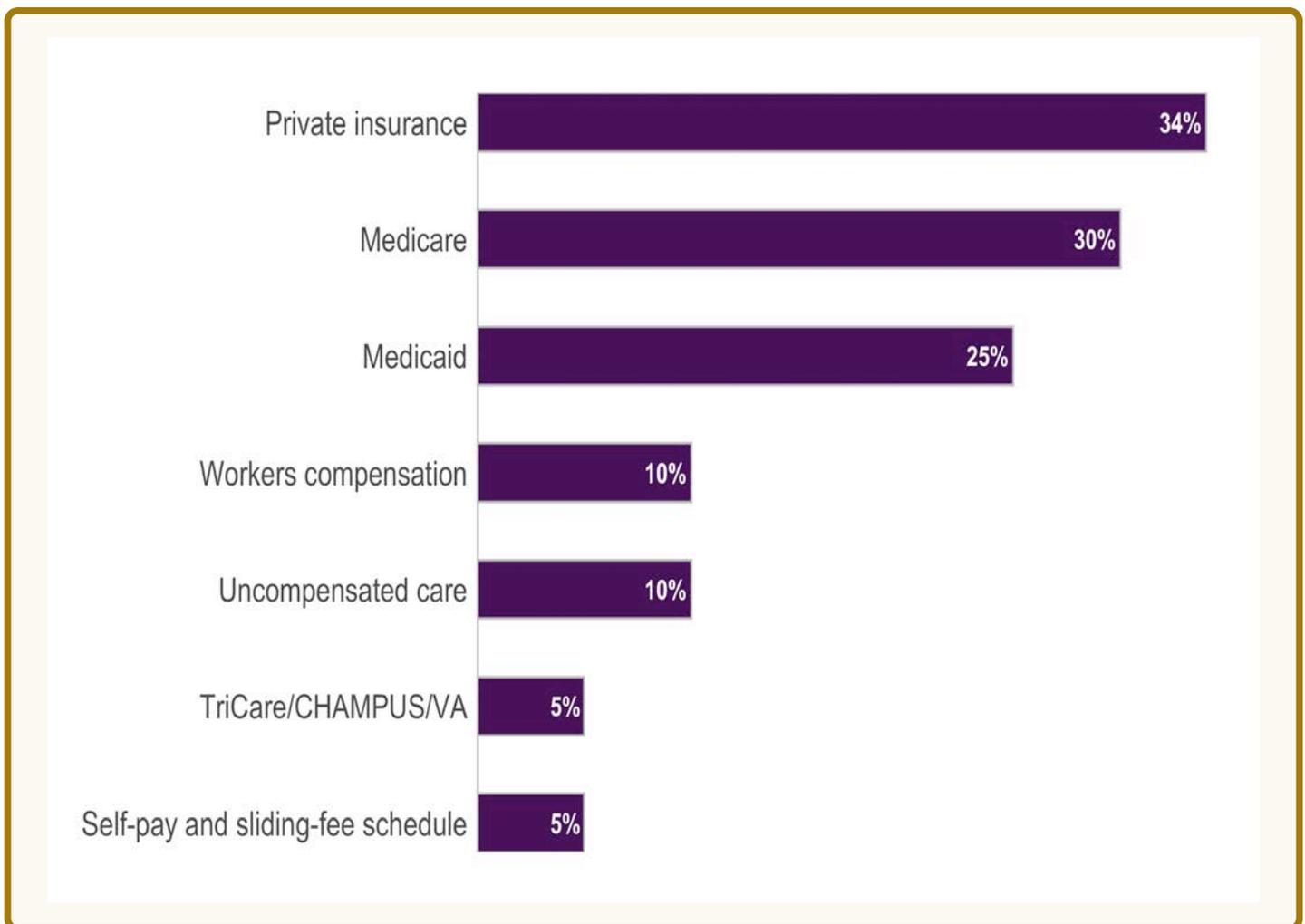**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 102: Percent of Payer Mix in Principal Clinical Practice

NORTH CAROLINA

Number of Certified PAs 6,459
Percent of Total PAs in U.S 4.9%
Rate per 100,000 Population: 62.2
Rank: 9 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 7,774 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 171: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,174	33.7%
Female	4,285	66.3%
TOTAL	6,459	100.0%

Languages

16.2% of the certified PAs in North Carolina indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 172: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	968	15.0%
30-39	2,408	37.3%
40-49	1,546	23.9%
50-59	938	14.5%
60+	599	9.3%
TOTAL	6,459	100.0%

Table 173: Percent of Certified PAs by Race

Race	Percent
White	90.4%
Black/African American	4.5%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.6%
Other	1.6%
TOTAL	100.0%

Ethnicity

3.6% of the certified PAs in North Carolina indicated that they are **Hispanic**.
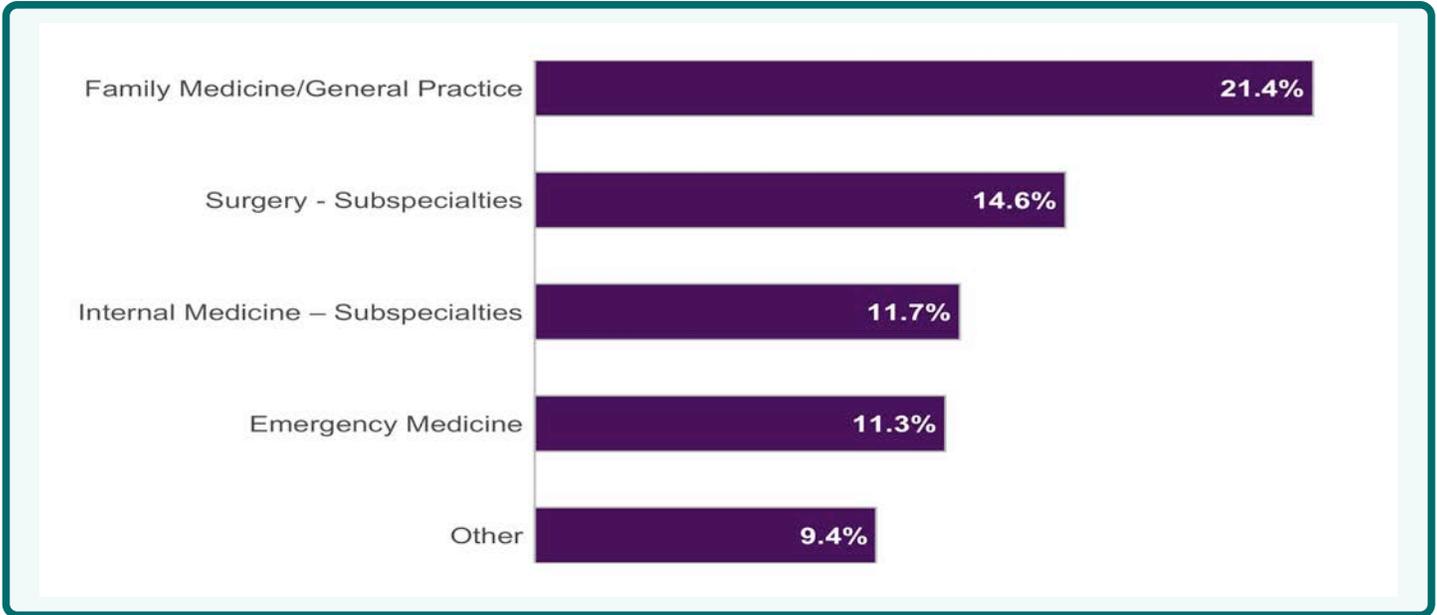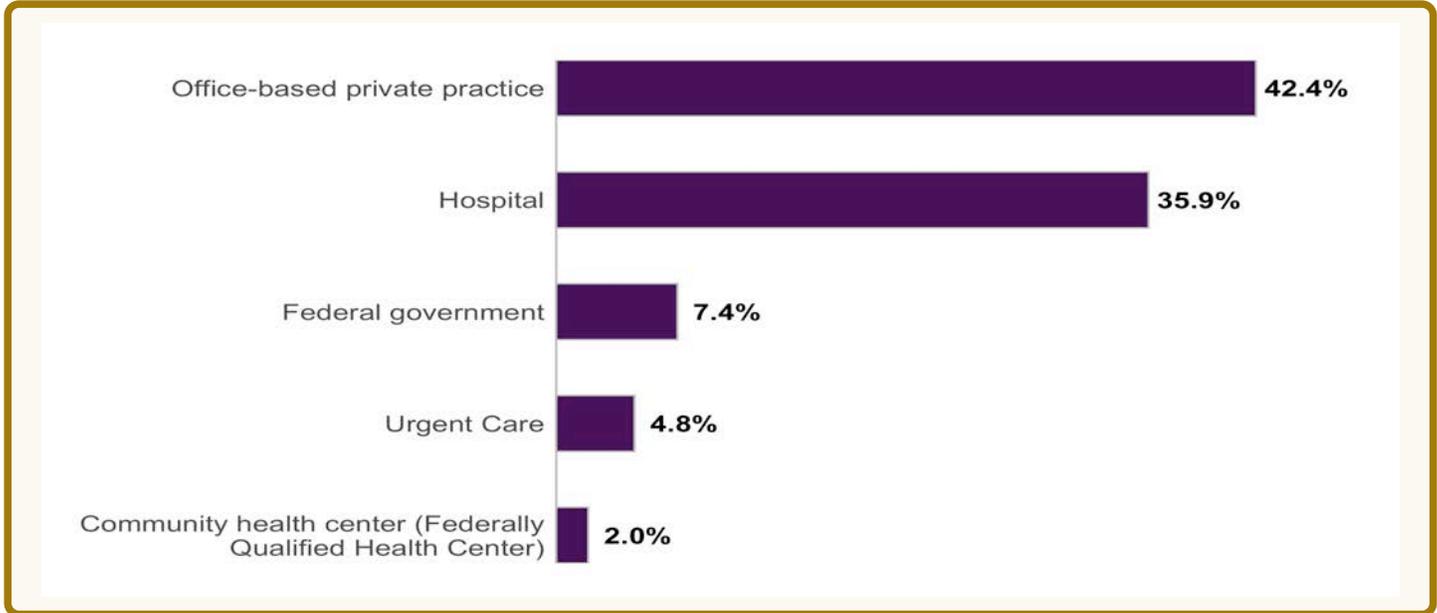
Figure 103: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	21.4%
Surgery - Subspecialties	14.6%
Internal Medicine – Subspecialties	11.7%
Emergency Medicine	11.3%
Other	9.4%

Figure 104: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	42.4%
Hospital	35.9%
Federal government	7.4%
Urgent Care	4.8%
Community health center (Federally Qualified Health Center)	2.0%

28.9% of North Carolina's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 174: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	3.1%
$60,001 - $80,000	6.7%
$80,001 - $100,000	30.4%
$100,001 - $120,000	31.6%
$120,001 - $140,000	15.6%
$140,001 - $160,000	5.2%
Over $160,000	5.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,669

Table 175: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $114,539

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.9%
Less than or equal to $50,000	7.3%
$50,000 - $100,000	17.6%
$100,000 - $150,000	30.9%
$150,000 - $200,000	21.9%
Over $200,000	9.4%
TOTAL	100.0%

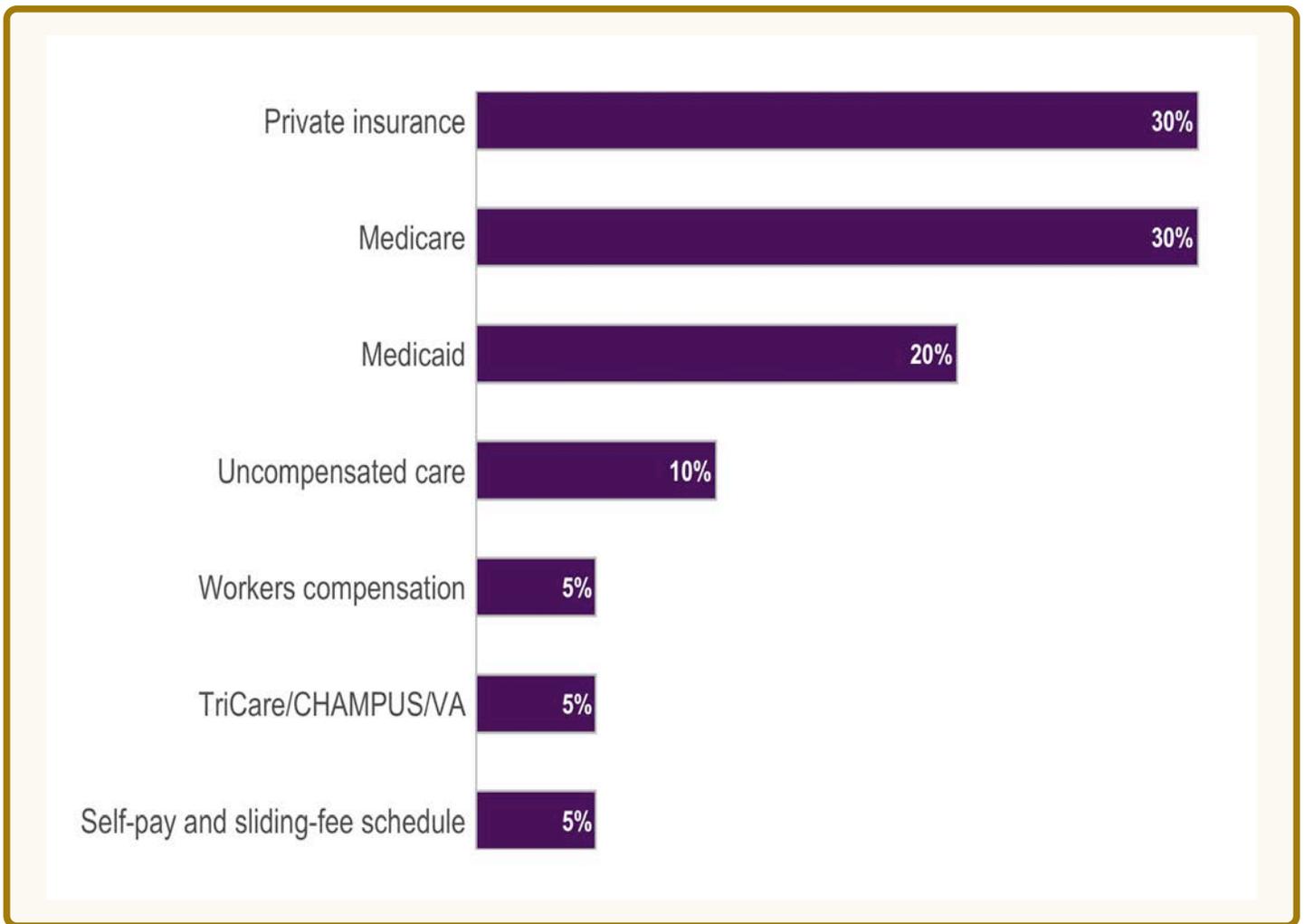**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 73 patients

Figure 105: Percent of Payer Mix in Principal Clinical Practice

NORTH DAKOTA

Number of Certified PAs 345
Percent of Total PAs in U.S 0.3%
Rate per 100,000 Population: 45.4
Rank: 21 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 429 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 176: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	81	23.5%
Female	264	76.5%
TOTAL	345	100.0%

Languages

4.8% of the certified PAs in North Dakota indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **French**.

Table 177: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	37	10.7%
30-39	124	35.9%
40-49	74	21.4%
50-59	57	16.5%
60+	53	15.4%
TOTAL	345	100.0%

Table 178: Percent of Certified PAs by Race

Race	Percent
White	96.4%
Black/African American	0.7%
Asian	1.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	1.0%
Other	0.7%
TOTAL	100.0%

Ethnicity

0.6% of the certified PAs in North Dakota indicated that they are **Hispanic**.
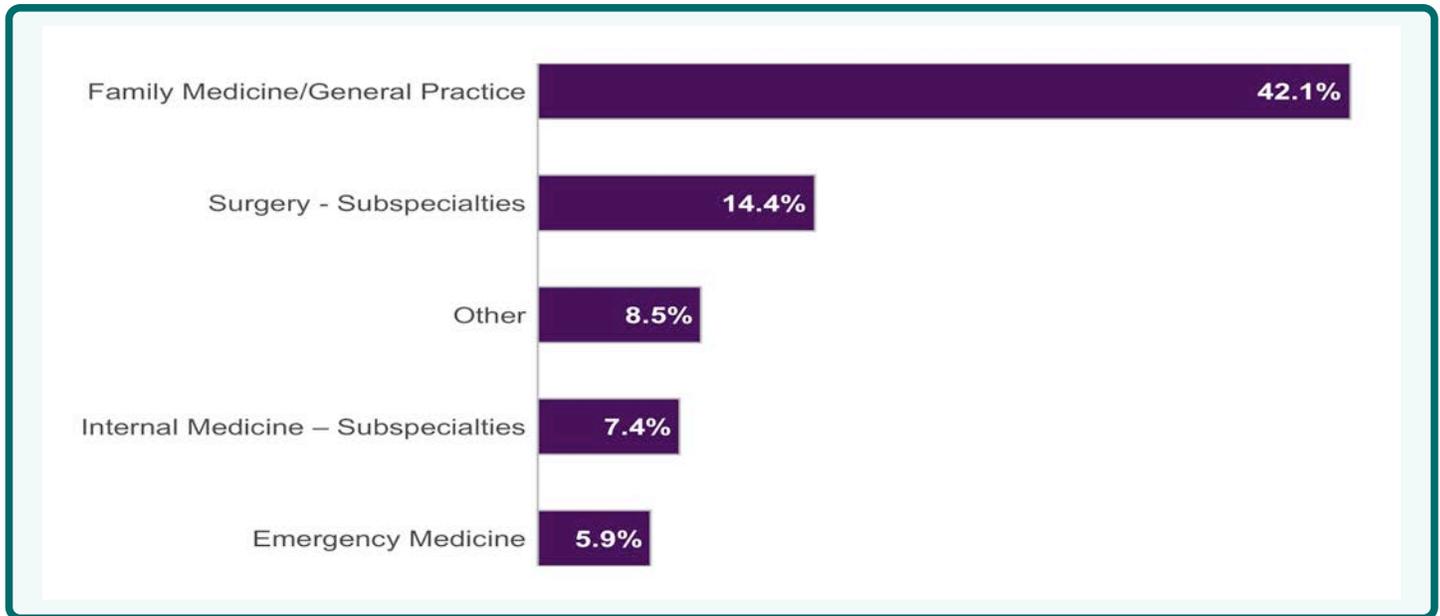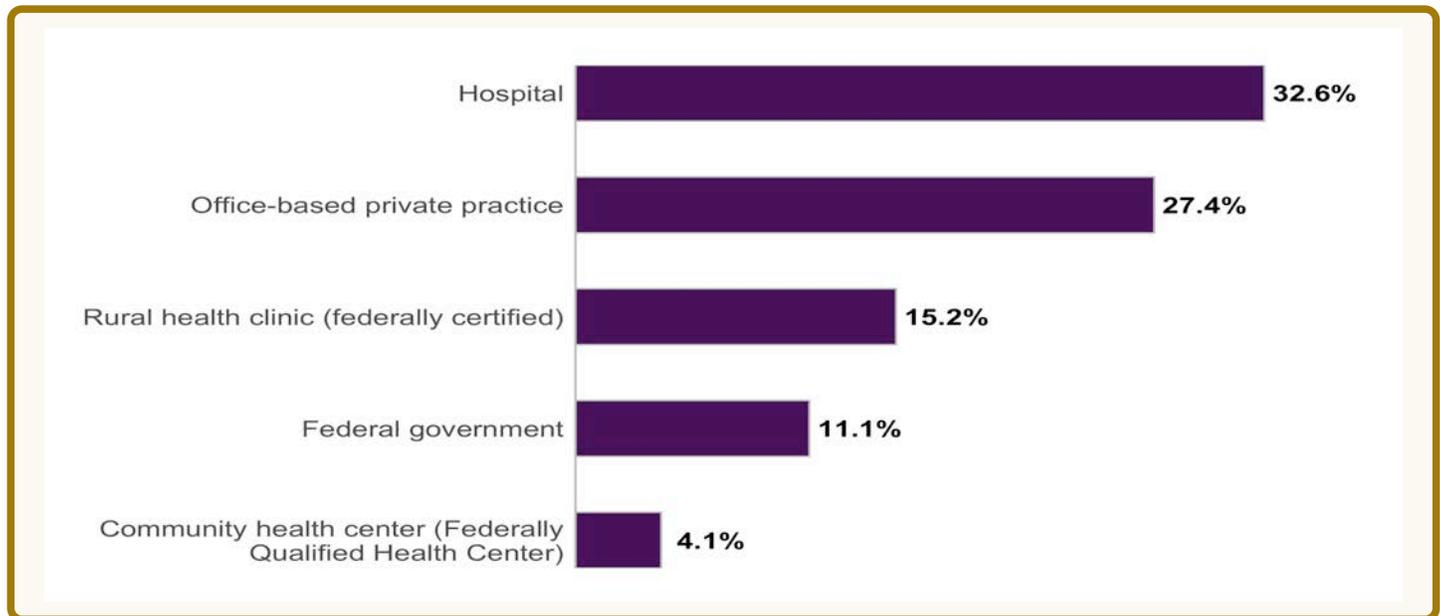
Figure 106: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	42.1%
Surgery - Subspecialties	14.4%
Other	8.5%
Internal Medicine – Subspecialties	7.4%
Emergency Medicine	5.9%

Figure 107: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	32.6%
Office-based private practice	27.4%
Rural health clinic (federally certified)	15.2%
Federal government	11.1%
Community health center (Federally Qualified Health Center)	4.1%

47.6% of North Dakota's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 179: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	4.4%
$40,001 - $60,000	2.6%
$60,001 - $80,000	7.8%
$80,001 - $100,000	25.2%
$100,001 - $120,000	38.5%
$120,001 - $140,000	10.7%
$140,001 - $160,000	4.8%
Over $160,000	5.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $105,333

Table 180: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $125,000

Mean: $106,250

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	16.7%
$50,000 - $100,000	25.0%
$100,000 - $150,000	33.3%
$150,000 - $200,000	25.0%
Over $200,000	0.0%
TOTAL	100.0%

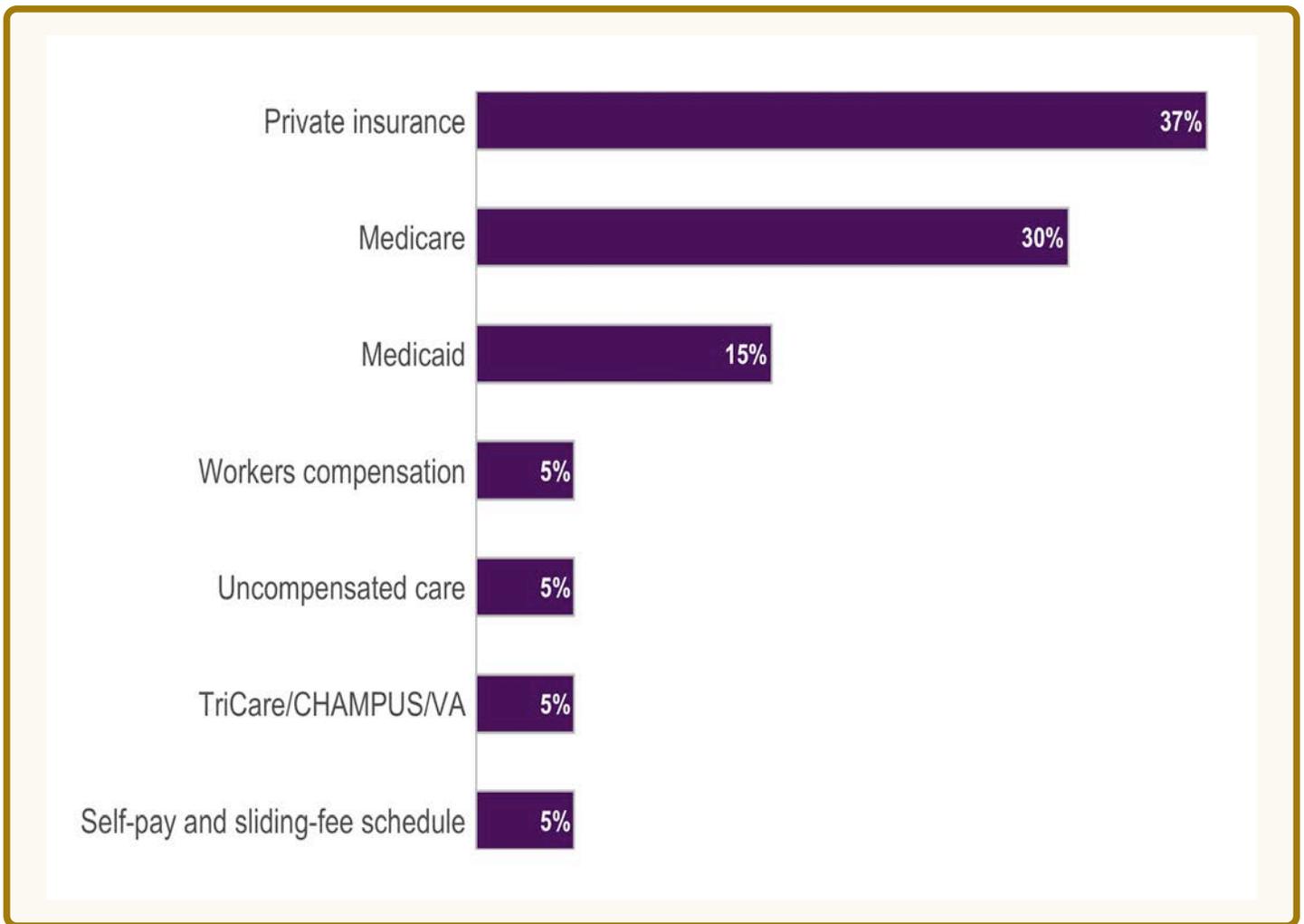**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 63 patients

Figure 108: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	37%
Medicare	30%
Medicaid	15%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

OHIO

Number of Certified PAs 3,711
Percent of Total PAs in U.S 2.8%
Rate per 100,000 Population: 31.7
Rank: 39 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,305 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 181: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,168	31.5%
Female	2,543	68.5%
TOTAL	3,711	100.0%

Languages

8.3% of the certified PAs in Ohio indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Arabic**.

Table 182: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	972	26.2%
30-39	1,341	36.1%
40-49	675	18.2%
50-59	450	12.1%
60+	273	7.4%
TOTAL	3,711	100.0%

Table 183: Percent of Certified PAs by Race

Race	Percent
White	93.8%
Black/African American	2.0%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.0%
Other	1.6%
TOTAL	100.0%

Ethnicity

1.6% of the certified PAs in Ohio indicated that they are **Hispanic**.

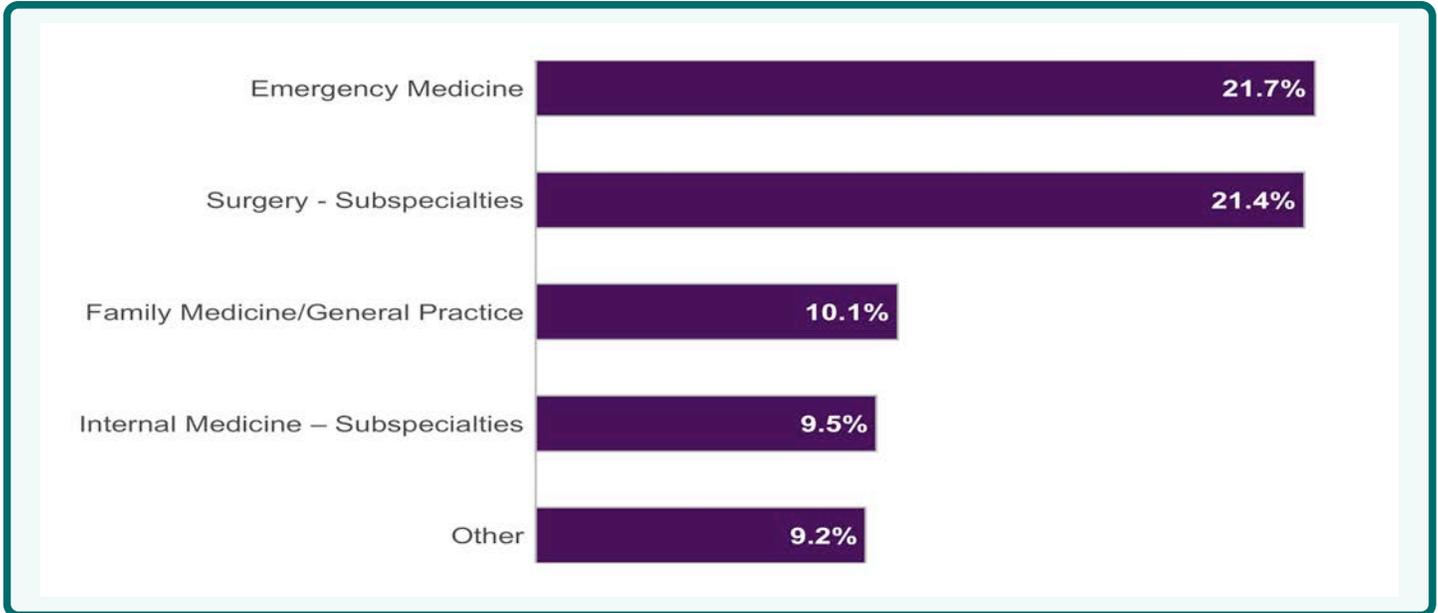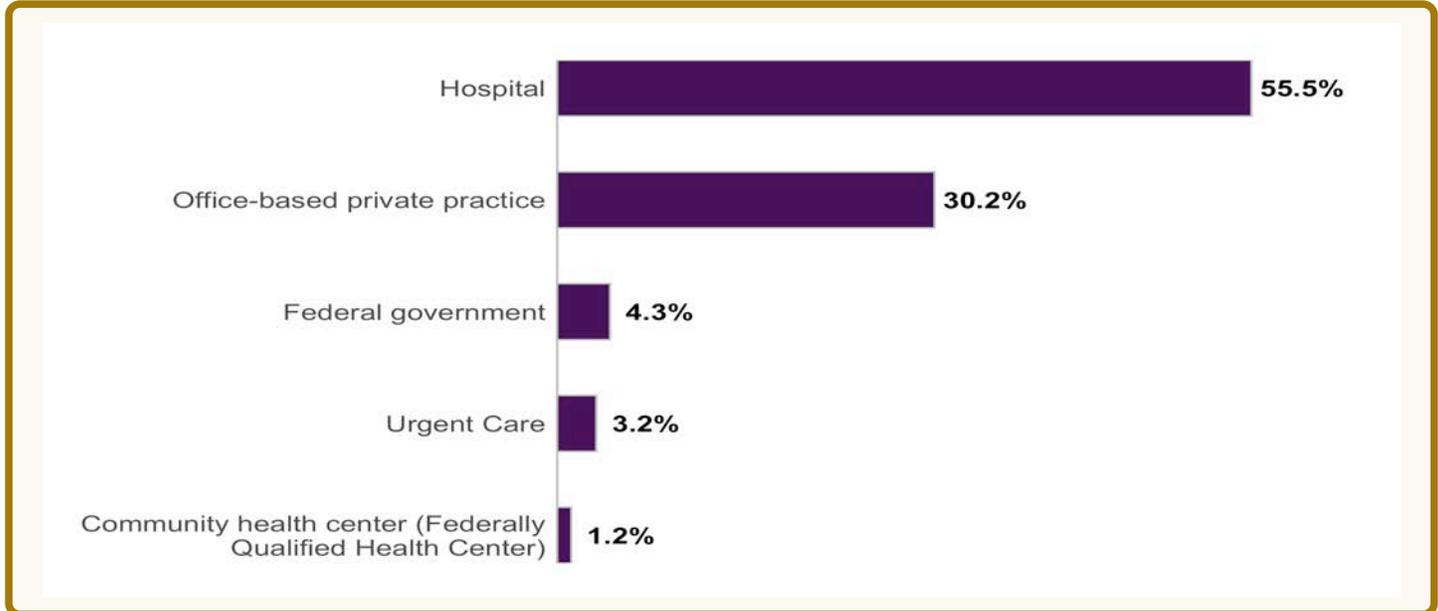**Figure 109:** **Top Practice Areas of Certified PAs**

Emergency Medicine	21.7%
Surgery - Subspecialties	21.4%
Family Medicine/General Practice	10.1%
Internal Medicine – Subspecialties	9.5%
Other	9.2%

Figure 110: **Top Practice Settings of Certified PAs**

Hospital	55.5%
Office-based private practice	30.2%
Federal government	4.3%
Urgent Care	3.2%
Community health center (Federally Qualified Health Center)	1.2%

14.7% of Ohio's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 184: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	3.4%
$60,001 - $80,000	6.0%
$80,001 - $100,000	32.0%
$100,001 - $120,000	34.7%
$120,001 - $140,000	12.2%
$140,001 - $160,000	5.1%
Over $160,000	4.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $105,037

Table 185: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $109,056

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.2%
Less than or equal to $50,000	9.2%
$50,000 - $100,000	17.9%
$100,000 - $150,000	34.2%
$150,000 - $200,000	20.9%
Over $200,000	6.6%
TOTAL	100.0%

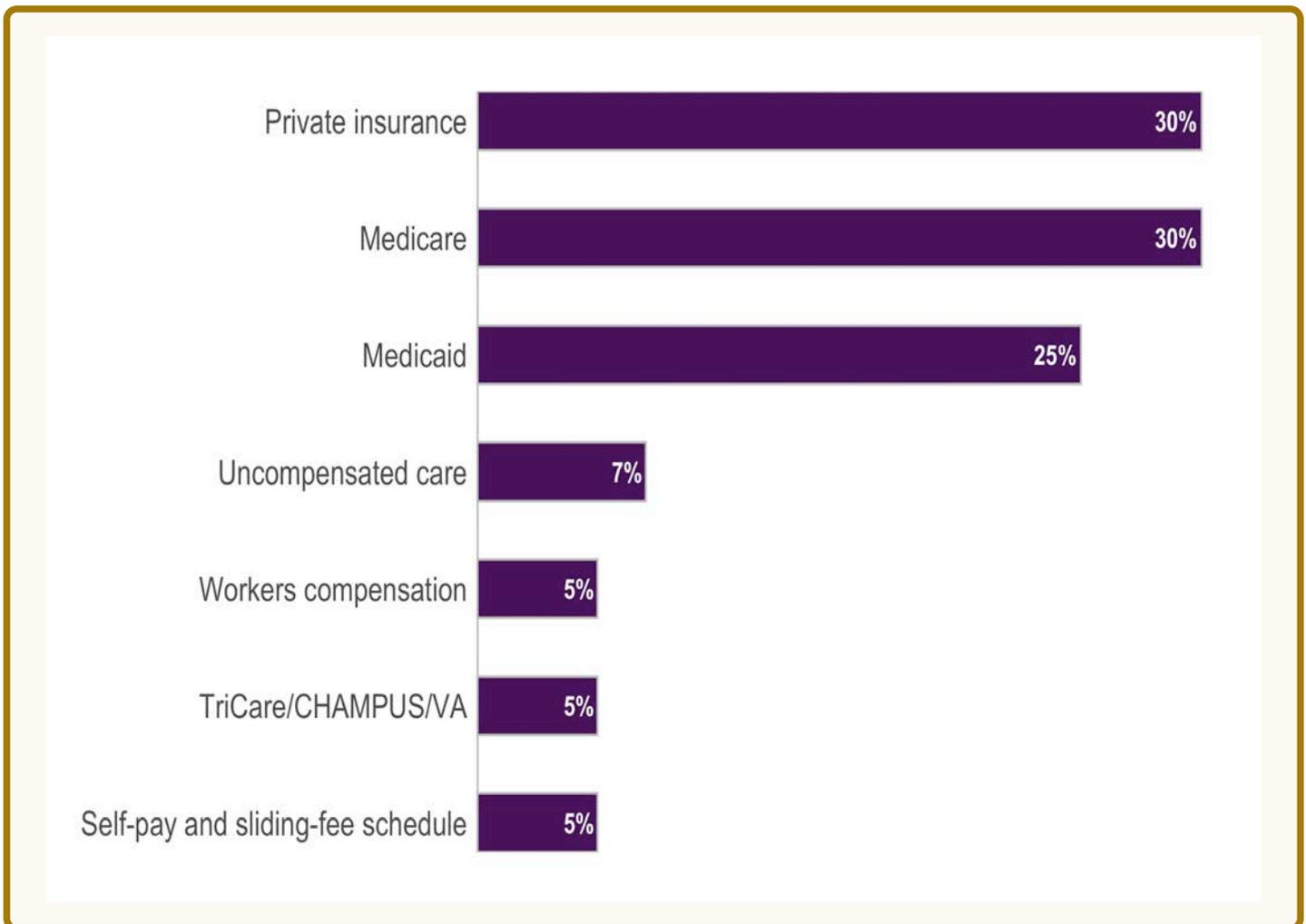**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 70 patients

Figure 111: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 30%
Medicare — 30%
Medicaid — 25%
Uncompensated care — 7%
Workers compensation — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%

OKLAHOMA

Number of Certified PAs 1,542
Percent of Total PAs in U.S 1.2%
Rate per 100,000 Population: 39.1
Rank: 29 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,819 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 186: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	471	30.5%
Female	1,071	69.5%
TOTAL	1,542	100.0%

Languages

11.1% of the certified PAs in Oklahoma indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Chinese**.

Table 187: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	235	15.2%
30-39	590	38.3%
40-49	398	25.8%
50-59	189	12.3%
60+	130	8.4%
TOTAL	1,542	100.0%

Table 188: Percent of Certified PAs by Race

Race	Percent
White	86.9%
Black/African American	1.6%
Asian	4.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	5.2%
Other	1.5%
TOTAL	100.0%

Ethnicity

2.7% of the certified PAs in Oklahoma indicated that they are **Hispanic**.

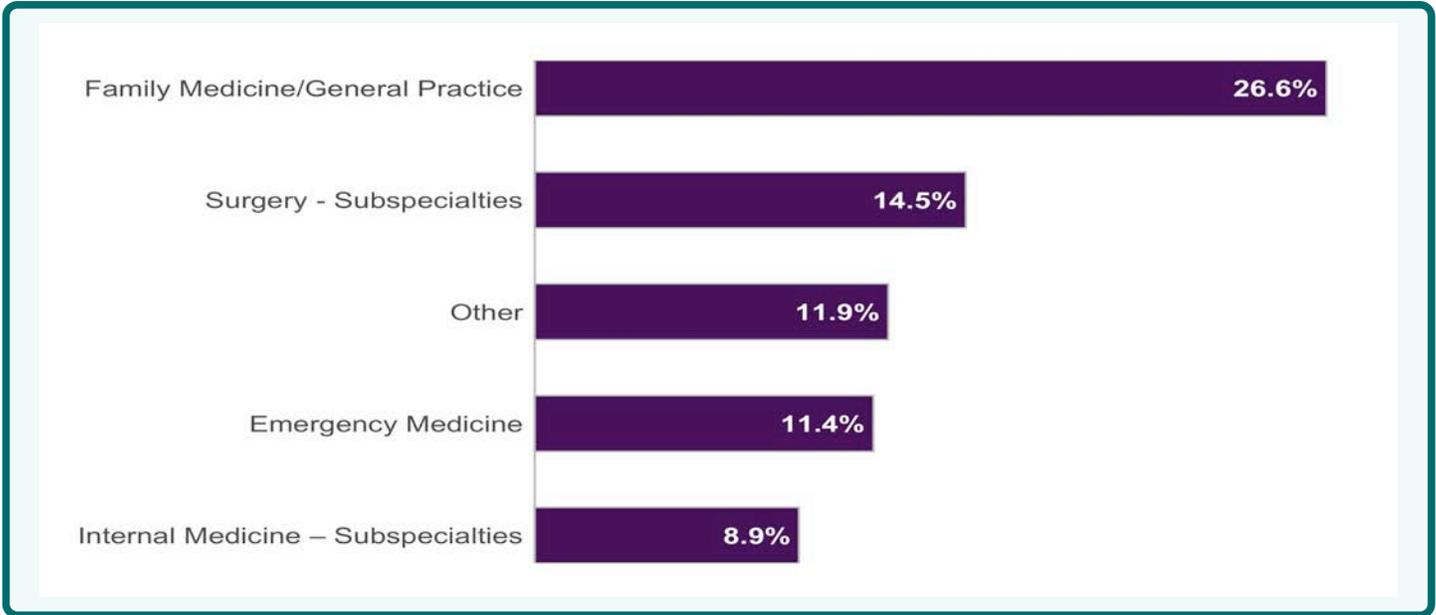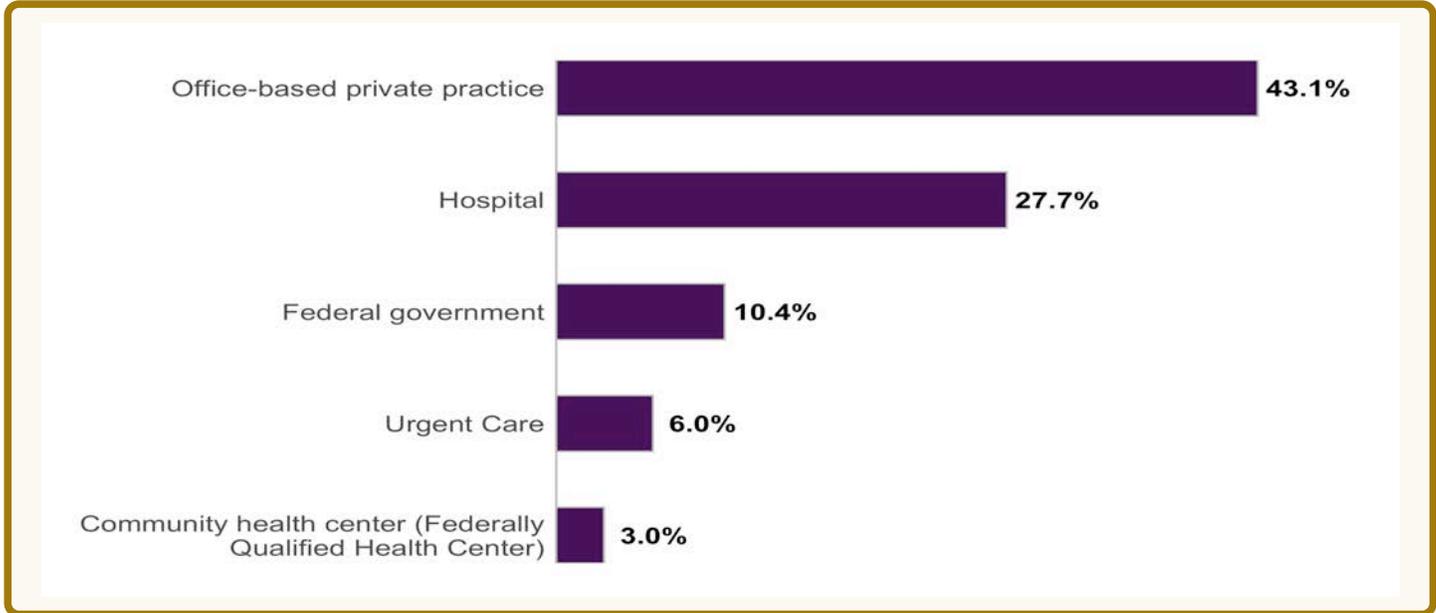**Figure 112: Top Practice Areas of Certified PAs**

Figure 113: Top Practice Settings of Certified PAs

31.0% of Oklahoma's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 189: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	3.7%
$60,001 - $80,000	4.6%
$80,001 - $100,000	22.8%
$100,001 - $120,000	29.3%
$120,001 - $140,000	18.6%
$140,001 - $160,000	8.4%
Over $160,000	10.5%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $115,496

Table 190: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.4%
Less than or equal to $50,000	16.1%
$50,000 - $100,000	16.1%
$100,000 - $150,000	28.6%
$150,000 - $200,000	28.6%
Over $200,000	5.4%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $114,955

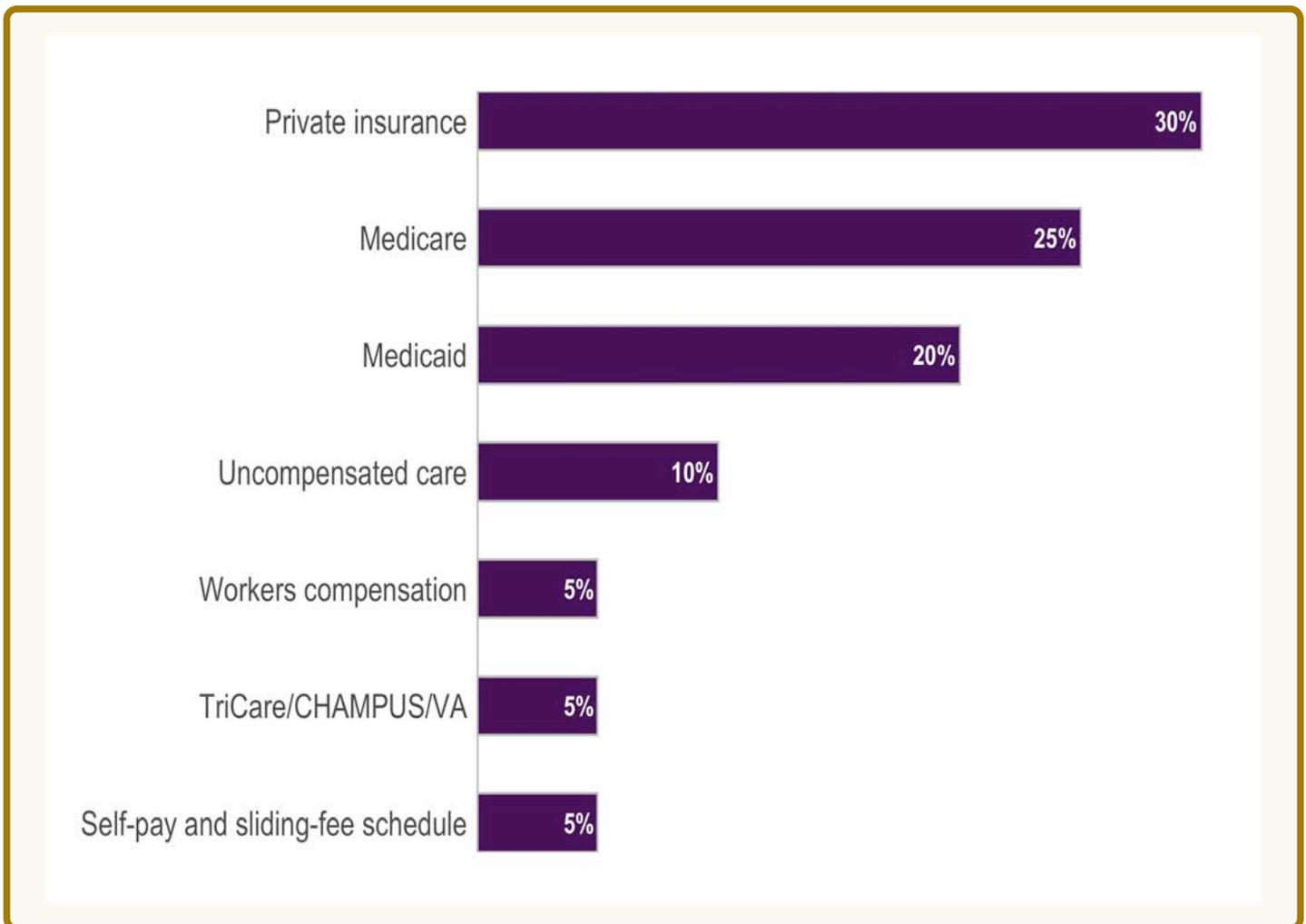**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 78 patients

Figure 114: Percent of Payer Mix in Principal Clinical Practice

Private insurance	30%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

OREGON

Number of Certified PAs 1,859
Percent of Total PAs in U.S 1.4%
Rate per 100,000 Population: 44.4
Rank: 22 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 2,433 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 191: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	624	33.6%
Female	1,235	66.4%
TOTAL	1,859	100.0%

Languages

23.1% of the certified PAs in Oregon indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 192: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	170	9.1%
30-39	783	42.1%
40-49	490	26.4%
50-59	256	13.8%
60+	160	8.6%
TOTAL	1,859	100.0%

Table 193: Percent of Certified PAs by Race

Race	Percent
White	92.2%
Black/African American	0.7%
Asian	4.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	2.6%
TOTAL	100.0%

Ethnicity

4.4% of the certified PAs in Oregon indicated that they are **Hispanic**.

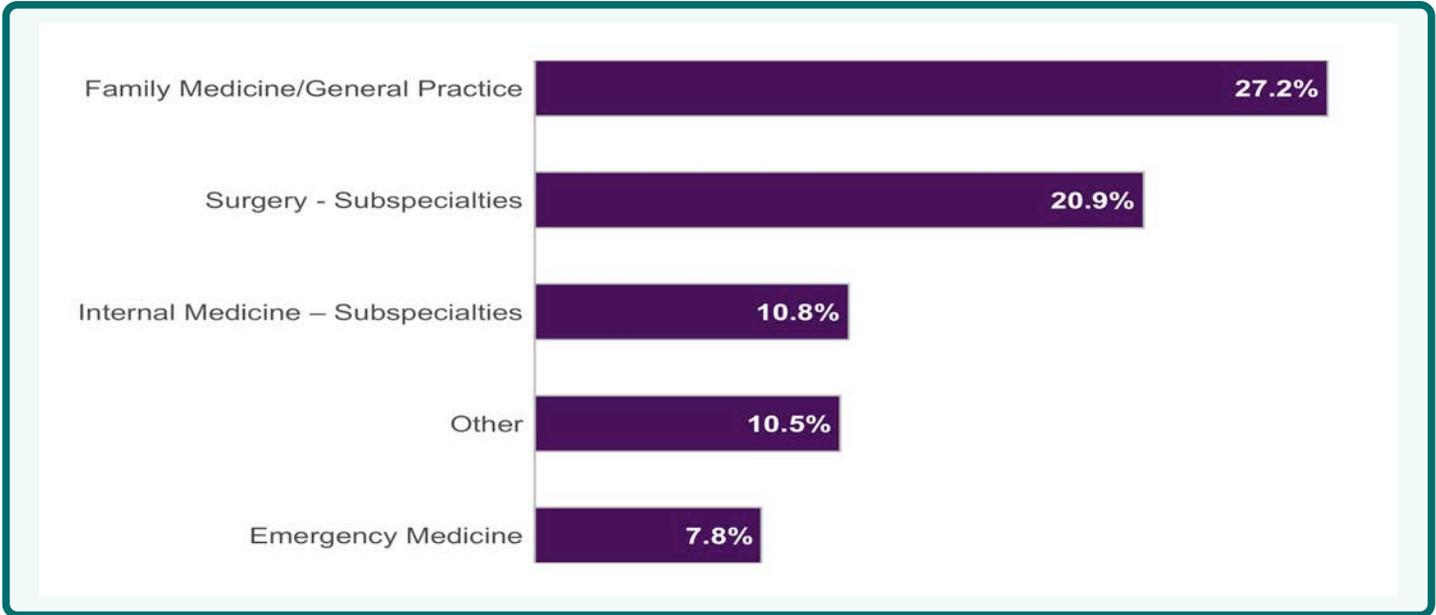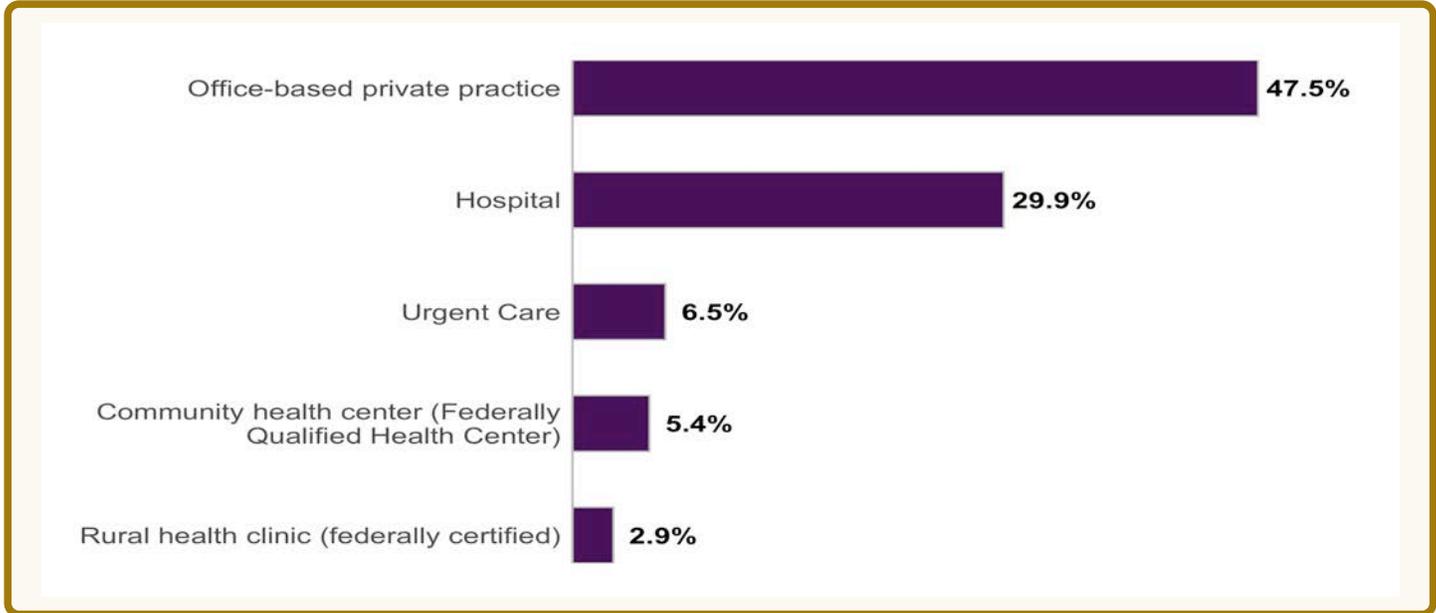**Figure 115: Top Practice Areas of Certified PAs**

Figure 116: Top Practice Settings of Certified PAs

33.0% of Oregon's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 194: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	2.0%
$60,001 - $80,000	4.7%
$80,001 - $100,000	19.1%
$100,001 - $120,000	36.7%
$120,001 - $140,000	19.9%
$140,001 - $160,000	9.4%
Over $160,000	6.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $113,891

Table 195: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $144,508

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	1.5%
Less than or equal to $50,000	7.6%
$50,000 - $100,000	12.1%
$100,000 - $150,000	31.8%
$150,000 - $200,000	27.3%
Over $200,000	19.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

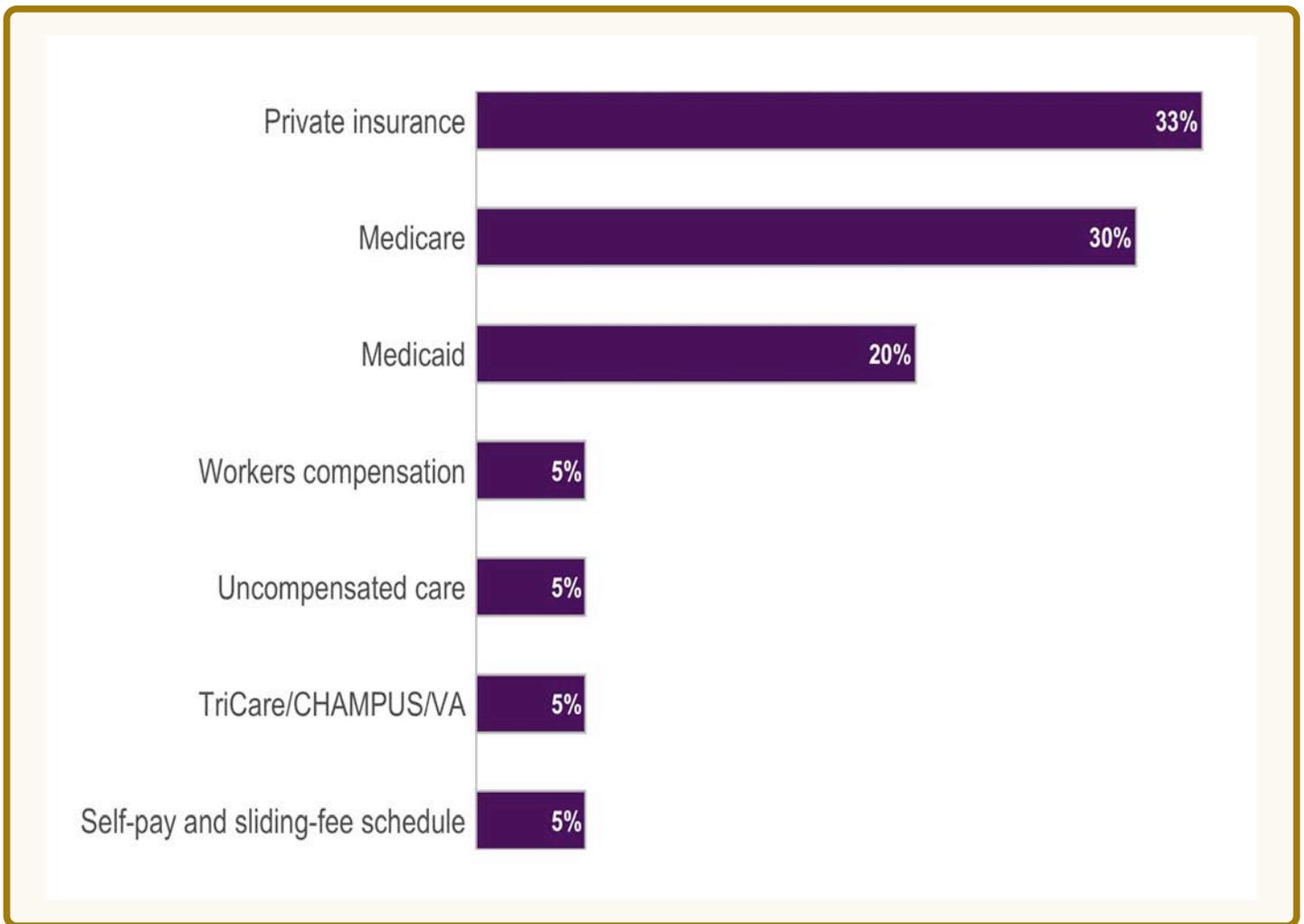Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 117: Percent of Payer Mix in Principal Clinical Practice

PENNSYLVANIA

Number of Certified PAs 8,818
Percent of Total PAs in U.S 6.8%
Rate per 100,000 Population: 68.9
Rank: 2 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 9,508 *(Source: Federation of State Medical Boards.
Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 196: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,096	23.8%
Female	6,722	76.2%
TOTAL	8,818	100.0%

Languages

10.1% of the certified PAs in Pennsylvania indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **French**.

Table 197: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	2,664	30.2%
30-39	3,299	37.4%
40-49	1,574	17.8%
50-59	789	8.9%
60+	492	5.6%
TOTAL	8,818	100.0%

Table 198: Percent of Certified PAs by Race

Race	Percent
White	94.7%
Black/African American	1.4%
Asian	2.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.0%
Other	0.9%
TOTAL	100.0%

Ethnicity

1.5% of the certified PAs in Pennsylvania indicated that they are **Hispanic**.
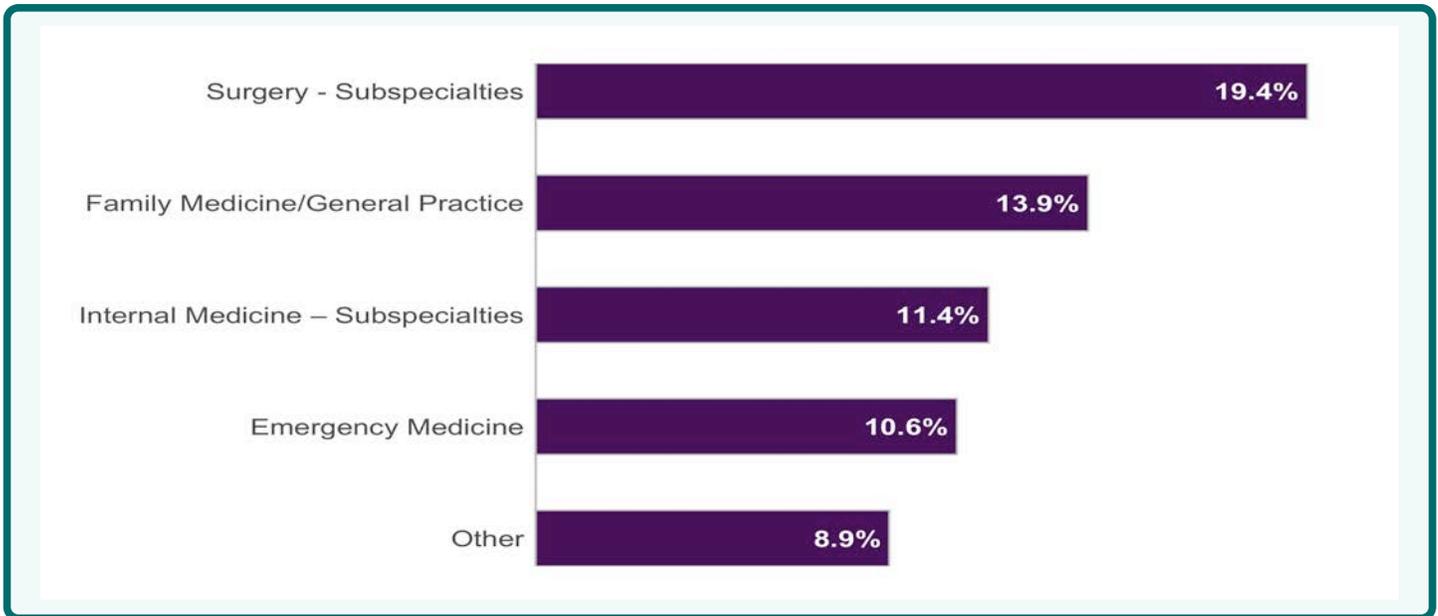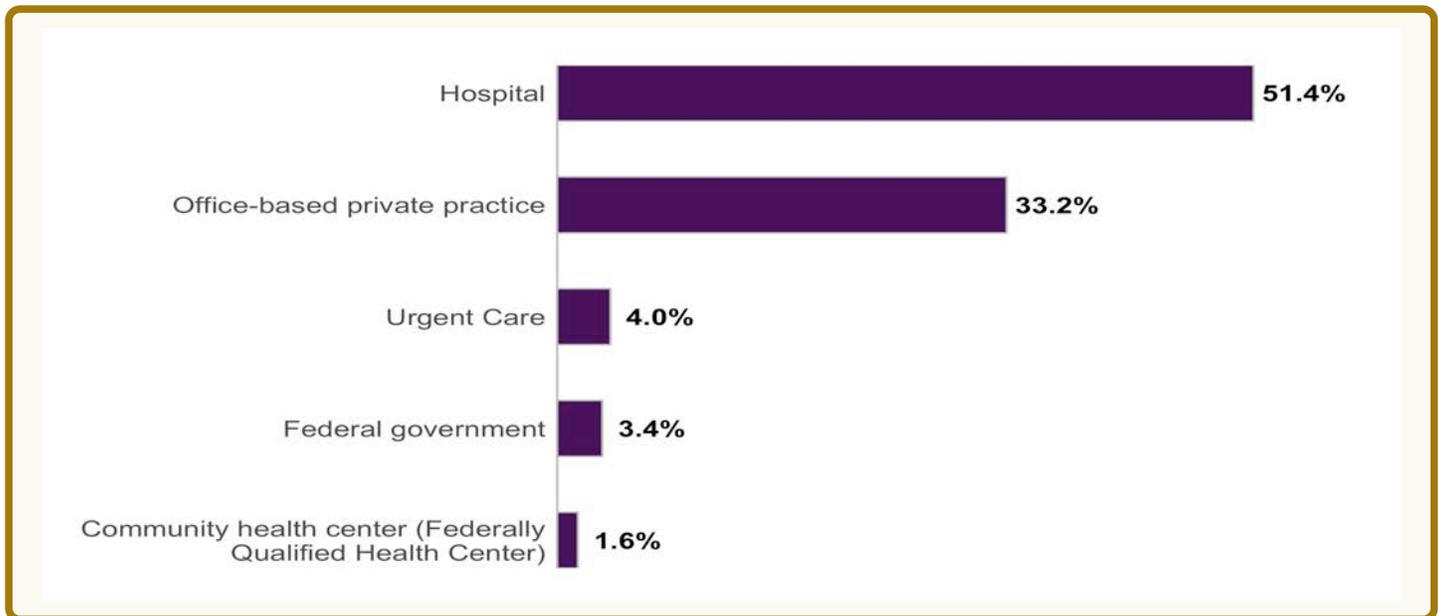
Figure 118: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	19.4%
Family Medicine/General Practice	13.9%
Internal Medicine – Subspecialties	11.4%
Emergency Medicine	10.6%
Other	8.9%

Figure 119: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	51.4%
Office-based private practice	33.2%
Urgent Care	4.0%
Federal government	3.4%
Community health center (Federally Qualified Health Center)	1.6%

20.8% of Pennsylvania's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 199: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001 - $60,000	3.4%
$60,001 - $80,000	12.0%
$80,001 - $100,000	36.5%
$100,001 - $120,000	29.2%
$120,001 - $140,000	9.9%
$140,001 - $160,000	3.8%
Over $160,000	2.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $99,736

Table 200: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $117,495

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.3%
Less than or equal to $50,000	8.9%
$50,000 - $100,000	20.5%
$100,000 - $150,000	28.9%
$150,000 - $200,000	20.3%
Over $200,000	12.1%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

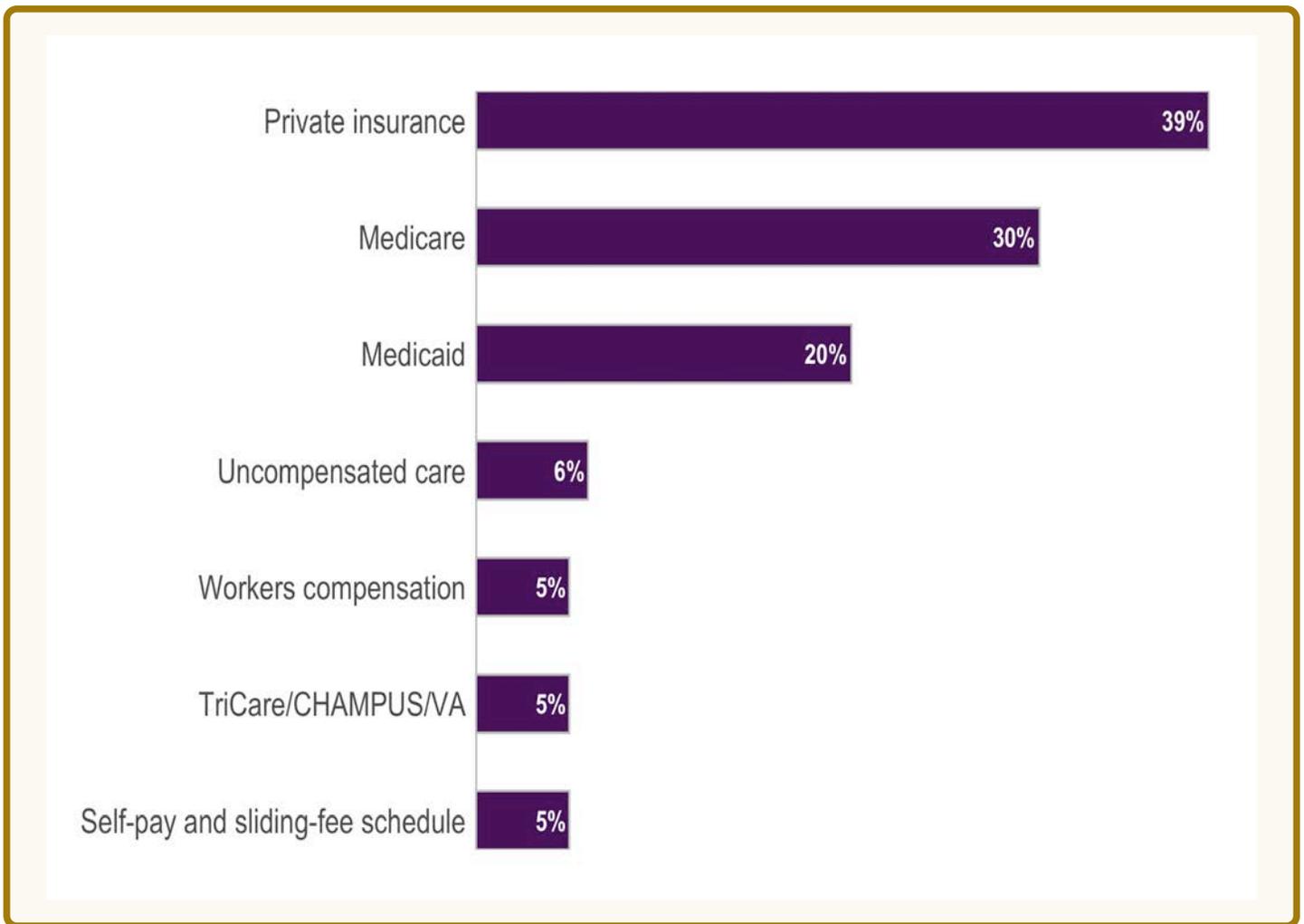Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 69 patients

Figure 120: Percent of Payer Mix in Principal Clinical Practice

RHODE ISLAND

Number of Certified PAs 422
Percent of Total PAs in U.S 0.3%
Rate per 100,000 Population: 39.9
Rank: 27 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 599 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 201: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	122	28.9%
Female	300	71.1%
TOTAL	422	100.0%

Languages

14.2% of the certified PAs in Rhode Island indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **Arabic**.

Table 202: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	106	25.1%
30-39	144	34.1%
40-49	88	20.9%
50-59	49	11.6%
60+	35	8.3%
TOTAL	422	100.0%

Table 203: Percent of Certified PAs by Race

Race	Percent
White	95.2%
Black/African American	1.8%
Asian	2.1%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	0.3%
TOTAL	100.0%

Ethnicity

2.7% of the certified PAs in Rhode Island indicated that they are **Hispanic**.

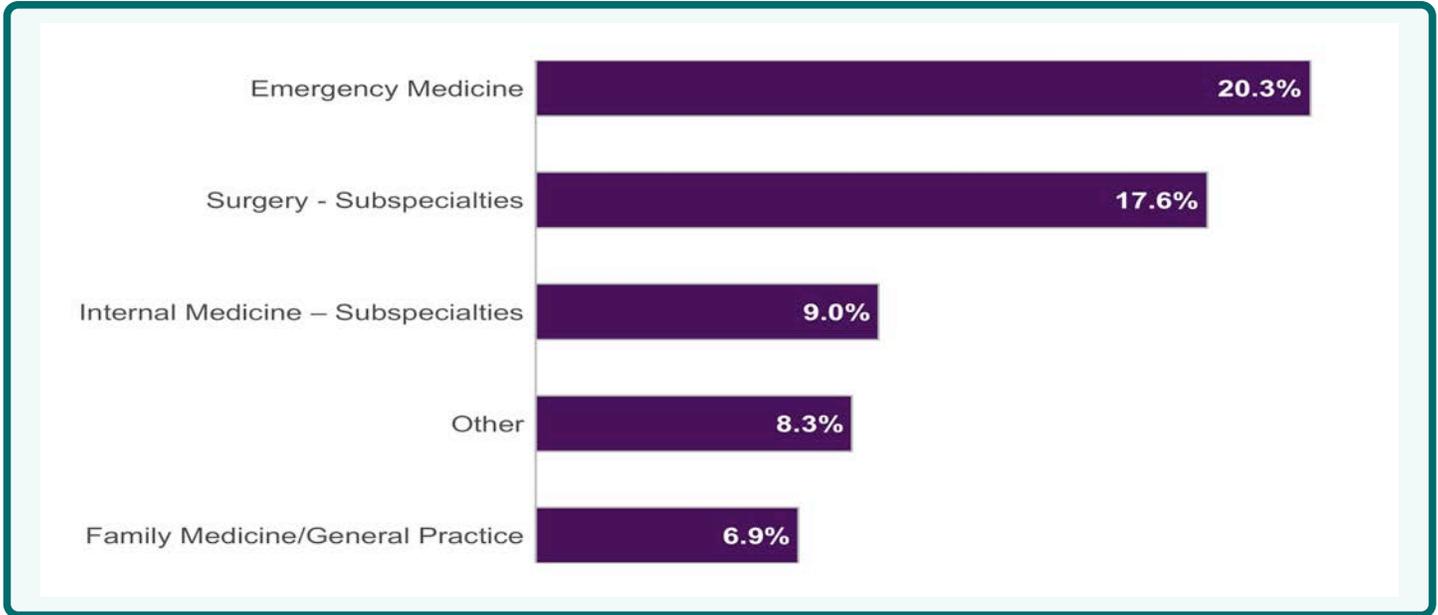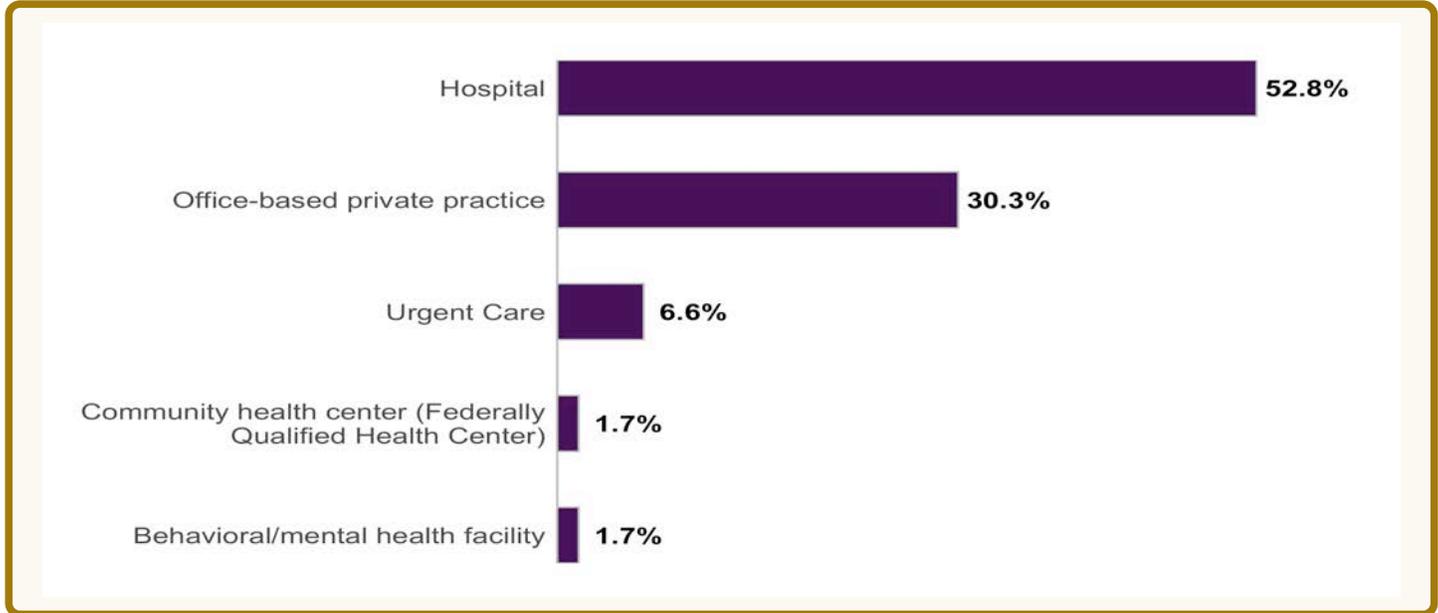**Figure 121: Top Practice Areas of Certified PAs**

Figure 122: Top Practice Settings of Certified PAs

14.8% of Rhode Island's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 204: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.4%
$40,001 - $60,000	2.2%
$60,001 - $80,000	3.6%
$80,001 - $100,000	22.9%
$100,001 - $120,000	30.5%
$120,001 - $140,000	18.5%
$140,001 - $160,000	11.6%
Over $160,000	10.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $118,455

Table 205: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $115,217

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.0%
Less than or equal to $50,000	13.0%
$50,000 - $100,000	8.7%
$100,000 - $150,000	26.1%
$150,000 - $200,000	30.4%
Over $200,000	8.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 123: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	25%
Medicaid	20%
Workers compensation	10%
Uncompensated care	8%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
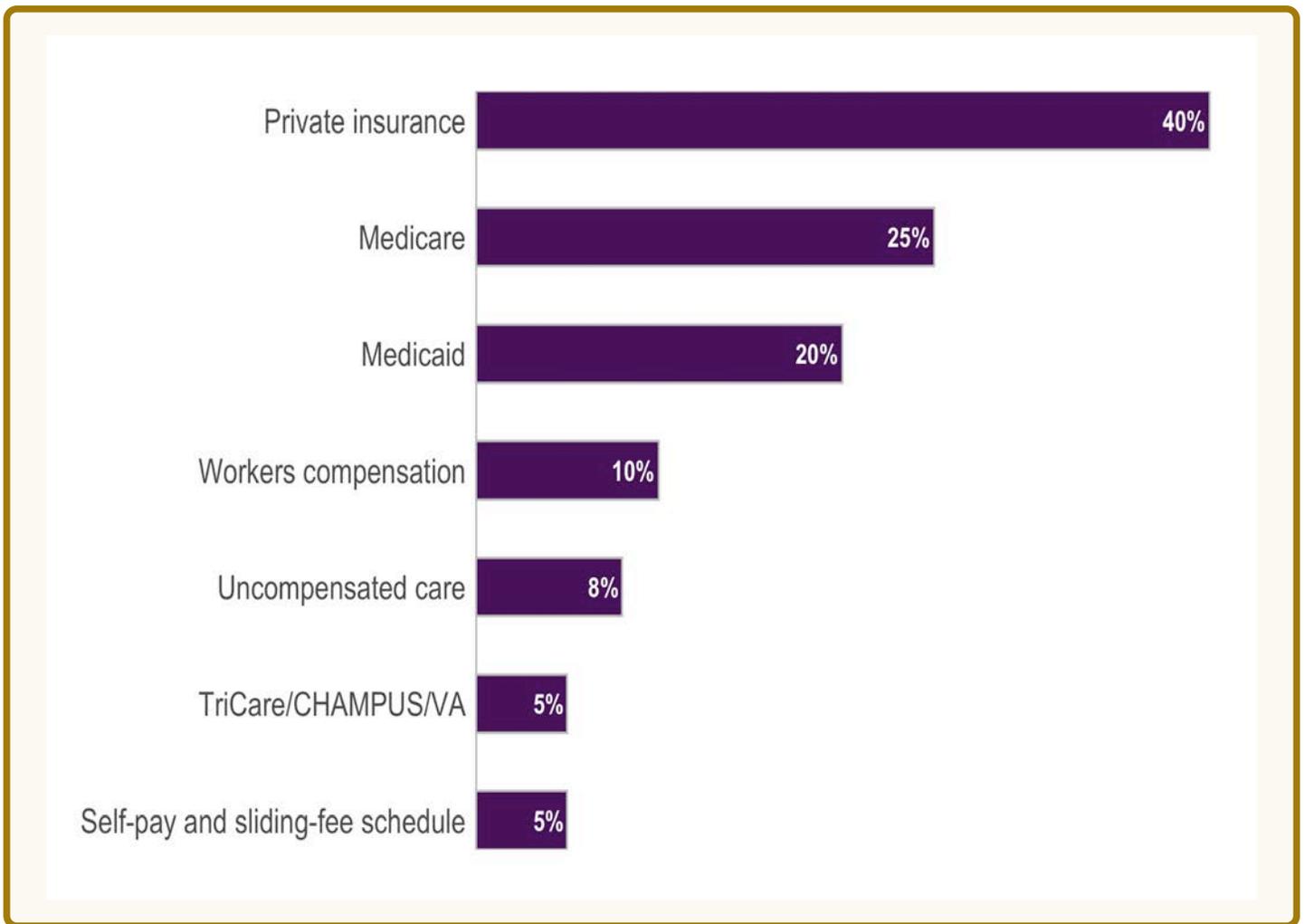
SOUTH CAROLINA

Number of Certified PAs 1,718
Percent of Total PAs in U.S 1.3%
Rate per 100,000 Population: 33.8
Rank: 37 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,940 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 206: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	518	30.2%
Female	1,200	69.8%
TOTAL	1,718	100.0%

Languages

11.7% of the certified PAs in South Carolina indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 207: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	296	17.2%
30-39	698	40.6%
40-49	404	23.5%
50-59	192	11.2%
60+	128	7.5%
TOTAL	1,718	100.0%

Table 208: Percent of Certified PAs by Race

Race	Percent
White	92.4%
Black/African American	4.1%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.4%
TOTAL	100.0%

Ethnicity

3.3% of the certified PAs in South Carolina indicated that they are **Hispanic**.
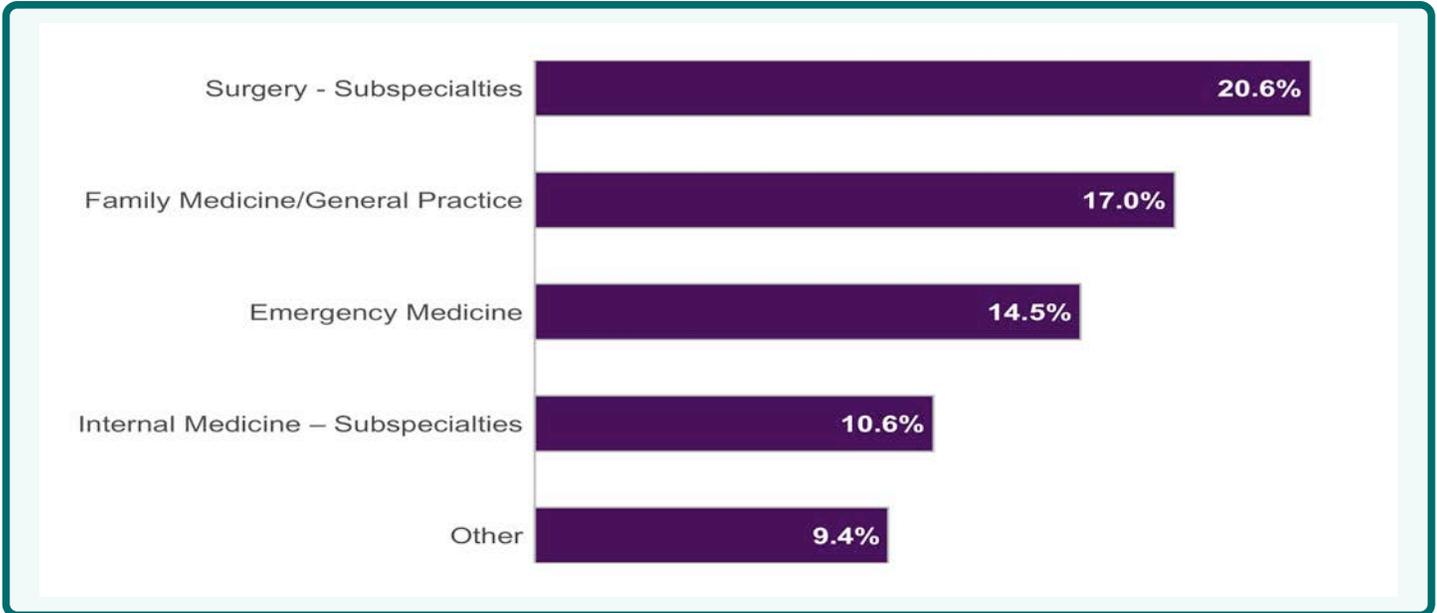
Figure 124: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	20.6%
Family Medicine/General Practice	17.0%
Emergency Medicine	14.5%
Internal Medicine – Subspecialties	10.6%
Other	9.4%

Figure 125: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	42.8%
Hospital	38.4%
Federal government	7.4%
Urgent Care	4.1%
Community health center (Federally Qualified Health Center)	1.9%
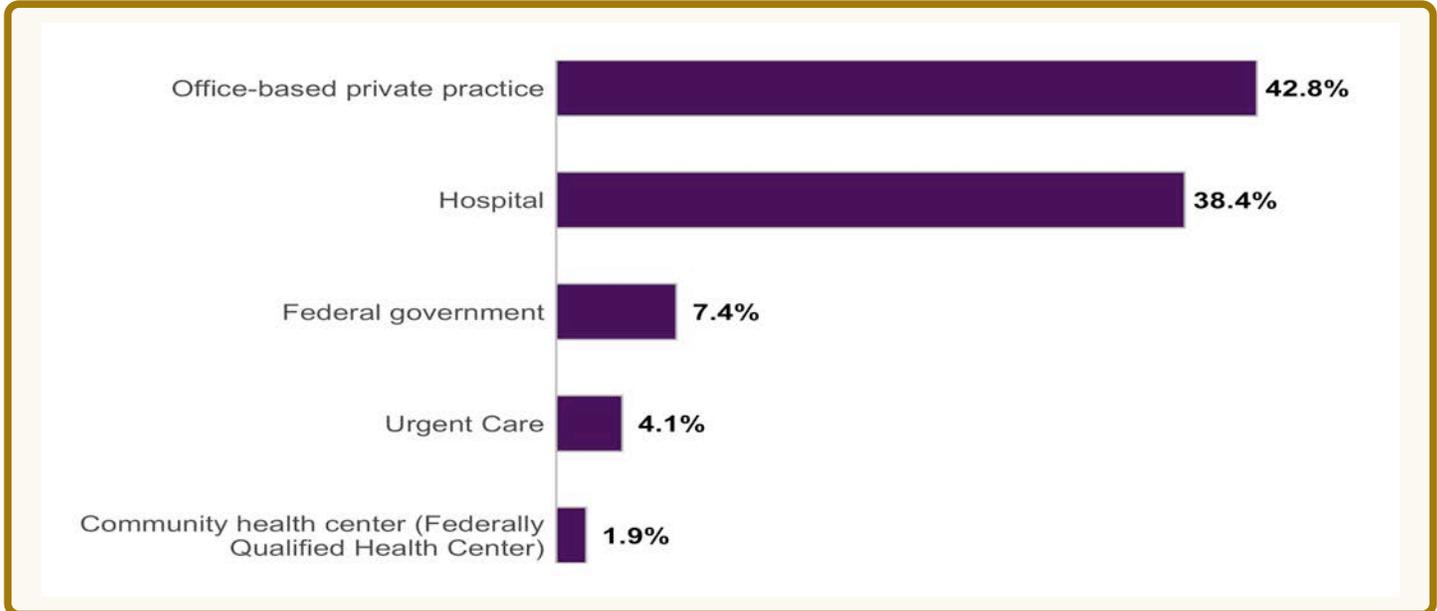
23.0% of South Carolina's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 209: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	3.7%
$60,001 - $80,000	5.8%
$80,001 - $100,000	31.9%
$100,001 - $120,000	30.5%
$120,001 - $140,000	12.6%
$140,001 - $160,000	6.8%
Over $160,000	6.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $107,206

Table 210: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $124,816

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.3%
Less than or equal to $50,000	2.9%
$50,000 - $100,000	11.8%
$100,000 - $150,000	35.3%
$150,000 - $200,000	33.8%
Over $200,000	5.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

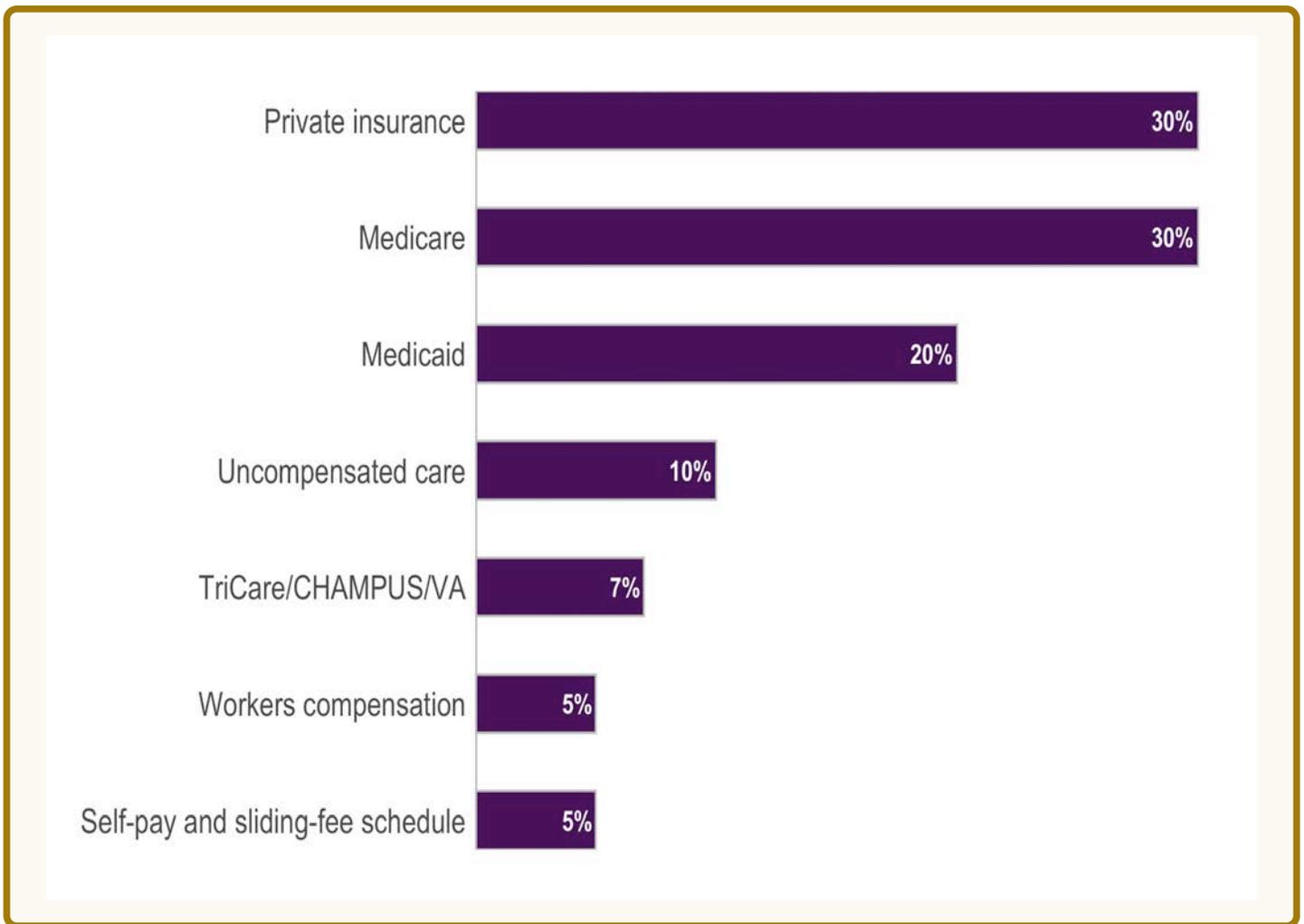Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 126: Percent of Payer Mix in Principal Clinical Practice

SOUTH DAKOTA

Number of Certified PAs 587
Percent of Total PAs in U.S 0.4%
Rate per 100,000 Population: 66.5
Rank: 3 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 690 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 211: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	193	32.9%
Female	394	67.1%
TOTAL	587	100.0%

Languages

6.9% of the certified PAs in South Dakota indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Persian**.

Table 212: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	59	10.1%
30-39	202	34.4%
40-49	127	21.6%
50-59	117	19.9%
60+	82	14.0%
TOTAL	587	100.0%

Table 213: Percent of Certified PAs by Race

Race	Percent
White	96.6%
Black/African American	0.6%
Asian	1.1%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.0%
Other	0.6%
TOTAL	100.0%

Ethnicity

0.9% of the certified PAs in South Dakota indicated that they are **Hispanic**.
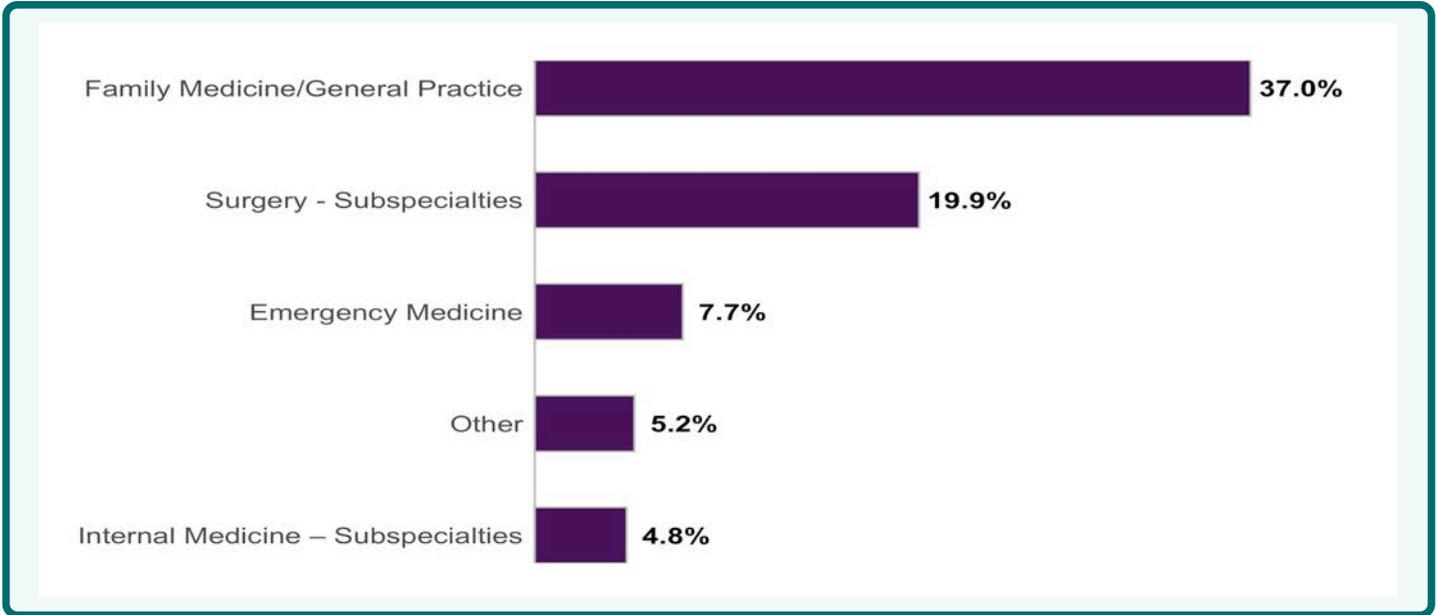
Figure 127: Top Practice Areas of Certified PAs

Family Medicine/General Practice	37.0%
Surgery - Subspecialties	19.9%
Emergency Medicine	7.7%
Other	5.2%
Internal Medicine – Subspecialties	4.8%

Figure 128: Top Practice Settings of Certified PAs

Office-based private practice	41.9%
Hospital	24.1%
Federal government	11.7%
Rural health clinic (federally certified)	10.5%
Community health center (Federally Qualified Health Center)	4.4%
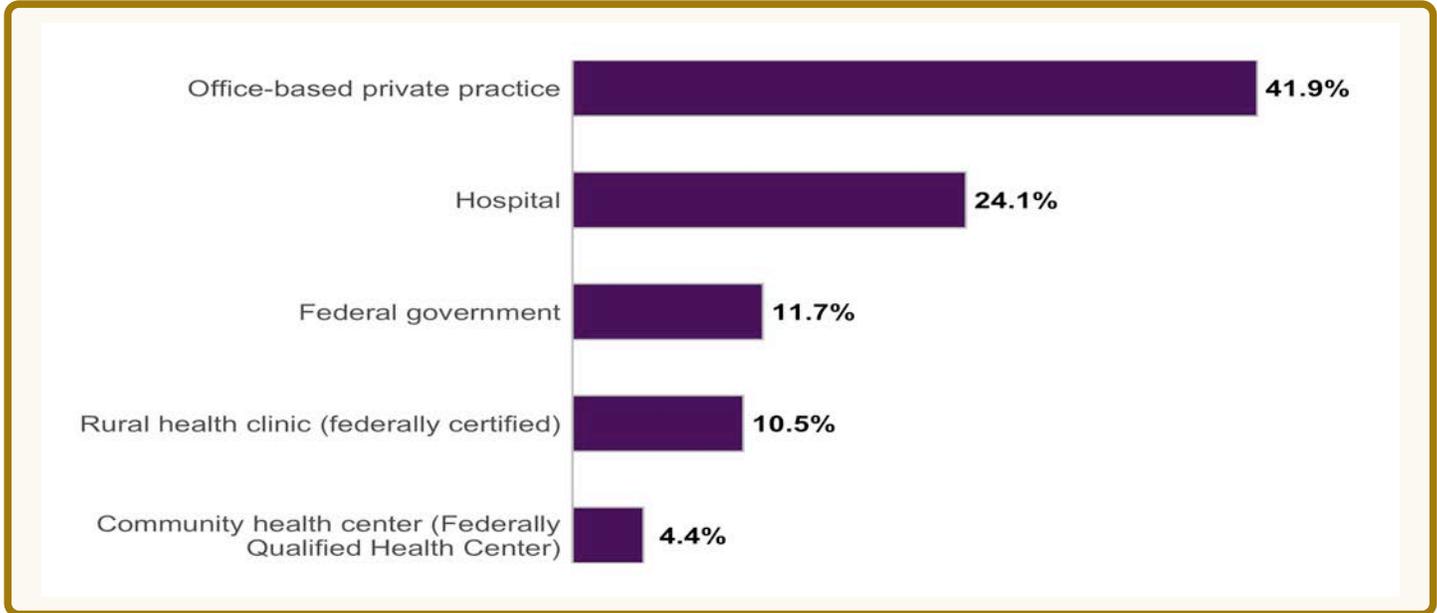
i **42.5%** of South Dakota's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 214: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	1.9%
$60,001 - $80,000	7.0%
$80,001 - $100,000	33.1%
$100,001 - $120,000	34.0%
$120,001 - $140,000	10.3%
$140,001 - $160,000	5.3%
Over $160,000	5.5%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $105,338

Table 215: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $137,500
Mean: $119,079

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	15.8%
$50,000 - $100,000	21.1%
$100,000 - $150,000	31.6%
$150,000 - $200,000	21.1%
Over $200,000	10.5%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

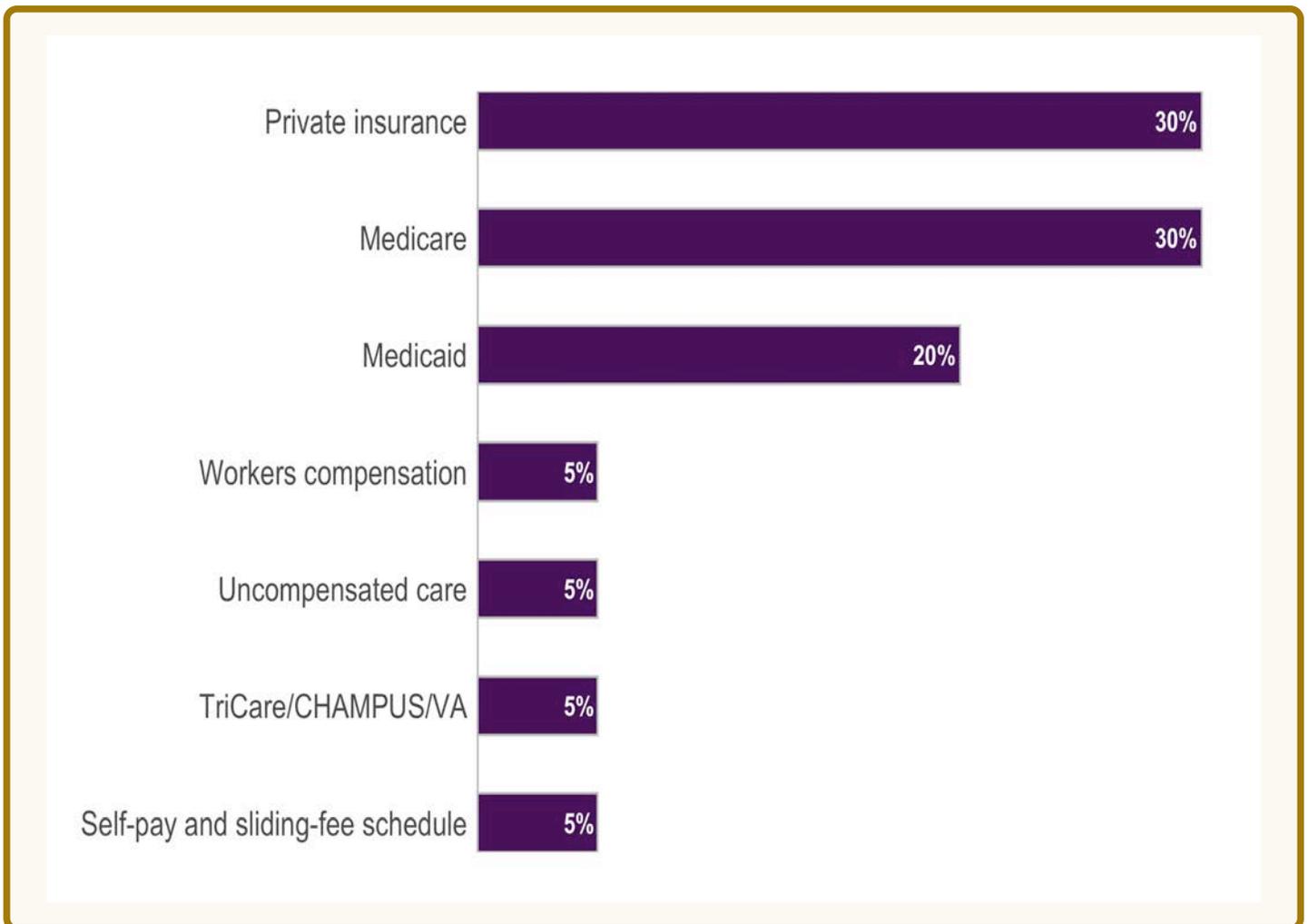**Patients** seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 129: Percent of Payer Mix in Principal Clinical Practice

Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

TENNESSEE

Number of Certified PAs 2,199
Percent of Total PAs in U.S 1.7%
Rate per 100,000 Population: 32.5
Rank: 38 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 2,311 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 216: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	836	38.0%
Female	1,363	62.0%
TOTAL	2,199	100.0%

Languages

12.2% of the certified PAs in Tennessee indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Arabic**.

Table 217: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	471	21.4%
30-39	851	38.7%
40-49	460	20.9%
50-59	259	11.8%
60+	158	7.2%
TOTAL	2,199	100.0%

Table 218: Percent of Certified PAs by Race

Race	Percent
White	93.1%
Black/African American	2.8%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.8%
TOTAL	100.0%

Ethnicity

2.5% of the certified PAs in Tennessee indicated that they are **Hispanic**.
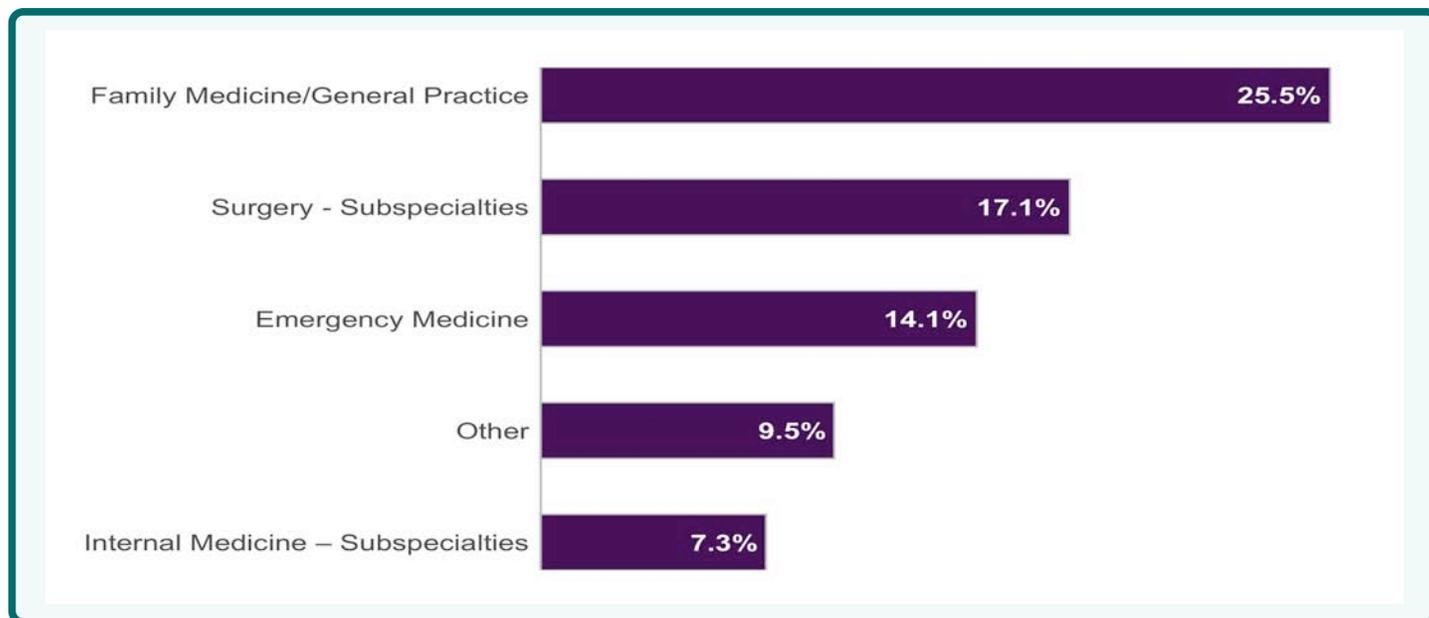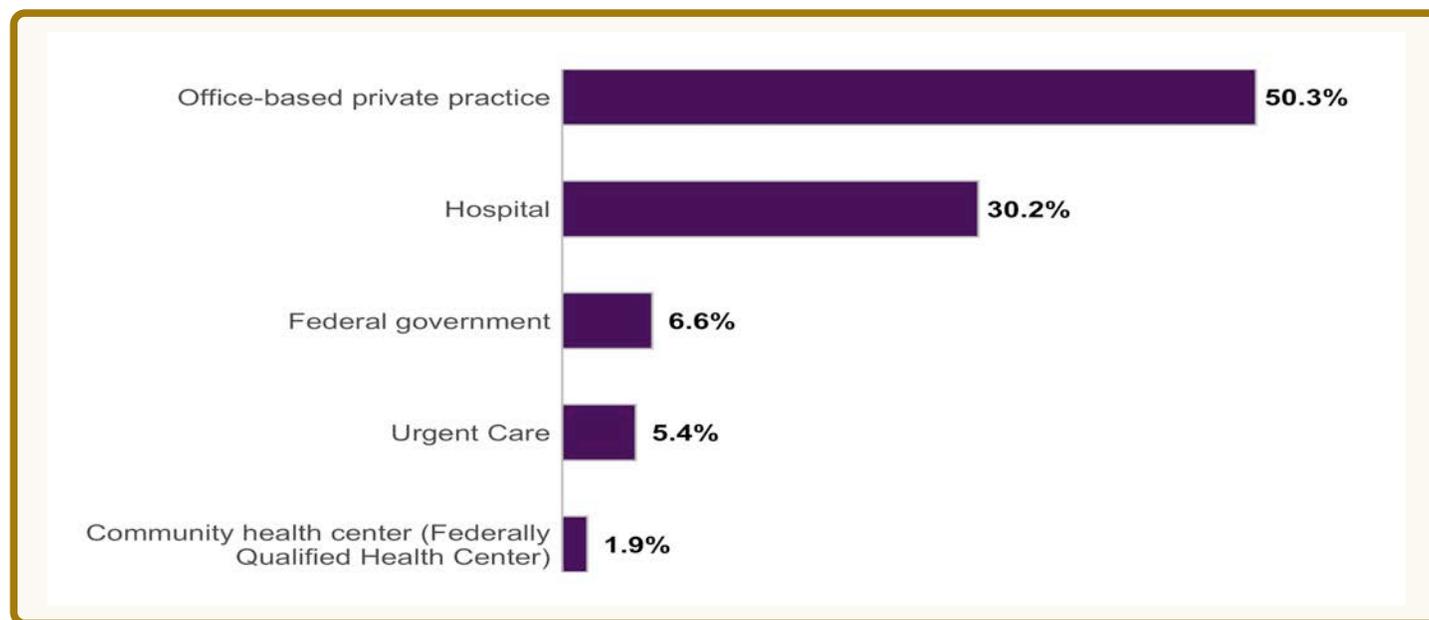
Figure 130: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	25.5%
Surgery - Subspecialties	17.1%
Emergency Medicine	14.1%
Other	9.5%
Internal Medicine – Subspecialties	7.3%

Figure 131: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	50.3%
Hospital	30.2%
Federal government	6.6%
Urgent Care	5.4%
Community health center (Federally Qualified Health Center)	1.9%

i **30.8%** of Tennessee's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 219: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	4.0%
$60,001 - $80,000	7.6%
$80,001 - $100,000	31.8%
$100,001 - $120,000	27.3%
$120,001 - $140,000	13.7%
$140,001 - $160,000	7.2%
Over $160,000	5.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $105,285

Table 220: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $120,294

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.3%
Less than or equal to $50,000	5.9%
$50,000 - $100,000	15.3%
$100,000 - $150,000	23.5%
$150,000 - $200,000	21.2%
Over $200,000	18.8%
TOTAL	100.0%

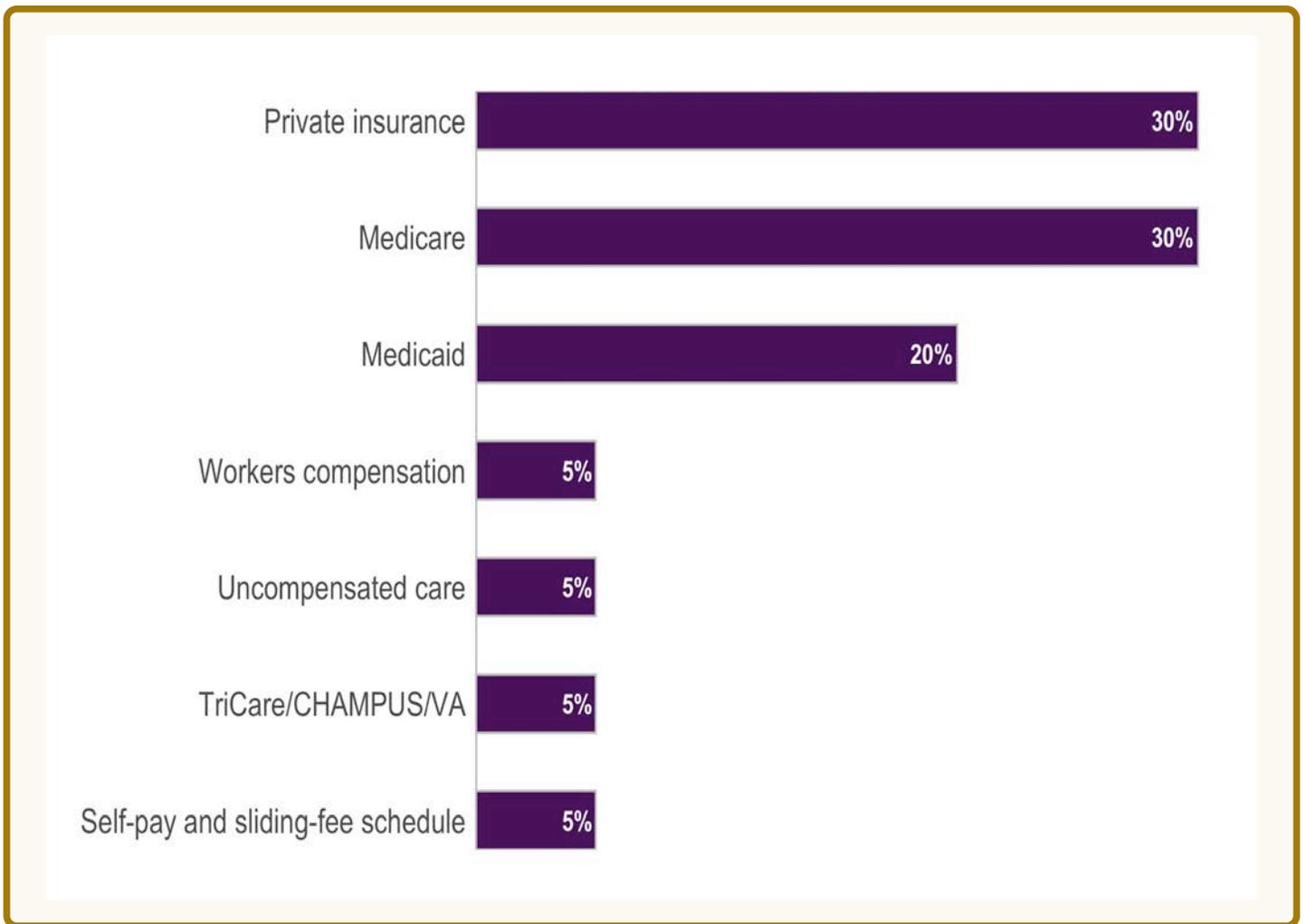**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 81 patients

Figure 132: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

TEXAS

Number of Certified PAs 8,682
Percent of Total PAs in U.S 6.6%
Rate per 100,000 Population: 30.2
Rank: 41 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 9,614 *(Source: Federation of State Medical Boards.
Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 221: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,686	30.9%
Female	5,995	69.1%
TOTAL	8,681	100.0%

Languages

36.9% of the certified PAs in Texas indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Hindi**.

Table 222: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	1,248	14.4%
30-39	3,409	39.3%
40-49	2,196	25.3%
50-59	1,137	13.1%
60+	692	8.0%
TOTAL	8,682	100.0%

Table 223: Percent of Certified PAs by Race

Race	Percent
White	78.8%
Black/African American	5.9%
Asian	9.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.5%
Other	5.2%
TOTAL	100.0%

Ethnicity

17.2% of the certified PAs in Texas indicated that they are **Hispanic**.
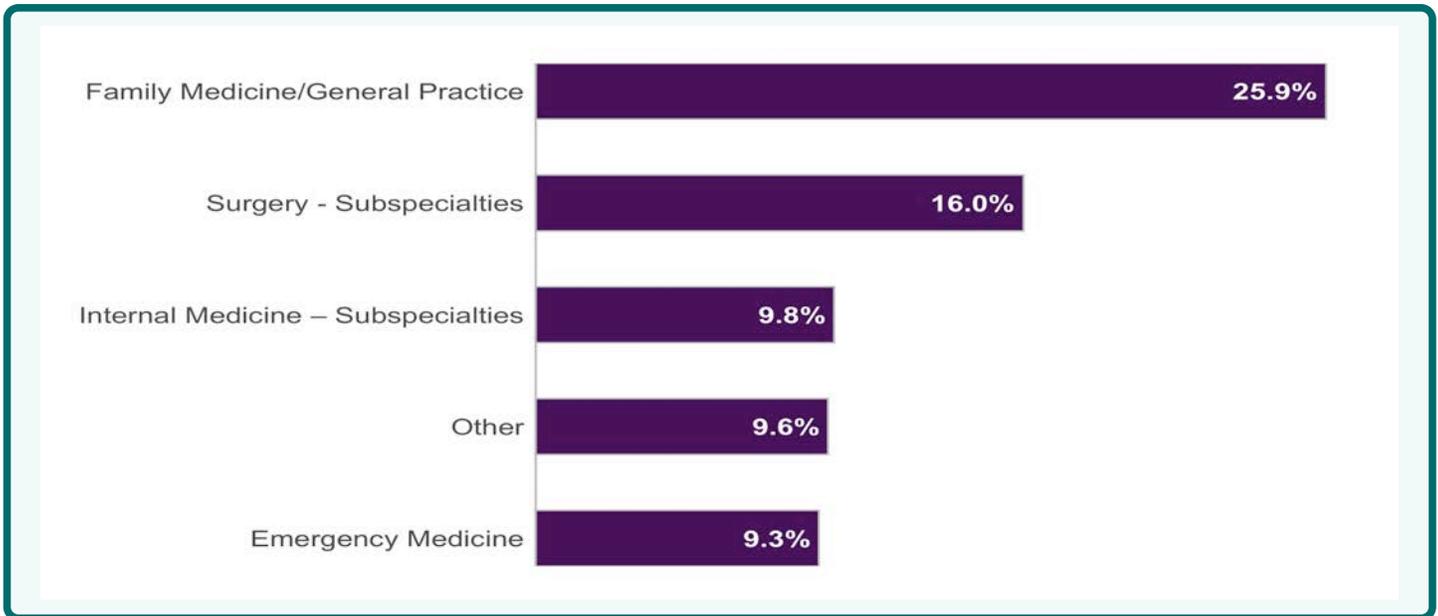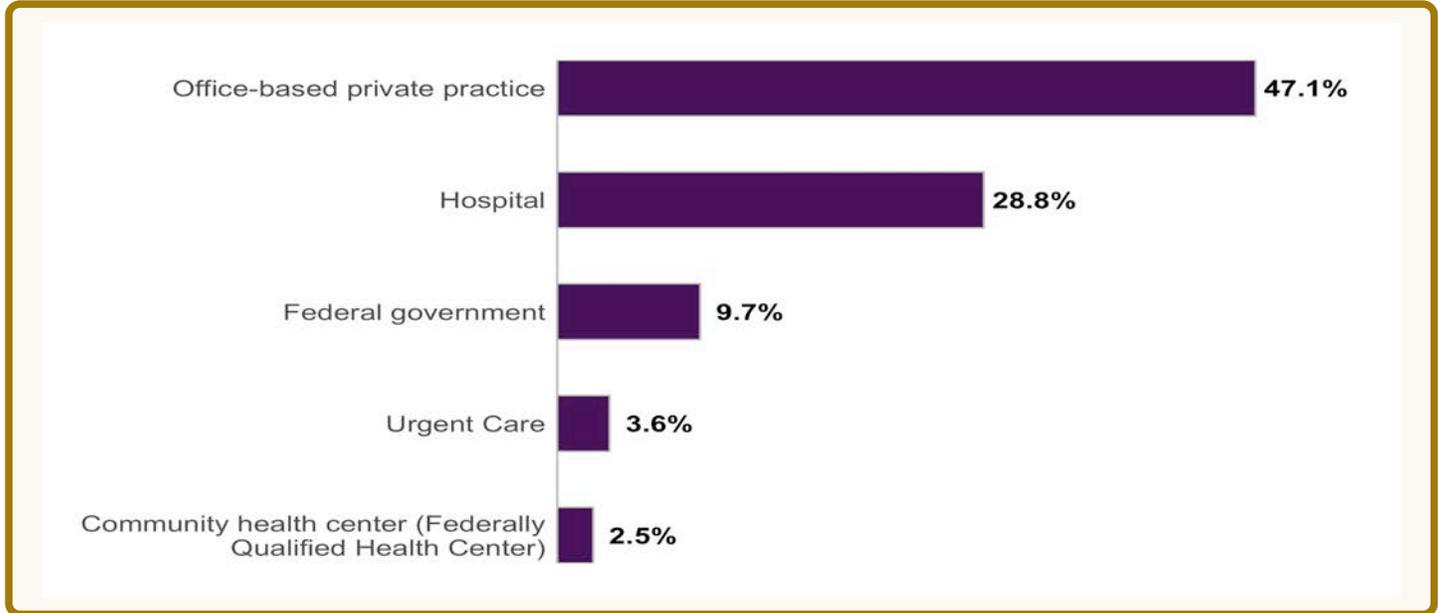
Figure 133: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	25.9%
Surgery - Subspecialties	16.0%
Internal Medicine – Subspecialties	9.8%
Other	9.6%
Emergency Medicine	9.3%

Figure 134: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	47.1%
Hospital	28.8%
Federal government	9.7%
Urgent Care	3.6%
Community health center (Federally Qualified Health Center)	2.5%

i **34.1%** of Texas's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 224: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.9%
$60,001 - $80,000	4.5%
$80,001 - $100,000	21.9%
$100,001 - $120,000	33.1%
$120,001 - $140,000	19.2%
$140,001 - $160,000	7.4%
Over $160,000	8.8%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $113,947

Table 225: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $87,500

Mean: $91,919

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	17.2%
Less than or equal to $50,000	10.4%
$50,000 - $100,000	29.3%
$100,000 - $150,000	24.9%
$150,000 - $200,000	11.8%
Over $200,000	6.4%
TOTAL	100.0%

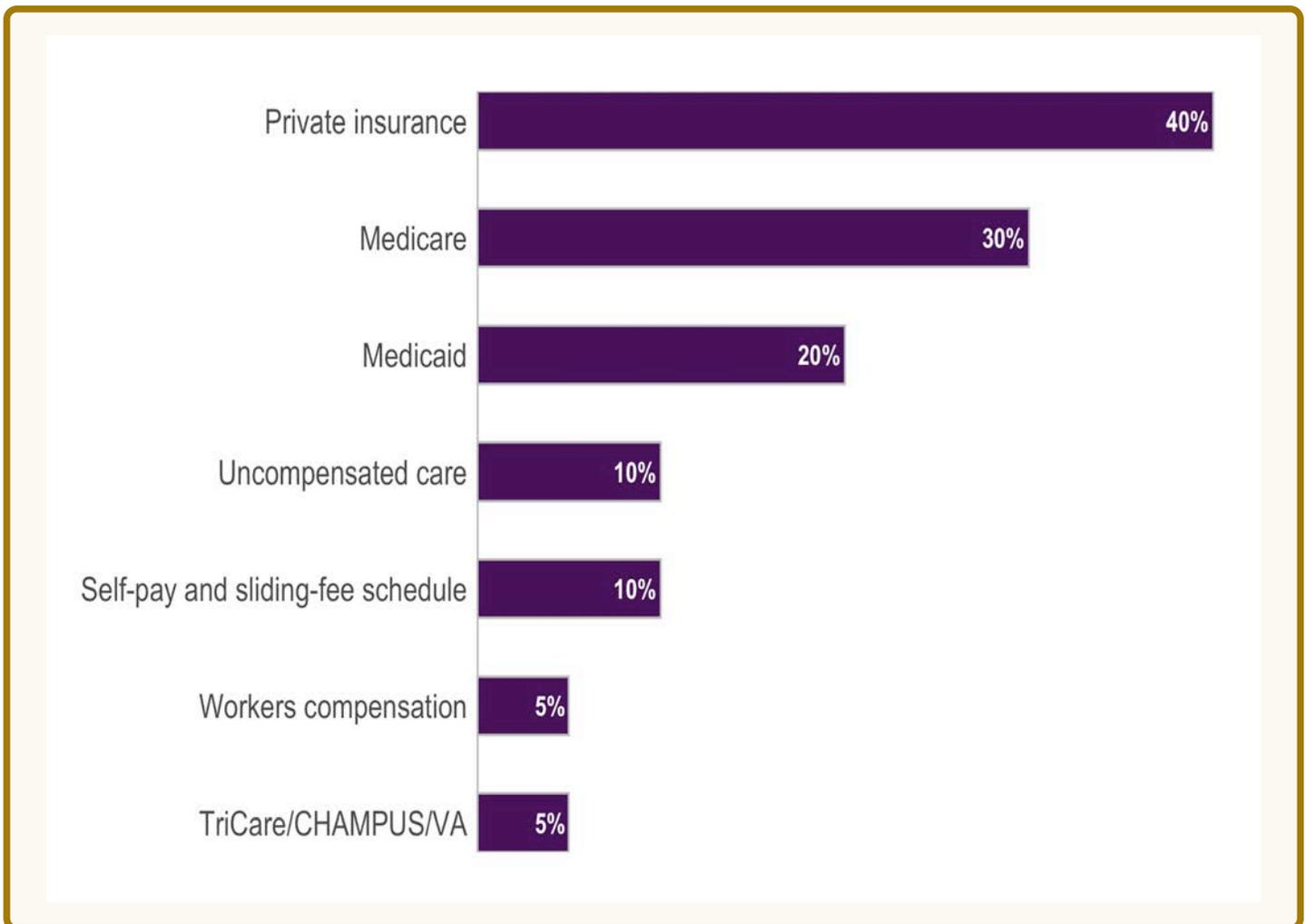**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 135: Percent of Payer Mix in Principal Clinical Practice

UTAH

Number of Certified PAs 1,502
Percent of Total PAs in U.S 1.1%
Rate per 100,000 Population: 47.5
Rank: 20 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 1,791 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 226: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	806	53.7%
Female	696	46.3%
TOTAL	1,502	100.0%

Languages

31.5% of the certified PAs in Utah indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **German**.

Table 227: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	119	7.9%
30-39	660	43.9%
40-49	419	27.9%
50-59	179	11.9%
60+	125	8.3%
TOTAL	1,502	100.0%

Table 228: Percent of Certified PAs by Race

Race	Percent
White	95.1%
Black/African American	0.5%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.5%
Other	1.8%
TOTAL	100.0%

Ethnicity

4.2% of the certified PAs in Utah indicated that they are **Hispanic**.
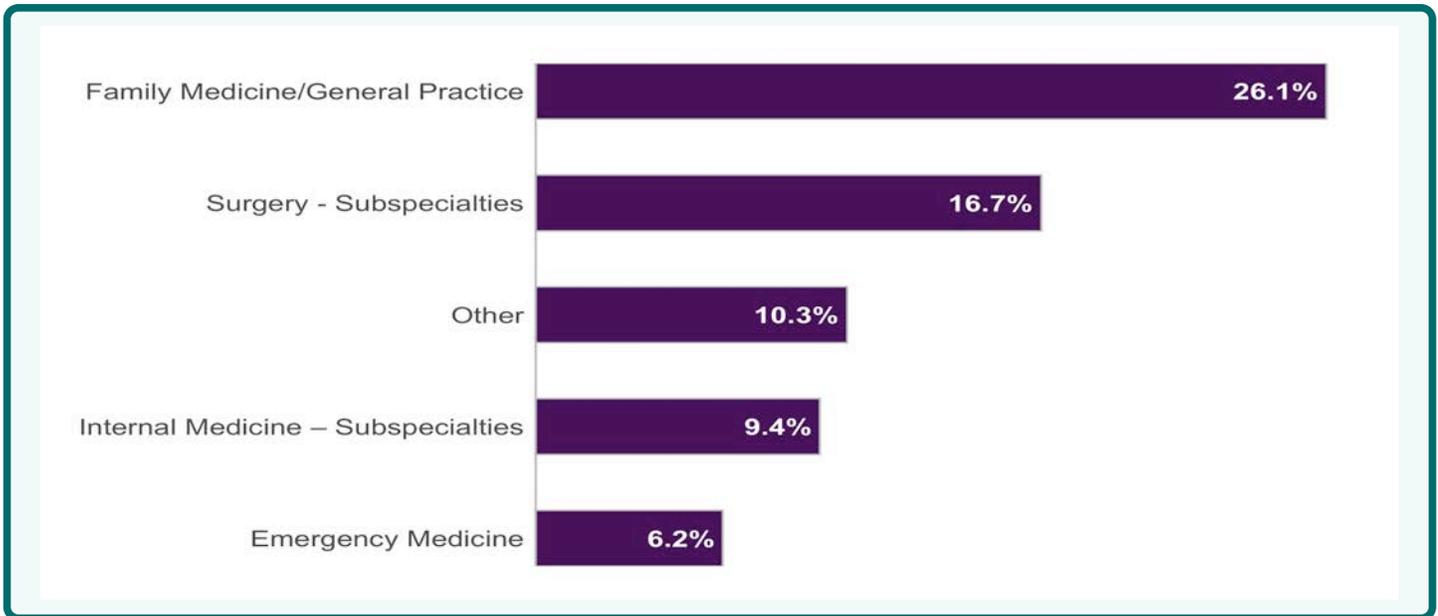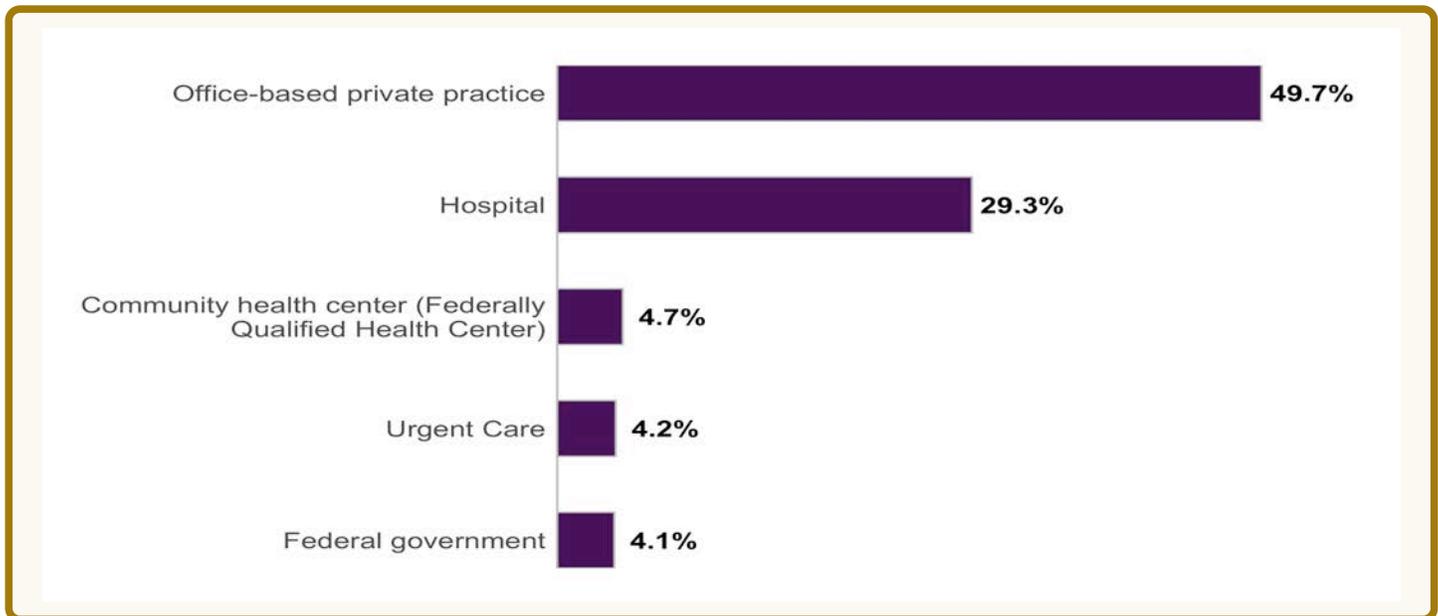
Figure 136: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.1%
Surgery - Subspecialties	16.7%
Other	10.3%
Internal Medicine – Subspecialties	9.4%
Emergency Medicine	6.2%

Figure 137: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	49.7%
Hospital	29.3%
Community health center (Federally Qualified Health Center)	4.7%
Urgent Care	4.2%
Federal government	4.1%

i **32.1%** of Utah's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 229: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.9%
$40,001 - $60,000	3.7%
$60,001 - $80,000	5.2%
$80,001 - $100,000	28.6%
$100,001 - $120,000	29.2%
$120,001 - $140,000	14.8%
$140,001 - $160,000	7.1%
Over $160,000	7.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $108,770

Table 230: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $123,459

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.5%
Less than or equal to $50,000	5.5%
$50,000 - $100,000	24.7%
$100,000 - $150,000	21.9%
$150,000 - $200,000	39.7%
Over $200,000	2.7%
TOTAL	100.0%

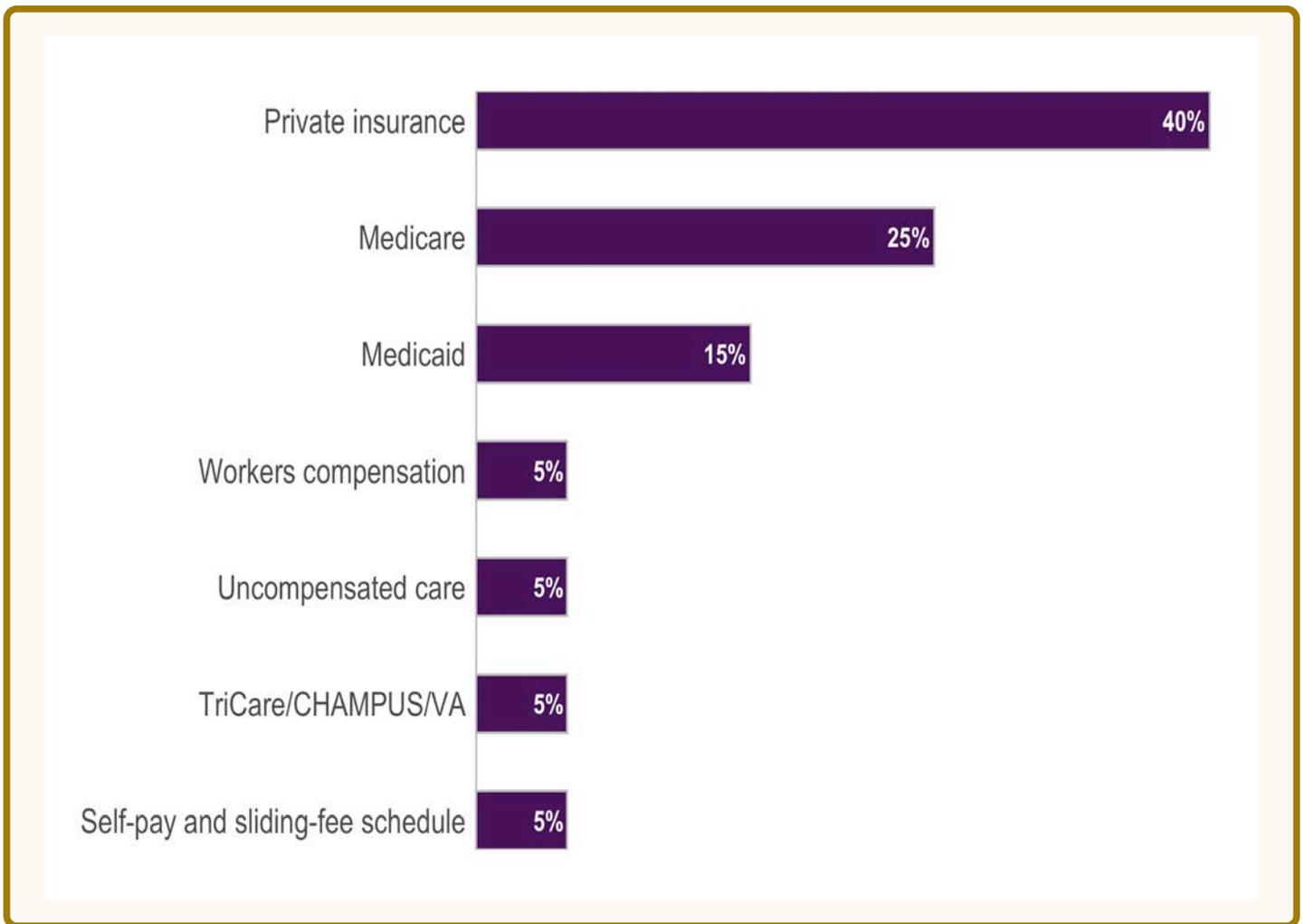**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 71 patients

Figure 138: Percent of Payer Mix in Principal Clinical Practice

VERMONT

Number of Certified PAs 375
Percent of Total PAs in U.S 0.3%
Rate per 100,000 Population: 59.9
Rank: 13 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 450 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 231: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	115	30.7%
Female	260	69.3%
TOTAL	375	100.0%

Languages

10.6% of the certified PAs in Vermont indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 232: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	29	7.7%
30-39	123	32.8%
40-49	94	25.1%
50-59	72	19.2%
60+	57	15.2%
TOTAL	375	100.0%

Table 233: Percent of Certified PAs by Race

Race	Percent
White	97.2%
Black/African American	0.6%
Asian	1.2%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	0.3%
TOTAL	100.0%

Ethnicity

1.8% of the certified PAs in Vermont indicated that they are **Hispanic**.
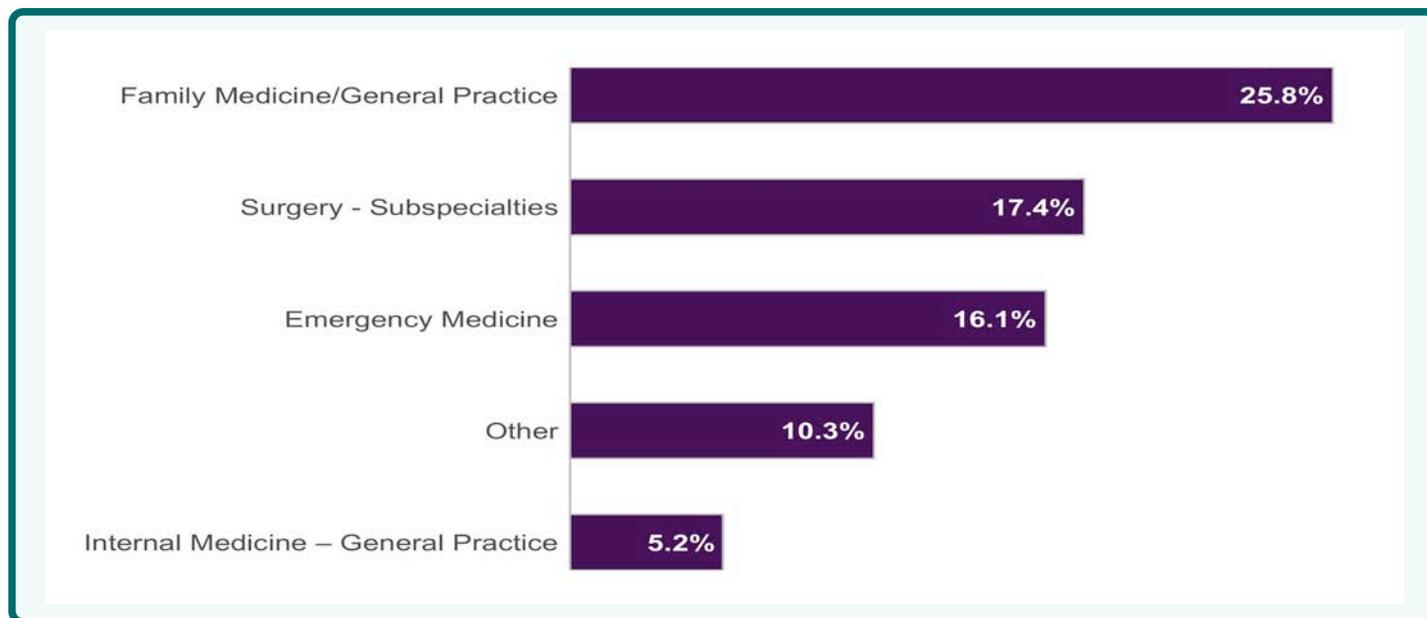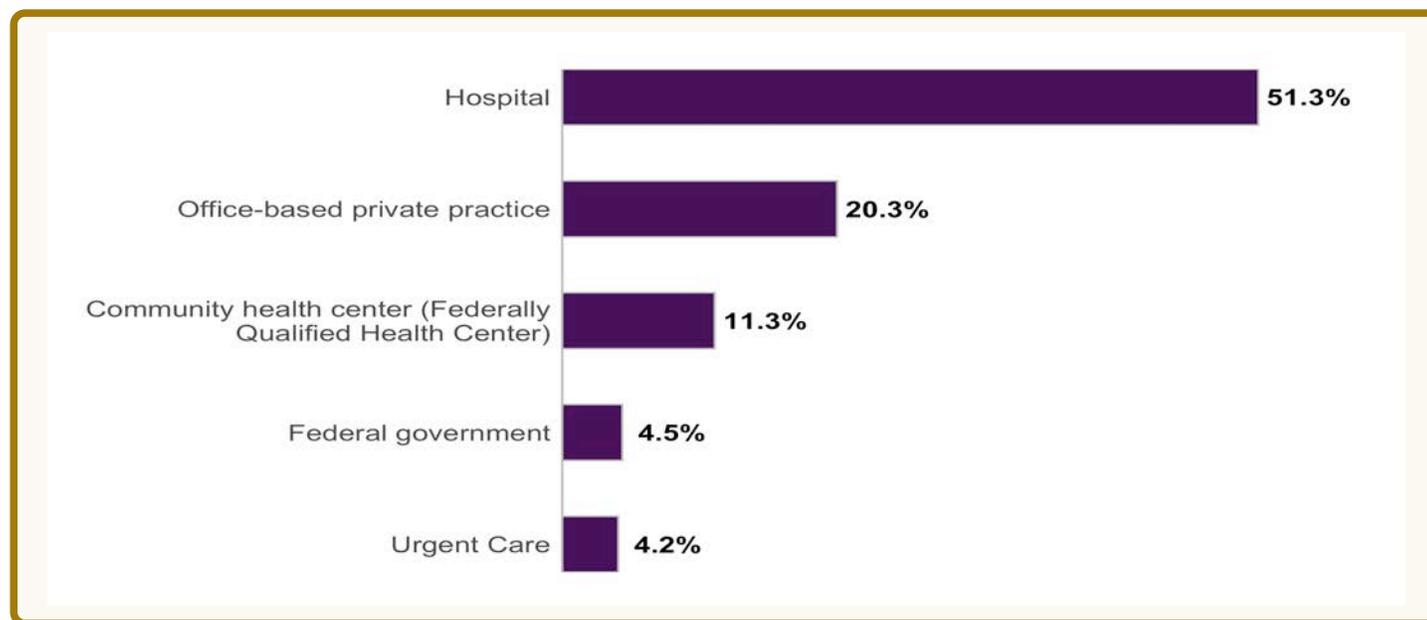
Figure 139: Top Practice Areas of Certified PAs

Family Medicine/General Practice — 25.8%
Surgery - Subspecialties — 17.4%
Emergency Medicine — 16.1%
Other — 10.3%
Internal Medicine – General Practice — 5.2%

Figure 140: Top Practice Settings of Certified PAs

Hospital — 51.3%
Office-based private practice — 20.3%
Community health center (Federally Qualified Health Center) — 11.3%
Federal government — 4.5%
Urgent Care — 4.2%

i **33.2%** of Vermont's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 234: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	3.3%
$60,001 - $80,000	12.5%
$80,001 - $100,000	25.4%
$100,001 - $120,000	36.0%
$120,001 - $140,000	13.5%
$140,001 - $160,000	4.6%
Over $160,000	3.0%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,152

Table 235: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $125,000

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	30.0%
$50,000 - $100,000	10.0%
$100,000 - $150,000	0.0%
$150,000 - $200,000	40.0%
Over $200,000	20.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

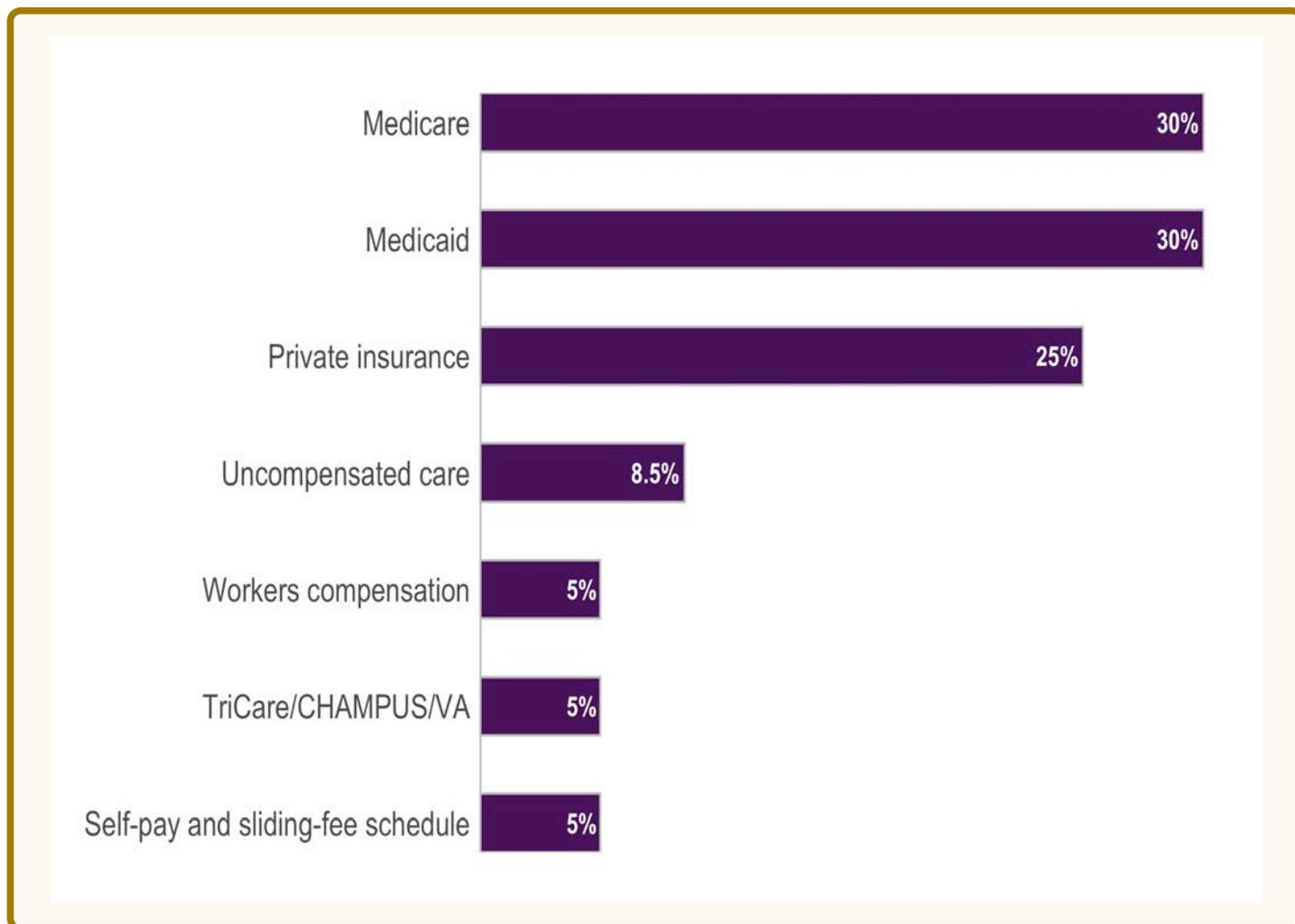Mean: 37 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 141: Percent of Payer Mix in Principal Clinical Practice

VIRGINIA

Number of Certified PAs 3,443
Percent of Total PAs in U.S 2.6%
Rate per 100,000 Population: 40.4
Rank: 26 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,186 *(Source: Federation of State Medical Boards.
Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 236: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,006	29.2%
Female	2,437	70.8%
TOTAL	3,443	100.0%

Languages

17.3% of the certified PAs in Virginia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Korean**.

Table 237: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	520	15.1%
30-39	1,431	41.6%
40-49	869	25.2%
50-59	401	11.6%
60+	222	6.4%
TOTAL	3,443	100.0%

Table 238: Percent of Certified PAs by Race

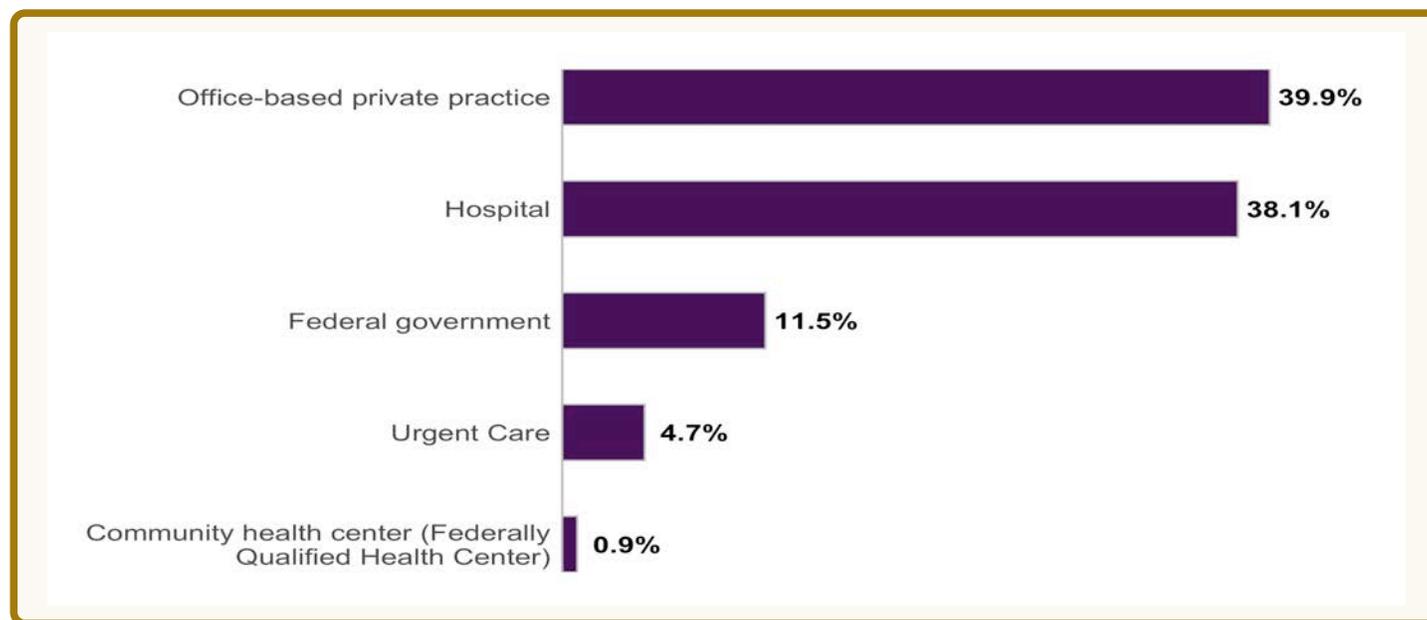| Race	Percent
White	86.3%
Black/African American	5.4%
Asian	5.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	2.6%
TOTAL	100.0%

Ethnicity

4.3% of the certified PAs in Virginia indicated that they are **Hispanic**.

Figure 142: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery - Subspecialties	19.9%
Family Medicine/General Practice	17.4%
Emergency Medicine	15.8%
Internal Medicine – Subspecialties	9.7%
Other	8.5%

Figure 143: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	39.9%
Hospital	38.1%
Federal government	11.5%
Urgent Care	4.7%
Community health center (Federally Qualified Health Center)	0.9%

i **23.1%** of Virginia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 239: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001 - $60,000	3.0%
$60,001 - $80,000	6.2%
$80,001 - $100,000	27.7%
$100,001 - $120,000	31.1%
$120,001 - $140,000	16.7%
$140,001 - $160,000	7.1%
Over $160,000	5.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $108,929

Table 240: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.0%
Less than or equal to $50,000	3.7%
$50,000 - $100,000	24.3%
$100,000 - $150,000	31.6%
$150,000 - $200,000	25.7%
Over $200,000	3.7%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $111,857

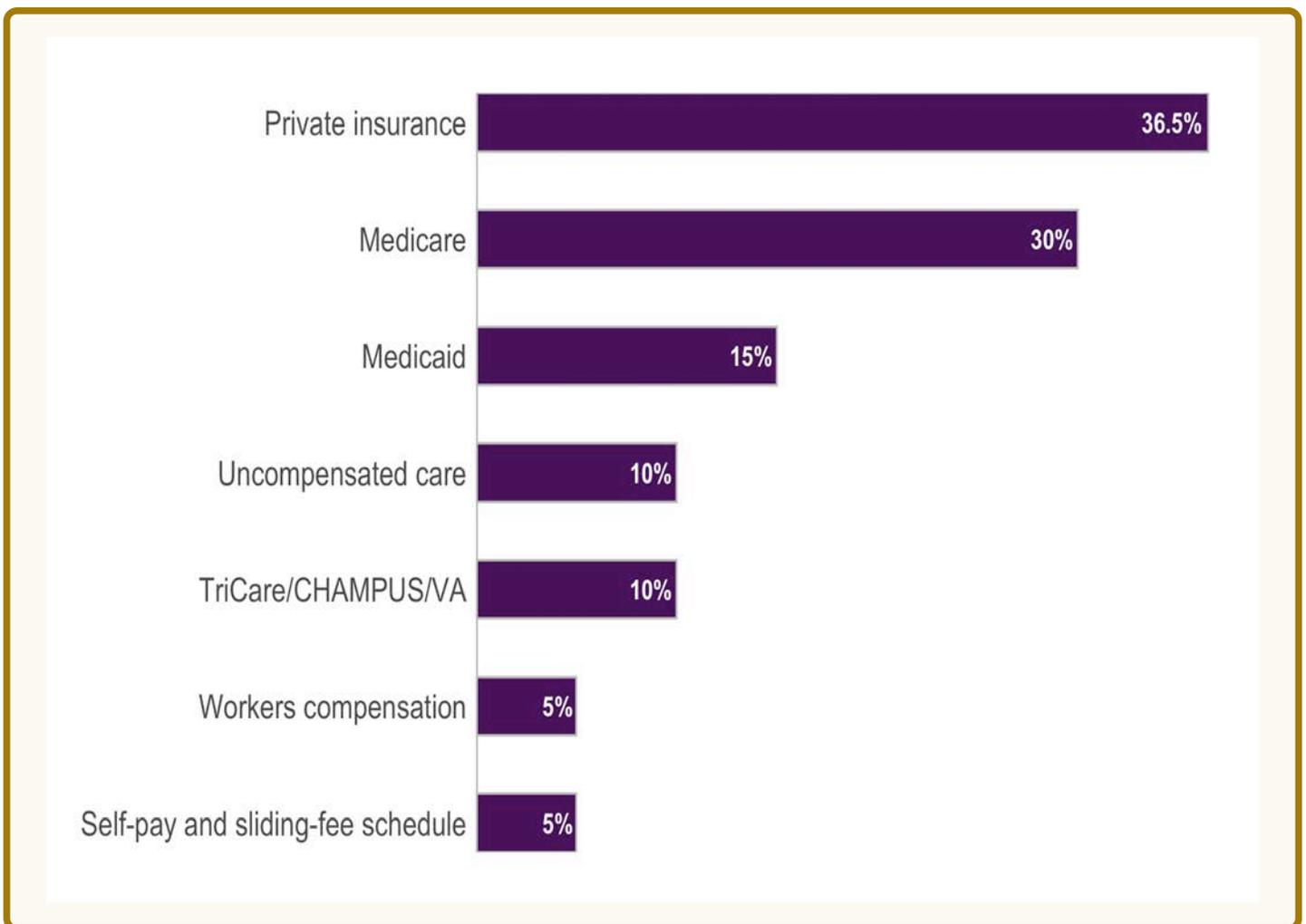**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 144: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	36.5%
Medicare	30%
Medicaid	15%
Uncompensated care	10%
TriCare/CHAMPUS/VA	10%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%

WASHINGTON

Number of Certified PAs 3,134
Percent of Total PAs in U.S 2.4%
Rate per 100,000 Population: 41.6
Rank: 24 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 4,178 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 241: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,385	44.2%
Female	1,749	55.8%
TOTAL	3,134	100.0%

Languages

23.9% of the certified PAs in Washington indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Chinese**.

Table 242: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	188	6.0%
30-39	1,066	34.0%
40-49	896	28.6%
50-59	598	19.1%
60+	386	12.3%
TOTAL	3,134	100.0%

Table 243: Percent of Certified PAs by Race

Race	Percent
White	88.0%
Black/African American	1.6%
Asian	6.5%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.8%
Other	2.7%
TOTAL	100.0%

Ethnicity

6.0% of the certified PAs in Washington indicated that they are **Hispanic**.
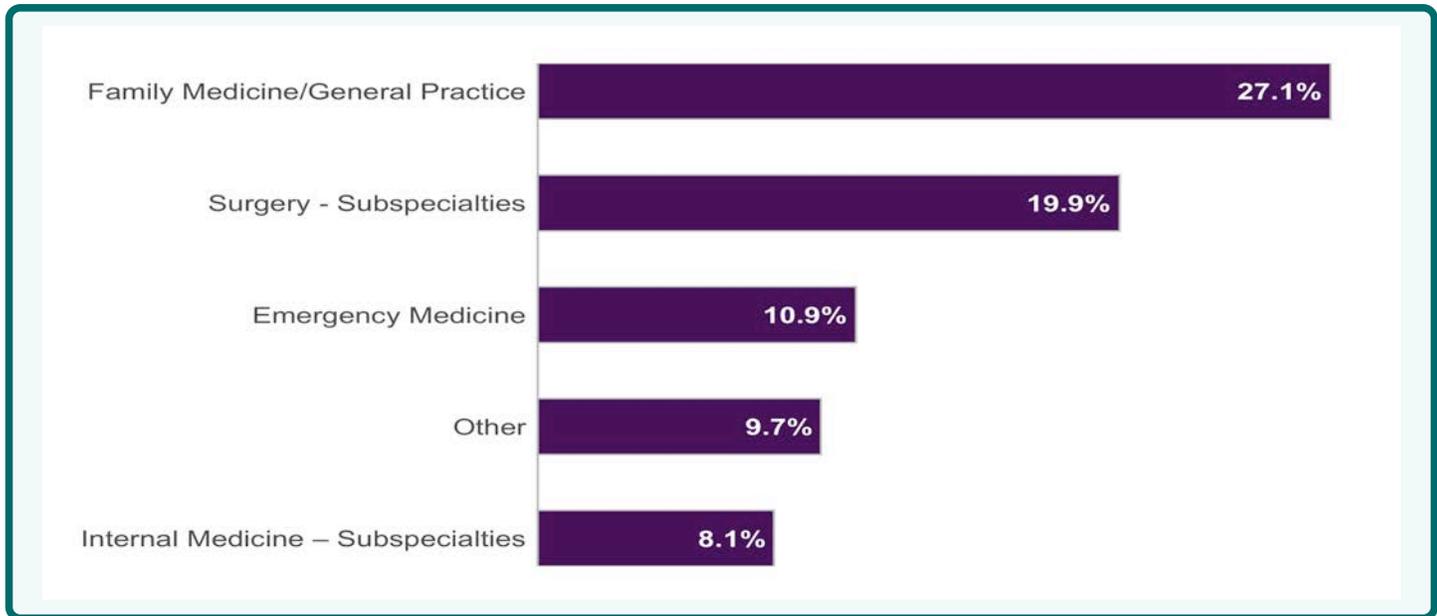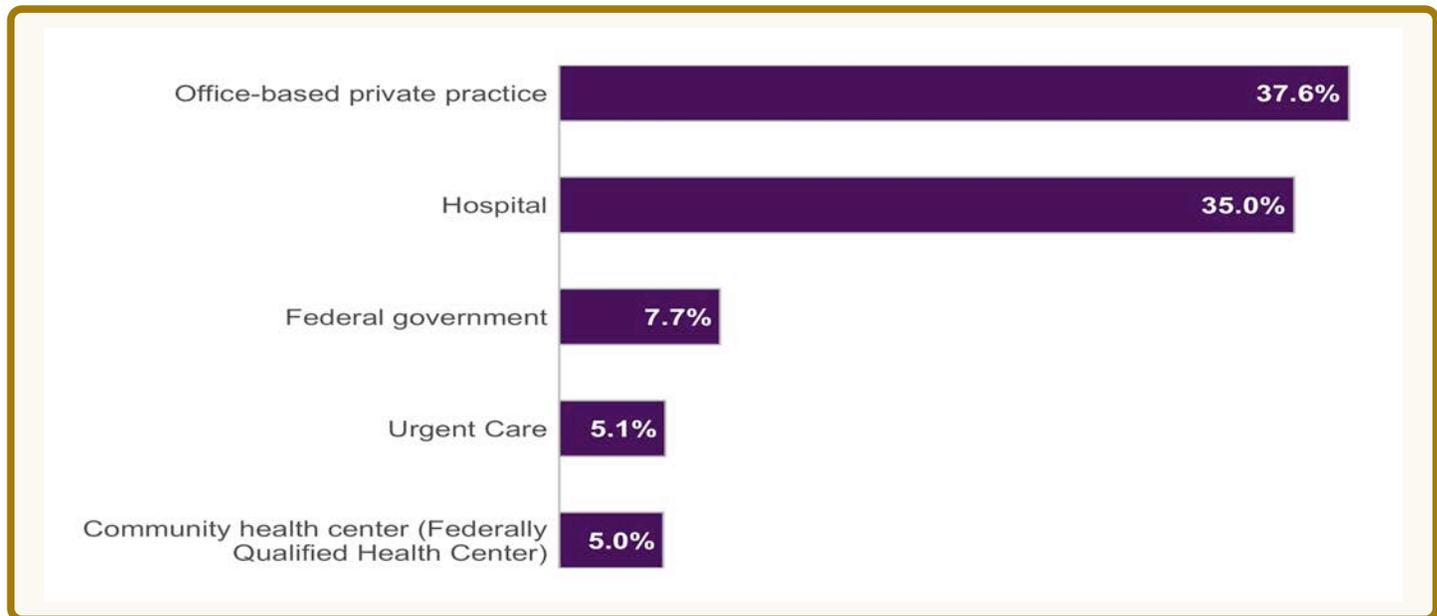
Figure 145: Top Practice Areas of Certified PAs

Family Medicine/General Practice — 27.1%
Surgery - Subspecialties — 19.9%
Emergency Medicine — 10.9%
Other — 9.7%
Internal Medicine – Subspecialties — 8.1%

Figure 146: Top Practice Settings of Certified PAs

Office-based private practice — 37.6%
Hospital — 35.0%
Federal government — 7.7%
Urgent Care — 5.1%
Community health center (Federally Qualified Health Center) — 5.0%

i **31.4%** of Washington's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 244: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.2%
$40,001 - $60,000	2.5%
$60,001 - $80,000	5.1%
$80,001 - $100,000	15.7%
$100,001 - $120,000	31.3%
$120,001 - $140,000	21.5%
$140,001 - $160,000	12.7%
Over $160,000	10.0%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $118,891

Table 245: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $125,000

Mean: $123,256

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.0%
Less than or equal to $50,000	8.1%
$50,000 - $100,000	15.1%
$100,000 - $150,000	34.9%
$150,000 - $200,000	20.9%
Over $200,000	14.0%
TOTAL	100.0%

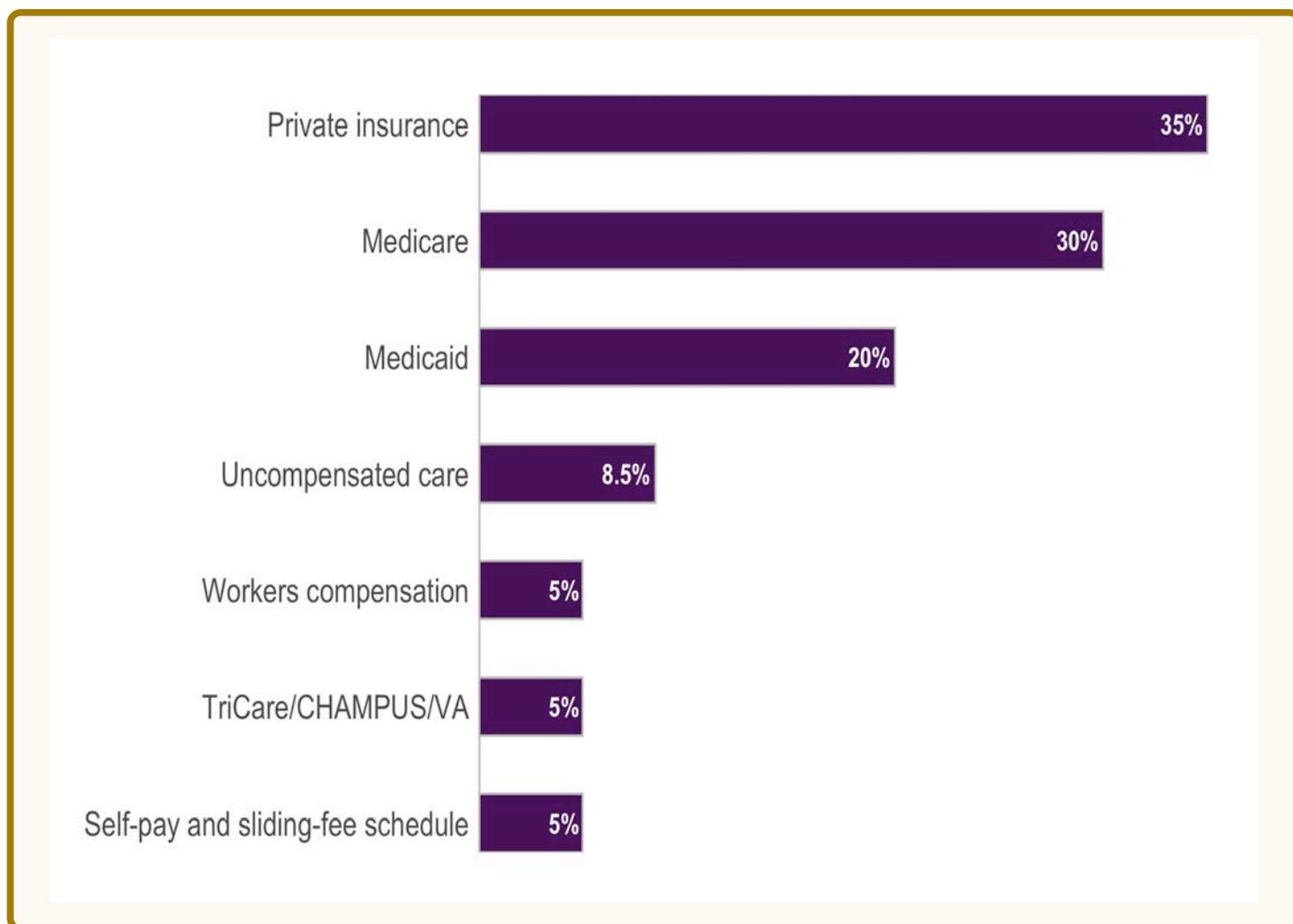**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 147: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	8.5%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

WEST VIRGINIA

Number of Certified PAs 1,010
Percent of Total PAs in U.S 0.8%
Rate per 100,000 Population: 55.9
Rank: 14 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 909 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 246: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	345	34.2%
Female	665	65.8%
TOTAL	1,010	100.0%

Languages

4.9% of the certified PAs in West Virginia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **Hindi**.

Table 247: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	155	15.3%
30-39	396	39.2%
40-49	274	27.1%
50-59	117	11.6%
60+	68	6.7%
TOTAL	1,010	100.0%

Table 248: Percent of Certified PAs by Race

Race	Percent
White	96.6%
Black/African American	0.8%
Asian	1.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	0.7%
TOTAL	100.0%

Ethnicity

2.0% of the certified PAs in West Virginia indicated that they are **Hispanic**.

Figure 148: Top Practice Areas of Certified PAs
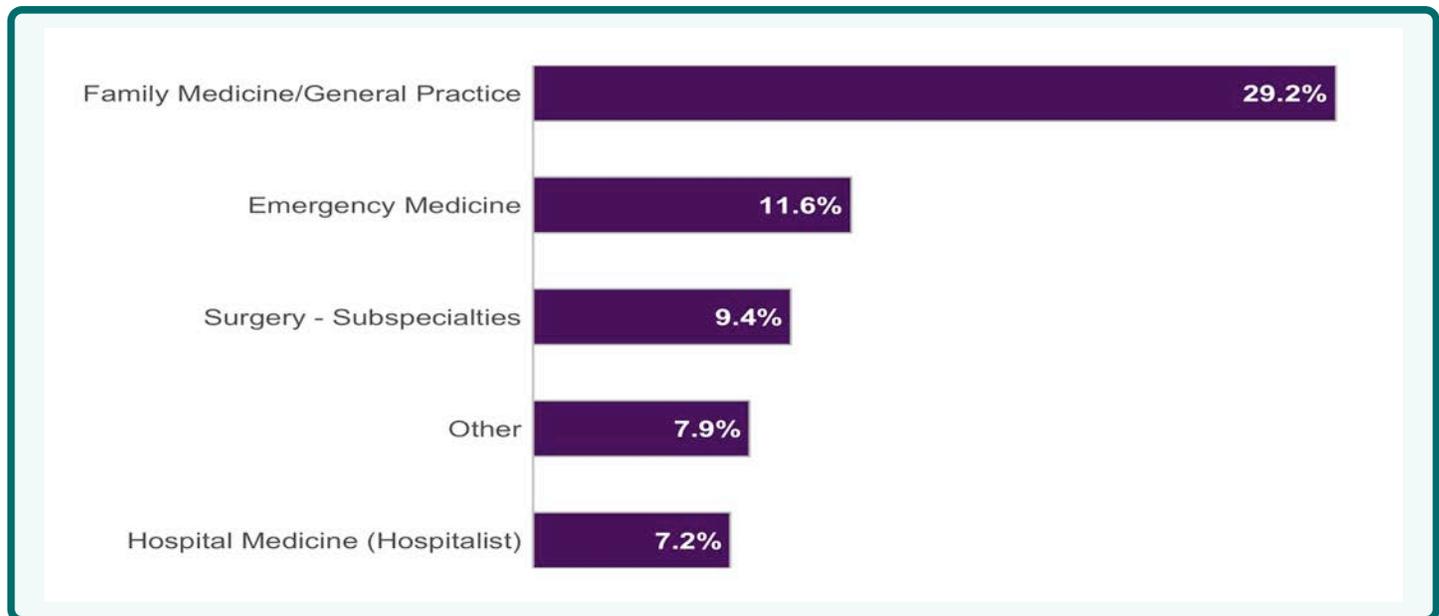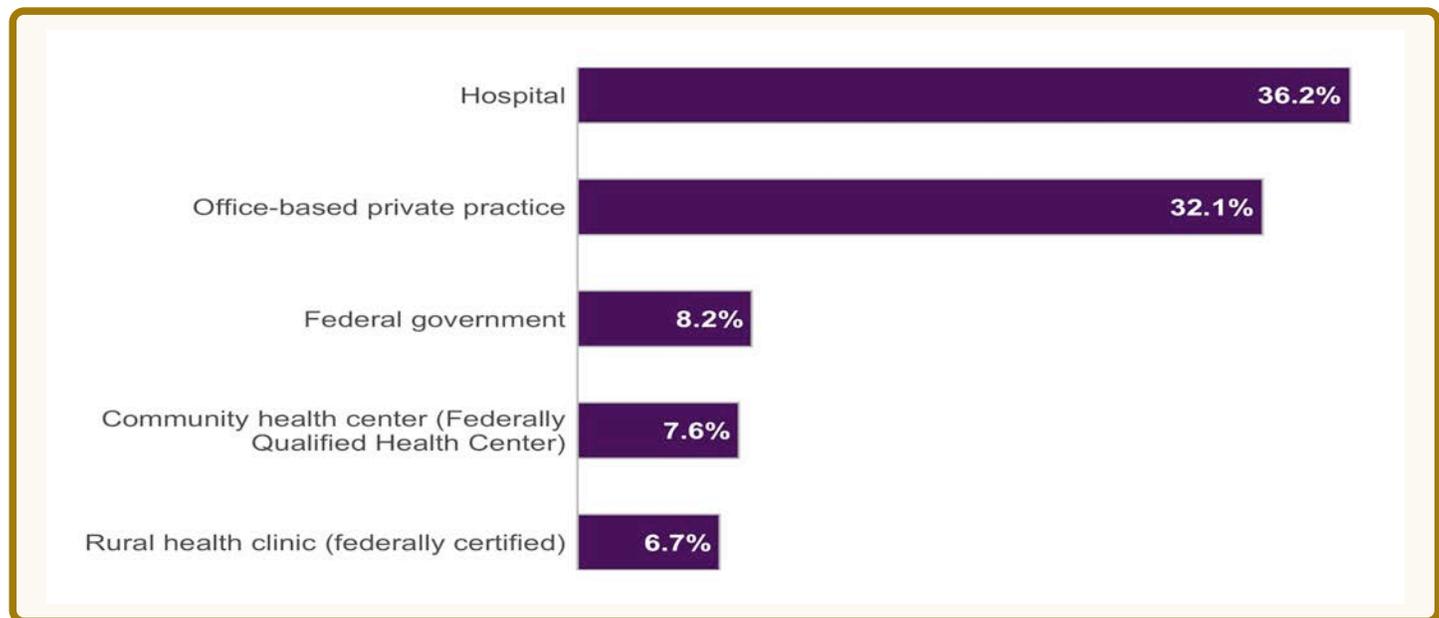

Figure 149: Top Practice Settings of Certified PAs

34.8% of West Virginia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 249: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001 - $60,000	2.4%
$60,001 - $80,000	7.6%
$80,001 - $100,000	35.4%
$100,001 - $120,000	30.2%
$120,001 - $140,000	12.3%
$140,001 - $160,000	5.6%
Over $160,000	4.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,529

Table 250: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $135,417

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.3%
Less than or equal to $50,000	3.3%
$50,000 - $100,000	16.7%
$100,000 - $150,000	36.7%
$150,000 - $200,000	26.7%
Over $200,000	13.3%
TOTAL	100.0%

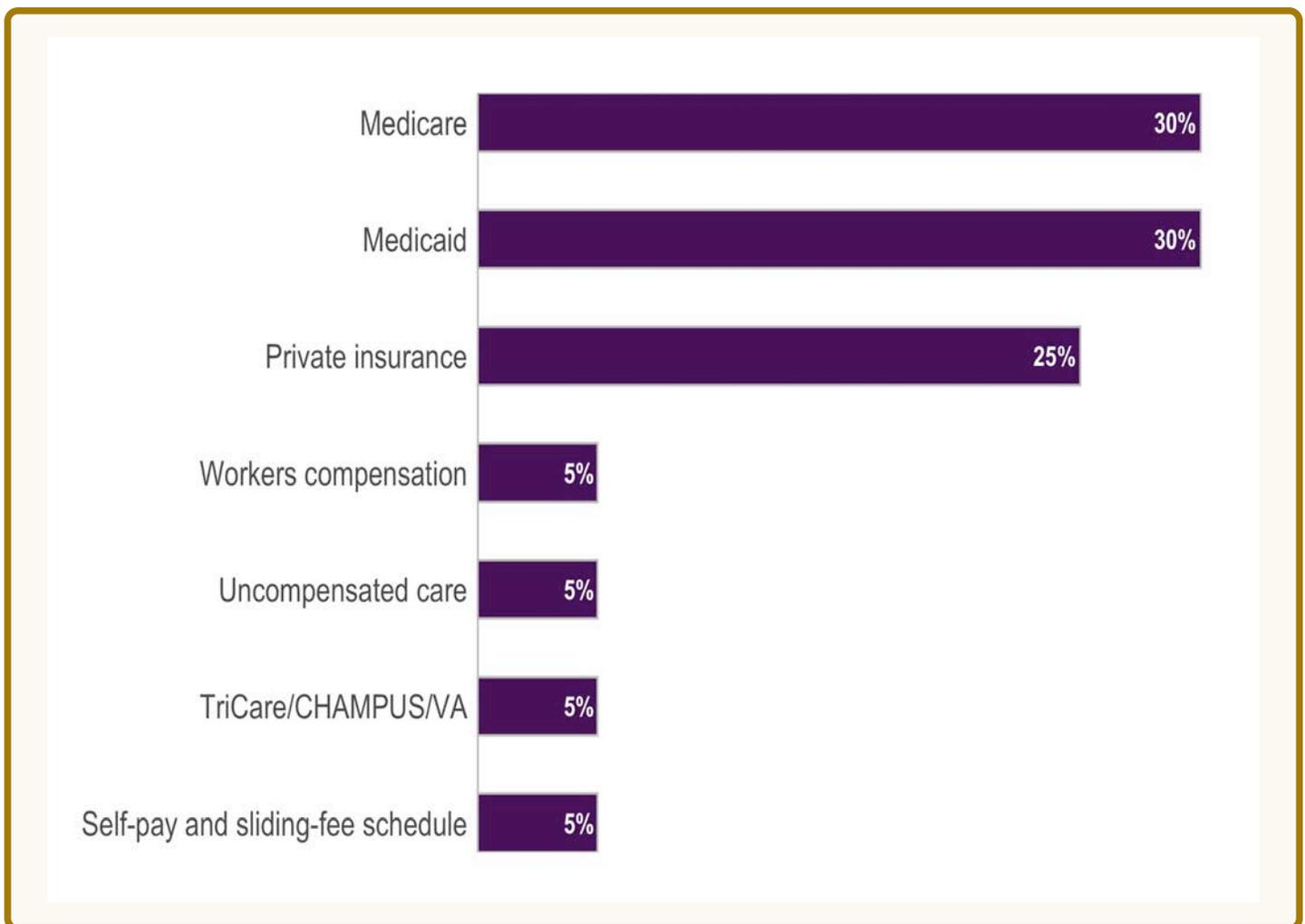**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 82 patients

Figure 150: Percent of Payer Mix in Principal Clinical Practice

Medicare	30%
Medicaid	30%
Private insurance	25%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%

WISCONSIN

Number of Certified PAs 2,775
Percent of Total PAs in U.S 2.1%
Rate per 100,000 Population: 47.7
Rank: 19 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 3,414 *(Source: Federation of State Medical Boards.*
Note: Some PAs maintain active licenses in more than one jurisdiction)

Table 251: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	748	27.0%
Female	2,027	73.0%
TOTAL	2,775	100.0%

Languages

11.9% of the certified PAs in Wisconsin indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 252: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	566	20.4%
30-39	1,057	38.1%
40-49	559	20.1%
50-59	372	13.4%
60+	221	8.0%
TOTAL	2,775	100.0%

Table 253: Percent of Certified PAs by Race

Race	Percent
White	96.2%
Black/African American	0.7%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.3%
Other	0.7%
TOTAL	100.0%

Ethnicity

1.8% of the certified PAs in Wisconsin indicated that they are **Hispanic**.
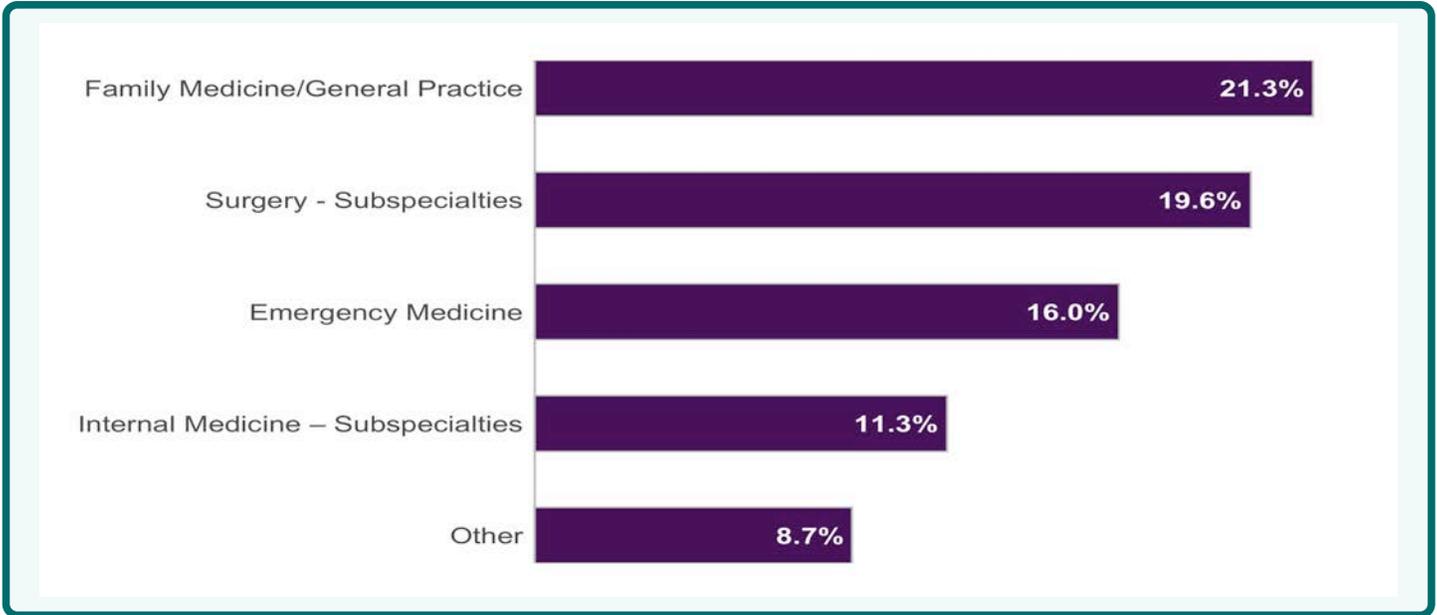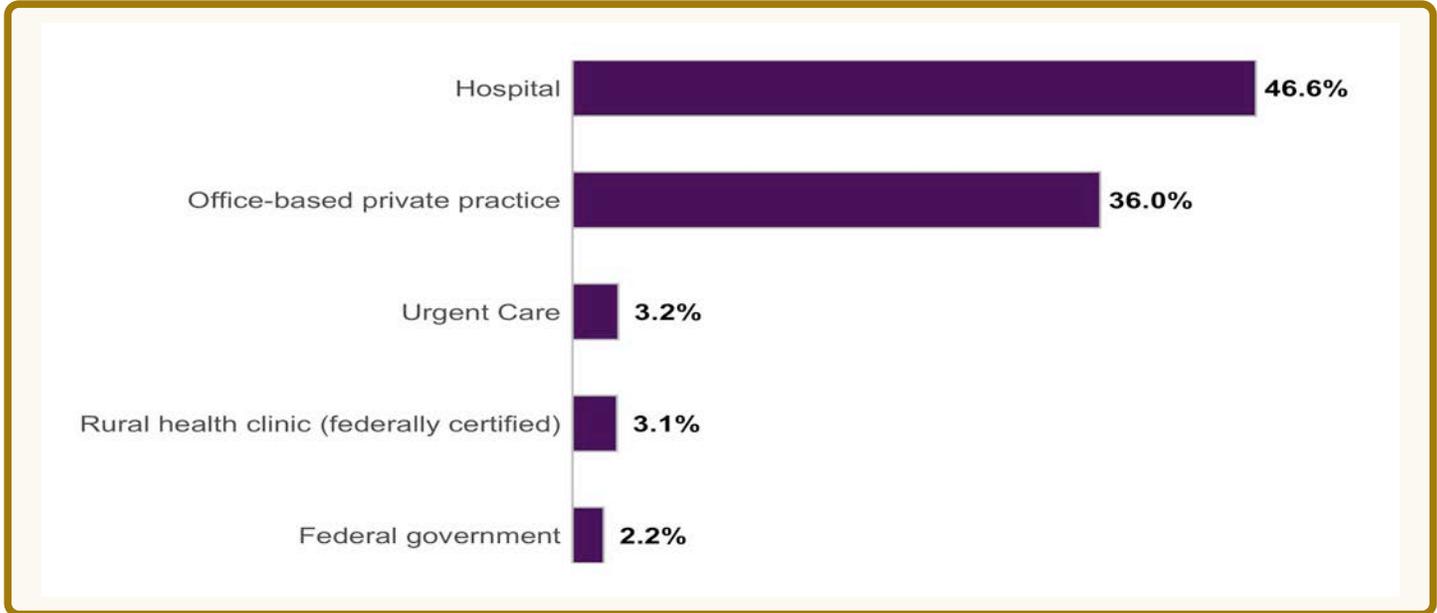
Figure 151: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	21.3%
Surgery - Subspecialties	19.6%
Emergency Medicine	16.0%
Internal Medicine – Subspecialties	11.3%
Other	8.7%

Figure 152: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	46.6%
Office-based private practice	36.0%
Urgent Care	3.2%
Rural health clinic (federally certified)	3.1%
Federal government	2.2%

i **25.1%** of Wisconsin's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 254: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001 - $60,000	3.3%
$60,001 - $80,000	6.8%
$80,001 - $100,000	30.4%
$100,001 - $120,000	35.0%
$120,001 - $140,000	14.1%
$140,001 - $160,000	5.1%
Over $160,000	3.6%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $105,326

Table 255: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $112,500
Mean: $119,963

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.0%
Less than or equal to $50,000	9.7%
$50,000 - $100,000	20.1%
$100,000 - $150,000	31.3%
$150,000 - $200,000	22.4%
Over $200,000	10.4%
TOTAL	100.0%

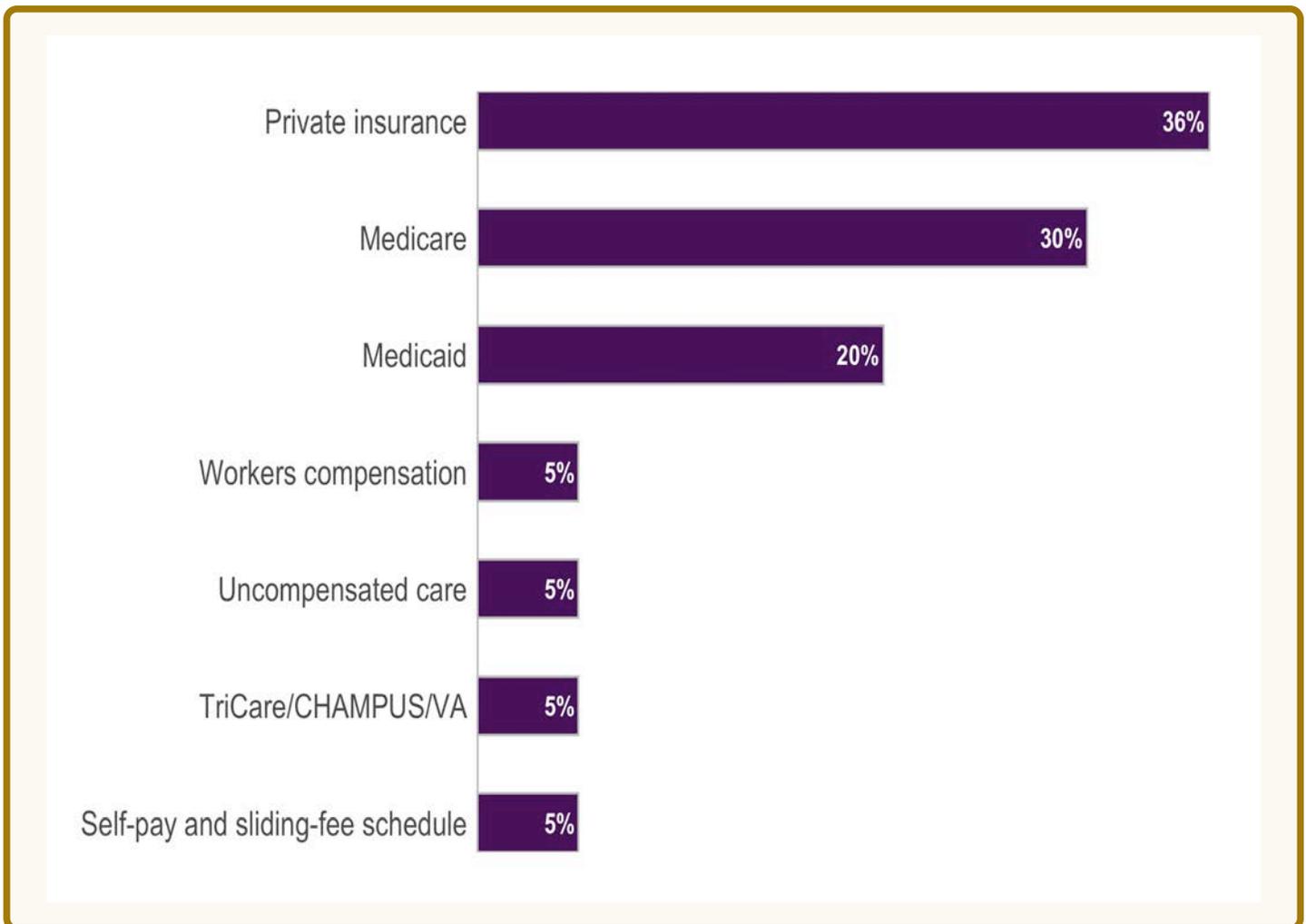**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 59 patients

Figure 153: Percent of Payer Mix in Principal Clinical Practice

WYOMING

Number of Certified PAs 247
Percent of Total PAs in U.S 0.2%
Rate per 100,000 Population: 42.8
Rank: 23 of 50 states and D.C. *(Note: Rank based on rate per 100,000 population)*
Number of Licensed PAs: 377 *(Source: Federation of State Medical Boards. Note: Some PAs maintain active licenses in more than one jurisdiction)*

Table 256: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	105	42.5%
Female	142	57.5%
TOTAL	247	100.0%

Languages

16.4% of the certified PAs in Wyoming indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **Arabic**.

Table 257: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	14	5.7%
30-39	81	32.8%
40-49	60	24.3%
50-59	53	21.5%
60+	39	15.8%
TOTAL	247	100.0%

Table 258: Percent of Certified PAs by Race

Race	Percent
White	96.2%
Black/African American	0.5%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	1.4%
Other	0.9%
TOTAL	100.0%

Ethnicity

2.3% of the certified PAs in Wyoming indicated that they are **Hispanic**.
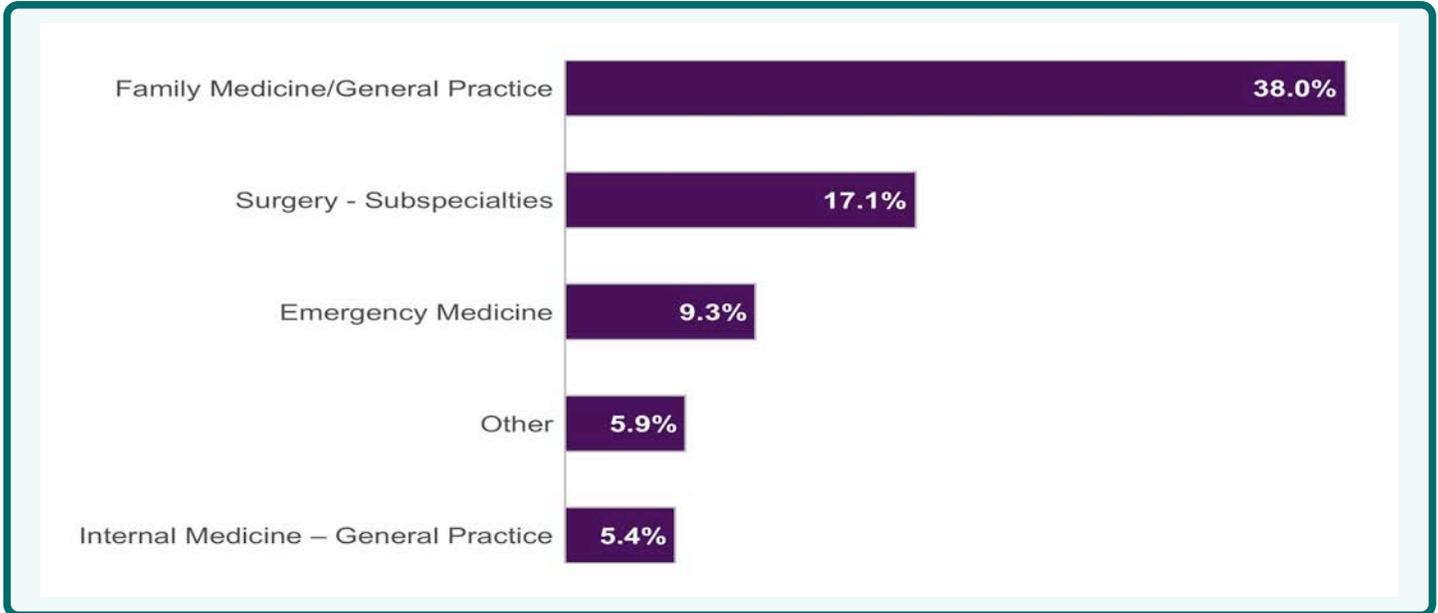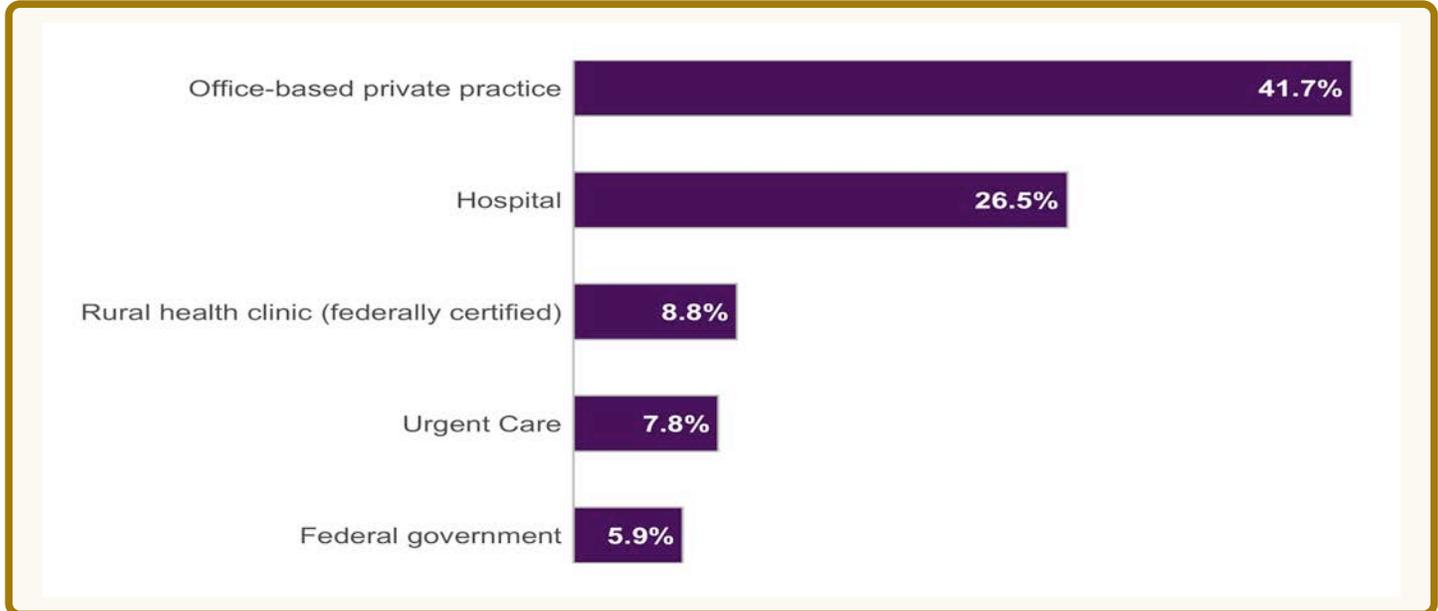
Figure 154: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	38.0%
Surgery - Subspecialties	17.1%
Emergency Medicine	9.3%
Other	5.9%
Internal Medicine – General Practice	5.4%

Figure 155: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	41.7%
Hospital	26.5%
Rural health clinic (federally certified)	8.8%
Urgent Care	7.8%
Federal government	5.9%

i **44.9%** of Wyoming's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Table 259: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.9%
$40,001 - $60,000	5.3%
$60,001 - $80,000	4.9%
$80,001 - $100,000	24.3%
$100,001 - $120,000	33.0%
$120,001 - $140,000	15.5%
$140,001 - $160,000	10.2%
Over $160,000	3.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $107,816

Table 260: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $103,571

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.3%
Less than or equal to $50,000	14.3%
$50,000 - $100,000	14.3%
$100,000 - $150,000	14.3%
$150,000 - $200,000	42.9%
Over $200,000	0.0%
TOTAL	100.0%

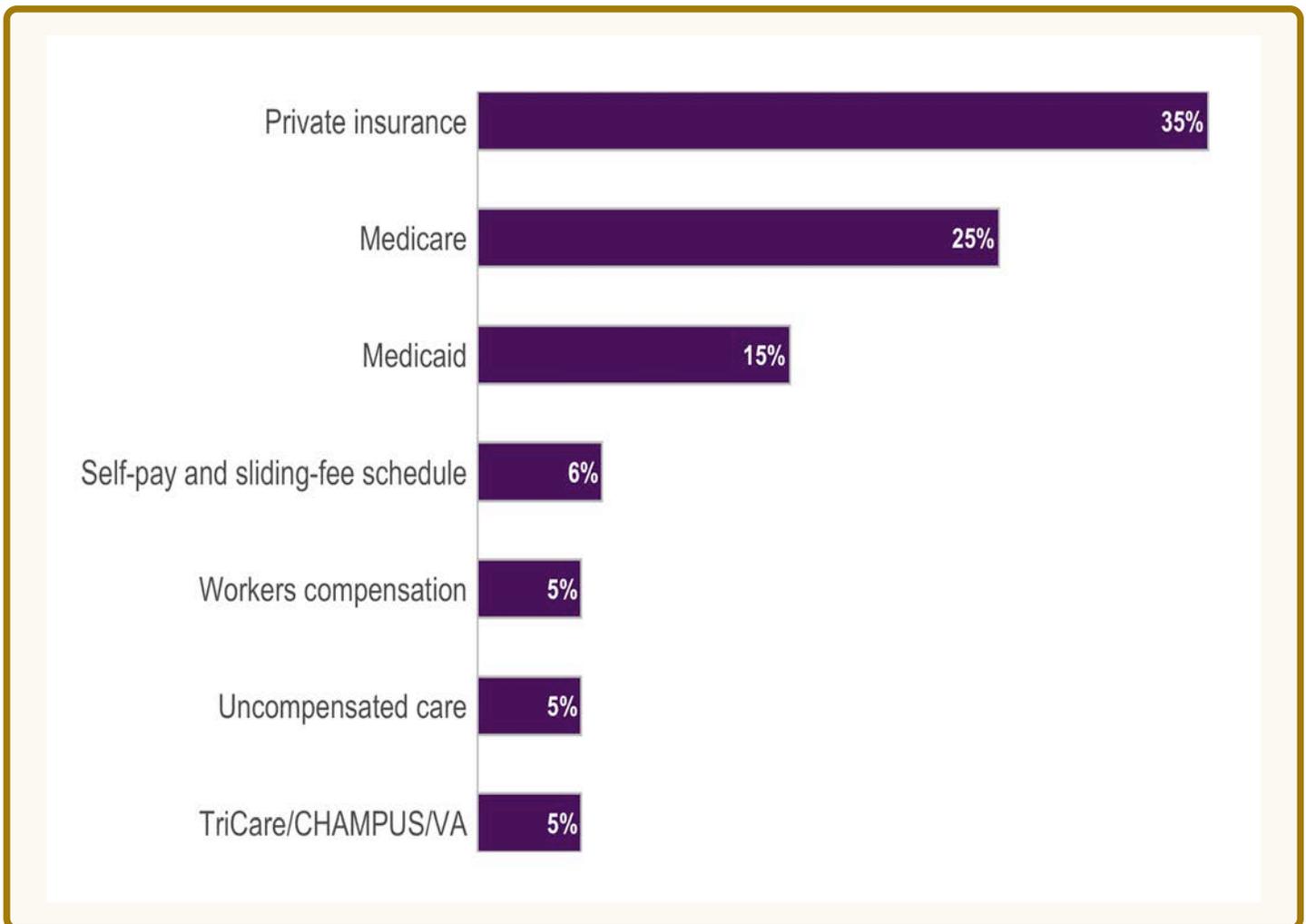**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 156: Percent of Payer Mix in Principal Clinical Practice

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations, NCCPA developed **Policies for the Review of Requests for Data and External Research Collaboration** and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's web site at **http://www.nccpa.net/Research.**

This *Statistical Profile* will be updated and published annually. In addition, there are reports that are currently available and updated annually. Those reports include:

- Statistical Profile of Certified Physician Assistants

- Statistical Profile of Recently Certified Physician Assistants

- Statistical Profile of Certified Physician Assistants by Specialty

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This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R. 46.101(b).

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Please address questions or comments to **PAProfile@nccpa.net**

State	Certificates of Added Qualifications (CAQs)*							Total
	CV	EM	HOSP	NEPH	ORTH	PED	PSY	
Alabama	0	1	0	1	2	0	1	5
Alaska	0	2	0	1	0	1	4	8
Arizona	0	18	3	0	12	0	17	50
Arkansas	0	3	0	0	2	0	0	5
California	3	55	4	2	22	4	21	111
Colorado	2	40	1	2	9	3	12	69
Connecticut	1	14	1	0	2	1	1	20
Delaware	2	1	0	0	0	0	1	4
District of Columbia	0	1	0	0	0	0	0	1
Florida	3	39	6	1	6	3	20	78
Georgia	3	13	4	2	6	1	6	35
Hawaii	0	6	0	0	5	0	1	12
Idaho	0	3	4	0	1	0	8	16
Illinois	2	13	3	0	5	2	6	31
Indiana	1	9	1	0	0	0	5	16
Iowa	0	6	1	0	2	1	9	19
Kansas	0	2	0	0	1	1	4	8
Kentucky	0	7	0	1	1	0	0	9
Louisiana	3	5	0	0	0	0	3	11
Maine	2	17	6	0	3	0	4	32
Maryland	0	65	6	1	10	0	4	86
Massachusetts	2	47	4	3	5	1	4	66
Michigan	4	13	10	0	5	1	10	43
Minnesota	2	30	4	1	1	0	8	46
Mississippi	0	1	0	0	0	0	0	1
Missouri	2	17	5	1	3	1	6	35
Montana	0	12	0	1	2	0	4	19
Nebraska	0	9	0	0	2	0	1	12
Nevada	0	9	0	1	2	2	0	14
New Hampshire	0	14	4	0	1	1	2	22

Appendix: CAQs Issued by State

State	Certificates of Added Qualifications (CAQs)*							Total
	CV	EM	HOSP	NEPH	ORTH	PED	PSY	
New Jersey	3	10	0	0	3	2	4	22
New Mexico	1	4	0	0	2	1	3	11
New York	2	71	7	2	15	3	5	105
North Carolina	2	37	5	0	3	2	20	69
North Dakota	0	1	1	1	1	0	3	7
Ohio	1	24	0	0	3	3	9	40
Oklahoma	0	13	1	1	1	2	1	19
Oregon	1	10	0	0	1	0	2	14
Pennsylvania	3	29	12	3	8	8	15	78
Rhode Island	0	1	1	0	1	1	0	4
South Carolina	0	13	2	1	0	1	3	20
South Dakota	0	2	0	1	0	0	3	6
Tennessee	1	18	1	0	2	1	3	26
Texas	0	35	9	1	14	7	38	104
Utah	1	5	1	1	0	1	5	14
Vermont	0	11	0	0	0	0	1	12
Virginia	2	38	2	0	7	2	11	62
Washington	1	26	4	0	3	2	7	43
West Virginia	0	5	2	0	1	0	12	20
Wisconsin	3	18	7	0	3	3	2	36
Wyoming	0	3	0	0	0	0	1	4
TOTAL	53	846	122	29	178	62	310	1600

*CAQ Abbreviations: Cardiovascular Thoracic Surgery (*CV*), Emergency Medicine (*EM*), Hospital Medicine (*HOSP*), Nephrology (*NEPH*), Orthopaedic Surgery (*ORTH*), Pediatrics (*PED*), Psychiatry (*PSY*)